

Extra Duty Compensation Rates (excludes health insurance paid through regular salary)

	<u>FY 2010</u>	<u>FY 2011</u>
<u>Classified Salaries</u>	17.868%	18.167%
<u>Unclassified Salaries</u>	18.798%	18.497%

Detail of Fringes

Positions Eligible for Benefits:

<u>Classified (KPERS)</u>	<u>FY 2010</u>	<u>FY 2011</u>
Retirement:		
KPERS	7.570%	8.170%
Death & Disability	1.000%	1.000%
FICA	7.650%	7.650%
Workmen's Compensation	0.888%	0.617%
Unemployment Compensation	0.190%	0.160%
Leave Pay	0.570%	0.570%
TOTAL	17.868% *	18.167% *

<u>Classified (KP&F)</u>	<u>FY 2010</u>	<u>FY 2011</u>
Retirement:		
KP&F	13.380%	12.720%
FICA	7.650%	7.650%
Workmen's Compensation	0.888%	0.617%
Unemployment Compensation	0.190%	0.160%
Leave Pay	0.570%	0.570%
TOTAL	22.678% *	21.717% *

<u>Unclassified</u>	<u>FY 2010</u>	<u>FY 2011</u>
Retirement:		
TIAA	8.500%	8.500%
Death & Disability	1.000%	1.000%
FICA	7.650%	7.650%
Workmen's Compensation	0.888%	0.617%
Unemployment Compensation	0.190%	0.160%
Leave Pay	0.570%	0.570%
TOTAL	18.798% *	18.497% *

Positions Not Eligible for Benefits

<u>Classified & Unclassified</u>	<u>FY 2010</u>	<u>FY 2011</u>
FICA	7.650%	7.650%
Workmen's Compensation	0.888%	0.617%
Unemployment Compensation	0.190%	0.160%
Leave Pay	0.570%	0.570%
TOTAL	9.298% *	8.997%

<u>Graduate Assistants</u>	<u>FY 2010</u>	<u>FY 2011</u>
Workmen's Compensation	0.888%	0.617%
Leave Pay	0.570%	0.570%
TOTAL	1.458%	1.187%

<u>Students</u>	<u>FY 2010</u>	<u>FY 2011</u>
Workmen's Compensation	0.888%	0.617%
Leave Pay	0.570%	0.570%
TOTAL	1.458%	1.187%

(Add FICA for a salaries paid when classes are not in session)

Health Insurance Rates for Classified & Unclassified (use Dependent Coverage)

Full-Time Employee	<u>FY 2010</u>	<u>FY 2011</u>
Single Coverage	\$5,029.32	\$5,658.00
Dependent Coverage	\$7,356.72	\$8,276.40
Part-Time Employee		
Single Coverage	\$4,006.08	\$4,506.96
Dependent Coverage	\$5,846.40	\$6,577.44

Health Insurance Rates for Graduate Teaching and Research Assistants

Fall / Spring Semester Rates	\$281.00	\$281.00
Summer Semester Rate	\$124.00	\$124.00