



# Pittsburg State University

## OFFICE OF THE PRESIDENT

February 6, 2026

John Yeary  
General Counsel  
Kansas Board of Regents  
1000 SW Jackson Street, Ste. 520  
Topeka, Kansas 66612  
Via email: [jyeary@ksbor.org](mailto:jyeary@ksbor.org)

Re: Delegation of authority to execute contracts on behalf of Pittsburg State University

Dear Mr. Yeary,

In accordance with Chapter II, Section D.13a(iv) of the Kansas Board of Regents Policy Manual, the University President is notifying the Board of Regents of all University positions that I have authorized to execute contracts on behalf of the University. Such designees include anyone temporarily holding these positions in an acting or interim role. These delegations may not be sub-delegated unless necessary for the efficient continuation of normal business processes during a signatory's temporary absence.

### **SOLE AUTHORITY**

As the University President, I retain sole authority to execute contracts equal to or in excess of twenty-five thousand dollars (\$25,000.00), including income producing agreements under the same amount, grant awards, affiliation agreements, student reciprocal exchange agreements with non-U.S. universities, and all other agreements or memorandum of understandings with the University that I determine has University-level significance or impact. All authority not delegated is retained by the University President.

### **LIMITED AUTHORITY**

Subject to the foregoing, the following positions are authorized to execute contracts less than twenty-five thousand dollars (\$25,000.00), employment appointments and reappointments (faculty, unclassified employees, adjunct faculty, and university support staff), sponsored project agreements (research, instruction, and public service), and associated research and scholarly activity-related agreements, non-disclosure/confidentiality agreements, in their respective areas:



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### Name and Title

James Johnson, Executive Vice President  
Susan C. Bon, Executive Vice President  
Douglas Ball, Vice President  
Anthony Crespino, Vice President  
Kathleen Flannery, Vice President  
Karl Stumo, Vice President

### Area

Engagement and Executive Affairs  
Academic Affairs  
Business, Finance and Facilities  
Intercollegiate Athletics  
University Advancement  
Student Affairs and Enrollment  
Management

The Associate Vice President, Angela Neria, of Information Technology Services has contracting authority for IT software, integrated software, and appointment or reappointment of employment contracts, within that area.

The General Counsel has limited contracting authority to execute contracts for the engagement of outside counsel.

### **CONTRACT REVIEW**

General Counsel will review all contracts equal to or in excess of two thousand five hundred dollars (\$2,500.00), contracts lasting longer than one year or with automatic renewal clauses, memorandum of understandings/agreements, grants, income producing agreements, non-disclosure/confidentiality agreements, releases/hold harmless agreements, employment contracts with special terms, independent contractor agreements, contracts with other state or non-U.S. agencies, and any other contract with the University determined to be of high risk or of significant impact to the University.

All authority to execute contracts will follow federal and state law, Board of Regents policy, and University policy. All purchase contracts shall follow procurement procedures.

Pittsburg State University's General Counsel shall disseminate this delegation of authority to person's designated as having authority to execute contracts on behalf of the University. If you have any questions regarding the above designations, please do not hesitate to contact me.

Sincerely,

[Thomas Newsom \(Feb 10, 2026 11:22:14 CST\)](#)

Thomas W. Newsom, PhD.  
President