

Biennial Review 2018-2020

Of Drug and Alcohol Prevention Programs

Prepared by

Dr. Steve Erwin Vice President Student Life

Taylor Panczer Program Coordinator Prevention and Wellness Campus Activities

Allison Ouellete Assistant Director University Housing

Stu Hite Director University Police

Debbie Amershek Assistant Director Human Resource Services Anna Stark Program Coordinator Fraternity and Sorority Life Campus Activities

Dr. Jason Kegler Assistant Vice President Student Life

Rita Girth Operations Director Student Health Services

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Introduction

The Drug-Free Schools and Communities Act requires that institutions of higher education certify that they have adopted and implemented a drug and alcohol prevention program as a condition of receiving funding under any federal program. Specifically, the law requires a biennial review by the institution of its programs to determine the effectiveness of its efforts. The material included in this document is designed to fulfill the requirement for a biennial review (2018-2019, 2019-2020 academic years) of drug and alcohol policies, prevention programs and associated discipline and law enforcement practices implemented by Pittsburg State University. Additionally, the review provides information as to the number of drug and alcohol-related violations and fatalities that occur on campus or as a part of the institution's activities and are reported to campus official as well as the number and type of institutional sanctions imposed as a result of the violations and fatalities

Policy

Policy on Prevention of Alcohol Abuse & Drug Use on the Campus & In The Workplace

On August 21, 1990, Pittsburg State University adopted its Policy on Prevention of Alcohol Abuse and Drug Use on the Campus and in the Workplace. The policy document contains a listing of relative resources to include those available on campus, in the community, area self-help groups, regional and national programs, and employee assistance offered by the State of Kansas. This policy is reviewed and updated on an annual basis and is distributed to all employees (including students and graduate assistants) by Human Resource Services upon initial employment. Additionally, it is distributed at the beginning of each academic year to all Deans, Directors and Department Chairpersons with instructions to make the policy available to all employees under their jurisdiction. The text of this policy is included as a part of the *Code of Student Rights and Responsibilities*, available to all students and staff on the PSU web page at https://studentlife.pittstate.edu/code-of-student-rights-and-responsibilities.html. Additionally, a web page link to the code is available to all students and staff at the point in which they access the on-line schedule of classes for each term.

Alcohol and Cereal Malt Beverage Policy and Drug Policy

PSU Student Senate and Faculty Senate adopted in 1969 the *Code of Student Rights and Responsibilities*. Article 24, Alcohol and Cereal Malt Beverage Policy outlines university policy regarding the possession and/or consumption of alcohol and cereal malt beverage on university property or at university sponsored events. Article 25, Drug Policy outlines university policy regarding the prohibition of controlled substance. The complete code is available to all students and staff on the PSU web page at https://studentlife.pittstate.edu/code-of-student-rights-and-responsiblities.html. Additionally, a web page link to the code is available to all students and staff at the point in which they access the on-line schedule of classes for each term.



Policy on Possession and Consumption of Alcohol or Other Drugs in PSU University Housing

Pittsburg State University adheres to the policy that the use of alcoholic beverages or other drug shall not interfere with the educational goals of the University and the educational environment of campus housing. It further asserts that use of alcohol within its residential facilities will conform to state and federal law and be in accordance as allowed by Kansas Board of Regents Policy. Additionally, possession of drugs or drug paraphernalia is prohibited. This policy is distributed to all residents upon check-in to their housing assignment as a part of the publication *Guide to Hall Living*. Its content and subsequent consequences of violation are reviewed by staff at mandatory living area meetings at the start of each academic semester. The *Guide to Hall Living* also contains educational information regarding the symptoms of alcohol poisoning, appropriate student responses to such incidents, and basic warning signs of alcohol abuse. Additionally, the policy and accompanying information is available to all students and staff at https://www.pittstate.edu/housing/files/documents/guide-to-hall-living.pdf. Students who violate this policy are held accountable through student judicial proceedings.

State of Kansas Substance Abuse Policy

On May 31, 1989, (updated 06/08/14) the State of Kansas adopted its Substance Abuse Policy that applies to all state employees (including student employees at Kansas Board of Regents institutions). All new employees are required to sign an affirmation form at the time of initial employment stating that they have read and understood the policy. This policy is posted as a part of the PSU Human Resource Services web page, available to all PSU employees and students at https://www.pittstate.edu/hr/policies/state-of-kansas-substance-abuse-policy.html. For complete text of this policy (including the Affirmation Form):

https://www.pittstate.edu/hr/ files/documents/posters/substance-abuse-policy-affirmation.pdf.

Programming, Intervention and Prevention Resources

Programming and prevention resources originate from seven primary sources within the university community: Human Resource Services, Student Health Services, University Counseling Services, University Housing, Student Prevention and Wellness, Fraternity and Sorority Life and Campus Activities Center.

Human Resource Services

Human Resource Services provides all benefits-eligible employees access to HealthQuest Employee Assistance Program (EAP), the State of Kansas Employee Assistance Program. This program is designed to help any state employee who has a personal problem that may be affecting their job performance, including problems related to drug and alcohol use or abuse. EAP can be accessed through a 24-hour, toll-free telephone number that puts the caller in contact



with trained professional counselors. Information regarding EAP is available on the web to employees at http://www.kdheks.gov/hcf/healthquest/eap.html.

Student Health Services

The mission of Student Health Services is to promote the health and well being of students in order to enhance their education experience. The health center is an outpatient ambulatory care facility, supported by a physician designed to provide high quality, convenient, cost-effective health services and education. Efforts relative to alcohol and drug prevention by this department focus on three distinct categories—educational materials, collateral diagnosis, and treatment referral. The department promotes students' overall wellness by emphasizing a pro-active approach to health through collaborative programming with both Student Prevention and Wellness and University Counseling. More information can be found on the Student Health Services web page at https://www.pittstate.edu/office/health-services/index.html.

University Counseling Services

University Counseling Services (UCS) is the primary mental health office on campus and offers a range of psychological and mental health counseling services for current students. Services are confidential and provided using a brief, solution-focused approach in a supportive atmosphere. Counseling sessions are offered to help students make transitional adjustments to university life as well as manage a variety of problem areas including depression, anxiety, attention deficit disorder, family and relationship problems, communication skills, stress, and substance misuse and abuse. UCS works in close collaboration with Student Health Services to offer a continuum of behavioral and medical health care. Students requiring intensive outpatient, long-term mental health treatment, psychiatric services, vocational counseling, academic advising or academic/study-skills assistance, are referred to other campus offices or community agencies for assistance as appropriate. More information can be found on the University Counseling Services web page at https://www.pittstate.edu/office/university-counseling/index.html.

University Housing

University Housing coordinates programmatic efforts within campus housing aimed at addressing issues of alcohol and substance abuse and providing alternatives to such activities. In 1998-1999, the department instituted a community-based programming model to boost efforts at alcohol free and alternative programming. The basic premise of the model centered on building and developing floor communities through formal and informal activities. Additionally, the department developed a Program Resource Room to provide staff and students with the necessary resources to successfully plan and implement programming. These efforts have been enhanced annually and have continued to evolve.



Campus Activities Center

The Campus Activities Center oversees 150 student organizations including Gorilla Activities Board, Gorillas in Your Midst, and Fraternity and Sorority Life. A copy of the university alcohol and cereal malt beverage policy is available at all times to student organizations through the Student Organization Handbook. This handbook can be found on Gorilla Engage, the student engagement software:

https://pittstate.campuslabs.com/engage/organization/pittsburgstateuniversity/documents
All programs provided by Campus Activities, including Homecoming activities and events put on by their associated programming board, Gorilla Activities Board (GAB), are substance free.

Fraternity and Sorority Life

In addition to the policies laid out for student organizations by the Campus Activities Center, further policies for the ten fraternity and sorority chapters are provided in the Greek Life Risk Management Policy which can be found here: Risk Management Policy S2016 (pittstate.edu). This policy puts further restrictions on chapter functions with a specific section covering alcohol and drug policies including: required guest lists, purchasing polices, and underage drinking. Also, each chapter must also follow their own national risk management policies which can be found on their national websites.

In addition to policies, the Program Coordinator that oversees Fraternity and Sorority Life works with Greek Leadership Council and Order of Omega (Greek honor society) to provide programming on safe practices. These programs included national speaker Kevin Hines and risk management consultant David Westol. Additionally, each national organization provides programming to their chapters, most on a yearly basis, about safe consumption of alcohol and procedure about following their national risk management policies.

Prevention and Wellness

Prevention and Wellness utilizes responsible decision making, harm reduction, social norming, environmental management, and peer health education as its primary prevention models. Programming begins during Freshman Experience in the fall and continues throughout the year. Prevention and Wellness collaborates with departments and agencies both on and off campus in developing on-going activities and events that support wellness including alcohol and substance abuse and tobacco use.

In addition to Prevention and Wellness programming, Gorillas In Your Midst (a peer health education student organization) facilitates programs impacting thousands of students and community members. Peer health educators must go through a selection process and complete extensive training in prevention & wellness to become members. The organization coordinates a number of preventative alcohol and other substances programming efforts each academic year



including:

- Speakers and presentations on alcohol and other drugs
- Participation in national Alcohol Awareness Week and national Safe Spring Break Week
- Health survey regarding students' habits pertaining to alcohol consumption and attitudes about alcohol use which is used in an ongoing social norms marketing campaign.

Another initiative under Prevention and Wellness is the SafeRide program. SafeRide provides free transportation to anyone, whether they are intoxicated drivers or students who feel they are in a potentially dangerous situation. Pittsburg State University is contracted with Southeast Kansas Community Action Program (SEK-CAP) who provides a Kansas Department of Transportation trained and certified driver and a van for the program. SafeRide runs Wednesday through Saturday 8:00 p.m. to 2:30 a.m. Safe Ride provides two options, SafeRide: On-Demand and SafeRide: The Loop.

A complete list of services provided by Prevention & Wellness can be found at https://www.pittstate.edu/office/campus-activities/prevention--wellness.html. A complete list of services provided by Gorillas In Your Midst can be found at https://www.pittstate.edu/office/campus-activities/organizations/gorillas-in-your-midst.html.

Student Life

The University utilizes a student conduct software management system called Maxient. The purpose of this software is to streamline to process of communication with students, maintain an electronic filing cabinet of campus incidents, and to offer an opportunity to members of the university community to complete electronic, anonymous if desired, reporting of suspicious or unusual behavior.

University Reporting forms can be found at https://studentlife.pittstate.edu/get-help/index.html.

Student Discipline and Campus Law Enforcement Efforts

The Assistant Vice President for Student Life coordinates campus discipline adjudication for inappropriate behavior. The PSU *Code of Student Rights and Responsibilities* incorporates regulations regarding the possession and or consumption of alcohol and other drugs on university owned property and/or at university sanctioned events.

The Assistant Vice President for Student Life also administers an auxiliary judicial process which addresses most issues that occur within campus housing. University Housing administers a three-hour Alcohol Education class as a sanctioning option for students found responsible for violation of the University Housing Alcohol Policy. The class covers such topics as decision-making, peer pressure, responsible use of alcohol, and the effects of alcohol. A former PSU employee who is also a certified drug and alcohol counselor is contracted to teach the course. Any student is allowed to participate in this course. Data regarding the number of students



referred for discipline action due to drug and alcohol violations are included in the discipline summary data contained in Appendix A.

While the Alcohol Education Class is primarily designed for first time offenders, an Early Intervention Program was developed to address the issue of significant abuse of alcohol and repeat offenders. The Early Intervention program requires that students complete an alcohol and drug assessment at the Bryant Student Health Center. Following the assessment, the counselor will proscribe a course of action that the student is required to follow as a term of the disciplinary response.

University Police is a full-service law enforcement agency consisting of 12 full-time commissioned police officers. Students or staff in violations of law relative to consumption and/or possession of alcohol or other drugs is subject to possible arrest and prosecution. University Police provides a range of educational programming services, often in collaboration with other departments on campus, on the topic of alcohol and other drugs.

Statistics of violations of campus regulations and state law regarding alcohol and other drugs along with resulting sanctions or penalties is collected on an annual basis. Data from the Campus Judicial Officer, University Housing, and University Police are contained in <u>Appendix A</u>.

No student fatalities relative to drug or alcohol use were experienced from July 1, 2018, to June 30, 2020, on campus or as a part of the institution's activities.



APPENDIX A

Biennial Review
Drug and Alcohol Prevention Programs
Pittsburg State University
2018-2020

Statistics: University Police, University Housing, Student Life



CRIME STATISTICS

PITTSBURG STATE UNIVERSITY CRIME STATISTICS – 2018, 2019, 2020

OFFENSE	YEAR	Unfounded	ON-CAMPUS PROPERTY	ON-CAMPUS Student Housing##	NON-CAMPUS PROPERTY	PUBLIC PROPERTY
MURDER/NON- NEGLIGENT MANSLAUGHTER	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0
MANSLAUGHTER BY NEGLIGENCE	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0
RAPE	2018	0	3	3	0	0
	2019	0	3	3	0	0
	2020	0	1	1	1	0
FORCIBLE FONDLING	2018	0	1	0	0	0
	2019	0	1	1	0	0
	2020	0	0	0	0	0
INCEST	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2018	0	0	0	0	0
STATUTORY RAPE	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2018	0	0	0	0	0
ROBBERY	2019	0	0	0	0	0
	2020	0	0	0	0	0
AGGRAVATED ASSAULT	2018	0	1	1	1	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0
BURGLARY	2018	0	0	0	1	0
	2019	0	2	2	0	0
	2020	0	2	1	1	0
MOTOR VEHICLE THEFT	2018	0	0	0	0	0
	2019	0	2	0	1	0
	2020	0	0	0	2	0
ARSON	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0
DATING VIOLENCE	2018	0	4	3	0	0
	2019	0	4	4	0	0
	2020	0	2	2	1	0
DOMESTIC VIOLENCE	2018	0	0	0	0	2
	2019	0	0	0	0	1
	2020	0	0	0	0	0
STALKING	2018	0	2	0	0	0
	2019	0	1	0	0	0
	2020	0	1	1	0	1



Pittsburg State University Student Life

OFFENSE	YEAR	Unfounded	ON-CAMPUS PROPERTY	ON-CAMPUS Student Housing##	NON-CAMPUS PROPERTY	PUBLIC PROPERTY
ARRESTS:	2018	0	0	0	0	0
WEAPONS: CARRYING,	2019	0	0	0	0	0
POSSESSING, ETC.	2020	0	0	0	0	1
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC.	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0
ARRESTS:	2018	0	3	1	3	10
DRUG ABUSE VIOLATIONS	2019	0	5	3	0	8
	2020	0	5	4	1	4
DISCIPLINARY REFERRALS:	2018	0	0	0	0	0
DRUG ABUSE	2019	0	0	0	0	0
VIOLATIONS#	2020	0	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS	2018	0	19	14	1	32
	2019	0	34	30	1	36
	2020	0	17	14	0	7
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS#	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0

[#]Disciplinary referrals for Liquor Law Violations and Drug Abuse Violations that resulted in a citation are reported in the Arrest categories for these two violations.

Hate Crimes: There were no reported hate crimes (committed relative to bias based on race, gender, religion, sexual orientation, ethnicity, national origin, gender identity, or disability) for 2018, 2019, or 2020.

^{##}Statistics reported in the on-campus student housing facilities category are also included in the on-campus property category count