



2025 Annual Security and Fire Safety Report

**2022, 2023, 2024
Crime Statistics**

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Contents

Introduction.....	3
Policy for Preparing the Annual Report.....	3
General Safety and Security Policies.....	3
Campus Security Personnel & Relationship with Local Law Enforcement.....	3
Campus Security Authorities.....	4
Reporting a Crime or Emergency.....	5
Confidential Reporting.....	6
Security of and Access to Campus Facilities.....	6
Security Considerations in the Maintenance of Facilities.....	7
Educational Programs Related to Security Awareness and Prevention of Criminal Activity.....	7
Monitoring Off Campus Locations of Recognized Student Organizations.....	8
Disclosure of the Outcome of a Crime of Violence or Non-Forcible Sex Offense.....	8
Drug and Alcohol Policy.....	8
Drug and Alcohol Abuse Prevention Program.....	11
Policies, Procedures, and Programs Related to Dating Violence, Domestic Violence, Sexual Assault, and Stalking.....	13
Primary Prevention and Awareness Program.....	13
Ongoing Prevention and Awareness Campaign.....	21
PPAP and OPAC Programming Methods:.....	21
Available Victim Services:.....	25
Accommodations and Protective Measures:.....	26
Procedures for Disciplinary Action:.....	27
Rights of the Parties in an Institutional Proceeding:.....	29
Possible Sanctions or Protective Measures that the University May Impose for Dating Violence, Domestic Violence, Sexual Assault or Stalking Offenses:.....	30
Publicly Available Recordkeeping:.....	31
Victims to Receive Written Notification of Rights:.....	31
Sex Offender Registration Program:.....	31
Timely Warnings and Emergency Response.....	31
Stop Campus Hazing Policy and Programming.....	33
Missing Student Policy.....	39
Crime Statistics.....	40
Annual Fire Safety Report.....	41
Fire Statistics.....	43

Introduction

This report is provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, as amended. It provides students and employees of Pittsburg State University ("University") with information on: the University's security arrangements, policies and procedures; programs that provide education on such things as drug and alcohol abuse, awareness of various kinds of sex offenses, and the prevention of crime generally; and procedures the University will take to notify the campus community in the event of an emergency. Its purpose is to provide students and employees with information that will help them make informed decisions relating to their own safety and the safety of others.

Policy for Preparing the Annual Report

This report is prepared by the Associate Vice President & Dean of Students in cooperation with local law enforcement authorities and includes information provided by them as well as by the University's campus security authorities and various other elements of the University. Each year an e-mail notification is made to all enrolled students and employees that provides the website link to access this report. Prospective students and employees are also notified of the report's availability. Hard copies of the report may also be obtained at no cost by contacting Dr. Jon Bartlow, 101 Overman Student Center, Pittsburg State University, Pittsburg, Kansas (620)-235-4945. The University is committed to taking the actions necessary to provide a safe and secure working/learning environment for all students and staff. As a member of the campus community, you can feel safe and comfortable knowing that security procedures are in place that represent best practices in the field and are constantly tested and re-evaluated for their effectiveness.

General Safety and Security Policies

Campus Security Personnel & Relationship with Local Law Enforcement

The PSU Police and Public Safety is responsible for campus safety at the University.

PSU police officers are commissioned by authority of the State of Kansas under K.S.A. 76-726 and have the same law enforcement powers and responsibilities as the local police or sheriff in your home community. The officers are trained at the Kansas Law Enforcement Training Center and additionally are required to complete 40 hours of annual retraining to maintain state certification. The PSU Police and Public Safety Department provides several service-oriented functions to the University community consisting of nearly 8,000 students, faculty and staff.

The University Police Department provides 24-hour-a-day patrol protection to the campus, PSU Foundation property, parking lots, residence halls, as well as the fraternities and sororities.

Officers are responsible for a full range of public safety services, including all crime reports, investigations, medical emergencies, fire emergencies, traffic accidents, enforcement of laws

regulating underage drinking, the use of controlled substances, weapons, and all other incidents requiring police assistance.

University Police prepare and submit Standard Offense reports to the Kansas Bureau of Investigation to which all law enforcement departments in the state have access. As a courtesy, University Police shares information on arrests and serious crimes with the City of Pittsburg Police. The serial numbers of all vehicles and office equipment stolen from campus are reported nationwide through the National Crime Information Center (NCIC).

University Police have complete police authority to apprehend and arrest anyone involved in illegal acts on-campus within their geographical jurisdiction, or at the lawful request of another agency. If a University student commits minor offenses involving University rules and regulations, the campus police may also refer the individual for disciplinary action by the university. The prosecution of all criminal offenses, both felony and misdemeanor, are conducted at either municipal court for the City of Pittsburg or District Court for Crawford County, Kansas.

PSU Police and Public Safety personnel work closely with local, state, and federal police agencies and have direct radio communication with the City of Pittsburg Police and the Crawford County Sheriff's Office. University Police is also a part of the Crawford County 911 Emergency System.

By mutual agreement with state and federal agencies, PSU Police and Public Safety maintain a NLETS terminal (National Law Enforcement Telecommunications System). Through this system police personnel can access the National Crime Information Computer system as well as the Kansas Information Enforcement System. These computer databases are used for accessing criminal history data, driver/vehicle identification information, as well as other local, state and federal law enforcement information.

Campus Security Authorities

The University has designated certain officials to serve as campus security authorities. Reports of criminal activity can be made to these officials. They in turn will ensure that the crimes are reported for collection as part of the University's annual report of crime statistics. The campus security authorities to whom the University would prefer that crimes be reported are listed below.

- Athletics Director at 620-235-4389
- Fraternity and Sorority Life Advisor at 620-235-4960
- PSU Police and Public Safety at 620-235-4624
- Associate VP / Dean of Students at 620-235-4945
- Director of Institutional Equity and Title IX Coordinator at 620-235-4189
- Director of Campus Activities and Overman Student Center at 620-235-4794
- Vice President of Student Affairs & Enrollment Management at 620-235-4935

· Director of Housing & Residence Life at 620-235-4731

Reporting a Crime or Emergency

The University encourages accurate and prompt reporting of all criminal actions, emergencies, or other incidents occurring on campus, on other property owned by the University, or on nearby public property to the appropriate administrator and appropriate police agencies. Such a report is encouraged when the victim of a crime elects to, or is unable to, make such a report.

In the event of an emergency, dial 911!!

Reporting a criminal offense on campus

Any criminal offenses which violate federal, state, or local laws are encouraged to be reported to any of the following entities:

- PSU Police and Public Safety Services - 203 East Cleveland Street (620) 235- 4624
<http://www.pittstate.edu/office/police/>
- Pittsburg Police Department – 201 N. Pine St. (620) 231-1700
<http://www.pittks.org/index.aspx?nid=17>
- Crawford County Sheriff – 225 N. Enterprise, Girard, KS 66743 (620) 724-8274
<http://crsoks.org/>

In the event of a non-emergency criminal incidents, you may also contact the following between 8am and 4:30pm:

- Office of Student Affairs and Enrollment Management - 101 Overman Student Center (620) 235-4935 <https://www.pittstate.edu/studentlife/index.html>

Reporting a criminal offense occurring off-campus

Any criminal offenses which violate federal, state, or local laws are encouraged to be reported to any of the following entities:

- Pittsburg Police Department – 201 N. Pine St. (620) 231-1700
<http://www.pittks.org/index.aspx?nid=17>
- Crawford County Sheriff - 225 N. Enterprise, Girard, KS 66743 (620) 724-8274 <http://crsoks.org/>
- PSU Police and Public Safety Services - 203 East Cleveland Street (620) 235-4624
<http://www.pittstate.edu/office/police/>

Students, staff, and visitors should also report situations to one of the campus security authorities identified above. Once reported, the individual may also be encouraged to report the situation to the appropriate police agency. If requested, a university staff member will assist in making the report to police.

Anonymous incident reports can also be made by accessing the University's Incident Reporting system at <https://cm.maxient.com/reporting.php?PittsburgStateUniv>.

Confidential Reporting

The University will protect the confidentiality of victims. Only those with a need to know the identity for purposes of investigating the crime, assisting the victim or disciplining the perpetrator will know the victim's identity.

If you are the victim of a crime and do not want to pursue action within the University discipline process or the criminal justice system, you may still want to consider making an incident report. With your permission, the Executive Director of University Police and Public Safety (or designee) or the Associate Vice President / Dean of Students can file an incident report on the details of the incident without pursuing action. With such information, the University can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the institution.

The University encourages its professional counselors, if and when they deem it appropriate, to inform the person they are counseling to report crimes on a voluntary, confidential basis for inclusion in the annual report of crime statistics. The University does not have pastoral counselors.

Security of and Access to Campus Facilities

PSU Police and Public Safety control access to University facilities. After-hours access to academic buildings is allowed only to personnel authorized to have access. All departments are encouraged to develop and use a building pass procedure to authorize after-hour access to facilities by students. The University Housing Office maintains a 24-hour lock-up policy for all residence halls. Officers make periodic building checks of residential housing facilities after 10 p.m. PSU Police and Public Safety works closely with the University Physical Plant to maintain appropriate security of key inventory.

During business hours, the University (excluding residence halls) will be accessible to all students, parents, employees, contractors, visitors and university guests. During non-business hours or during periods of extended closing, access to all University facilities is by key, if issued, or by admittance by PSU Police and Public Safety or University Housing staff.

Residence halls are secured 24 hours a day. Over extended breaks, the doors of all halls will be secured around the clock and will be equipped with a lock separate from the regular key issued to resident students. Some facilities may have individual hours, which may vary at different times of the year. Examples are the Student Recreation Center, the Axe Library, and the Overman Student Center. In these cases, the facilities will be secured according to schedules developed by the department responsible for the facility. Emergencies may necessitate changes or alterations to any posted schedules. Surveillance cameras are in place in key areas of the campus and within certain facilities. Images captured by these cameras are stored digitally and monitored by PSU Police and Public Safety dispatch personnel.

Security Considerations in the Maintenance of Facilities

The Physical Plant maintains the University buildings and grounds with a concern for safety and security with assistance from Housing Maintenance staff who maintain Housing & Residence Life buildings. These groups inspect campus facilities regularly, promptly make repairs affecting safety and security, and respond to reports of potential safety and security hazards, such as broken windows and locks. PSU Police and Public Safety assist Physical Plant and Housing Maintenance personnel in reporting potential safety and security hazards. Students, as well as faculty and staff, may also call the Physical Plant at (620) 235-4779 to report any safety or security hazards.

Areas that are revealed as problematic have security surveys conducted of them. These surveys examine security issues such as landscaping, locks, alarms, lighting, and communications. Administrators from Academic Affairs, Business, Finance and Facilities, Student Affairs and Enrollment Management, Physical Plant, Housing and Residence Life, University Police and Public Safety, and other concerned areas review these results.

Educational Programs Related to Security Awareness and Prevention of Criminal Activity

The University seeks to enhance the security of its campus and the members of the campus community by periodically presenting educational programs to inform students and employees about campus security procedures and practices, to encourage students and employees to be responsible for their own security and the security of others and to inform them about the prevention of crimes. These programs are discussed below.

PSU Police and Public Safety sponsors programs on crime prevention. Additionally, scheduled and unscheduled security surveys are conducted with the goal of providing recommendations for improvement in lighting needs, landscaping and procedural changes.

The main goal is to prevent crime before it happens using the following general areas:

1. Auto Safety - theft prevention and security
2. Bicycle Security - safety and security measures
3. Key Control - room and building security
4. Operation Identification - property engraving/recording
5. Crime Awareness Programs - prevent becoming a victim

The University actively participates in student programs on alcohol awareness, sexual assault awareness and campus safety. University Police Officers serve on university committees in these areas.

Crime Prevention Programs on personal safety and theft prevention are also sponsored by various campus organizations throughout the year. University personnel facilitate programs for student, parent, faculty, and new employee orientations, student organizations, community organizations, in addition to programs for Housing & Residence Life Resident Assistants and residence hall students providing a variety of educational strategies and tips on how to protect themselves from sexual assault, theft and other crimes throughout the year.

Monitoring Off Campus Locations of Recognized Student Organizations

The University monitors and records, through local police agencies, any criminal activity in which students have engaged at off-campus locations of student organizations officially recognized by the University, including student organizations with off-campus housing facilities.

Disclosure of the Outcome of a Crime of Violence or Non-Forcible Sex Offense

Upon written request, the University will disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the University against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of the paragraph.

The previous paragraph does not apply to victims of dating violence, domestic violence, sexual assault, or stalking because under the Violence Against Women Act both the accused and accuser in these cases are given the results without the need to make a written request.

Drug and Alcohol Policy

PSU seeks to encourage and sustain an academic environment that both respects individual freedom and promotes the health, safety and welfare of all members of its community. In keeping with these objectives, the University has established policies and guidelines conforming to the laws of Kansas and the policies of the Kansas Board of Regents regulating the possession, sale and consumption of alcoholic beverages on the University campus.

The University is committed to creating and maintaining an environment that is free of alcohol abuse. The University prohibits the possession, use, and sale of alcohol beverage on campus or as any part of the University's activities, unless it is done so in accordance with applicable University policies, and it also enforces the state's underage drinking laws.

The University also enforces federal and state drug laws. The possession, sale, manufacture or distribution of illegal drugs is prohibited on campus or as any part of the University's activities. Violators of the University's policies or federal and state laws regarding illegal drugs will be subject to disciplinary action and possibly criminal prosecution.

It is the policy of PSU that its workplace shall be free from the illegal use, possession, or distribution of controlled substances (as defined in the Controlled Substances Act, Chapter 13, Title 21 of the United States Code) by the officers and employees of the University, including faculty, other unclassified staff, classified staff, and student employees. Any officer or employee of the University, found to be illegally using, possessing or distributing controlled substances at the workplace of the University, regardless of the site of the workplace, shall be subject to disciplinary action in accordance with applicable policies of the State of Kansas, the Board of Regents, and Pittsburg State University. Officers and

employees are reminded that illegal use, possession, or distribution of controlled substances may also subject individuals to criminal prosecution.

Federal Drug Laws (updated 07.18.2025)

Denial of Federal Benefits (21 U.S.C. § 862) A federal drug conviction may result in the loss of federal benefits, including loans, grants, scholarships, contracts, and licenses, although the Department of Education has said it will no longer disqualify students from Title IV aid for a federal or state conviction for possession or sale of a controlled substance.

Forfeiture of Personal Property and Real Estate (21 U.S.C. § 853) Any person convicted of a federal drug offense punishable by more than one year in prison shall forfeit to the United States any personal or real property related to the violation. A warrant of seizure may be issued and property seized at the time an individual is arrested on charges that may result in forfeiture.

Federal Drug Trafficking Penalties (21 U.S.C. § 841) Penalties for federal drug trafficking convictions vary according to the type and quantity of the controlled substance involved in the transaction. Penalties for subsequent convictions are more severe. Federally-defined schedules of controlled substances are published at 21 U.S.C. § 812.

In the case of a controlled substance in schedule I or schedule II, GHB (or, “liquid ecstasy”), or flunitrazepam (or, “rohypnol”), a person shall be sentenced to a term of imprisonment of not more than 20 years. If death or serious bodily injury results from the use of a controlled substance which has been illegally distributed, the person convicted on federal charges of distributing the substance faces the possibility of a life sentence and fines ranging up to \$10 million.

In the case of a controlled substance in schedule III, a person shall be sentenced to a term of imprisonment of not more than 10 years, and if death or serious bodily injury results, shall be sentenced to a term of imprisonment of not more than 15 years or a fine not to exceed \$500,000, or both, for a first offense.

For less than 50 kilograms of marijuana, the term of imprisonment shall not be more than five years, and the fine shall not be more than \$250,000, or both, for a first offense.

In the case of a schedule IV substance, the term of imprisonment shall not be more than five years, and the fine shall not be more than \$250,000, or both, for a first offense.

Persons convicted on federal charges of drug trafficking within 1,000 feet of an elementary school, secondary school, college, or university (**21 U.S.C. § 860**) face penalties of prison terms and fines which are twice as high as the regular penalties for the offense, with a mandatory prison sentence of at least one year, unless the offense involves five grams or less of marijuana.

Federal Drug Possession Penalties (21 U.S.C. § 844) Persons convicted on federal charges of possessing any controlled substance face penalties of up to one year in prison, a mandatory fine of no less than \$1,000, or both. Second convictions are punishable by not less than 15 days but not more than two years in prison and a minimum fine of \$2,500. Subsequent

convictions are punishable by not less than 90 days but not more than three years in prison and a minimum fine of \$5,000.

For the most recent and complete Federal Trafficking Penalties information, visit the website of the U.S. Drug Enforcement Administration at <https://www.campusdrugprevention.gov/content/drug-scheduling-and-penalties>.

Drug and Alcohol State Laws

Category	Summary (Kansas Statutes)
Possession of Marijuana	<p>Possession of marijuana is a Class B nonperson misdemeanor in Kansas with the possibility of up to six months incarceration and a fine of up to \$1,000. Kan. Stat. Ann. §§ 21-5706(c)(3)(A), 21-6602, 21-6611. Penalties increase with additional convictions. §§ 21-5706(c)(3)(B)–(C), 21-6602, 21.6611. Distribution or possession with intent to distribute marijuana is a drug severity level 4 felony for quantities of less than 25 grams. § 21-5705. A Level 4 felony can result in up to 51 months imprisonment. § 21-6805. Kansas does not allow the medical use of marijuana.</p>
Controlled Substances	<p>It is illegal in Kansas to be in possession of a controlled substance. § 21-5706(a)–(b). Penalties vary widely based on the offense and the defendant’s criminal history. §§ 21-5705 – 21-5710.</p> <p>Possession of opiates, opium, or certain stimulants (including methamphetamine) is a Level 5 felony for which a defendant faces up to 3.5 years in prison and \$100,000 in fines. §§ 21-5706(c)(1), 21-6611(a)(3). For certain other drugs, the first offense is a Class A nonperson misdemeanor, with up to a year in prison and up to \$2,500 in fines. Prior offenses result in a Level 5 felony. § 21-5706(c)(2)(B). Possession of drug paraphernalia is a Class B nonperson misdemeanor or a Level 5 felony, depending on how the paraphernalia is used. § 21-5709.</p> <p>Distribution of controlled substances is also illegal, with punishments dependent on the substance and the amount. § 21-5705. Possession of larger quantities of controlled substances results in an inference of an intent to distribute. § 21-5705(e).</p>
Alcohol and Minors	<p>No person under the age of 21 shall possess, consume, obtain, purchase or attempt to obtain or purchase alcoholic beverages. § 41-727. A violation, for a person aged 18 to 20, constitutes a Class C misdemeanor with a fine of \$200 to \$500 and imprisonment for up to one month. <i>Id.</i> It may also result in 40 hours of community service and/or completion of an educational training program regarding the results of alcohol and other chemical substances. <i>Id.</i> Second convictions result in a 90-day loss of driving privileges. <i>Id.</i> Third convictions result in a one-year loss of driving privileges. <i>Id.</i></p> <p>Furnishing alcoholic liquor or cereal malt beverage to a minor is a Class B person misdemeanor, punishable by a fine of \$200 to \$1000 and imprisonment for up to 6 months. § 21-5607(c)(1). It is also illegal for any person under the age of 21 to display or have in possession any fictitious</p>

Category	Summary (Kansas Statutes)
	or fraudulently altered identification card for use in the purchase of any alcoholic liquor or cereal malt beverage. § 8-1327(c)(4). A first violation constitutes a Class B nonperson misdemeanor with a sentence of not less than 100 hours of public service, up to 6 months imprisonment, and a fine of not less than \$200 nor more than \$500. § 8-1327(d)(1).
Driving Under the Influence (DUI)	It is illegal to operate or attempt to operate a car with a blood alcohol content of 0.08 percent or greater or while under the influence of alcohol or any drug to a degree that renders a person incapable of safely driving a vehicle. § 8-1567(a). A first offense is a Class B nonperson misdemeanor with a minimum imprisonment of 48 consecutive hours up to six months (or 100 hours of public service in the court's discretion) and a fine of \$750–\$1,000. § 8-1567(b)(1)(A). For a second offense, the penalties increase to a Class A nonperson misdemeanor with a term of imprisonment of 90 days to one year and a fine of not less than \$1,250 nor more than \$1,750. § 8-1567(b)(1)(B). It is also unlawful for any person less than 21 years of age to operate or attempt to operate a vehicle with a breath or blood alcohol content of .02 or greater. § 8-1567a(a). For a first offense, the person's driving privileges will be suspended for 30 days and then restricted for an additional 180 days. § 8-1567a(f). It is generally illegal to operate a motor vehicle with an opened alcoholic beverage in your possession. § 8-1599. A violation is a misdemeanor punishable by a fine of not more than \$200 or by imprisonment for not more than six months, or both. <i>Id.</i>

Drug and Alcohol Abuse Prevention Program

In compliance with the Drug Free Schools and Communities Act (DFSCA), the University has a drug and alcohol abuse and prevention program, which includes an annual notification to students and employees regarding certain drug/alcohol-related information (such as legal sanctions for violations of applicable laws, health risks, etc.) and a biennial review of this program to evaluate its effectiveness and assess whether sanctions are being consistently enforced. For more information, see below.

- Student alcohol/drug policy (Article 24 & 25): <https://www.pittstate.edu/studentlife/code-of-student-rights-and-responsibilities.html>
- Employee alcohol/drug policy: <https://www.pittstate.edu/president/policies/policy-on-prevention-of-alcohol-abuse-and-drug-use.html>
- Biennial review of the University's drug and alcohol abuse prevention program: https://www.pittstate.edu/studentlife/_files/documents/biennial-review

Consistent with its educational mission, the University also assists its members in finding alternatives to alcoholic beverages for promoting social interaction and stress reduction and provides services and resources for community members who experience alcohol-related difficulties.

A complete text of "Pittsburg State University Policy on Prevention of Alcohol Abuse and Drug Use" is available at <https://www.pittstate.edu/president/policies/policy-on-prevention-of-alcohol-abuse-and-drug-use.html> or at the following campus locations: Office of Human Resources, Office of Student Affairs and Enrollment Management, and University Police.

Students and employees of Pittsburg State University should be aware and informed that alcohol counseling, treatment or re-entry programs are available to students or employees at the Bryant Student Health Center on campus. This is an excellent source of information about other appropriate resources for counseling and treatment and can provide further information about health problems and treatment related to alcohol problems.

Faculty and staff members may also contact the State Employee Assistance Program, a 24-hour toll free assistance line (1-888-275-1205 option 7) for a referral. If referred through the Employee Assistance Program, the first counseling session is paid by the State. PSU also presents educational programs on substance abuse on a periodic basis to inform employees and students of the dangers of substance abuse.

On-Campus Programs for Students

- Student Health Services:
 - Medical consultation
 - Physical exams
 - Referral services
- Counseling Services:
 - Assessment, evaluation, individual, couple and group counseling
 - Referrals for inpatient or outpatient treatment
- Student Prevention & Wellness:
 - Alcohol / Drug Education – Presentations, Referral for inpatient or outpatient treatment
 - Peer Health Education providing programming on drug and alcohol use/abuse; rape; acquaintance rape; domestic violence; dating violence; sexual assault, stalking; sexually transmitted disease; AIDS; contraception
- Co-dependents Anonymous meeting
- Brochures/pamphlets/videos
- Educational Programming: National Collegiate Alcohol Awareness Week, National Collegiate Health and Wellness Week, Safe Spring Break, etc.,

Community Substance Abuse Resource Guide - Students & Employees

Community Mental Health Center of Crawford County
911 East Centennial, Pittsburg, Kansas (620) 231-5141

- Evaluation / Assessment / Referral to inpatient or outpatient treatment
- Individual Counseling
- Aftercare
- 24-Hour Helpline - (620) 232-SAVE
- Reintegration services for women

Elm Acres Recovery Services
1002 E. Madison, Pittsburg, Kansas (620) 231-6129

- Adolescent Outpatient and Inpatient Alcohol & Drug Treatment Age 13-18

Addiction Treatment Center of Southeast Kansas

810 W. Cedar Drive, Girard, Kansas (620) 724-8806

- 30 to 45-day adult inpatient treatment facility with a total of 24 beds.

Policies, Procedures, and Programs Related to Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Consistent with applicable laws, the University prohibits dating violence, domestic violence, sexual assault, and stalking. The University's policy used to address complaints of this nature, as well as the procedures for filing, investigating and resolving complaints, may be found at:

- Article 20 - Sexual Harassment & Title IX: <https://www.pittstate.edu/office/title-ix/files/psu-title-ix-policy.pdf>

The following sections of this report discuss the University's educational programs to promote the awareness of dating violence, domestic violence, sexual assault and stalking; provides information concerning procedures students and employees should follow and the services available in the event they do become a victim of one of these offenses, and advises students and employees of the disciplinary procedures that will be followed after an allegation that one of these offenses has occurred.

Primary Prevention and Awareness Program:

The University conducts a Primary Prevention and Awareness Program (PPAP) for all incoming students and new employees. The PPAP advises campus community members that the University prohibits the offenses of dating violence, domestic violence, sexual assault and stalking. They are also informed of the topics discussed below, including relevant definitions, risk reduction, and bystander intervention.

Crime Definitions

Crime Type (Kansas Statutes Annotated)	Definitions
Dating Violence	The institution has determined, based on good-faith research, that Kansas law does not define the term dating violence.
Domestic Violence	<ul style="list-style-type: none">• Domestic Violence (Kan. Stat. Ann. § 21-5111): “Domestic violence” means an act or threatened act of violence against a person with whom the offender is involved or has been involved in a dating relationship, or an act or threatened act of violence against a family or household member by a family or household member. “Domestic violence” also includes any other crime committed against a person or against property, or any municipal ordinance violation against a person or against property, when directed against a person with whom the offender is involved or has been involved in a dating relationship or when directed against a family or household member by a family or household member.

Crime Type (Kansas Statutes Annotated)	Definitions
	<ul style="list-style-type: none"> • Domestic Battery (Kan. Stat. Ann. § 21-5414(a)): Domestic battery is (1) Knowingly or recklessly causing bodily harm to a person with whom the offender is involved or has been involved in a dating relationship or a family or household member; or (2) knowingly causing physical contact with a person with whom the offender is involved or has been involved in a dating relationship or a family or household member, when done in a rude, insulting or angry manner. • Aggravated Domestic Battery (Kan. Stat. Ann. § 21-5414(b)): Aggravated domestic battery is: (1) Knowingly impeding the normal breathing or circulation of the blood by applying pressure on the throat, neck or chest of a person with whom the offender is involved or has been involved in a dating relationship or a family or household member, when done in a rude, insulting or angry manner; or (2) knowingly impeding the normal breathing or circulation of the blood by blocking the nose or mouth of a person with whom the offender is involved or has been involved in a dating relationship or a family or household member, when done in a rude, insulting or angry manner. <p>For purpose of the above definitions:</p> <ul style="list-style-type: none"> • “Dating relationship” means a social relationship of a romantic nature. In addition to any other factors the court deems relevant, the trier of fact may consider the following when making a determination of whether a relationship exists or existed: Nature of the relationship, length of time the relationship existed, frequency of interaction between the parties and time since termination of the relationship, if applicable. • “Family or household member” means persons 18 years of age or older who are spouses, former spouses, parents or stepparents and children or stepchildren, and person who are presently residing together or have resided together in the past, and persons who have a child in common regardless of whether they have been married or have lived together at any time. “Family and household member” also includes a man and woman if the woman is pregnant and the man is the alleged father, regardless of whether they have been married or have lived together at any time.
Stalking (Kan. Stat. Ann. § 21-5427)	<ul style="list-style-type: none"> • Stalking is: (1) Recklessly engaging in a course of conduct targeted at a specific person which would cause a reasonable person in the circumstances of the targeted person to fear for such person's safety, or the safety of a member of such person's immediate family and the targeted person is actually placed in such fear; (2) Engaging in a course of conduct targeted at a specific person with knowledge that the course of conduct will place the targeted person in fear for such person's safety or the safety of a member of such

Crime Type (Kansas Statutes Annotated)	Definitions
	<p>person's immediate family; or (3) After being served with, or otherwise provided notice of any protective order...that prohibits contact with a targeted person, recklessly engaging in at least one act listed [below] that violates the provisions of the order and would cause a reasonable person to fear for such person's safety, or the safety of a member of such person's immediate family and the targeted person is actually placed in such fear; or intentionally engaging in a course of conduct targeted at a specific child under the age of 14 that would cause a reasonable person in the circumstances of the targeted child, or a reasonable person in the circumstances of an immediate family member of such child, to fear for such child's safety.</p> <ul style="list-style-type: none"> • "Course of conduct" means two or more acts over a period of time, however short, which evidence a continuity of purpose. A course of conduct shall not include constitutionally protected activity nor conduct that was necessary to accomplish a legitimate purpose independent of making contact with the targeted person. A course of conduct shall include, but not be limited to, any of the following acts or a combination thereof: (A) Threatening the safety of the targeted person or a member of such person's immediate family; (B) Following, approaching or confronting the targeted person or a member of such person's immediate family; (C) Appearing in close proximity to, or entering the targeted person's residence, place of employment, school or other place where such person can be found, or the residence, place of employment or school of a member of such person's immediate family; (D) Causing damage to the targeted person's residence or property or that of a member of such person's immediate family; (E) Placing an object on the targeted person's property or the property of a member of such person's immediate family, either directly or through a third person; (F) Causing injury to the targeted person's pet or a pet belonging to a member of such person's immediate family; (G) Utilizing any electronic tracking system or acquiring tracking information to determine the targeted person's location, movement or travel patterns; and (H) Any act of communication. • "Immediate Family" means: (A) father, mother, stepparent, child, stepchild, sibling, spouse or grandparent of the targeted person; (B) any person residing in the household of the targeted person; or (C) any person involved in an intimate relationship with the targeted person.
Sexual Assault	The institution has determined, based on good-faith research, that Kansas law does not define the term sexual assault.
Rape, Fondling, Incest, Statutory Rape	For purposes of the Clery Act, the term "sexual assault" includes the offenses of rape, fondling, incest, and statutory rape. These definitions under Kansas law are as follows:

Crime Type (Kansas Statutes Annotated)	Definitions
	<ul style="list-style-type: none"> • Rape (Kan. Stat. Ann. § 21-5503): (1) Knowingly engaging in sexual intercourse with a victim who does not consent to the sexual intercourse under any of the following circumstances: (A) When the victim is overcome by force or fear; or (B) when the victim is unconscious or physically powerless; (2) Knowingly engaging in sexual intercourse with a victim when the victim is incapable of giving consent because of mental deficiency or disease, or when the victim is incapable of giving consent because of the effect of any alcoholic liquor, narcotic, drug or other substance, which condition was known by the offender or was reasonably apparent to the offender; (3) sexual intercourse with a child who is under 14 years of age; (4) sexual intercourse with a victim when the victim's consent was obtained through a knowing misrepresentation made by the offender that the sexual intercourse was a medically or therapeutically necessary procedure; or (5) sexual intercourse with a victim when the victim's consent was obtained through a knowing misrepresentation made by the offender that the sexual intercourse was a legally required procedure within the scope of the offender's authority. • Fondling: The institution has determined, based on good-faith research, that Kansas law does not define the term fondling. • Incest (Kan. Stat. Ann. § 21-5604(a)): Incest is marriage to or engaging in otherwise lawful sexual intercourse or sodomy, as defined in K.S.A. 21-5501, and amendments thereto, with a person who is 18 or more years of age and who is known to the offender to be related to the offender as any of the following biological relatives: Parent, child, grandparent of any degree, grandchild of any degree, brother, sister, half-brother, half-sister, uncle, aunt, nephew or niece. • Aggravated Incest (Kan. Stat. Ann. § 21-5604(b)): Aggravated incest is (1) Marriage to a person who is under 18 years of age and who is known to the offender to be related to the offender as any of the following biological, step or adoptive relatives: Child, grandchild of any degree, brother, sister, half-brother, half-sister, uncle, aunt, nephew or niece; or (2) engaging in the following acts with a person who is 16 or more years of age but under 18 years of age and who is known to the offender to be related to the offender as any of the following biological, step or adoptive relatives: Child, grandchild of any degree, brother, sister, half-brother, half-sister, uncle, aunt, nephew or niece: (A) Otherwise lawful sexual intercourse or sodomy as defined by K.S.A. 21-5501, and amendments thereto; or (B) any lewd fondling, as described in subsection (a)(1) of K.S.A. 21-5506, and amendments thereto. • Statutory Rape: The institution has determined, based on good-faith research, that Kansas law does not define the term statutory rape.

Crime Type (Kansas Statutes Annotated)	Definitions
	<ul style="list-style-type: none"> • Pursuant to K.S.A. 21-5501 (a) “Sexual Intercourse” means any penetration of the female sex organ by a finger, the male sex organ or any object. Any penetration, however slight, is sufficient to constitute sexual intercourse. “Sexual intercourse” does not include penetration of the female sex organ by a finger or object in the course of the performance of: (1) Generally recognized health care practices; or (2) a body cavity search conducted in accordance with K.S.A. 22-2520 through 22-2524, and amendments thereto. “Sodomy” means oral contact or oral penetration of the female genitalia or oral contact of the male genitalia; anal penetration, however slight, of a male or female by any body part or object; or oral or anal copulation or sexual intercourse between a person and an animal. (b) “Sodomy” does not include penetration of the anal opening by a finger or object in the course of the performance of: (1) Generally recognized health care practices; or (2) a body cavity search conducted in accordance with K.S.A. 22-2520 through 22-2524, and amendments thereto.
Other “sexual assault” crimes	<p>Other crimes under Kansas law that may be classified as a “sexual assault” include the following:</p> <ul style="list-style-type: none"> • Criminal Sodomy (Kan. Stat. Ann. § 21-5504(a)): Criminal sodomy is: (1) Sodomy between persons who are 16 or more years of age and members of the same sex* [this provision was found unconstitutional as applied by <i>State v. Franco</i>, 319 P.3d 551 (2014) and thus unenforceable with regard to any intercourse between consenting adults of the same sex conducted in private]; (2) sodomy between a person and an animal; (3) sodomy with a child who is 14 or more years of age but less than 16 years of age; or (4) causing a child 14 or more years of age but less than 16 years of age to engage in sodomy with any person or animal. • Aggravated Criminal Sodomy (Kan. Stat. Ann. § 21-5504(b)): Aggravated criminal sodomy is: (1) Sodomy with a child who is under 14 years of age; (2) causing a child under 14 years of age to engage in sodomy with any person or an animal; or (3) sodomy with a victim who does not consent to the sodomy or causing a victim, without the victim's consent, to engage in sodomy with any person or an animal under any of the following circumstances: (A) When the victim is overcome by force or fear; (B) when the victim is unconscious or physically powerless; or (C) when the victim is incapable of giving consent because of mental deficiency or disease, or when the victim is incapable of giving consent because of the effect of any alcoholic liquor, narcotic, drug or other substance, which condition was known by, or was reasonably apparent to, the offender. • Sexual Battery (Kan. Stat. Ann. § 21-5505(a)): Sexual battery is the touching of a victim who is 16 or more years of age and who

Crime Type (Kansas Statutes Annotated)	Definitions
	<p>does not consent thereto, with the intent to arouse or satisfy the sexual desires of the offender or another.</p> <ul style="list-style-type: none"> • Aggravated Sexual Battery (Kan. Stat. Ann. § 21-5505(b)): Aggravated sexual battery is sexual battery, as defined in subsection (a), under any of the following circumstances: (1) When the victim is overcome by force or fear; (2) when the victim is unconscious or physically powerless; or (3) when the victim is incapable of giving consent because of mental deficiency or disease, or when the victim is incapable of giving consent because of the effect of any alcoholic liquor, narcotic, drug or other substance, which condition was known by, or was reasonably apparent to, the offender. • Indecent Liberties with a Child (Kan. Stat. Ann. § 21-5506(a)): Indecent liberties with a child is engaging in any of the following acts with a child who is 14 or more years of age but less than 16 years of age: (1) Any lewd fondling or touching of the person of either the child or the offender, done or submitted to with the intent to arouse or to satisfy the sexual desires of either the child or the offender, or both; or (2) soliciting the child to engage in any lewd fondling or touching of the person of another with the intent to arouse or satisfy the sexual desires of the child, the offender or another. • Aggravated Indecent Liberties with a Child (Kan. Stat. Ann. § 21-5506(b)): Aggravated indecent liberties with a child is: (1) Sexual intercourse with a child who is 14 or more years of age but less than 16 years of age; (2) engaging in any of the following acts with a child who is 14 or more years of age but less than 16 years of age and who does not consent thereto: (A) Any lewd fondling or touching of the person of either the child or the offender, done or submitted to with the intent to arouse or to satisfy the sexual desires of either the child or the offender, or both; or (B) causing the child to engage in any lewd fondling or touching of the person of another with the intent to arouse or satisfy the sexual desires of the child, the offender or another; or (3) engaging in any of the following acts with a child who is under 14 years of age: (A) Any lewd fondling or touching of the person of either the child or the offender, done or submitted to with the intent to arouse or to satisfy the sexual desires of either the child or the offender, or both; or (B) soliciting the child to engage in any lewd fondling or touching of the person of another with the intent to arouse or satisfy the sexual desires of the child, the offender or another. • Unlawful voluntary sexual relations (Kan. Stat. Ann. § 21-5507): Unlawful voluntary sexual relations is: <ul style="list-style-type: none"> 1. Engaging in any of the following acts with a child who is 14 or more years of age but less than 16 years of age: <ul style="list-style-type: none"> A. Voluntary sexual intercourse; B. voluntary sodomy; or

Crime Type (Kansas Statutes Annotated)	Definitions
	<p style="text-align: center;">C. voluntary lewd fondling or touching;</p> <ol style="list-style-type: none"> 2. when the offender is less than 19 years of age; 3. when the offender is less than four years of age older than the child; 4. when the child and the offender are the only parties involved; and 5. when the child and the offender are members of the opposite sex.
Consent (as it relates to sexual activity)	The institution has determined, based on good-faith research, that Kansas law does not define the term consent (as it relates to sexual activity).

University Definition of Consent

The University uses the following definition of consent in its sexual misconduct policy for the purpose of determining whether sexual violence (including sexual assault) has occurred:

A freely and affirmatively communicated willingness to participate in sexual activity, expressed either by words or clear, unambiguous actions. It is the responsibility of the initiator of the sexual activity to ensure he or she has the other person’s consent to engage in sexual activity. Consent must be present throughout the sexual activity by all parties involved. At any time, a participant can communicate that he or she no longer consents to continuing the activity.

Consent may never be—

- obtained through the use of force, coercion, intimidation, or manipulation or if the victim/survivor is mentally or physically disabled or incapacitated, including through the use of drugs or alcohol, or,
- assumed because of the existence of a dating relationship between the persons involved or due to the existence of a current or previous sexual relationship between the persons.

Risk Reduction

If you find yourself in an uncomfortable sexual situation, these suggestions may help you reduce your risk:

- Make your limits known before going too far.
- You can withdraw consent to sexual activity at any time. Do not be afraid to tell a sexual aggressor “NO” clearly and loudly.
- Try to remove yourself from the physical presence of a sexual aggressor. Be direct as possible about wanting to leave the environment.
- Grab someone nearby and ask them for help.

- Be responsible about your alcohol and/or drug use. Alcohol and drugs can lower your sexual inhibitions and may make you vulnerable to someone who views an intoxicated/high person as a sexual opportunity.
- Attend large parties with friends you trust. Watch out for your friends and ask that they watch out for you.
- Be aware of someone trying to slip you an incapacitating “rape drug” like Rohypnol or GHB.

If you find yourself in the position of being the initiator of sexual behavior, these suggestions may help you to reduce your risk of being accused of sexual assault or another sexual crime:

- Remember that you owe sexual respect to the other person.
- Don’t make assumptions about the other person’s consent or about how far they are willing to go.
- Remember that consent to one form of sexual activity does not necessarily imply consent to another form of sexual behavior.
- If your partner expresses a withdrawal of consent, stop immediately.
- Clearly communicate your sexual intentions so that the other person has a chance to clearly tell you their intentions.
- Consider “mixed messages” a clear sign that the other person is uncomfortable with the situation and may not be ready to progress sexually.
- Don’t take advantage of someone who is drunk or on drugs, even if they knowingly and intentionally put themselves in that state. Further, don’t be afraid to step in if you see someone else trying to take advantage of a nearly incapacitated person.
- Be aware of the signs of incapacitation, such as slurred speech, bloodshot eyes, vomiting, unusual behavior, passing out, staggering, etc.

It is also important to be aware of the warning signs of an abusive person. Some examples include: past abuse; threats of violence or abuse; breaking objects; using force during an argument; jealousy; controlling behavior; quick involvement; unrealistic expectations; isolation; blames others for problems; hypersensitivity; cruelty to animals or children; “playful” use of force during sex; Jekyll-and-Hyde personality.

Bystander Intervention

In addition to reporting incidents to appropriate authorities, below are some ways in which individuals can take safe and positive steps to prevent harm and intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking against another person.

- Look out for those around you.
- Realize that it is important to intervene to help others.
- Treat everyone respectfully. Do not be hostile or an antagonist.
- Be confident when intervening.
- Recruit help from others if necessary.
- Be honest and direct.
- Keep yourself safe.
- If things get out of hand, don’t hesitate to contact the police.

Other Information Covered by the PPAP

The PPAP also provides information on possible sanctions and protective measures that may be imposed following a determination that an offense of dating violence, domestic violence, sexual assault, or stalking has occurred, an explanation of the disciplinary procedures that will be followed when one of these offenses is alleged, the rights of the parties in such a proceeding, available resources, and other pertinent information. Much of this information is set forth in the upcoming sections of this security report.

Ongoing Prevention and Awareness Campaign:

The University also conducts an Ongoing Prevention and Awareness Campaign (OPAC) aimed at all students and employees. This campaign covers the same material as provided in the PPAP, but is intended to increase the understanding of students and employees on these topics and to improve their skills for addressing the offenses of dating violence, domestic violence, sexual assault and stalking.

PPAP and OPAC Programming Methods:

In addition to the crime prevention programs offered by University Police and Public Safety, the University offers additional resources as well. The purpose of these are to raise awareness to the issues related to dating and domestic violence, sexual assault, and stalking.

Note: Pittsburg State University prohibits all forms of sexual harassment and relationship violence to include rape, acquaintance rape, domestic violence, dating violence, sexual assault and stalking.

Wellness Educators – Students, Community of Pittsburg (On-Going Prevention)

- A Wellness Education group interested in reaching our peers concerning various social issues through interactive skits, performances and presentations in order to help them make healthier, more informed decisions
- These programs are provided to PSU student groups and local schools to help them become better informed to make healthier decision in their own lives and to assist in the lives of others around them
- Topics include
 - Rape, Acquaintance/Date Rape, Sexual Assault, and Stalking
 - Dating and Domestic Violence
 - Drugs and Alcohol
 - Sexually Transmitted Diseases and HIV/AIDS
 - Bystander Intervention
- Cost: Free, donations accepted
- Contact Taylor Panczer at 620-235-4452 or by email at tpanczer@pittstate.edu

STUDENTS FOR VIOLENCE PREVENTION

104 Bryant Student Health Center
620-235-4831

Ongoing presentations, programs, and events that raise awareness and educate the student body on the issues of dating violence, domestic violence, healthy and unhealthy relationships,

bystander behaviors, sexual assault, sexual consent and communication, stalking, and bystander intervention.

Students for Violence Prevention – Students, Pittsburg Community (On-Going Prevention)

- Through contractual arrangement, a representative from Safehouse Crisis Center, Inc., coordinates sexual assault response and prevention on campus
- Students working to raise awareness on campus about issues such as dating violence, domestic violence, bystander behaviors, sexual assault, and stalking
- Offers a 24-hour contact number to obtain further information and secure advocacy for victims of these crimes
- We provide presentations and skits to students to further educate them in these issues and hold awareness events on campus and in the community.
- We present to other student organizations, freshmen experience classes, residence halls, ROTC, Greek Life, as well as middle schools and high schools in the area.
- Cost: Free
- Contact Students for Violence Prevention, 620-235-4831, or email at svp@pittstate.edu

Procedures to Follow if You are a Victim of Dating Violence, Domestic Violence, Sexual Assault, or Stalking:

If you are a victim of dating violence, domestic violence, sexual assault, or stalking, go to a safe location as soon as possible. If you can find a friend to accompany you, that would be even safer. From the safe location call:

- Pittsburg State University Police and Public Safety, (620) 235-4624
- PSU Title IX Coordinator, Jamie Lynn Blum, (620) 235-4189
- City of Pittsburg Police Department, (620) 231-1700
- Crawford County Sheriff's Department, (620) 724-8274
- Safehouse Shelter, (620) 231-8692
- Mercy Hospital Pittsburg, (620) 231-6100
- PSU Student Affairs, (620) 235-4935
- PSU Coordinator of Advocacy Services and Wellness Education, (620) 235-4831
- Bryant Student Health Center/Community Health Center of Southeast Kansas, business hours (620) 235-4452, after hours (888) 521-6005
- Director of University Housing and Residence Life, Area Coordinators or Resident Assistants, (620) 235-4731
- Crisis Hotline at 1-800-794-9148. This hotline will be available 24 hours a day, 7 days a week. Alternately, you may go directly to the University Police Department, 1501 S Joplin (open 24 hours a day, 7 days a week) or to the Mercy Hospital Pittsburg Emergency Room, 1 Mount Carmel Place

Victims will be notified in writing of the procedures to follow, including:

1. To whom and how the alleged offense should be reported (contact the Title IX Coordinator or refer to the other resources listed in this report).

2. The importance of preserving evidence that may be necessary to prove the offense in a criminal proceeding or disciplinary action or to obtain a protective order.
3. The victim's options regarding notification to law enforcement, which are: (a) the option to notify either on-campus or local police; (b) the option to be assisted by campus security authorities in notifying law enforcement if the victim so chooses (the institution is obligated to comply with such a request if it is made); and (c) the option to decline to notify such authorities.
4. Where applicable, the rights of victims and the institution's responsibilities regarding orders of protection, no-contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court.

Preservation of Evidence & Forensic Examinations

Victims of physical assault are advised to not remove clothing items worn during or following an assault, as they frequently contain valuable fiber, hair, and fluid evidence. Don't bathe or wash, or otherwise clean the environment in which the assault occurred. You can obtain a forensic examination at Mercy Hospital Pittsburg, 1 Mount Carmel Place, Pittsburg, Kansas 66762, 620-231-6100.

Completing a forensic examination does not require you to file a police report, but having a forensic examination will help preserve evidence in case you decide at a later date to file a police report.

Victims are also advised to retain evidence in electronic formats (e.g., text messages, emails, photos, social media posts, screenshots, etc.). Such evidence is valuable in all situations, and it may be the only type of evidence available in instances of stalking.

Security/Law Enforcement & How to Make a Police Report

- Pittsburg State University Police and Public Safety, (620) 235-4624
- City of Pittsburg Police Department, 201 N. Pine Street, Pittsburg, Kansas 66762, (620) 231-1700
- To make a police report, a victim should contact the local police agency listed above either by phone or in-person. The victim should provide as much information as possible, including name, address, and when and what occurred, to the best of the victim's ability. You may request that the police investigation be conducted by a police officer of your gender (i.e. a female police officer for a female student, a male police officer for a male student) if available. As a victim of rape, acquaintance rape, domestic violence, dating violence, sexual assault or stalking, your name will not be released to the news media. For Sexual Assault Nurse Exam (SANE) services, you can call Safehouse Crisis Center at their 24-hour hotline number: 800-794-9148. A certified advocate can help schedule the exam with a certified SANE nurse that will be using the Sexual Assault Kit required for evidence in cases of sexual assault. This is done free of charge to the victim. You should contact Safehouse and/or the hospital as soon as it is safe and possible. PSU Police and Public Safety, City of Pittsburg Police, or Crawford County Sheriff's Department will be able to arrange transportation to the hospital as soon as an assault is reported.

Information about Legal Protection Orders

In Kansas, victims may obtain an Order of Protection, which provides protective relief for victims of domestic violence, stalking, or sexual assault. Information about Orders of Protection may be found at: <https://www.kansasjudicialcouncil.org/legal-forms/protection-orders>.

A protection order may be obtained by filing a petition with the court. Courts can issue two types of orders: Protection from Abuse or a Protection from Stalking, Sexual Assault, or Human Trafficking. Additional information about the orders may be found at: <https://www.kansasjudicialcouncil.org/legal-forms/protection-orders>.

Assistance with filing for an Order of Protection can be received from the following offices in Pittsburg:

- SAFEHOUSE CRISIS CENTER INC (local domestic violence and sexual assault advocates)
800-794-9148
620-231-8692
- KANSAS LEGAL SERVICES
408 N. Walnut
Pittsburg, Kansas 66762
620-232-1330
toll free application: 800-723-6953
website: www.kansaslegalservices.org

When a protection order is granted, it is enforceable nationwide. If you have obtained a protection order and need it to be enforced in your area, you should contact the local police department.

The institution will also enforce any temporary restraining order or other no contact order against the alleged perpetrator from a criminal, civil, or tribal court. Any student or employee who has a protection order or no contact order should notify the Title IX Coordinator and provide a copy of the restraining order so that it may be kept on file with the institution and can be enforced on campus, if necessary. Upon learning of any orders, the institution will take all reasonable and legal action to implement the order.

The institution does not issue legal orders of protection. However, as a matter of institutional policy, the institution may impose a no-contact order between individuals in appropriate circumstances. The institution may also issue a “no trespass warning” if information available leads to a reasonable conclusion that an individual is likely to cause harm to any member of the campus community. A person found to be in violation of a No Trespass Warning may be arrested and criminally charged.

Available Victim Services:

Victims will be provided written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available to them, both within the University and in the surrounding community. Those services include:

University Resources

- BRYANT STUDENT HEALTH CENTER/COMMUNITY HEALTH CENTER OF SOUTHEAST KANSAS
1801 S. Broadway
Pittsburg, Kansas 66762
620-235-4452
8 a.m. to 6 p.m. Monday through Friday
- Student Financial Aid – Sometimes a victim of a crime may feel the need to take a leave of absence from school. If a student is considering a leave of absence based on the circumstances of a complaint, he/she should understand there may be financial aid implications in taking such leave. This should be discussed with financial aid personnel, and the Title IX Coordinator can assist in facilitating this conversation if desired. The University’s financial aid website can be found at: <https://www.pittstate.edu/financial-aid/index.html>.

State/Local Resources

- MERCY HOSPITAL PITTSBURG, EMERGENCY ROOM
1 Mount Carmel Place
Pittsburg, Kansas 66762
620-231-6100
IN CASE OF EMERGENCY DIAL 911.
- COMMUNITY HEALTH CENTER OF SOUTHEAST KANSAS
3101 N. Michigan
Pittsburg, Kansas 66762
620-235-7170
- COMMUNITY MENTAL HEALTH OF CRAWFORD COUNTY
911 E. Centennial Dr.
Pittsburg, Kansas 66762
620-231-5130
- SAFEHOUSE CRISIS CENTER INC
620-231-8692
800-794-9148

- KANSAS LEGAL SERVICES
408 N. Walnut
Pittsburg, Kansas 66762
620-232-1330
toll free application: 800-723-6953
website: www.kansaslegalservices.org

National Resources

- National Domestic Violence Hotline: 1-800-799-7233
- National Sexual Assault Hotline: 1-800-656-4673
- Rape, Abuse and Incest National Network (RAINN): <https://www.rainn.org/>
- US Dept. of Justice Office on Violence Against Women: <https://www.justice.gov/ovw>
- National Coalition Against Domestic Violence: <http://www.ncadv.org/>
- National Sexual Violence Resource Center: <http://www.nsvrc.org/>
- U.S. Citizenship and Immigration Services: <https://www.uscis.gov/>
- Immigration Advocates Network: <https://www.immigrationadvocates.org/>

Accommodations and Protective Measures:

The University will provide written notification to victims about options for, and available assistance in, changing academic, living, transportation, and working situations or protective measures. If victims request these accommodations or protective measures and they are reasonably available the University is obligated to provide them, regardless of whether the victim chooses to report the crime to campus security or local law enforcement.

Requests for accommodations or protective measures should be made to Jamie Lynn Blum, Title IX Coordinator, 620-235-4189, jamie.blum@pittstate.edu, titleix@pittstate.edu, 221 Russ Hall, 1701 S Broadway St, Pittsburg, KS 66762. Title IX officials will assist with the implementation of any potential accommodations or protective measures.

When determining the reasonableness of such a request, the University may consider, among other factors, the following:

- The specific need expressed by the complainant.
- The age of the students involved.
- The severity or pervasiveness of the allegations
- Any continuing effects on the complainant
- Whether the complainant and alleged perpetrator share the same class or job location.
- Whether other judicial measures have been taken to protect the complainant (e.g., civil protection orders).

The University will maintain as confidential any accommodations or protective measures provided a victim to the extent that maintaining confidentiality would not impair the University's ability to provide them. However, there may be times when certain information must be disclosed to a third party in order to implement the accommodation or protective measure. Such decisions will be made by the University in light of the surrounding circumstances, and disclosures of this nature will be limited so that only the information necessary to implement the accommodation or protective measure is provided. In the event it is necessary to disclose information about a victim in order to provide an accommodation or protective order, the University will inform the victim of that necessity prior to the disclosure, including which information will be shared, with whom it will be shared and why.

Procedures for Disciplinary Action:

Allegations of domestic violence, dating violence, sexual assault, or stalking will be processed through the University's Title IX Policy, Sexual Misconduct Policy, or other relevant policy (such as the faculty and staff handbook) as appropriate to the allegations and the related complaint resolution procedures.

The complaint resolution procedures are invoked once a report is made to one of the following individuals:

Jamie Lynn Blum
Title IX Coordinator/Director of Institutional Equity
620-235-4189
218 Russ Hall
Email: jamie.blum@pittstate.edu or titleix@pittstate.edu

Reports may be made in-person, electronically, by phone, etc. An electronic form available at <https://cm.maxient.com/reporting.php?PittsburgStateUniv> can also be used to file a report.

Once a formal complaint is made, the Title IX Coordinator, or other University employee as appropriate, will provide notice to the parties of the investigation, including a description of the process to be utilized, the identities of the parties, the conduct at issue, and the date and location of the alleged incident.

During the investigation, the complainant and respondent will each have an equal opportunity to describe the situation and present witnesses, including both fact and expert witnesses, and other supporting evidence. The investigator(s) will review the statements and evidence presented and may, depending on the circumstances, interview others with relevant knowledge, review documentary materials, and take any other appropriate action to gather and consider information relevant to the complaint. Prior to the conclusion of the investigation, both parties will be provided an opportunity to review the evidence gathered during the investigation that is directly related to the allegations raised in the formal complaint. Upon completion of the investigation, both parties will be given a copy of an investigation report.

In Title IX cases, a live hearing will be conducted to make a determination as to whether any allegations in the complaint were found to be substantiated by a preponderance of the evidence. During the hearing, each party's advisor will be permitted to ask the other party and any witnesses all relevant questions and follow-up questions including those bearing on credibility. The decision maker(s) will issue a written determination of responsibility, a statement of any disciplinary sanctions and whether any remedies will be provided to the complainant, and a description of the procedures and permissible grounds for appeal. The parties will be notified of this determination in writing within five (5) days of it being made. The University strives to complete investigations of this nature within ninety (90) calendar days.

Both parties have an equal opportunity to appeal the determination by filing a written appeal with the Associate Vice President and Dean of Students within five (5) days of being notified of the outcome of the investigation. The non-appealing party will be notified of the appeal and permitted to submit a written statement in response. The Associate Vice President and Dean of Students will resolve the appeal within ten (10) days of receiving it, and may take any and all actions that he/she determines to be in the interest of a fair and just decision.

At any time prior to reaching a determination of responsibility, the University may, at the request of either the complainant or respondent, facilitate a voluntary informal resolution process, such as mediation, that does not involve a full investigation and adjudication. The University cannot offer an informal resolution process unless a formal complaint is filed, and the University must obtain the parties' voluntary, written consent to the informal resolution process.

The University will not require as a condition of enrollment (or continuing enrollment or enjoyment of any other right) waiver of the right to an investigation and adjudication of formal complaints. Additionally, the University will not require the parties to participate in an informal resolution process.

To proceed with informal resolution, the University must provide the parties with written notice which discloses:

- The allegation(s),
- The requirements of the informal resolution process,
- Prior to agreeing to resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint, and

- Any consequences resulting from participating in the informal resolution process, including the records which will be maintained or could be shared.

Rights of the Parties in an Institutional Proceeding:

During the course of the process described in the previous section, both the accuser and the individual accused of the offense are entitled to:

1. A prompt, fair and impartial process from the initial investigation to the final result.
 - A prompt, fair and impartial process is one that is:
 - Completed within reasonably prompt timeframes designated by the institution's policy, including a process that allows for the extension of timeframes for good cause, with written notice to the accuser and the accused of the delay and the reason for the delay.
 - Conducted in a manner that:
 - Is consistent with the institution's policies and transparent to the accuser and the accused.
 - Includes timely notice of meetings at which the accuser or accused, or both, may be present; and
 - Provides timely access to the accuser, the accused and appropriate officials to any information that will be used during the informal and formal disciplinary meetings and hearings.
 - Conducted by officials who do not have a conflict of interest or bias for or against the accuser or the accused.
2. Proceedings conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault, and stalking and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.
 - Such training addresses topics such as the definition of sexual harassment; the scope of the University's education programs and activities; how to conduct investigations, hearings, and appeals and informal resolutions (as applicable); relevant evidence and how it should be used during a proceeding; proper techniques for questioning witnesses; basic procedural rules for conducting a proceeding; and avoiding actual and perceived conflicts of interest.

PSU Title IX Officials regularly attend Title IX trainings offered annually by ATIXA and SUNY. These training include multi-day sessions as well as virtual trainings. The following is a brief list of ATIXA and SUNY offered trainings attended:

- **Annual Title IX Training for Coordinators, Investigators, and Title IX Team Members:**
Title IX training focused on institutional response to sexual harassment for Title IX coordinators, deputy coordinators, investigators, hearing officers and other members of institutional Title IX teams. This annual training includes a discussion of key case law updates and the latest guidance from the Department of Education.
- **Title IX Training - College & University Advisors Training**
The program focuses on the important role of appointed advisors in the hearing phase of the Title IX process, including the advisor's role in

conducting cross-examination at the hearing and avoiding foreseeable issues.

3. The same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice. The institution may not limit the choice of advisor, but may establish limits regarding the extent to which that advisor may participate in the proceeding, as long as those limits apply equally to both parties.
4. Have the outcome determined using the preponderance of the evidence standard .
5. Simultaneous, written notification of the results of the proceeding, any procedures for either party to appeal the result, any change to the result, and when the result becomes final. For this purpose, “result” means “any initial, interim and final decision by an official or entity authorized to resolve disciplinary matters” and must include the rationale for reaching the result and any sanctions imposed.

Possible Sanctions or Protective Measures that the University May Impose for Dating Violence, Domestic Violence, Sexual Assault or Stalking Offenses:

Following a final determination in the institution’s disciplinary proceeding that dating violence, domestic violence, sexual assault, or stalking has been committed, the institution may impose a sanction depending on the mitigating and aggravating circumstances involved.

The purposes of imposing sanctions are twofold: to protect the University community from behaviors that are detrimental to the educational process of the community; and to assist students and student organizations in identifying acceptable parameters of their activities and consequences of future behaviors. The severity of the sanctions imposed is intended to correspond with the severity or frequency of violation, as well as the willingness of the accused to recommit to good citizenship through behaviors that fall within the conduct regulations of the University. The following disciplinary sanctions may be imposed upon students, or student organizations, found responsible of a violation either singly and/or in combination:

- Expulsion
- Suspension
- Residence Hall Expulsion
- Disciplinary Probation
- Disciplinary Warning
- Restitution
- Suspension of the Privileges of a Registered Student Organization
- Termination of the Registration of a Registered Student Organization
- Specifically Defined Sanction

Note: More information about the specific of each sanction can found by accessing Article 34 of the Student Conduct Code

In an effort to protect those directly involved in an alleged incident of sexual harassment, supportive measures may be implemented where reasonably available. These measures may include, but are not limited to:

- Mutual no-contact order
- Change in on-campus housing or on-campus work locations
- Modifications of work or course schedules
- Altering deadlines or other course-related adjustments
- Campus escorts
- Leaves of absence
- Referral to counseling, medical, and/or other healthcare services
- Referral to community-based services providers
- Safety planning

Publicly Available Recordkeeping:

The University will complete any publicly available recordkeeping, including Clery Act reporting and disclosures, without the inclusion of personally identifiable information about victims of dating violence, domestic violence, sexual assault, and stalking who make reports of such to the University to the extent permitted by law.

Victims to Receive Written Notification of Rights:

When a student or employee reports to the University that he or she has been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the University will provide the student or employee a written explanation of his or her rights and options as described in the paragraphs above.

Sex Offender Registration Program:

The Campus Sex Crimes Prevention Act of 2000 requires institutions of higher education to advise members of the campus community where they can obtain information provided by the state concerning registered sex offenders. It also requires sex offenders to notify the state of each institution of higher education in the state at which they are employed or enrolled or carrying on a vocation. The state is then required to notify the University of any such information it receives. Anyone interested in determining whether such persons are on this campus may do so by contacting the Pittsburg State University Police and Public Safety at (620) 235-4624, 203 East Cleveland Street, Pittsburg, Kansas 66762. State registry of sex offender information may be accessed at the following link:
<http://www.kbi.ks.gov/registeredoffender/>

Timely Warnings & Emergency Response

Timely Warnings

In the event of criminal activity occurring either on campus or off campus that in the judgment of the Pittsburg State University Administration and Police and Public Safety constitutes a serious or continuing threat to members of the campus community, a campus-wide “timely warning” will be issued. Examples of such situations may include a sexual assault or a series of motor vehicle thefts in the area that merit a warning because they present a continuing threat to the campus community. Warnings will be communicated to students and employees via one or more of the methods discussed later in this section.

Updates to the warnings will be provided as appropriate.

Anyone with information warranting a timely warning should immediately report the circumstances to:

- University Police and Public Safety, 620-235-4624

The University has communicated with local law enforcement asking them to notify the University if it receives reports or information warranting a timely warning.

Emergency Response

The University has an emergency management plan designed to ensure there is a timely and effective response in the event of a significant emergency or dangerous situation occurring on campus involving an immediate threat to the health or safety of members of the campus community. Such situations include, but are not limited to: tornadoes, bomb threats, chemical spills, disease outbreaks, fires, active shooters, etc. The University has communicated with local police requesting their cooperation in informing the University about situations reported to them that may warrant an emergency response.

Anyone with information warranting a timely warning should report the circumstances to PSU Police and Public Safety, by phone at (620) 235-4624 or in person at their office, 209 Horace Mann.

Students, staff and visitors are encouraged to notify the PSU Police and Public Safety at 620-235-4624 of any emergency or potentially dangerous situation.

University Police and Public Safety and University Administration will access available sources of information from campus administrative staff and local authorities to confirm the existence of the danger and will be responsible for initiating the institution's response and for marshaling the appropriate local emergency response authorities for assistance. Depending on the nature of the emergency, other University departments may be involved in the confirmation process.

Once the emergency is confirmed and based on its nature, University Police and Public Safety and PSU Administration will consult to determine the appropriate segment or segments of the University community to be notified.

University Police and Public Safety and the PSU Administration will determine who should be notified, and will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

Depending on the segments of the campus the notification will target, the content of the notification may differ. When appropriate, the content of the notification will be determined in consultation with local authorities. Also, as appropriate, the notification will give guidance as to whether its recipients should shelter in place or evacuate their location.

The Executive Director of Police and Public Safety will direct the issuance of emergency notifications, which will be accomplished using one or more of methods discussed later in this section, depending on the nature of the threat and the segment of the campus community being threatened.

At the direction of University Police and Public Safety or PSU Administration, the Office of Creative and Strategic Communications may post notice on the university web site home page (www.pittstate.edu) and notify local media outlets in order that the larger community outside the campus will be aware of the emergency.

Methods for Issuing Timely Warnings and Emergency Notifications

The method(s) listed below may be utilized when the University issues a timely warning or emergency notification to the campus community.

Method	Sign Up Instructions
RAVE text messaging	To sign-up for Pitt Alerts, go to https://www.pittstate.edu/police/safety.html and click on the Pitt Alerts link.
Alertus desktop notification	Computers connected to the university intranet system via directory.
University owned social media accounts	No sign-up needed. Find us on Facebook, Twitter, and Instagram to receive updates on university events and timely warnings.
University web site home page	No sign-up needed.

Testing & Documentation

The University’s emergency response and evacuation plans will be tested at least annually. Documentation of the testing to include a description of the exercise, the date, time, and whether it was announced or unannounced, will be maintained in accordance with the University emergency policy and procedures.

The Executive Director of PSU Police and Public Safety maintains a record of these tests and training exercises, including a description of them, the dates and times they were held and an indication of whether they were announced or unannounced. In connection with at least one such test, the University will distribute to its students and employees information to remind them of the University’s emergency response and evacuation procedures.

Stop Campus Hazing Policy and Programming

Pittsburg State University prohibits student organizations, fraternities or sororities from engaging in hazing of another person for the purpose of initiation or admission into or affiliation within any organization operating under the sanction of the University. Hazing includes, but is not limited to, any action, activity or situation which recklessly, negligently or intentionally endangers the mental or physical health, welfare or safety of a person or exposes

a person to extreme embarrassment. It is presumed that hazing is a forced activity regardless of the apparent willingness of an individual to participate in the activity.

Such activities and situations include paddling in any form; creation of excessive fatigue; ingestion of unusual liquids or solids or the ingestion of liquids or solids of unusual quantities; physical and psychological shocks, scavenger hunts, road trips, or any other such activities carried on outside the confines of the house; wearing apparel in public which is conspicuous and not normally in good taste, engaging in public stunts and buffoonery; morally degrading and/or humiliating games and activities; late work sessions which interfere with scholastic activities; and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of Pittsburg State University and Kansas statutes on hazing.

If you or someone else are a victim of hazing you are encouraged to call University Police and Public Safety at 620-235-4624 if you feel you are in imminent danger. Police and Public Safety will then contact the AVP/Dean of Student's Office to continue the process.

If you or another victim are not in imminent danger, you are encouraged to go to the "Get Help" page on the university website. This can be done by searching "Get Help" from the search engine or going to this site: <https://cm.maxient.com/reporting.php?PittsburgStateUniv>

On this page, you will see a button that says "Submit a Report" where you can include details of what you or someone else experienced. This report will come to University Police and Public Safety, AVP/Dean of Students and others to begin the process in investigating what took place.

Disciplinary Procedures

When a report of hazing is received, the AVP/Dean of Students will make a determination regarding whether an investigation must occur. The following process from the Student Code of Conduct will occur:

All students, and student organizations, are subject to the disciplinary procedures prescribed in this code. If a student, allegedly involved in a violation of the Conduct Code, separates or graduates from the University prior to a hearing being held, the disciplinary process can continue at the discretion of the University. If a hearing is not pursued upon the separation of the student, the pending charge(s) will be resolved, at the discretion of the University, prior to any future readmission.

1. **Initiation of Charges:** The Campus Judicial Officer bears responsibility for the initiation of disciplinary procedures against a student, or student organization, for alleged misconduct. The Campus Judicial Officer will review instances of reported misconduct to determine if disciplinary proceedings should be initiated. Any member of the University community may register a complaint in writing with the Campus Judicial Officer against a student, or student organization, for alleged violation of University policy. In the absence of sufficient information, a complaint will be dismissed within five (5) working days.

2. **Notification of Charges** Once it is determined that disciplinary proceedings will be initiated, the accused student, or student organization, will be provided written notification of the charge(s). Notification will specify the alleged violation of this Code. Notification will

also inform the accused to arrange immediately an administrative conference with the Campus Judicial Officer or designee.

3. Administrative Conference The purpose of the conference is to insure that the accused will be sufficiently familiar with the disciplinary process. At this meeting the accused:

- a. will be advised of the charge(s). Applicable portions of the Student Conduct Code will be cited.
- b. will be provided a copy of the Student Conduct Code and any other appropriate written material.
- c. will be advised that an advisor may be present to offer guidance. The advisor may not address the discipline officer or other persons unless permitted by the discipline officer. The role of the advisor will be to consult with the accused at reasonable intervals during the course of the conference.
- d. will be advised to consult further with the Campus Judicial Officer or designee concerning any question or interpretations of procedure.
- e. will be advised that hearings are scheduled to provide the accused a minimum of five (5) days from the date of notification of charge(s) (excluding weekends and holidays) during which to prepare a response.
- f. will be advised that any request for a delay of the hearing must be in the form of a written petition to the Campus Judicial Officer, who schedules hearings and determines whether a delay will be granted. Such a delay will not affect the accused's status.
- g. will be advised that the Campus Judicial Officer may choose to delay the hearing for good cause. Such a delay will not affect the accused's status.
- h. will be advised of options for resolutions of disciplinary charge(s).

4. Failure to Respond If the accused does not arrange for the administrative conference a letter scheduling a hearing will be issued. If the accused has been properly notified of the charge(s), and hearing date, but does not attend the scheduled hearing, the hearing will be conducted by the Campus Judicial Officer and a determination will be made based upon the available information. The accused will be considered properly notified when the formal charge letter, the Student Conduct Code and the letter scheduling the hearing have been delivered to the address as indicated in the most current student directory.

5. Dismissal of Charges If the Campus Judicial Officer determines as a result of the administrative conference that insufficient information exists to justify a hearing, the charge(s) will be dismissed.

6. Options for Resolution of Disciplinary Charges At the administrative conference with the Campus Judicial Officer or a designee, the accused will have the disciplinary options to:

- a. Accept responsibility for charge(s) and elect for the Campus Judicial Officer or a designee to determine an appropriate sanction. The Campus Judicial Officer or a designee may decline to render a decision, in which case the matter must be heard by the Disciplinary Hearing Committee.
- b. Accept responsibility for the charge(s) and elect for the Disciplinary Hearing Committee to determine an appropriate sanction, if not satisfied with the Campus Judicial officer's decision.
- c. Plead not responsible to the charge(s) and have a regular hearing before the Disciplinary Hearing Committee where a determination of responsibility will be made. If held responsible by the Disciplinary Hearing Committee, an appropriate sanction will be determined.

7. Hearing Procedures Hearings will abide by the following due process:

All hearings will be closed and confidential.

- a. The accused may bring someone with them who was not involved in the case. This person's role is that of advisor, not presenter of the case. If a second party will be in attendance, 24 hours advance notification to the hearing officer (prior to the scheduled hearing) is required.
- b. The Campus Judicial Officer will present the charges against the accused.
- c. The complaining party shall present his or her account of the incident by use of witnesses and/or evidence acceptable to the Hearing Officer (the Discipline Hearing Committee Chairman). The complaining party must present a list of possible witnesses to the Hearing officer for his/her approval no less than two (2) class days prior to the hearing.
- d. The accused shall present any evidence or witnesses on his or her behalf. The accused must present a list of possible witnesses to the Hearing Officer for his/her approval no less than two (2) class days prior to the hearing.
- e. The Hearing Officer has the right to accept signed statements of witnesses if they are unable to appear.
- f. After having reviewed the incident, the hearing officer shall render a decision within 48 hours and send written notification of the decision to the accused. The notice will include the hearing date, Hearing Officer, charges, decision, and sanction imposed, if any.
- g. Failure of the accused to appear for a scheduled hearing shall result in the case being heard in his/her absence. Failure to appear at the hearing shall not be interpreted as an indication of guilt.

Disciplinary Sanctions

The purposes of imposing sanctions are twofold: to protect the University community from behaviors that are detrimental to the educational process of the community; and to assist students and student organizations in identifying acceptable parameters of their activities and consequences of future behaviors. The severity of the sanctions imposed is intended to correspond with the severity or frequency of violation, as well as the accused's willingness to recommit to good citizenship through behaviors that fall within the conduct regulations of the University. The following disciplinary sanctions may be imposed upon students, or student organizations, found responsible of a violation either singly and/or in combination:

1. Expulsion - Expulsion is permanent disciplinary separation from the University involving denial of all student privileges. Expulsion shall be effective on the date of notice of the expulsion, or later if so stated in the notice. Students separated from the University by expulsion may not enter the University premises or University-related premises without securing prior approval from the Vice President for Student Life.
2. Suspension - Suspension is a temporary disciplinary separation from the University involving denial of all student privileges. Suspension shall be effective on the date of notice of the suspension or later if so stated in the notice, and shall prescribe the date and conditions upon which the student may petition for readmission. Conditions for readmission may include, but are not limited to, disciplinary probation for a specified length of time;

nonresident on campus; restricted visitation to specified University facilities; and a written statement from an accredited mental health professional or medical doctor verifying the capability of the student to function successfully at the University. Students separated from the University by suspension may not enter the University premises or University-related premises without securing prior approval from the Vice President for Student Life.

3. Residence Hall Eviction - Residence Hall Eviction involves removal from the University residence hall community for conduct which clearly demonstrated an inability to function appropriately in the residence hall living situation. Such separation may be permanent or for a specified number of semesters. Such separation prohibits accessibility to all or designated residence halls and associated dining facilities. Visitation will not be permitted without securing prior approval from the Campus Judicial Officer. In no case will separation be less than the remainder of the semester in which it takes place.

4. Disciplinary Probation - Disciplinary Probation A period of review and observation during which a student, or student organization, has been officially notified that the conduct in question, although not serious enough to warrant suspension, was very inappropriate. Subsequent violations of University rules, regulations or policies (even after a particular probationary period expires) could result in a more severe sanction. Disciplinary Probation is a status which may involve restrictions, conditions or terms imposed for a definite period of time. Restrictions, conditions, or terms of probation may include but are not limited to: ineligibility to participate in University activities or events; periodic contact with a designated member of the University community; restrictions on accessibility to University facilities and/or housing areas; and change of housing assignment. Restrictions, conditions, and terms will be imposed for a specific length of time not to exceed the length of the probationary period. Failure to comply with the terms and conditions of the probation or additional behavior in violation of this Code during the probationary period will likely result in more serious disciplinary action.

5. Disciplinary Warning - Disciplinary Warning involves written notice to the student, or student organization, indicating that specific behavior or activity was in violation of this Code and that repetition of similar or other unsatisfactory behavior would likely result in more serious disciplinary action. Disciplinary Warning may also involve conditions, such as those listed above, that are intended to be educational in nature.

6. Restitution - Restitution is not a fine; it is reimbursement for actual damage to, destruction of, or misappropriation of University property or property of any person which results from conduct in violation of this code. The Chief Judicial Officer will determine the appropriate reimbursement.

7. Suspension of the Privileges of a Registered Student Organization - Suspension of the Privileges of a Registered Student Organization is the loss of any or all privileges of a registered student organization. Imposition of this sanction does not preclude disciplinary charges against individual members of the organization. Suspension shall be effective on the date of notice of the suspension or later if so stated in the notice, and shall prescribe the date and conditions upon which the student organization may petition for reinstatement of lost privileges.

Conditions for reinstatement of lost privileges may include specific requirements of the organization must demonstrate as completed and/or adhered to during the specified period of suspension.

8. Termination of the Registration of a Registered Student Organization - Termination of the Registration of a Registered Student Organization is the discontinuation of the existence and operation of the registered student organization. Imposition of this sanction does not preclude disciplinary charges against individual members of the organization. Student organizations whose registration status is removed may not be considered for reorganization and re-registration without securing prior approval from the Vice President for Student Life.

9. Specifically Defined Sanction - Specific conditions given to the student, or student organization, examples include limitations placed on behavior, revocation of privileges, or an active obligation to complete a specified action, such as campus/community service, participate in educational programs, etc.

Appeals

A decision reached by the Hearing Officer or Campus Judicial Officer may be appealed by the accused (or the accuser in cases adjudicated under Hearing Procedures for Sexual Misconduct Cases) to the Vice President for Student Life within five (5) school days of the Hearing Committee's decision. Such appeal shall be in writing and shall be delivered to the Vice President for Student Life. A student, or student organization, is entitled to only one appeal and the decision of the Vice President for Student Life shall be final. An appeal may be sought on only two grounds:

1. on a claim of error in the hearing procedure.
2. on a claim of new information or information material to the case which was not available at the time of the hearing.

The appeal shall state its grounds. The Vice President for Student Life has five (5) school days to make a written determination on the appeal. Notification shall be sent to the accused, the Hearing Officer, and the Campus Judicial Officer and may be sent to the complaining party, if requested. If the Vice President for Student Life finds that one of the two above grounds existed, the matter shall be returned to the Hearing Officer for re-opening of the hearing to allow reconsideration of the original determination and/or sanctions.

Additional information can be found in Article 34 of the Student Code of Rights and Responsibilities found here: <https://www.pittstate.edu/studentlife/code-of-student-rights-and-responsibilities.html>

Hazing Prevention and Awareness Program

The institution provides prevention and awareness programming related to hazing annually twice per year to registered student organizations, with one program specifically aimed at fraternity and sorority new members. The community is reminded that hazing is prohibited and are provided information regarding how to file a report, how reports of hazing are investigated, and information regarding local, state and national organization affiliation laws and policies.

The institution has brought in national programs and speakers to educate not only on hazing, but on bystander intervention, ethical leadership and personal accountability. This past year, three programs were held on these topics. Community members are also provided information regarding how to strengthen group ties without engaging in hazing behavior.

Hazing State Laws

Summary (Code of Kansas)
<ul style="list-style-type: none">a. Hazing is recklessly coercing, demanding or encouraging another person to perform, as a condition of membership in a social or fraternal organization, any act which could reasonably be expected to result in great bodily harm, disfigurement or death or which is done in a manner whereby great bodily harm, disfigurement or death could be inflicted.b. Hazing is a class B nonperson misdemeanor. K.S.A. § 21-5418

Missing Student Policy

Persons believed to be missing from the University community or students believed by University Housing staff to be missing, will be reported to University Police and Public Safety within 24 hours of the determination that they may be missing. If University Police and Public Safety are notified and determine the person who is subject of a missing person report has been missing, the confidential contact will be notified. Non-emancipated students under the age of 18 will have their parents contacted in the event that they are determined to be missing regardless of whom they might list as a confidential contact. University staff will contact University Police in the event of any report of a missing person from within the University Community and then will be instructed to contact their supervisory chain of command immediately.

Under federal law, each student living in university owned housing (residence halls) is provided the option to identify and confidentially register an individual to be contacted within 24 hours of a determination by University Police and Public Safety that the student is a missing person. Students have the ability to name such person when completing their housing and dining contract for the academic year. Students who want to make changes to their missing person information can contact the Housing & Residence Life office, 203 Horace Mann. (For students under 18 years of age, the university is required by law to contact the custodial parent).

A student's confidential contact information will be accessible only by authorized campus officials, and it will only be disclosed to law enforcement personnel in furtherance of a missing student investigation.

After investigating a missing person report, University Police and Public Safety may make the determination the person who is subject of a missing person report has been missing, the confidential contact will be notified. Non-emancipated students under the age of 18 will have their parents contacted in the event that they are determined to be missing regardless of whom they might list as a confidential contact. University staff will contact University Police

and Public Safety in the event of any report of a missing person from within the University Community and then will be instructed to contact their supervisory chain of command immediately.

Crime Statistics

The statistical summary of crimes for this University over the past three calendar years follows:

Crime	On Campus			On Campus Housing**			Non Campus			Public Property		
	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	3	3	1	3	2	1	0	1	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	1	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	2	2	0	0	0	0	1	2	1	0	2	1
Burglary	2	1	4	0	1	2	1	0	0	0	0	0
Robbery	1	0	0	0	0	0	0	0	0	1	0	0
Motor Vehicle Theft	2	3	2	0	0	0	1	1	1	1	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	3	10	14	3	5	13	0	0	0	7	5	12
Arrest - Drug Abuse Violation	1	5	1	1	4	1	0	0	0	3	1	4
Arrest - Weapon Violation	0	1	0	0	0	0	0	0	0	0	1	0
Disciplinary Referral - Liquor Law Violation*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	1	0	0	1	0	0	0	1	0	0	0
Dating Violence	0	2	0	0	1	0	0	1	0	0	0	0
Stalking	1	4	0	0	0	0	0	1	0	1	0	0

*Disciplinary referrals for Liquor Law Violations and Drug Abuse Violations that resulted in a citation are reported in the Arrest categories for these two violations

**Statistics reported in the on-campus student housing facilities category are also included in the on-campus property category.

Hate crimes:

2024: No hate crimes reported.

2023: No hate crimes reported.

2022: No hate crimes reported.

Crimes unfounded by the University:

2024: 0 unfounded crimes.

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2024: 0 unfounded crimes.

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

Annual Fire Safety Report

Housing Facilities and Fire Safety Systems

The University maintains on-campus housing for its students. Below is a description of fire safety systems and the number of fire drills conducted during the previous calendar year.

Campus: Pittsburg State University, 1701 South Broadway Street, Pittsburg, KS 66762

Facility	Fire Alarm Monitoring Done on Site	Partial Sprinkler System	Full Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans & Placards	Number of evacuation (fire) drills in previous calendar year
Block22 Apartments	--	--	X	X	X	X	0
Bowen Hall 1507 S. Joplin	X	--	--	X	X	X	4
Crimson Commons Building A 1315 S. Joplin	X	--	X	X	X	X	4
Crimson Commons Building B 1315 S. Joplin	X	--	X	X	X	X	4
Crimson Commons Building C 1315 S. Joplin	X	--	X	X	X	X	4
Crimson Commons Building D 1315 S. Joplin	X	--	X	X	X	X	4
Crimson Commons Building E 1315 S. Joplin	X	--	X	X	X	X	4
The Orchards Apartments (Formerly Crimson Village Apartments)	--	--	--	X	X	--	0
Dellinger Hall 1807 S. Locust	X	--	X	X	X	X	4
Nation Hall 1808 S. Elm	X	--	X	X	X	X	4
Tanner Complex 1503 S. Joplin	X	--	--	X	X	X	4
Trout Hall 1505 S. Joplin	X	--	--	X	X	X	4
Willard Hall 204 E. Lindburg	X	--	X	X	X	X	4

Policies on Portable Appliances, Smoking and Open Flames

The use of open element cooking/heating units and/or the use of cooking fats and greases, candles or other open flames, is not allowed. Cooking with woks, toaster ovens, crock-pots, hot plates, open element, or any other cooking devices is forbidden. Cooking in rooms is prohibited except for microwave cooking and coffee pots. Students who set off residence hall fire alarm systems due to cooking/open flames in their rooms or residence hall kitchens may be subject to disciplinary action. Also, tampering with fire safety systems is prohibited and any such tampering may lead to appropriate disciplinary action

The University reserves the right to make periodic inspections of campus housing to ensure fire safety systems are operational and that the policy on prohibited items is being complied with. Prohibited items, if found, will be confiscated and donated or discarded without reimbursement.

Fire Evacuation Procedures

In the event of a fire, the University expects that all campus community members will evacuate by the nearest exit, closing doors and activating the fire alarm system (if one is nearby) as they leave. If circumstances permit at the time of the alarm, additional instructions will be given regarding where students and/or staff are to relocate.

In the event of a fire:

- Pull the nearest fire alarm.
- Exit the building.
- Call the University Police at 911 to report the fire, and give as much information as possible.

When an alarm sounds:

- Lock your room door.
- Wear shoes, take your keys, and carry or wear a coat.
- Don't panic—move quickly outside the building.
- DO NOT USE ELEVATORS. Use the exterior stairwells.

Fire Education and Training Programs

Fire safety education programs for all students living in on-campus student housing and all employees that have any association with on-campus student housing are held at the beginning of each academic year. These programs are designed to familiarize everyone with the fire safety system in each housing facility and to train everyone on the procedures to be followed in case there is a fire. Information regarding the university's fire safety policies and evacuation procedures are contained in the Guide to Hall Living (distributed individually to each resident of on-campus housing). During these programs, trainers emphasize that participating in fire drills is mandatory. Maps of each on-campus student housing facility that illustrate evacuation routes and fire alarm equipment locations are posted conspicuously on the back of each residence hall sleeping room door and evacuation procedures are posted in

the commons area throughout each facility. Students with disabilities are given the option to have a “buddy” assigned to them.

As a part of pre-service training for residence hall staff, fire safety education and training is provided. Local fire authorities, as well as University Housing and Residence Life staff experienced in fire safety matters teach these sessions.

If a fire occurs, students are instructed to leave hazardous areas per the evacuation routes and get to a predetermined location before calling 911 for help. They are to remain in that location so that the University Housing and Residence Life staff and other emergency responder personnel can document that all occupants have left the building. RAs are instructed to pull the fire alarm as they are leaving the building if they can do so without risking their safety.

Reporting Fires

The University is required to disclose each year statistical data on all fires that occurred in on-campus student housing. When a fire alarm is pulled and/or the fire department responds to a fire, these incidents are captured. If you encounter a fire that presents an emergency situation, ensure your own safety and then please call 911.

There may also be instances when a fire is extinguished quickly and an alarm is not pulled or a response by the fire department was not necessary. It is important that these incidents be recorded as well. Therefore, if you are aware of such a fire, see evidence of one or hear about one, you should contact the Pittsburg State University Police and Public Safety at Pittsburg State University Police and Public Safety. When providing notification of a fire, give as much information as possible about the location, date, time and cause of the fire.

Plans for Future Improvements

University Housing and Residence Life is involved in continuous evaluation and improvement of on-campus residential facilities. Infrastructure systems, including those related to fire safety, are part of this evaluation and improvement efforts.

Fire Statistics

Housing & Residence Life's Fire Alarm Incident Report - January thru December 2022										
	Block 22	*Bowen	Crimson Commons	The Orchards (Formerly Crimson Village)	Dellinger	Nation	Tanner	Trout	Willard	TOTAL
Ignition of Combustible substances resulting in flame & smoke	0	1	0	0	0	0	0	0	0	1
Food cooked or other items resulting in smoke, no flame	0	0	2	0	3	4	0	0	0	9
Activation of system with no identified cause	1	0	0	0	0	2	0	0	0	3
False activation of pull stations by individual	0	0	0	0	0	1	0	0	0	1
Drill	0	4	20	0	4	4	4	4	4	44
Mechanical Notification - non flame, non smoke	0	0	0	0	5	0	0	0	0	5
										63
# of fire related injuries that resulted in treatment	0	0	0	0	0	0	0	0	0	0
# of fire related deaths	0	0	0	0	0	0	0	0	0	0
Value of property damaged caused by fire	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

*Bowen Hall was occupied on a limited basis during the 21-22 academic year.

Housing & Residence Life's Fire Alarm Incident Report - January thru December 2023										
	Block 22	Bowen	Crimson Commons	The Orchards (Formerly Crimson Village)	Dellinger	Nation	Tanner	Trout	Willard	TOTAL
Ignition of Combustible substances resulting in flame & smoke	0	0	1	0	0	0	0	1	0	2
Food cooked or other items resulting in smoke, no flame	0	0	3	0	0	0	0	1	0	4
Activation of system with no identified cause	0	0	2	0	0	2	0	1	0	5
False activation of pull stations by individual	0	0	0	0	0	2	0	0	0	2
Drill	0	4	20	0	4	4	4	4	4	44
Mechanical Notification - non flame, non smoke	1	0	2	0	0	0	0	1	0	4
										61
# of fire related injuries that resulted in treatment	0	0	0	0	0	0	0	0	0	0
# of fire related deaths	0	0	0	0	0	0	0	0	0	0
Value of property damaged caused by fire	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Housing & Residence Life's Fire Alarm Incident Report - January thru December 2024

	Block 22	Bowen	Crimson Commons	The Orchards (Formerly Crimson Village)	Dellinger	Nation	Tanner	Trout	Willard	TOTAL
Ignition of Combustible substances resulting in flame & smoke	0	0	0	0	2	0	0	0	0	2
Food cooked or other items resulting in smoke, no flame	0	0	3	0	2	0	0	0	0	6
Activation of system with no identified cause	0	0	1	0	0	0	0	0	0	2
False activation of pull stations by individual	0	0	0	0	0	0	0	0	0	0
Drill	0	4	20	0	4	4	4	4	4	44
Mechanical Notification - non flame, non smoke	0	0	4	0	0	0	0	0	0	4
										58
# of fire related injuries that resulted in treatment	0	0	0	0	0	0	0	0	0	0
# of fire related deaths	0	0	0	0	0	0	0	0	0	0
Value of property damaged caused by fire	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Pittsburg State University

2024

No fires were reported in 2024.

2023

No fires were reported in 2023.

2022

No fires were reported in 2022.