# PSU-KNEA Communicator Spring Issue - 2011

#### End of Year Gathering

Thirteen people enjoyed good food, conversation and company at a PSU-KNEA Sponsored End of Year Gathering, held on Friday, May 6<sup>th</sup> at 4:30pm at Chatters. In addition to noting the officers in attendance, Kenny McDougle, PSU-KNEA's new president, expressed a collective thanks to Mark Johnson for his service as PSU-KNEA president for the past two years.

### New List Serves

PSU-KNEA treasurer Susan Johns-Smith recently established three PSU-KNEA list-serves to facilitate communication among: 1) PSU-KNEA members; 2) the Executive Committee, and 3) the Bargaining Council and Team.

## Spring Meeting

PSU-KNEA's spring crossover meeting of old and new officers was held on Tuesday, May 3<sup>rd</sup>. Planning for the fall picnic was on the meeting agenda.

Prepared by: Browyn K. Conrad, First Vice President

#### Welcome from Your President

I continue my voyage into uncharted waters as I submit my first message of greetings as your new president. This past week has been very busy, yet very productive. I wish to thank, already, officers and members of the Bargaining Council, and, now, Immediate Past President Mark Johnson for helping me as I make the transition. I am already enjoying the challenges and opportunities of serving as your president. Do not hesitate to contact me if you have questions, suggestions, or concerns. In case you were not aware, the College of Education is moving to 225 Whitesitt Hall for the summer. I will not have an office or voice mail. My e-mail is <a href="mailto:kmcdougl@pittstate.edu">kmcdougl@pittstate.edu</a>; Curriculum and Instruction Office number is 4508. Best wishes for a great summer.

--Kenny McDougle

# Congratulations to the following newly elected officers, delegates and committee members:

Kenny McDougle	President	2011-2012
Browyn Conrad	1st Vice President	2011-2012
Jan Scheifelbein	2 <sup>nd</sup> Vice President	2011-2012
Grant Moss	Secretary	2011-2013
Phil Rudd	Delegate, KNEA RA	2011-2012
Grant Moss	Delegate, KNEA-RA	2011-2012
Ananda Jayawardhana	Bargaining Council	2011-2013
Jeremy Wade	Bargaining Council	2011-2013
Serif Uran	Bargaining Council	2011-2013
Bob Kehle	Bargaining Council	2011-2013
Brad Cameron	Grievance Committee	2011-2014
Sue Stidham	Grievance Committee	2011-2014
Barb McClaskev	Grievance Committee	2011-2013

# Negotiations Are Underway!

Members of the PSU-KNEA bargaining team (Mark Johnson, Kenny McDougle, Laura Washburn, Bob Kehle and Browyn Conrad) met with representatives for the administration on Monday, May 9<sup>th</sup> for a full day of interest-based negotiations. Tentative agreements were reached on a number of issues, including the length of the tenure clock and extensions to the probationary period for tenure. The new contract could also see a number of wording changes designed to clarify the health and safety, salary generation and funeral leave provisions. No agreement was reached on the inclusion of enrollment-based contingencies in summer contracts or on revisions to the performance appraisal process. Out of state travel and recreation center fees were tabled, pending salary negotiations. A second day of bargaining is scheduled for Wednesday, May 18<sup>th</sup>.