



STUDENT LIFE ANNUAL REPORT

PITTSBURG STATE UNIVERSITY

2020
TO
2021





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LETTER FROM THE **VICE PRESIDENT**

This year gave us a full year of experiencing COVID-19 after the abrupt end to the previous year as the pandemic began. Despite significant unknown and the doubt and fears that come with an uncertain path, the Division of Student Life, like the University as a whole, truly showed remarkable steadiness. In a period where it would be understandable to only be able to focus on pandemic response, we advanced a number of key issues important to students and the overall university community.

This annual report chronicles our pandemic response and provides a glimpse of the accomplishments and success we had in the past year across a whole range of efforts, pandemic or otherwise. Being able to focus on such an overwhelming issue but also shine in the normal routine of providing excellent programs and services is a tribute to the work ethic, creativity, and energy of so many talented staff, engaged students, and generous supporters.

As with every annual report, the challenge is capturing all that was accomplished in a reasonably brief document. So much happened in the 20-21 academic year that if you want the full stories behind what is reflected in this report AND to learn about all of the other things that we couldn't fit into these pages, please visit our web site (pittstate.edu/office/student-life) where you will find links to each department for more information. Even better, the next time you are on campus and have time to visit, stop by any of our offices and let us share our stories in person! We look forward to hosting you!

Best wishes and

**GO
GORILLAS!**

Dr. Steve Erwin

VICE PRESIDENT FOR STUDENT LIFE



Dr. Steve Erwin

OFFICE OF STUDENT LIFE

MISSION

Student Life strives to be an articulate, informed and persuasive advocate for students. The unit's ultimate responsibility is to ensure outcomes that support the University's work for the education and life-long enrichment of students.

VISION

Student Life aspires to serve students in the most efficient and effective ways possible in support of their academic efforts while at the University. The division strives to be a driving force for change, not just for the sake of change, but for the true benefit of the University community. Its staff members have a compassion for students and recognize that success in serving students depends on organizational and personal integrity along with the establishment and maintenance of trust in all relationships. Student Life by nature must be proactive rather than reactive. It must anticipate opportunities and challenges and develop appropriate action plans and strategies through effective planning. It is vital that the organization be progressive with a view toward the future.

VALUES

Student Life supports the academic mission of the university by providing an array of services and programs which support the student's pursuit of knowledge and learning. The unit recognizes that the academic mission must always be pre-eminent. The fundamental premise that defines our role is the primacy of the academic mission of the University. Student Life promotes a comprehensive student development model to address the current issues while anticipating and preparing for future challenges; strives to develop the total person—socially, occupationally, spiritually, physically, intellectually, and emotionally; and, contributes in significant ways to the process of defining the institutional conscience through challenging students to demonstrate integrity and ethics in their actions and in serving as an advocate for issues important to students. The division recognizes its role in contributing to sustaining the university enrollment and operations as well as participating in the planned and managed growth of the University. Integral to this role is a commitment to quality programs and services, adequate and appropriate resources, competent and knowledgeable staff, and properly maintained and equipped facilities.

STUDENT LIFE

STUDENT RIGHTS AND RESPONSIBILITIES

Pittsburg State University Student Life is committed to improving the quality of student life by promoting a diversified educational and cultural experience for all its students. Actions and speech of students are protected so long as it is not of an inflammatory or demeaning nature and does not interfere with the student's living and study conditions. The goal is to engage students in a discourse designed to develop an understanding of how behaviors impact the culture and the community.

Behavior Intervention/Threat Assessment

The mission of the Pittsburg State University Behavior Intervention and Threat Assessment Team is to provide a proactive and supportive multidisciplinary team approach to prevention, assessment and intervention of situations or individuals which may pose a threat to the educational functions, safety and general wellbeing of the University community.

The purpose of the University's Behavior Intervention/Threat Assessment Team is to apply a multidisciplinary approach to preventing individuals from harming themselves or others, and generally to assist persons in need. These persons include members of the university community as well as community members who may pose a threat and or disruption to our campus community.

STUDENT **LEGAL**

Located in Russ 219, Pittsburg State University's Legal Resource Center offers full-time students access to an array of current legal resources to assist them in their legal matters. Attorney, Angela Meyer, is available to provide legal counsel for students.

The Center's legal counsel will not represent students, but will assist students who choose to represent themselves in their legal matters, or refer them to an attorney who may represent them for a fee. There is no cost for students to visit the Legal Resource Center, or discuss their legal matters with its attorney. Appointments are required to meet with the attorney.

STUDENT LIFE BY THE NUMBERS

Most Common Violation:

Violation of PSU Policy

Most common Sanction:

Disciplinary Warning

Most Common Reoccurring Issue:

Alcohol

Most Common Legal Question:

Landlord/Tenant Issues & Questions relating to Criminal Cases

5

Academic Misconduct Reports

27

Behavior Intervention & Threat Assessments

57

Conduct Cases

3.5

Average Number of Stalking Clients Seen per Month

8

Average Number of Domestic Violence Clients Seen per Month

5

Average Number of Sexual Assault Clients Seen per Month

5-7

Average Number of Students per Month Seeking Legal Assistance

CAMPUS VICTIM **ADVOCATE**

Stephanie Spitz's role as the Campus Victim Advocate provides important and timely advocacy services to victims of violence as well as violence prevention education to faculty, staff, and students. Recently, there's been other updates to support services for victims of violence like housing a unique SANE program on campus. Evidence collection by a Sexual Assault Nurse Examiner (SANE) is available at the Bryant Student Health Center up to 96 hours after a sexual assault at no cost to the survivor. Further, by having Stephanie housed in the Health Center and being a part of the SANE triage team, as well as the counseling department, we are truly able to provide holistic services to victims of violence on campus.

Overall she spent 135.5 hours providing direct services to survivors. In the Fall 2020 semester, she assisted 52 clients and in the Spring 2021 semester, she helped 98 clients.

Besides assisting survivors, she also advises and mentors Students for Violence



Stephanie Spitz

Prevention to work towards creating a safe environment on PSU campus and the surrounding community through violence prevention education programming. Together they coordinate activism events, social media campaigns, and interactive programs during October for Domestic Violence Awareness Month, Human Trafficking and Stalking Awareness Month for January, Healthy Relationships Week in February, and Sexual Assault Awareness Month in April.

Their creativity and passion for meeting others where they were at was evident in the variety of virtual programs that they facilitated like the pop culture trivia, escape room, missing & murdered indigenous women, and the week of empowerment besides their informational tables and in-person events.

The campus victim advocate facilitated 102 programs, totaling in 121 hours spent in violence prevention education.

145

CLIENTS ASSISTED



**STUDENTS FOR
VIOLENCE PREVENTION**

OUTSTANDING **SENIORS**



Erin Kruse
Integrated Studies and Political Science Major with emphases in Sustainability, Society and Resource Management, and International Studies



Christopher Wernimont
Career & Technical Education with an emphasis in Technical Teacher Education

Follower Update
@PITTSTATELIFE





FAMILY CENTER FOR THE ARTS

2020-2021, Season 6, to quote Charles Dickens, "it was the best of times, it was the worst of times...." During the COVID-19 pandemic, we said, "let's help everyone we can to get through this," and that was what we did. As we look back over the academic year, we see how rethinking our mission paid off. At the beginning of the year, we faced countless cancellations as the COVID-19 containment measures continued, and we knew we wouldn't be able to operate as we had in previous years. In turn, we shuffled our scheduling to increase our availability in new ways. We suspended our in-person programming mission to ensure public safety, while socially distancing the rest of our activities. We brought more groups into the Center than ever before while keeping the audience safe at home, thanks to our broadcasting services. We took on new, unexpected roles, including hosting a COVID-19 testing site in our parking lot and classes in our Performance Hall. No idea to help others through this time went unexplored.

Internally, we moved large ensemble rehearsals from the Rehearsal Hall to the Performance Hall stage, spread sectionals out to every space in the building, and

provided larger rooms for professors to continue individual lessons with students. In doing so, the PSU Music Department was able to continue the essential in-person rehearsals and instruction, without compromising the health and safety of their students and faculty. We held recording sessions for groups on campus and in the community in the evenings, from bands to dance to ceremonies and lectures. We hosted events we never expected, including two memorial services, one for Rita Bicknell, who passed from cancer, and one for History Professor Stephen Harmon, who passed away from COVID-19. Our lobby even became the home of weekly Public Health news conferences to keep the public informed about the pandemic.

Our broadcasting services moved from being an add-on for most events to a primary mission as we connected family, friends, and supporters worldwide to our events and our students to their families.



Our students and staff showed the most accurate meaning of "Once a Gorilla Always a Gorilla" as we worked together through all the year's challenges. We kept our programs functional and relevant through technology and implemented innovations to overcome the obstacles this global pandemic presented to us every day.

In a time where other centers for the arts around the country closed their doors, we doubled our efforts hosting online ceremonies, meetings, conferences, a virtual pep rally, debates, and other events, including a state-wide Music Club Virtual Convention, making Kansas the only state in the Union to pull off a state-wide convention of our music clubs during COVID-19.

As the year progressed and the COVID-19 restrictions slowly lifted, in-person events returned allowing us to host our first wedding reception on our Performance Hall's stage.



SEK Symphony November 12th, 2020

We held 930 activities in the Center in a year where other facilities of our type shut down completely. We remembered our unofficial motto, "by doing learn," and we learned every day how to socially distance ourselves, our guests, and our audience while keeping the arts, classes, and other cultural events alive.

Looking back, we had more people in the Center for more reasons in 2020-2021 than the year before, with over 38,225 people attending activities at the Bicknell Family Center for the Arts in person and over 135,114 viewers watched our 63 new and archived streaming programs on Facebook and Vimeo. Countless others enjoyed our 26 radio shows on our local public radio station KRPS, and our television shows on CAPS13, the University's public access channel. You too can enjoy our previous programs and concerts with our video archive. Simply click the new "Watch" tab on our website at www.bicknellcenter.com to begin streaming.



Wedding Reception on the main stage June 6th, 2021

Hosting a wedding reception shows that life will go on, and the Bicknell Center will be a big part of bringing life back to normal in Southeast Kansas.

You can find the Bicknell Center online at these and other social media platforms: www.BicknellCenter.com, www.Vimeo.com/pittstate, <https://www.facebook.com/bicknellcenter>, and @BicknellCenter on Twitter.

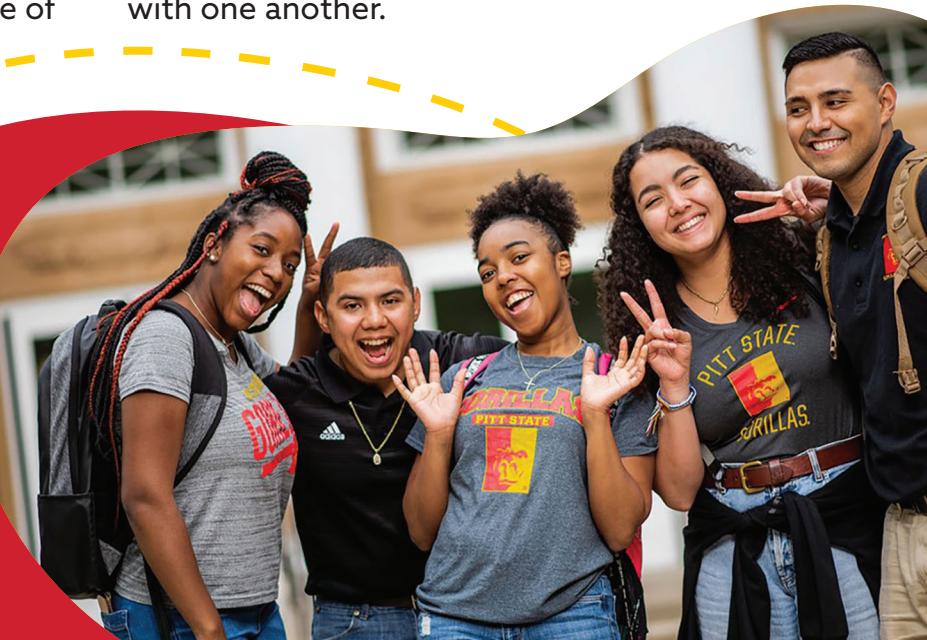
THE OFFICE OF STUDENT **DIVERSITY**

The Office of Student Diversity's mission is to cultivate a culture of respect, awareness and understanding among PSU students, faculty and staff, celebrating diversity on campus and in the community.

COVID-19, along with racial injustice and political unrest, taught us a lot about who we are as a university and the students we serve. As a forward-thinking institution, PSU took a bold step to realign the Office of Student Diversity under the Student Life Division and concurrently named Deatrea Rose as the Assistant Vice President of Student Life, and inaugural Senior Diversity Officer. In this new role, she has been charged with working across PSU to promote a culture of inclusion where individuals from all backgrounds are able to thrive and be engaged. One major initiative that the office undertook was the deployment of a University Campus Climate Survey. The climate survey was designed to examine the well-being and experiences of our university community by measuring how diversity and inclusion play a critical role at the university. The survey officially closed at the end of the Fall 2020 semester and had a student return rate of 28.5% and a faculty/staff return rate of 65.5%. The analysis of our results reveals that students, faculty

and staff agree that diversity, equity, and inclusion training should exist on campus in some capacity, whether it be face-to-face or offered virtually. The campus community (80%) believe that PSU is on the right track as it relates to having an inclusive campus, where mutual respect for one another's beliefs is evident. While the work will continue, diversity, equity and inclusion will continue to be an integral part of our campus.

The Office of Student Diversity recognized the need to align our LGBTQIA+ community within our department and now works to understand, advocate, and meet the needs of this marginalized community, in addition to our other domestic minority groups and first-generation students. This addition has created allyship and additional partnerships with our other campus constituents. The request for diversity training and workshops has come from every corner of campus and the community at large. We have worked to shed light on the difference between equality and equity, along with created spaces where students, faculty staff and community could have an open dialogue with one another.



There is a natural relationship with our university's Michael Tilford Group. Because of that alliance and partnership, we were able to offer an Unconscious Bias Training for over 120 faculty and staff from both PSU and Emporia State University. COVID-19 has taught us how to embrace the use of technology and that allowed a seamless workshop to be broadcast virtually.

Despite being plagued with a global pandemic, the Office of Student Diversity continued to provide as many opportunities for student involvement while being cognizant of our current climate. We opened the school year with our annual OSD Back to School Mixer, offering boxed lunches and handing out trendy masks to all in attendance. Students were orientated on the services the OSD provides.

As mentioned earlier, the OSD partners with The Tilford group and this year we selected The Best We Could Do as the 2020

**OVER
60**
*Tilford Group
Participants*

2021 READ title. In the Fall semester, faculty, staff, and students were encouraged to check out a copy from Axe Library or sign up for a gift copy. READ-Aloud and Book Discussion sessions were held virtually. Topics and themes that were covered in the reading included family, intergenerational conflict, immigration, Vietnam War, refugee experience and many others. Over 60 students, faculty and staff participated in this initiative.

Social media was a great way to engage our students while working through the pandemic. One way that we reached out to students was by doing an Instagram Takeover featuring our alumni members of Hispanics of Today and they highlighted their life since graduating from PSU.

Along with social media, the ability to broadcast programming virtually was equally a success. As part of Native American History Month, in conjunction with Students for Violence Prevention (SVP), we featured a Missing and Murdered Indigenous women event. Guest speaker Dr. Sarah Deer of the University of Kansas gave important information to raise awareness on the topic and was able to shed light and broaden a lot of the participants' perspective on the horrible incidents that are taking place in the United States today. The event was later recognized with accolades at the Leadership and Awards Banquet.



Homecoming 2020 King, BSA President, D'Andre Phillips & Queen Camille Holman

While Homecoming is an event that the entire campus embraces, the crowning of our royalty was also held virtually. We would be remiss if we didn't mention how proud we are to have our BSA President, D'Andre Phillips crowned as Homecoming Royalty, carrying with him an honorable victory, and realizing his dream to make a difference to the extent he is remembered. His hope is to inspire other students of color and to help foster awareness and affect change at the grassroots level.

We were fortunate to host a few in person events and they were welcomed by our students. One such event was entitled Story on Repeat was hosted by our Black Student Association and was held at the Bicknell Family Center for the Arts which allowed limited seating for in-person viewing and a livestream for remote viewing. The discussion focused on racial tension in the U.S., with the goal of fostering a better understanding of marginalized groups and unifying the community regardless of agreeance. The panelists included PSU students, a Psychology professor, and City of Pittsburgh Police Officers.



Story on Repeat

We celebrated the life and legacy of Dr. Martin Luther King Jr. with a candlelight vigil in the oval where attendance was close to 75 individuals. BSA along with the OSD and Alpha Phi Alpha Fraternity, Inc. hosted this event.

The Dr. Martin Luther King Jr. Ball has become an annual event hosted by Black Student Association, the Office of Student Diversity and the Tilford Group. We offered limited seating, and this event was a huge success. We were able to fill the allotted



OSD Dr. Martin Luther King Jr. Ball

seats given to us. Students were able to enjoy a dance floor while physically distanced, a packaged meal was catered by Sodexo, and several students performed artistic pieces that spoke into the level of inspiration they feel when they reflect on civil rights leader, Dr. King.

We ended the school year by partnering once again with our Campus Victim Advocate, and other on-campus as well as off-campus entities to host the Tunnel of Oppression. The event sought to creatively address social injustice. Participants toured the "tunnel" and the various exhibits that depicted issues of oppression in society. Examples of systems of oppression are racism, sexism, heterosexism/homophobia/transphobia, ableism, classism, ageism, and anti-Semitism. At the end of the tunnel participants entered an Area of Hope where they could receive resources, process what they had just seen/heard, and sign a pledge of anti-oppression efforts.

COVID-19 stretched us to think creativity and outside of the box on how to interact with our students, and keep them engaged. We are excited about the possibilities and new initiatives we have planned for the upcoming school year!

CAMPUS **RECREATION**

The Department of Campus Recreation is responsible for providing comprehensive recreational programs and facilities which foster self-discovery, learning, responsibility, engagement, sportsmanship and an appreciation for personal fitness and wellness for the Pittsburg State University community. The department is traditionally among the largest employer of students on campus with an annual average of 100 student employees. The Department offers the following programs: Intramural Sports, Fitness and Wellness, Personal Training, Student Recreation Center, Aquatics and Club Sports.

The Student Recreation Center (SRC) has a significant impact on the campus by offering the PSU community a clean well-maintained facility for anybody who wants to participate in fitness/wellness/organized sports programming or informal (drop-in) recreation. The SRC is a 49,000 square foot facility that offers many opportunities for students and members to be physically and socially active.

CAMPUS REC BY THE NUMBERS

Aquatics (Weede Pool)*:

Total Pool Users: 1623

Intramural Sports*:

Unique Users - 555

(Male - 367, Female - 188)

Total Participation - 939

Total Number of Teams - 206

Total Number of Games

Played - 309

Group Fitness*:

Classes Offered - 14

Sessions - 301

Participants - 735

Unique Participants - 208

Total Participation: - 935

Fitness Services*:

Health Assessment - 1

Body Composition Test - 5

Traveling Instructor (Yoga) - 1

8-week workout Plan - 1

Personal Training*:

Total Number of Sessions - 174

Club Sports:

Total Number of Clubs - 6

(M&W Rugby, Baseball, W-Volleyball, Golf, Men's Soccer)

Total Club Members/Student Athletes - 114

Highlights - No Sanctioned Competition Due to C-19

Employees:

Students - 100

Full Time - 3

Graduate Assistants - 2

*Numbers are less due to COVID-19 restrictions/policies

  @PSU_CAMPUSREC
 @PITTSTATECAMPUSREC



Image by Becker Griffin

OVERMAN **STUDENT CENTER**

As with most departments, the pandemic presented significant challenges for the operations side of the Overman Student Center. However, the Campus Activities Center was able to completely change directions in how they operated and ultimately had a very successful year.

OPERATIONS HIGHLIGHTS:

- Far less foot traffic in the building at all hours of the day and night.
- No in person programming took place
- The only regularly scheduled activities on in building were the relocated Gorilla Gateway classes with reduce capacities in all rooms.
- Given reduced capacities few student organizations held meetings here.
- Operating hours were reduced from a normal 10:00pm closing to 8:00 pm, Monday – Thursday. Fridays closed at 5:00pm and we were closed on Saturdays and only opened on Sundays for student organization meetings, which were not scheduled regularly.
- Student employment staffing was cut at the Information Desk, University Club and Porters from six students to four. None of those students were employed on the weekends.
- Cleaning routines changed for the custodial staff that included sanitizing all rooms before any meeting/class took place.



Image by Sam Clausen



Image by Kayla Winter

BUDGET IMPLICATIONS

- Since there were fewer students enrolled and enrolled for in person classes, student fee collections were down approximately 8% from FY 2020. This also included a \$2.00 fee increase for FY 2020.
- Sodexo retail and catering commissions which for FY 19 \$109,500.00 came in at only \$19,953.00 for this past year. This is an 82% decrease from a normal operating year.
- Sodexo's renegotiations with PSU also resulted in the loss of their annual \$12,500.00 maintenance payment to the OSC operation.
- Coke and Snack Vending commissions were down 55% from FY 19.
- Room Rental fees were down 79% from FY 19.
- The Program Coordinator for Wellness and Prevention was moved to the Health Center for use in a different role during the pandemic. The salary for the position was then paid by the Health Center saving the OSC those dollars. This position was permanently eliminated due to ongoing budget constraints.
- Expenditures were made only if absolutely needed.
- A number of normal operating expenses were taken out of the Repair and Replacement budget to ease the strain on the operating budget. There were no major projects that needed to be completed out of R&R, which allowed for this one time change.
- No operating fee increase was proposed for FY 22 but will need to be addressed for FY 23.

CAMPUS **ACTIVITIES**

The year brought several challenges, but CAC faced them with creativity and determination.

WELCOME WEEK

Campus Activities worked with several areas to host a modified Welcome Week. City Solve U was an asynchronous event hosted by the Gorilla Activities Board (GAB) that spanned the entire week. Students downloaded clue packets from Gorilla Engage and completed brain teasers to discover clues that would lead them to prominent buildings. Thirteen students entered to win prizes by documenting their journey with selfies submitted to GAB. The Community Fair continued with fewer participants and no food offerings. The Student Org Fair was in-person with 268 participants and 45 organizations. The Virtual Glow Dance Party hosted by GAB was an interactive event that allowed students to request songs, be spotlighted for their dance moves, comment in the chat, and answer poll questions. There were 94 impressions documented for the virtual event. GO'RILLAS, a spirit event, gave students PSU swag to display on their gear. Over 400 students stopped by to choose from custom stickers, window clings, magnets, and lanyards. Virtual Trivia Night, a collaboration with Campus Activities and Library Services, featured the AVP for Student Life as a moderator and brought 50 students together. It quickly became the

inspiration for a year-long series. Testing out an online format, CAC also hosted an eSports tournament featuring Super Smash Bros and garnering 180 unique live views.

VIRTUAL TRIVIA SERIES

Campus Activities collaborated with Library Services and Student Life to host a year-long virtual trivia series. The series engaged 125 students throughout the year with trivia topics such as general knowledge, sports, hip hop, and reality tv. After the success of the trivia series, Program Coordinators Anna Stark and Mary Mercer presented with Learning Outreach Librarian Ruth Monnier at the Kansas Library Association College and University Libraries Section conference and published a paper detailing the partnership. The publication and presentation were entitled "Education and Entertainment: Developing New Pathways to Student Engagement through Library Services and Student Life Partnerships."

FAMILY DAY

This event was canceled, but University Advancement Services did award the Honorary Family.

HOMECOMING

Homecoming was a compilation of in-person and virtual offerings. Pitt State Together Homecoming was created from a strong partnership between CAC and Alumni & Constituent Relations. The following activities were implemented:

Homecoming Royalty - Thirty-two candidates submitted essays, resumes, and co-curricular transcripts reviewed by a panel of faculty, staff, and alumni judges. No interviews were held. The top 12 advanced on to the ballot, where 391 students voted. The Court was announced at the Virtual Pep Rally & Royalty Crowning.

Virtual Pep Rally & Royalty Crowning - This collaboration with Campus Activities, Alumni & Constituent Relations, Spirit Squad, Dance Team, Marching Band, Marketing & Communications, and the Bicknell Center featured pre-recorded band, cheer, and dance performances paired with a live stream of awards and recognition of the top 12 Homecoming Candidates with Royalty Crowning. The Pep Rally was viewed on pittstate.tv and, at the closure of the week, had 700 views internationally. Graduating seniors Camille Holman and D'Andrè Phillips Coble were crowned as Royalty.

D'Andrè Phillips Coble, Mathematics nominated by Black Student Association

Camille Holman, Plastics Engineering Technology & Polymer Chemistry, nominated by Alpha Sigma Alpha

T-Shirt Swap - To create spirit and visually unify PSU, students were encouraged to exchange a non-Pitt State shirt for a new limited edition Pitt shirt. The donated shirts went to Goodwill; 380 students swapped shirts.

Hocus Pocus Movie Showing - Through social media polling, a Halloween-themed film was selected to show at the Bicknell Family Center for the Arts. Due to rain, the film was shown indoors, and 50 students attended the physically distant movie experience.

SMASH - SMASH was an interactive event where students wrote down a frustration on a plate and smashed it on the ground. It allowed for necessary physical distancing outdoors, and over 100 students participated.

Door Decorating Contest - A new event that allowed more widespread involvement, 23 students decorated doors; the winners were announced at the Virtual Pep Rally and received prize money courtesy of the PSU Foundation.

Cutest Pet Contest - To integrate social media and involve community and alumni, anyone could submit a picture of their Pitt State loving pet on Instagram to enter. Winners received a custom sketch of their pet designed by CAC Graphic Artist, Grace Haworth. There were 24 submissions. Winners were announced at the Virtual Pep Rally.



Homecoming Court 2020

QUIZ BOWL

Quiz Bowl 2020 was incorporated into the Virtual Trivia Series that took place all year long.

STICKER CLUB

In Spring 2021, 264 students participated in this mailing, which delivered a fun swag item to their homes. Fraternity & Sorority Life, GAB, and SGA each sponsored a monthly delivery, which included a limited-edition PSU sticker and custom postcard.

APPLE DAY

Awards distributed on Apple Day were announced virtually throughout the week of March 1st via PSU social media. In place of writing and posting notes to faculty and staff in the Student Center and Tech Center, students submitted 237 notes online. Non-graduating students who submitted notes were entered to win a \$500 scholarship. The Apple Dessert Contest did not take place. However, GAB created a take and make event with Sodexo to create apple dessert kits. Students could pick up a bake or no-bake dessert kit option to use, while GAB used Instagram Live to demonstrate the two dessert options.

EMERGING LEADERS ACADEMY (ELA)

ELA was not offered this academic year. However, LeaderScape connected student organization officers with fellow leaders utilizing a virtual escape room and reflections on resiliency. In total, 28 student organization officers participated. Eight advisors participated in a separate virtual escape room followed by a roundtable discussion.

LEADERSHIP AWARDS

The spring semester concluded with the annual Leadership Awards, which were offered as a hybrid opportunity with over 175 people in-person and over 90 streamed views.

SGA

The Student Government Association (SGA) began the fall semester with their annual elections for President, Vice President, and Senate, allowing the incoming freshman class to participate in the voting process for the first time. SGA continued to accommodate students and their safety throughout the year by maintaining free printing and scantrons services in their socially distanced office. They also pushed for weekly COVID-19 updates, which were readily accessible to students. A menstrual product initiative was implemented in the early spring, which placed free menstrual products in the restrooms of the Overman Student Center, Axe Library, and Student Recreation Center. SGA allocated over \$41,000 to student organizations through Allocations and awarded \$8,000 in grants to selected students and faculty members. At the State level, SGA virtually attended their Higher Ed Day with legislators of Kansas, advocating more mental health resources and better funding for college students. With no typical spring break, SGA partnered with the City of Pittsburg to promote their week-long event, Pittcation, which encouraged students and community members to stay in-town and safely enjoy discounts and events throughout Pittsburg. SGA also partnered with the Office of Student Diversity (OSD) to host a bowling night.



GORILLA ACTIVITIES BOARD (GAB)

GAB worked diligently to deliver positive and impactful programming experiences for PSU students amidst the Pandemic. They focused on providing engaging programs and cultivating relationships. As GAB celebrated its 75th Anniversary, members were challenged in their ability to bring the "on-campus" atmosphere to a virtual setting. With a renewed focus on their purpose of facilitating connections among students, members were able to provide a year of successful programming inclusive of synchronous virtual programming.

GAB held one mini fall retreat and a one-day spring retreat covering team building, leadership, communication, event planning, diversity, equity, and inclusion.

GAB celebrated their 75th Anniversary at their end-of-year banquet, through social media highlights, birthday treats (cookie distribution) on campus, and commemoration of the first meeting in 1945 with framed meeting minutes in the office.

NACA Virtual- Cale Chapman

Virtual NACA Live- Kailan Cloud, Marissa Galindo

NACA Summer Series – Programming Week, Diversity, Equity, & Inclusion Week – Khadija Ceesay

GAB Received Program, Organizational and Individual Awards

Program of the Year (Spoken Word Artist Jae Nichelle)

Organization of the Year

Golden Gorilla- Nicole Day

NACA Involvement

Mary Mercer served as Central Region Conference Chair/Central Region Leadership Team Chair

Mary Mercer received the Central Region Award – Markley Award

GAB had 2 programming partnerships

Day of the Dead Programming - Hispanics of Today

Slumber in the Jungle- Prevention & Wellness

FRATERNITY AND SORORITY LIFE (FSL) LEADERSHIP

One benefit of the Pandemic that impacted FSL student leaders was access to education. With many training and education options going virtual, leaders could attend sessions or academies that usually could not be afforded. Interfraternity Council and Panhellenic were able to send their complete leadership boards to their respective academies, allowing each Council to spend three days engaging with peers across the country and learning from top people in the Fraternity and Sorority field.



Chapters had to suspend their campus consultant programs and shift into a virtual, hands-on approach allowing Chapter leaders to get 1:1 training from their national organizations.

Fraternity and Sorority Life members are consistently involved around campus; below are some *notable roles from this year:*

- President – Student Government Association
- President – Gorilla Activities Board
- Homecoming Royalty – Both Royalty members were active FSL members
- Steering Chair – Homecoming Committee
- 7/15 Outstanding Senior Finalists
- PSU Distinguished Leader

Education - The Greek Leadership Council (GLC) co-chairs created a handbook for New Members that included information about each Chapter, tips for being a PSU student, and where to get student discounts in town. They worked to fill in gaps for new students who were not having the traditional in-person experiences, allowing them to learn the ins and outs of being a Pittsburg resident. In addition to the handbook, the chairs worked closely with several entities on campus, including Counseling and Victim Advocacy, to create short videos that showcased student services. This allowed members to watch at their own pace and have resources to reference should they need them.

Events - As event guidelines for the University and student organizations shifted over several months, FSL was one of the first to create and implement a solid event plan. With Sorority Recruitment occurring August 10-14, active women paved the

way for creating safe, in-person events on campus. Over those five days, active members and potential new members came together to develop friendships and find a home at Pitt State. The House Tour event transformed into videos that allowed the Chapters to highlight their facilities without hosting women in their spaces. Other changes included: Panhellenic providing masks, small group orientation, and Bid Day in the Bicknell. All women that were living in the residence halls were tested upon arrival. Symptomatic or positive women were accommodated through virtual mini parties. Chapter leaders created a unique structure, providing each woman as much of a 'normal' experience as possible; 81 women were matched to sororities.

Chapters not affiliated with Panhellenic also hosted altered events, which allowed 75 additional students to join their organizations. While slightly lower than years past, given restrictions, this membership growth was an outstanding accomplishment.

Overall, the FSL community hosted over 275 events throughout the academic year, including virtual and in-person events. Chapters were able to get creative with events beyond traditional offerings. Some highlights included: Virtual Yoga, Cornhole tournament, Car Smash, and a Virtual Costume Contest.

Greek Week / Order of Omega Awards - Greek Week, a series of events hosted by the FSL governing councils, celebrates Fraternity and Sorority Life on campus and shows appreciation for Pitt State and the surrounding community. A strong focus was put on social media, including incorporating the theme 'Influencer.' Chapters competed in social media challenges that spanned Instagram, Twitter, and TikTok. Other events included banners hung in the Oval

and a Greek Week shirt.

As a small token of appreciation, Chapters delivered candy to faculty and staff on campus. Some members also snapped pictures with their favorite faculty members and gave them social media shoutouts.

In place of in-person Air-Band, Chapters created compilation videos on viral YouTube and TikTok trends.

The week also centered around two philanthropy events that garnered terrific results. First, the Chapters built non-perishable food sculptures of campus landmarks, including a cracker box Russ Hall staircase, a Centennial Bell Tower complete with toothbrush trees, and a Carnie Smith Stadium that looked game day ready. This fun competition raised just shy of 1,000 food items for the Gorilla Pantry. Second, they collected pop tabs for Ronald McDonald House in Joplin. After a week of close competition, the overall count came in at 123 pounds of tabs or 139,019 tabs, with Phi Sigma Kappa winning the contest with 60 pounds of tabs.

To cap off the week, the Order of Omega Awards recognized Chapter accomplishments in the 2020 Calendar year. *Below are some of the Chapter and individual awards presented:*

- **Emerging Leaders:** Cale Chapman of Lambda Chi Alpha and Madeline Murdock of Sigma Sigma Sigma
- **2020 Program of the Year:** Sigma Sigma Sigma for their March of Dimes Virtual Craft Sale
- **Chappell-Seglie Outstanding Volunteer:** Catherine Linaweafer from Sigma Sigma Sigma
- **Outstanding Sorority Member:** Jami Gooch of Sigma Sigma Sigma

- **Outstanding Fraternity Member:** Dylan Gruver of Sigma Tau Gamma
- **Chapters of Excellence:** Phi Sigma Kappa and Alpha Gamma Delta

Gamma Alpha Lambda and Chi Omicron Rho, local religious chapters, began reporting to the FSL Program Coordinator.



GORILLA PANTRY

The Gorilla Pantry now has a dedicated student employee who works 10-15 hours a week. She keeps the shelves stocked, collects and catalogs donations, and interfaces with users. Visits to the Pantry were up this year, and offerings were readily available thanks to a \$700 grant from Live Well Crawford County and the generous donations of several student organizations.



THE GORILLA BOOKSTORE

TEXTBOOKS

- Total textbook units rented and/or sold decreased by 11.2%, or 1947 units from last year.
- Bookstore voucher sales totaled \$54,700 accounting for 5% of all textbooks rented and/or sold.

WEBSITE

- Online sales totaled \$781,400.
 - Percentage of annual sales: 64%
- 3.5% Increase over FY20
 - 8700 online orders were fulfilled
- Increase of 24% over FY20

GENERAL MERCHANDISE

- With elimination of our largest general merchandise sales events (in person orientations, Family Day and home football games), we experienced a 44% decrease in general merchandise sales.
- Diploma frames were a driver in general merchandise with an increase of 88% over FY20.

Overall sales decreased 13.6% to FY20.



WINS

- Barnes & Noble College/The Gorilla Bookstore launched the Adoption & Insights Portal (AIP), a source for researching, adopting and sharing insights about textbooks and course materials. AIP replaced Faculty Enlight, which was used in previous semesters to submit course material information. As a part of the launch, we integrated AIP with GUS Classic/Single Sign On (SSO) technology. Faculty can conveniently access AIP from the Faculty Administration area in GUS Classic. With the new platform, faculty and department administrators can:
 - Save time with the one click re-adopt feature
 - Research and adopt course materials in one convenient place
 - Compare estimated student price and available formats before adopting
 - Review affordable alternatives, like OER and BNC OER+ Courseware

- With Pittsburg State and the Gorilla Bookstore promoting early orders and free UPS ground shipping offered throughout the year, we experienced a significant increase in online orders, specifically ship-out orders.
- The Gorilla Bookstore implemented counter service only within textbooks, which allows us to interact with every student entering our textbook area.
- We eliminated space between textbooks on the shelves which resulted in extra shelf space for in-store pick up orders on the sales floor. Previously, pick up orders were housed in the back room. With pick up orders on the sales floor, customer wait time was reduced.
- Our custom Gus gorilla plush (pictured) arrived in the fall. This was the best-selling item of the year, selling over 160 since arriving in September 2020.



GORILLA DINING

Sodexo introduced some exciting new changes this school year! Upon returning to campus, students had a very different perspective when making their dining decisions. Maintaining trust, bolstering a sense of community, and added value became even more critical for campus retail and dining locations. To support this new student adventure, our retail brands and coffee shops were reengineered with optimized menus, station layouts, and service styles that put health and safety first. Additionally, Sodexo incorporated expanded sanitation protocols and mandated additional personal protective gear for each team member. A new digital solution enabled a reduced contact service model. Increased communication opportunities helped students understand and adapt to our "new normal." A robust to-go menu at each location provided students with exciting new options and classic favorites.



Sodexo is on a retail journey with a goal of maintaining health and safety expectations for both students and employees. Technology has played a huge role in ensuring guests are at the heart of everything we do. It does that through enabling us to engage with guests and learn about their needs through their purchase history. Giving them what they want, when they want it!

A graphic featuring a smartphone icon on a red background. Inside the phone, the words "GET THE APP!" are displayed in large, bold, white capital letters. Below this text is the "bite" logo, which consists of a stylized bird icon above the word "bite".

MOBILE ORDERING
**ORDER AHEAD
FOR PICKUP!**

With that, Sodexo works to introduce the Bite app. Bite is a digital dining experience guests are demanding. It will fully integrate into current on-site retail systems, campus cards, and a new store value wallet. It will completely revitalize the student dining experience, with no lines, no fuss, no hassle, whether you are using your meal plan, flexible subscription or your campus card, delivery or pickup. For complete transparency about what is in your food, search for vegetarian and vegan dishes, allergens and more.

Sodexo continues to embrace our commitment to sustainability by adopting the United Nations Sustainability Development Goals. On campus, we have adopted two programs in line with those goals. First, Gibson Dining Hall has implemented the Waste Watch Lean Path program. This program manages the production and "leftovers" of food to reduce food waste. To date, we have saved over \$6,000 in food waste. Second, both Retail and Resident Dining locations have installed an oil management program. The purpose of this program is to both create a safer environment when filtering oil as well as reducing waste of oil. The used oil is then recycled to manufacture everyday household products.

EMPLOYEES

38 Students	50 Full Time	48 Part Time
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QUALITY OF LIFE SERVICES

BRYANT STUDENT **HEALTH CENTER**

MISSION

Bryant Student Health Center (BSHC) provides Pittsburg State University students with high quality evidenced based medical care and health education to support collegiate success and sustained wellness.

SERVICE OPERATIONS

For the BSHC, the 2020-2021 academic year has proven to be one of the most challenging years to date. Pittsburg State University administration and the Bryant Student Health Center have closely monitored the evolving COVID-19 pandemic. From the start, we have been in regular communications with Crawford County Health Department and the Kansas Department of Health and Environment (KDHE) to keep abreast of changing policies to control the spread of COVID-19, and protect vulnerable students, staff, and faculty to help ensure a safe and healthy learning environment.

The impact of the COVID-19 pandemic has been significant on several different levels. The majority of our focus has been tailored around COVID containment, screening, testing and management of positive cases. We experienced a substantial reduction in non-COVID related clinical visits this academic year largely due to students not physically being present on campus related to increased optional online coursework.

TOP 5 VISIT TYPES

1. COVID Related -Illness / Screening/Testing
2. Acute Upper Respiratory Infections
3. Mental Health Conditions – (Anxiety, Depression, ADHD)
4. Physical Examinations
5. Immunizations



BSHC BY THE NUMBERS

Service Indicators	2018-19	2019-20	2020-21*
Annual Visits	10,400	8,848*	7,283*
Unique Patients	3,405	3,152	3,335
Average Visits per day	63	52	32
Lab tests performed	3,207	2,744	2,876
Specialty Clinic appts	74	78	0**
Student Hospitalization	20-25	20-25	27
RX written	6,863	5,961	3,424
RX dispensed	5,472	5,092	2,670
Faculty Staff Clinic	222	208	317

* FY 19-20 , and FY 20-21 coursework was flexible more online instruction, residence hall closure/optional waived housing, and temporary on campus closure for 2 months spring of 2020. This directly affected our number of visits and service data.

** Discontinued specialty clinics related to COVID containment strategy

POINTS OF PRIDE

- Created a new position for a COVID Case Manager to provide the management and tracking of university students, faculty, and staff COVID positive cases and persons under investigation. The COVID-19 Case Manager also facilitated alternate housing and food services for campus residence hall students who required quarantine or isolation. This position served as a university liaison between the Crawford County Health Department and Community Health Center of Southeast Kansas in handling an estimated 600 positive cases on campus.
- BSHC staff managed asymptomatic COVID PCR saliva testing on ALL housing residents, resident assistants, and international students during the resident hall move-in week fall 2020 and Spring 2021. This yielded approximately 1,600 screening tests.
- Provided designated clinical space and availability for a daily COVID Clinic treating students, faculty, and employees with COVID related illnesses/ testing. Tested approximately 1,500

symptomatic students for COVID during the academic year.

- Offered free COVID testing to any uninsured student with symptoms of COVID-19 through the use of SPARK funding.
- Provided oversight and managed NCAA required COVID-19 testing to athletes during the fall 2020 and spring 2021 semesters. Approximately 2,800 tests performed.
- Provided free COVID screening for students requesting testing prior to departing to go home at the end of the academic semester. Approximately 275 tests were performed to this population.
- Participate in the CDC COVID-19 Vaccination Provider program as an immunization site to administer COVID -19 vaccinations to the community.
- In September of 2020, the BSHC began offering third party insurance billing services to students. This was a direct effort to generate a supplemental revenue to support the diminishing student fee collections secondary to decreasing enrollment.

- Created designated space and necessary equipment within our facility to offer an on-campus site to perform Sexual Assault Nurse examinations (SANE) for student victims of sexual assault.
- Developed a Wellness Room for the use of students, faculty, and staff. The room offers a holistic wellness approach through the use of massage therapy, and a TV/streaming device with applications that focus on meditation, breathing techniques, progressive body relaxation, yoga instruction and other relaxation related therapy.
- In accordance with the 21st Century Cures Act, we have enacted the open-records act effective April 5 allowing students immediate electronic access to their medical records.

@PSUHEALTHCENTER



PARTNERSHIPS

- Participate in several community/state committees for management of COVID related pandemic.
- Kansas Health Alert Network (KS-HANS)
- KDHE COVID-19 Update for Local Partners
- Crawford County LEPC
- Crawford County Recovery Task Force
- Community Health Care Task Force
- Dr. Kathleen Sandness MD, BSHC Medical Director, serves on Via Christi Hospital Executive Board.
- Rita Girth, BSHC Operations Director, currently serving a three-year term on Mount Carmel Hospital Foundation Board.
- Created partnership with Pinnacle Care to credential medical providers and contract with insurance carriers for third party billing.



UNIVERSITY **COUNSELING**

University Counseling Services (UCS) is located at the Bryant Student Health Center and offers a range of counseling and psychological services for current Pittsburg State University Students. Counseling sessions are available to help students cope with stressors associated with college life and treat mental health concerns, such as anxiety and depression. All services are provided in a supportive and confidential atmosphere. Counseling may vary from a brief, solution-focused approach to a more in-depth approach based on student need. The approach or treatment plan is discussed with the student and determined on a case-by-case basis. University Counseling Services staff work in close collaboration with Bryant Student Health Center medical staff to coordinate student care.

MISSION STATEMENT

Bryant Student Health Center provides Pittsburg State University students with high quality evidenced-based medical and psychological care to support individual success and sustained wellness.

VISION STATEMENT

University Counseling Services aims to serve the students, faculty, and staff of Pittsburg State University with the highest professional and ethical standards in its work to promote student development, success, and retention.

Top Presenting Concerns for Students:

1. Anxiety
2. Depression
3. Stress (academic, relationships, family, etc.)
4. Attention-Deficit/Hyperactivity Disorder
5. Trauma
6. Eating Disorders

Services:

- Individual Therapy
- Couples Therapy
- Psychological Testing
- Campus Outreach and Consultation
- Graduate Student Training

1656
Appointments

369
Students Served

4.49
Sessions per
Student

ANNUAL STATISTICS

UNIVERSITY COUNSELING SERVICES HIGHLIGHTS:

COVID-19

- Maintained operations throughout the course of the pandemic, seeing students both in person and virtually based on public health guidance and student need.
- Established processes that allowed students to electronically sign consent documents to reduce, and often eliminate face-to-face contact time during the course of the pandemic.
- Updated equipment that was used when providing telehealth appointments which minimized interruptions due to technology failures and provided a higher digital quality for students and staff during counseling sessions.
- Continued to provide in-person appointments to students presenting with concerns considered to be urgent or mental health emergencies and maintained time in each provider's daily schedule in order for these students to be seen in a timely fashion.

21st CENTURY CURES ACT

- Developed a policy to ensure that University Counseling Services was compliant with the requirements of 21st Century Cures Act regarding patients being able to access information on the patient portal.
- Developed the policy in a manner that also helped to prevent any potential harm to patients by sensitive information being shared on the portal.

TESTING

- Determined need to begin conducting ADHD evaluations at the Bryant Student Health Center again.
- Developed procedures to determine individual need for conducting ADHD evaluations using testing measures that allow for comprehensive assessments.
- Implemented and revised ADHD testing procedures during the spring 2020 semester, including adding additional testing measures and adjusting the structure of test reports to maximize each clinician's time and improve the quality of reports.
- Collaborated with the Department of Psychology and Counseling for psychological testing resources.

GRADUATE STUDENT TRAINING

- Provided training and supervision to two clinical psychology interns and two clinical psychology practicum students where all four were able to gain experience providing psychotherapy both in person and through telehealth.

EDUCATION AND COLLABORATION

- Collaborated with Bryant Student Health Center medical staff and other departments on campus to educate students about Bryant Student Health Center services through activities such as Gorilla Gateway and speaking to classes at the request of faculty and staff.
- Participated in RA training concerning issues in mental health and suicide awareness and prevention.

UNIVERSITY **HOUSING**

The 2020-21 school year was very unusual for University Housing as a result of COVID-19. Fall semester move-in went smoothly and included a new appointment check-in process for COVID-19 testing. The opening of Block22 was also very successful. The downtown project brings a new addition to our selection of university housing options and each year we improve on its processes. The restaurant and shops continue to create more opportunities for our students. Due to COVID-19 we were unable to have camps in the summer of 2020, but we were able to host several athletic camps this summer.

We continued to make some improvements in our overall marketing campaign. We had a record high for successful response to our Skyfactor/EBI benchmarking survey for traditional hall residents, with 81% responding. Our Skyfactor/EBI Apartment Assessment collected around 55% responses. Even though the first-year residency required was lifted this last year, we offered copious mitigation strategies to reduce COVID-19 contraction concerns. With a reduction in the number of students gathering in space, we hosted a variety of in-person and virtual events to encourage connection and community.

UNIVERSITY HOUSING OCCUPANCY COUNTS 2020-21

Type	Fall 20	Spring 21
Total occupancy	798	742
Zero Hour Freshman Counts	507	26
New Transfer Students	46	19
New or Readmission Students	6	3
Returner Students	236	694
% of Students in Residence Halls	13%	14%

@PITTSTATEHOUSING



Image by Stuart Zizzo

10

Part Time
Summer

25

Full Time

39

Students

HOUSING STAFFING

OTHER ACCOMPLISHMENTS FOR THE 2020-2021 ACADEMIC YEAR INCLUDE:

- Continued enhancements to our marketing campaign for Early Room Sign Up
- Block22 has a very successful opening
- Residence halls moved to move-in by appointment
- Provided recycling efforts with Move In Mayhem
- Sustainability efforts in collecting recycling weekly in each of the residence halls
- Second year of Health and Safety Checks
- RHA had a developmental and successful year with many virtual and in-person events
- RHA attended MACURH Regional Leadership Conference, Regional Business Conference, and NACURH annual conference all virtually
- Staff closed buildings early for the winter break
- Summer camps and conferences with over 1500 participants for summer 2021
- Variety of conduct issues dealt with from an educational approach
- Several mental health situations were addressed with trauma-informed responses.
- Facilitated COVID-19 isolation and quarantine guidelines via checkouts, tracking, refunding meals if applicable
- Residence Hall programming efforts adjusted to accommodate COVID-19 regulations and ensure communication with residents
- Adjusted the Early Room Signup process with appointments for Block22 signups
- Redesigned Student Staff positions and selection process
- 450 Programs were available to residence hall students, even with COVID19
- Retirement of Connie Malle, Kathy McCullough, and Becky Messinger
- Reorganization of the University Housing department including the promotions of Allison Ouellette and Tom Westhoff to Director of Residence Life and Director of Housing Administration respectively

RESIDENCE HALL PROGRAMMING 2020-21

Type	17-18	18-19	19-20	20-21
All-Hall	42	50	32	106
Campus Sponsored Event	259	297	194	125
Planned Floor Event	236	244	222	177
Spontaneous Event	188	164	2	151
Passive Program	N/A	N/A	3	76

RESIDENCE HALLS PROGRAMMING

Many of our events this year had to be virtual, but students found great ways to follow CDC and PSU mitigation policies to have fun safely in the residence halls and on campus. The number of programs significantly increased due to a need to keep residents informed and engaged with their communities.

Crimson Commons Apartments

- Programming: 108 total programs/events
 - All Hall: 11
 - Campus Sponsored: 14
 - Planned Floor Events: 45
 - Passive Programs: 12
 - Spontaneous Events: 26

Tanner Complex

- Programming: 165 total programs/events
 - All Hall: 17
 - Campus Sponsored: 31
 - Planned Floor Events: 63
 - Passive Programs: 18
 - Spontaneous Events: 36

Trout Hall

- Programming: 58 total programs/events
 - All Hall: 17
 - Campus Sponsored: 10
 - Planned Floor Events: 3
 - Passive Programs: 10
 - Spontaneous Events: 18

Nation Hall

- Programming: 116 total programs/events
 - All Hall: 18
 - Campus Sponsored: 34
 - Planned Floor Events: 32
 - Passive programs: 3
 - Spontaneous Events: 29

Dellinger Hall

- Programing: 113 total programs/events
 - All Hall: 35
 - Campus Sponsored: 21
 - Planned Floor Events: 10
 - Passive Programs: 21
 - Spontaneous Events: 26

Willard Hall

- Programing: 75 total programs/events
 - All Hall: 8
 - Campus Sponsored Events: 15
 - Planned Floor Events: 24
 - Passive Programs: 12
 - Spontaneous Events: 16

COMMUNITY COUNCILS

Community Councils had a very successful year! A few popular programs supported by Community Councils include:

Crimson Commons:

- Programming highlights: Jeopardy, Commons Expedition, Minute to Win It, March Madness goodie bags

Tanner Complex Hall Council:

- Active executive board members
- Programing highlights: Reverse Trick or Treating, Superbowl party, BINGO, Pi Day

Trout Hall Council:

- Programming efforts: Kahoot Trivia, Flowerpot painting, grilling out, destress events

Nation Hall:

- Active executive board
- 18 building-wide programs

- Jackbox Party Pack Game Night, South Side Field Day, and South Side Field Day: Vol 2. Both South Side Field Day events were in collaboration with the Dellinger and Willard Community Councils.

of the academic year. The largest, and most successful being the South Side Field Day which was a mash-up collaboration between Dellinger & Nation's Community Councils.

Dellinger Hall Council:

- 1 Student Leader
- Community Council was only able to complete about 3 events over the course

Willard Hall Council:

- 1 active student leader
- Programming highlights: Southside Field Day

Residence Hall Assembly (RHA)

RHA experienced another successful year, but measured in a different way. Membership was variable due to COVID and RHA provided social and educational programs that allowed residents to meet each other and get involved though some of the events had to be virtual. Additionally, the RHA executive board attended virtual regional leadership and business conferences which helped them develop their leadership skills and meet other student leaders across the Midwest. RHA's focus this year was on reviewing the purpose and structure of the organization. A full constitution and bylaws review was ratified in the fall semester.

National Residence Hall Honorary (NRHH)

NRHH's mission advocates for the interests and welfare of residence hall students while also providing opportunities for person growth and development. The service projects the organization accomplished included:

- Hall Cleaning - Going through the halls to help straighten up and clean trash out after a long weekend.
- Outside Hall Cleaning - Going around the outside of the halls and parking lots to clean up trash.
- The Big Event - City Wide Community Service Event organized by SGA
- Motivational Bathroom Posters - NRHH Created posters with motivational quotes to be hung in Residence Hall bathrooms.
- Scholarship Table - An event where NRHH went to the financial aid website and printed off a bunch of scholarships for students to fill out, take and turn in.

Camps & Conferences

Due to the COVID19 we were unable to have camps and conferences for Summer 2020.

UNIVERSITY **POLICE & PARKING**

In August of 2020, University Police started using 12 body-worn cameras, 1 for each officer. The purchase also includes cloud storage and management of the video and audio data. Officers routinely document officer contacts and calls for service including vehicle stops and arrests. All videos associated with a crime becomes part of that case as evidence. All other videos are assigned a retention time then category and automatically purged from the system at the pre-determined time. The addition of these cameras have proved to be a great addition to the tools we use at UPD. So far, these cameras have captured daily, routine events and services that UPD provides. These recordings demonstrate the professionalism, compassion and general pride they take in their actions and dealing with our campus community.

UPD also saw an increase in new campus video cameras and new video management software to handle the increased video coverage. We now have numerous new views of our campus with high foot and vehicle traffic that we did not have before. This project was designed for the sole reason of assisting UPD in carrying out our job of protecting our campus and the

people that live and work here 24/7. UPD continues to offer training to students, faculty & staff when requested, on various safety topics including, but not limited to, active shooter response.



UPD recruited and hired 3 officers, 1 dispatcher and 1 dispatch supervisor/administrative assistant to fill vacancies in the last year.

UPD endured many months of little to no one on campus through the COVID-19 shut down. Staffing work schedule was altered for approximately two months with reduced numbers of people working on campus to reduce exposure. Everyone returned to full duty by June of 2020. We missed seeing everyone, but realized the importance of being on campus and continuing to patrol all campus property.

UPD BY THE NUMBERS

Employees

15 full-time employees
3 part-time employees
5 student workers

Social Media Followers

1668 followers
 1057 followers
 2271 followers

@PITTSTATEPOLICE

IN MEMORY



**Brayden E.
Beachner**

August 29, 1994 - March 28, 2021



**Seth Douglas
Schultz**

November 20, 1997 -January 11, 2021



**Travis Paul
Gray**

July 12, 1973 - December 15, 2020



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University

Designed by Grace Haworth