



# Pittsburg State University

## Student Life

### Campus Activities    Greek Life Risk Management Policy

#### **Purpose**

The Greek Council at Pittsburg State University encourages responsible activities by our members. Greek men and women are committed to leadership and self-governance, and the leaders and members of the Greek community are able to make necessary changes in social functions.

This policy has been designed to encompass the following goals:

1. A progressive social policy, which promotes safe and responsible social activities.
2. Allowing the Greek community to self-govern its activities.
3. Renewed dedication to the safety of our members and guests.

#### **Alcohol and Drugs**

1. The possession, sale, and/or consumption of alcoholic beverages while on chapter premises, during an official Greek Organization event, or in any situation sponsored or endorsed by one or more Greek Organizations (i.e., homecoming, philanthropy events, Greek week etc.), or at any event an observer would associate with one or more Greek Organizations, must be in compliance with any and all applicable laws of the state, province, county, city and Pittsburg State University.
2. Alcoholic beverages **CANNOT** be purchased with a Greek Organizations funds and/or Chapter treasury nor may any member in the name of, or on behalf of the Greek Organization do the purchase of alcohol for members or guests. This prohibition includes the purchases of alcohol for members or guests. This prohibition includes the purchase of bulk quantities of alcohol, kegs of beer, or any common source container of alcohol.
3. Sale of Alcohol by any undergraduate member chapter is strictly forbidden.
4. Open Parties, meaning those with unrestrictive access and without a guest list where alcohol is present shall be prohibited. Guest lists shall be prepared 24 hours prior to commencement of the activity and shall be used to verify whether an individual is in fact an invited guest.
5. The use of any type of signs to promote, or advertise any gathering where alcohol is being served is strictly prohibited.
6. No initiated members or associate members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., individuals under the legal drinking age).
7. The possession, sale, or use of any Illegal Drugs or Controlled Substances while on chapter premises or during a Greek Organization event or at any event that an observer would associate with the Greek Organization is strictly forbidden. Any violation will be grounds for the immediate expulsion of those involved.
8. No Greek Organizations may co-sponsor an event with alcohol distributor, charitable organization, or tavern (tavern is defined as an establishment generating more than half of



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annual gross sales from alcohol) where alcohol is given away, sold, or otherwise provided.

9. No Greek Organization may co-sponsor or co-finance a function where alcohol is purchased by any groups or organizations.
10. ALL recruitment activities associated with any chapter will be **DRY** recruitment functions.
11. All chapters are to adhere by both the University Greek Risk Management Policy and their National Risk Management Policy.

### **Policy of Violence**

The Greek system is prepared to take action when violence or harassment has been the purpose or the effect of unreasonably interfering with an individual's work or education performance. The Greek system is also prepared to take action when violence or harassment has the purpose or effect of unjustifiably creating an intimidating or hostile environment for work or learning. Depending on the seriousness of the conduct and its effect, the sanctions may range from educational programming to fines to suspensions from Greek activity.

#### SECTION 1: Jurisdiction

The Greek governing bodies assume jurisdiction over misconduct if it occurs in one of the following circumstances:

- An act that is committed by a Greek member on campus or at a Greek or university event.
- The act is committed while acting in Greek capacity or conducting Greek business.
- That act is committed anywhere, which can be shown to have demonstrated an adverse impact on a university or Greek process or some other clear and distinct interest of the Greek community.

#### SECTION 2: Prohibited Behavior

These acts when committed under ANY of the circumstances described in Section 1 will trigger Greek governing action:

- Physical assault or abuse
- Sexual assault or abuse
- Threats with a weapon (display of a weapon accompanied by statements or actions which cause justifiable fear of apprehension).
- Verbal or other threats of physical or sexual assault.
- Damage or destruction to another's private property.
- FIGHTING OF ANY KIND

### **Hazing**



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No chapter, student, or alumni shall conduct nor condone hazing activities. Hazing activities are defined as: “any action taken or any situation created that intentionally causes embarrassment,



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harassment or ridicule and risks emotion and/or physical harm to members of a group or team, whether new or not, regardless of the person's willingness to participate"

#### **Sexual Harassment and Assault**

A chapter will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental, or emotional. This is to include any actions that are demeaning to men or women but not limited to date rape, gang rape, or verbal harassment.

A chapter will not sponsor or participate in any activity, including competitive games and philanthropic endeavors that are abusive or demeaning to human beings.

Sexual harassment is defined as the unwelcome, unreciprocated imposition of sexual attention, usually in the context of a relationship of unequal power. Rape is defined as an act of sexual penetration with a person against his or her will. Both of these actions fall under the definition of sexual abuse.

#### **Recruitment**

All recruitment activities associated with any chapter will be non-alcoholic, within the scheduled time of the recruitment event, designated by the chapter, and as reported to the IFC Vice President of Recruitment.

No recruitment activities associated with any chapter may be held at or in conjunction with a bar or alcohol distributor.

No recruit or potential new member may sign with a chapter while under the influence of alcohol.

#### **Bring Your Own Beverage (BYOB)**

All federal, state, city, and University governing laws apply herein and must be followed by each chapter.

All chapters hosting a BYOB event must be in good standing with Pittsburg State University, the PSU Greek Council, and must comply with any form of probation previously determined by Greek council.

#### *Registration & Guest Lists*

All events where alcohol is being served from the designated area must be registered with the CAC office or the Greek Advisor no later than 24 hours before the event.



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Chapters hosting an event are required to provide a list with all attending members and invited guest with their registration.



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Failure to submit a guest list to the Greek Advisor 24 hours prior to a social event will result in an informal conversation between the appropriate council and the chapter representative(s).

#### *Event Entrances*

Event entrances should be well lit, appropriately identified, and should be monitored by at least two door monitors at any time.

The monitors will check IDs and ensure that all attendees sign in on the guest list. Monitors must identify anyone who is under the age of 21 with a marking, wristband, etc.

Entrance monitors reserve the right to deny anyone entrance to an event who they believe to be already impaired even if the person is on the guest list or is of legal age.

#### *Chapter Monitors and Security*

A sober monitor must be utilized at any and all social events involving alcohol.

One sober monitor is required for every 50 people in attendance at an event.

Sober monitors reserve the right to deny anyone entrance to an event who they believe to be already impaired even if the person is on the guest list or is of legal age.

#### *Types and Amounts of Alcohol*

The amount of alcohol brought by any guest shall not exceed an amount that an individual can safely consume.

Kegs and other common sources of alcohol are not permitted.

Liquor over 100 proof is not permitted.

No member shall permit, tolerate, encourage, or participate in drinking games, containers, or devices that promote binge drinking.

No alcohol of any kind that is for common use shall be stored in member's rooms.

No glass bottles will be permitted except behind the bar.

#### *Distribution*

Alcoholic beverages must be distributed from one pre-determined area.



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No other locations (especially members' rooms) can be used for the distribution of alcoholic beverages.



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Only one drink may be acquired at a time.

#### *Beverages and Food*

Chapters are required to abide by their (inter)national policy regarding beverages and food at events where alcohol is being served.

It is strongly recommended that during events where alcohol is being served, chapters offer food and non- alcoholic beverages for all attending guests.

#### *Transportation*

For all events where alcohol is present, transportation will be provided by the host chapter by way of a designated driver program, bus service, etc.

#### *Chapter Property Maintenance*

Chapter property visible to the public must be cleaned up by 11am on the day after a social event. Failure to do so will result in a seven-day social probation, effective immediately. The Vice President of Judicial Affairs will use his discretion and notify the Chapter President if the property is not cleaned to standards.

### **Social Moratorium**

No chapter shall host any events with alcohol on the weekend preceding the beginning of classes for the fall semester. This policy shall be in effect from noon on the Friday before the beginning of classes, through noon on Monday, the first day of classes for the fall semester.

### **Violations and Sanctions**

Any chapter found to be in violation of this policy may be referred to their respective council's judicial board.

When violation of the Pittsburg State University Greek Risk Management occurs, all organizations sponsoring the event shall be held accountable.

Refer to the IFC and Panhellenic Judicial policies for information on sanctions and grievance reporting.

### **Policy Coverage**

Federal, state and local laws will take precedence over this policy and all national policies. No policy can cover all possible situations that may arise. When this policy is not specific in a





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certain point, Fraternities and Sororities are to conduct their activities in the spirit of social responsibility. Fraternities and/or Sororities found to be in violation of this policy will be subject to review by their respective councils judicial process.