

Pittsburg State University

# PSU-KNEA Communicator

## Annual General Meeting

### Special points of interest:

- PSU-KNEA to hold its general meeting.
- PSU-KNEA prepares for the 2014 Collective Bargaining Season.
- PSU-KNEA welcomes five new members.
- PSU-KNEA remembers Judith Shaw.

### Inside this issue:

General Meeting	1
Contract Study	1
Mourning a Loss	2
Post-Tenure Review	2
Tobacco Control	3
New Members and Retirements	3

PSU-KNEA will hold its annual general meeting on March 26th, from 11:30am -1:00pm in the Wilkinson Alumni Center Basement.

This year’s meeting promises to be lively as there are several developments taking place in the Kansas legislature and on the Pittsburg State University campus that affect the rights and freedoms of faculty. UNISERV Southeast Director Tony White has been invited to provide an update on the status of

several bills that have made or are making their way through the Kansas State legislature. Serif Uran will provide the unit with an update on the Tobacco Task Force. And, the Kansas Board of Regents new policy on mandatory post-tenure review will be discussed. Finally, nominations for PSU-KNEA offices will be accepted from the floor.

All PSU-KNEA members are encouraged to attend and have their voices heard

*The General Meeting is March 26th, 11:30-1:00pm in the Wilkinson Alumni Center Basement.*

on these important issues. The meeting is being organized by 2nd Vice President Jan Schiefelbein and is being catered by Mall Deli.

## PSU-KNEA Contract Study Completed

In advance of the next round of collective bargaining in 2014, PSU-KNEA President Ananda Jayawardhana has organized several working teams to review each section of the PSU-KNEA/PSU-Regents agreement. Among the reviewers are

Browyn Conrad, Ananda Jayawardhana, Mark Johnson, Bob Kehle, Earl Lee, Kenny McDougle, Phil Rudd, Jan Schiefelbein, Khamis Siam, Susan Johns-Smith, and Paul Zagorski. All teams have returned contract reports.

Faculty are strongly urged to review the contract also, identify any existing problem and forward suggestions and points of concern to the PSU-KNEA leadership.



Remembering Judy Shaw

## PSU Mourns the Loss of Judith Shaw

Many members of the PSU family turned out to mourn the passing of Professor Judith ‘Judy’ Shaw, a much loved scholar and teacher of European History who served as a member of the PSU family for over 50 years. Attending the memorial were former and current colleagues, staff, students and mem-

bers of the larger Pittsburgh community. Provost and Vice President for Academic Affairs Dr. Lynette Olson and Dr. Kelly Woestman of the Department of History, Philosophy and Social Sciences recounted memories and Dr. Susan Marchant and Stephen Gedert performed a moving instrumental

piece. Michael Shaw gave a testimonial of Professor Shaw’s eagerness to return to work at Pittsburgh State prior to her passing on December 25th, 2012. Professor Shaw was a founding member of PSU-KNEA and remained active in the organization for many years. She will be greatly missed.

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*“We take seriously our obligation to negotiate.”*

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## Bargaining Rights, Part 1

The recent decision by the Kansas Board of Regents to institute a post-tenure review process at all Kansas Regents institutions represents a significant departure from existing procedure and requires the attention and active participation of all Unit faculty. To begin the process, on November 26th, 2012, PSU-KNEA President Ananda Jayawardhana issued the following statement at faculty senate:

“PSU-KNEA is the recognized authority at Pittsburgh State for the purposes of meet and confer. We take seriously our obligation to nego-

tiate on behalf of the unit on all matters pertaining to faculty working conditions, including those that relate to academic freedom and tenure, due process and university citizenship. It is our position that policies that effectively revise the contract in the absence of fulfilling the obligation to meet and confer are non-contractual and cannot be enforced. The PSU/KNEA Executive Committee is not supportive of the proposed Post-Tenure Review. PSU/KNEA will conduct a survey of Unit members before the negotiations in 2014 and negotiate accordingly.”

The executive committee of PSU-KNEA strongly encourages a pro-active faculty response on this issue. Please forward all contributions to [ananda@pittstate.edu](mailto:ananda@pittstate.edu).

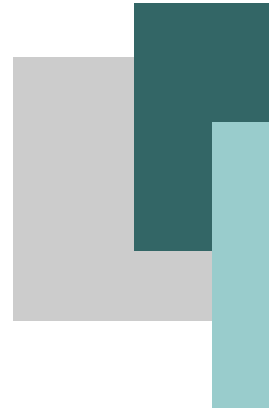
## Bargaining Rights, Part 2

On August 28th, PSU-KNEA President Ananda Jaywardhana submitted a letter requesting the right to negotiate the matter of tobacco use on campus to PSU President Dr. Steven Scott. Serif Uran (Physics) has been ap-

pointed to the President's Tobacco Control Task Force as the representative of PSU-KNEA and will be providing an update at the general meeting on March 26th.

The PSU-KNEA Execu-

tive Committee is not supportive of exclusionary policies and continues to follow the issue.



## Changing of the Guard

PSU-KNEA is pleased to have welcomed five new members this year.

PSU-KNEA also bids a fond farewell to a long-time PSU-KNEA member and faculty advocate. Congratulations on your retirement, ROGER ADAMS! We will miss

you. Goodbye and good luck in your future endeavors.

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*PSU-KNEA  
welcomes five new  
members, says  
goodbye  
to one.*

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Newsletter Prepared by  
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President.

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