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# PSU-KNEA Communicator

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February 26, 2001

## **KNEA Calendar**

### **General Membership Meeting**

- Wednesday, March 7th
- Department of Nursing (McPherson building, Rm. 132)
- Luncheon being served at noon, Meeting beginning at 12:30

All dues paying members should plan to attend. This is one of two meetings held for the entire membership during the year. Please

R.S.V.P. for lunch to Linda Siefert ext. 4990 by March 5th.

### **Executive Board Meetings** (all meetings at 3 pm in the Student Center):

- March 7th
- March 28th
- April 11th
- April 25th
- May 9th

**TGIF** (Kitchen Pass at 4:30): All members encouraged to attend.

- March 9th
- April 6th
- May 4th

### **Officers to be elected**

President

1<sup>st</sup> Vice-President

2<sup>nd</sup> Vice-President

Treasurer

Secretary

Four delegates and alternates

Delegate to Representative Assembly (July 2001)

5 members of Bargaining Council

3 members to Election Committee

PSU/KNEA elections are held by secret ballot of the regular membership before April 1st each year. Nominations are being sought for offices listed above, and nominations from the floor will be accepted at the general meeting on March 7th. All members are encouraged to attend the general meeting and vote for the officers of their professional association. Election committee members are Chuck Killingsworth, chair (ext. 4670); Khamis Siam (ext. 4754); and Ruthellyn Hinton (ext. 4440).

## **Editorial by the President**

### **Controversy over Collegiality**

The Executive Committee invited Dr. Robert Ratzlaff to discuss the insertion of collegiality into departmental tenure and promotion criteria. Dr. Ratzlaff believes strongly in including this criteria in tenure guidelines. However, PSU/KNEA has concerns about inserting a criteria that is "not defined" into expected performance guidelines of a faculty member. Collegiality is not described in the three general areas (teaching, scholarship, service) for tenure and promotion in The Core of Academe (Appendix A, Agreement between PSU/KNEA and PSU/Kansas Board of Regents, 1999-2002).

I am hoping that faculty consider the implications of adding collegiality to tenure criteria. What does this really mean? Who will best be served by adding collegiality to the criteria? How does this impact departmental tenure decisions? How will collegiality be evaluated by those evaluators in the process?

How will decisions be defended?