Mission:
Through our more than fifty undergraduate major, minor, and graduate programs in thirteen departments and three interdisciplinary units, as well as our participation in the University’s General Education Program, we prepare students for global citizenship so they become life-long learners leading meaningful and purposeful lives, contributing to their communities, and fully participating in the democracy.

Vision Statement:
The College of Arts and Sciences aspires to provide the best possible educational experiences to our students preparing them for life and work; the best possible work environment for faculty facilitating accomplishment of professional goals; significant and impacting community engagement, both on and off campus; and the most supportive possible context for staff to fulfill assigned duties. Our guiding principles include a focus and emphasis on 1) student learning, recruitment, and accessibility, 2) faculty productivity and morale, 3) community engagement, 4) staff job satisfaction and support, 5) an accommodating environment for development and fund-raising, 6) data-based staffing, budget, and course scheduling decisions, and 7) transparency and ethical leadership at all levels.

Goal 1: The College of Arts and Sciences will Seek Opportunities to Enhance Student Learner Success.
(Linked with University Goal 1)

Objective 1.1: Recruit and retain students in all academic programs.

Objective 1.2: Participate in the University’s process for assessment, program review, and strategic planning to produce a culture of continuous improvement for both the academic programs and general education.

Objective 1.3: Create new programs in areas of contemporary student demand and societal need.

Objective 1.4: Reallocate resources to enhance high demand programs.

Objective 1.5: Sustain Faculty positions in key and high demand areas.

Objective 1.6: Encourage and support department growth in diversity, multiculturalism, and internationalization.
Objective 1.7: Sustain facilities conducive to learning and teaching.

Objective 1.8: Explore strategic accelerated master’s degrees.

Goal 2: The College of Arts and Sciences will Enhance and Encourage a Culture of Discovery and Research.
(Linked with University Goal 2)

Objective 2.1: Establish funding sources to support faculty research, creative activity, and professional development.

Objective 2.2: Support the growth of scholarly presentations, publications, and creative endeavors by Arts and Sciences faculty.

Objective 2.3: Promote student research and creative activity, including collaborative work with faculty, by supporting student presentations, conference attendance, and submissions to scholarly journals.

Goal 3: The College of Arts and Sciences Will Enhance Engagement and Interaction with External Stakeholders.
(Linked with University Goal 3)

Objective 3.1: Continue to develop Pittsburg State University as a cultural center.

Objective 3.2: Create partnerships with potential employers and other interested entities that could lead to valuable educational experiences for students in the College.

Objective 3.3: Continue to enhance partnerships with community groups, school districts, other colleges and universities, as well as programs and units in other Pittsburg State University colleges.

Objective 3.4: Continue to form relationships with alumni and other friends of the College.

Goal 4: The College of Arts and Sciences Will Embrace and Utilize Emerging Technologies in Appropriate Manners.
(Linked with University Goal 4)

Objective 4.1: Managed expansion of online and hybrid courses.

Objective 4.2: Explore and implement use of emerging instructional and discipline specific technologies.
Goal 5: The College of Arts and Sciences Will Recruit and Retain Quality Faculty, Obtain Additional Resources, and Practice Sound Fiscal Management. (Linked with University Goal 5)

Objective 5.1: Maintain a competitive advantage in recruitment and retention of highly qualified faculty.

Objective 5.2: Use enrollment trend data in course scheduling and faculty hiring.

Objective 5.3: Seek external funds through development and grant-writing.

Objective 5.4: Provide an adequate and appropriate balance between administrative and instructional personnel.

Goal 6: The College of Arts and Sciences Will Institutionalize Environmental Sustainability. (Linked with University Goal 6)

Objective 6.1: Contribute to the University-wide effort by reducing the College of Arts and Sciences impact on the physical environment.

Objective 6.2: Integrate sustainability concepts and themes into appropriate Arts and Sciences courses.