



Pittsburg State University College of Technology Program Guide

Degree: Bachelor of Science
Major: Workforce Development
Emphasis/Option: Supervision and Leadership, Human Resources
Minor (if required):

As of Fall 2016

The Bachelor of Science in Workforce Development is an online bachelor's degree completion program designed for busy working adults seeking flexible and convenient way to finish their degree. Students who have completed an associate's degree or a minimum of 64 hours of undergraduate coursework can complete this 60-hour degree program to earn their Bachelor of Science degree. Students who have not completed an associate's degree must have completed 64 hours of undergraduate work, including the Pittsburg State University general education requirements for the Bachelor of Science degree.

All of the 60-hours of coursework are available online and are sequenced over two and a half years with three courses (nine hours) each semester during the fall and spring semesters and two courses (six hours) each summer. Students who do not follow the schedule sequence will require additional time to complete the degree since many courses are not offered each semester. The 60-hours of coursework cannot be substituted by similar coursework. Students enrolled in this program are considered part-time students but can still receive financial aid if eligible at the part-time rate.

The Bachelor of Science in Workforce Development program has two emphasis areas from which to choose:

- **Supervision & Leadership:** For those seeking mid-level management positions in all industry areas
- **Human Resource:** For those interested in the human resource development field

To be eligible for the program, students must have completed 64-hours or more in an associate degree or in undergraduate coursework, and must include the 25-hour general education requirement listed below.

General Education Requirements (64 hours)

If the following General Education requirements have not been fulfilled as part of the student's Associate Degree program or undergraduate coursework, then prior to completion of the BS degree, the student must have completed each of the following General Education requirements, any of which may have been part of the Associate Degree or undergraduate coursework. Students not possessing an Associate Degree must complete a minimum of 64 credit hours and the current general education requirements associated with the traditional Bachelor of Science degree at Pittsburg State University. These courses are in addition to the 60 hours offered by Pittsburg State University.

ENGL 101: English Composition	3
ENGL 299: Introduction to Research Writing	3
COMM 207: Speech Communication	3
MATH 113: College Algebra	3
SOC 100: Introduction to Sociology	3

or PSYCH 155: General Psychology	3
POLS 101: U.S. Politics	3
Physical Science course with lab (life science can also be used)	4
Humanities – Music, Art, Theater, Dance.....	3
MATH 113 or approved math substitute course	

Core Requirements (to be taken from PSU) (27 hours)

General Education-Related Courses (18 hours)

TM 350: Societal Influence of Technology	3
or GT 350: Technology and Civilization	3
TM 555: Diversity in Technology Management	3
PSYCH 575: Industrial and Organizational Psychology	3
SOC 360: Community Sociology	3
JUST 223: Basic Interviewing and Counseling Skills	3
COMM 629: Theories of Human Communication	3

Business Related Courses (9 hours)

MATH 143: Elementary Statistics	3
MGMKT 330: Principles of Marketing	3
MGMKT 444: Legal and Social Environment of Business	3

Workforce Development Courses (12 hours)

EST 393: Introduction to Industrial Safety	3
or EST 512: Risk Assessment	3
TM 390: Trade and Job Analysis	3
TM 399: Technology Management Professional Development	2
TM 520: Leadership in the Workplace	3
TM 699: Senior Assessment in Technology Management	1

Emphasis I. Supervision & Leadership Courses (21 hours)

MFGET 405: Quality Control	3
MGMKT 327: Management and Organizational Behavior	3
EST 630: Safety Management	3
TM 606: Industrial Supervision	3
TM 500: Industrial Organization and Technology Management	3
TM 501: Work Measurement and Efficiency Methods	3
TM 503: Facility Maintenance and Management	3

OR

Emphasis II. Human Resource Courses (21 hours)

HRD 575 Instructional Media in Human Resource Development	3
HRD 596: Introduction to Human Resource Development	3
TM 653: Workforce Preparation	3
TM 679: Presentation Skills	3
HRD 597: Organizational Staffing	3
HRD 598: Talent Management	3
HRD 630: Employee and Labor Relations	3

Total hours required for Bachelor of Science with a major in Workforce Development degree (124 hours)

Notes

NOTE: The information contained herein is intended to be used for the planning of a student's academic program and does not constitute a contract. While this guide was prepared with the latest information, courses, graduation requirements, and curricula are subject to change.

When a student attains 85 semester hours of credit (including current enrollment) the student must apply for a degree check in the Office of the Registrar (Degree Checking Section), Room 102 Russ Hall.

MINIMUM GENERAL REQUIREMENTS: The minimum requirements for graduation include 124 semester hours of which 60 hours must be from a four year university. In addition, 45 semester hours must be upper division and 30 hours in residence at PSU (including 24 of the last 30). Minimum GPA for non-education degree is 2.0 overall [2.0 in major], secondary education degree is 2.5 overall [2.75 in major], and early/late childhood/unified degree is 2.80 overall [3.0 in major]. A minimum GPA of 2.0 in any minor and in residence coursework is required. General Education and all degree requirements are provided in the online catalog. Refer to individual departments for specific requirements.