

## **Access Pitt State**

Imagine a university where opportunity knows no boundaries to Make Lives Better through Education. Access Pitt State is more than a strategic initiative, it is a movement to redefine what it means to connect, innovate, and lead. This vision positions Pittsburg State University as a dynamic force for transformation, ensuring that every individual and organization we touch can thrive in an era of limitless possibility. Access Pitt State is a comprehensive initiative designed to strengthen connections and expand opportunities across all facets of the university and its stakeholders. Guided by four pillars; Access **P**eople, Access **I**nnovation, Access **T**alent, and Access **T**radition.

- **Access People**  
We open doors for prospective students, ensuring that Pitt State remains accessible, affordable, and welcoming. Through targeted outreach, streamlined admissions, and personalized support, we create pathways for students from different backgrounds and frame of reference to achieve their academic and career goals.
- **Access Innovation**  
Pitt State serves as a catalyst for research, economic development, and community engagement. By fostering partnerships with governing bodies, industry leaders, and local organizations, we drive innovation that benefits the region and beyond. Our commitment to discovery and collaboration positions us as a leader in solving real-world challenges.
- **Access Talent**  
We connect employers, faculty, staff, and students to a dynamic ecosystem of professional development and training. Through internships, workforce partnerships, and state of the industry programs, Pitt State cultivates talent that meets the evolving needs of the global economy while empowering individuals to thrive in their careers.
- **Access Tradition**  
We honor our legacy of excellence inside and outside the classroom, while strengthening relationships with donors, alumni, and friends. By celebrating our tradition of excellence and investing in the future, we ensure that Pitt State remains a source of pride and inspiration for generations to come.

### **Strategic Goals**

We measure our Four Pillars of Access Pitt State through the lens of these four strategic goals: Student Success and Access, Community and Economic Impact, Innovation and Scholarship, and Culture and Sustainability.

#### **Goal 1 – Student Success and Access**

Ensure every student has the environment and opportunity to thrive academically and personally in a culture of teaching and learning.

- **Expand recruitment pipelines:** Strengthen partnerships with high schools, vocational schools, community colleges, and universities to attract diverse learners.

- Remove barriers to completion: Enhance financial aid, scholarships, and support services to improve retention and graduation rates.
- Innovative teaching practices: Invest in faculty development and educational technology to deliver applied, learner-centered instruction.
- Foster student success: Promote a comprehensive student success architecture that supports retention and completion.

## **Goal 2 – Community and Economic Impact**

Leverage education, research, and partnerships to strengthen Southeast Kansas and beyond.

- Drive regional prosperity: Expand initiatives that boost local economic development to build and sustain public-private partnerships.
- Engage civic partnerships: Collaborate with public and private organizations to address health, education, and workforce needs.
- Promote science, arts, and athletics: Leverage facilities and expertise as engines for cultural and community engagement.
- Strengthen alumni and donor ties: Build sustainable support networks to advance scholarships, facilities, and student success.

## **Goal 3 – Innovation and Scholarship**

Advance knowledge creation and problem-solving through research, creativity, and collaboration.

- Expand research capacity: Align academic programs and research with workforce needs through continuous review and innovation that supports teaching and learning.
- Focus on innovation in teaching and learning: Integrate technology and adaptive/applied learning tools to enhance student outcomes and workforce preparedness through state of the industry curriculum and facilities.
- Encourage interdisciplinary collaboration: Connect STEM, pedagogy, modality, and creative disciplines to promote student success.
- Commercialize innovation: Develop structures to bring Pittsburg State expertise and services to support regional and national demands.

## **Goal 4 – Culture and Sustainability**

Foster a thriving campus environment and steward resources responsibly.

- Advance campus culture of success: Enhance support and professional development for faculty and staff to improve retention and recruitment to support a state of the industry workforce.
- Promote holistic wellness: Support a campus that promotes health, wellness, safety, and life-balance programs for all campus members.
- Invest in continuous improvement: Use transparent evaluation, shared governance, and professional development to refine programs.
- Strengthen campus sustainability: Implement planning strategies for future financial, environmental, and operational resources.