A HISTORY OF PITT STATE'S ERP
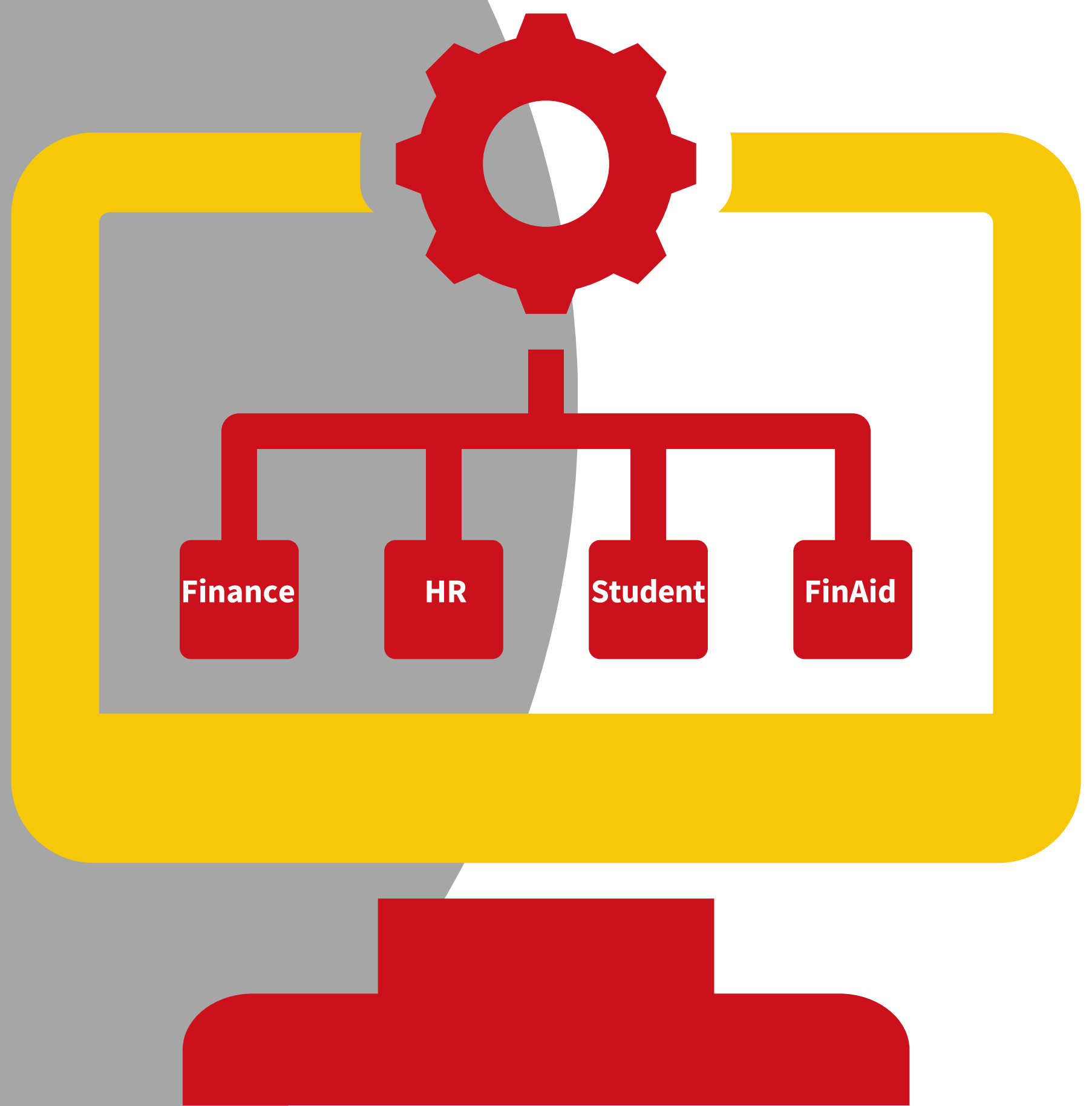
PITT**STATE**

- *What is an ERP?*
- *Why do we need to move to a new ERP?*
- *Who is involved in the process?*
- *When is this all going to happen?*
- *What should campus expect?*
- *How can you help with this major change?*

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WHAT?

IS AN ERP....

An Enterprise Resource Planning (ERP) system is a comprehensive software solution that helps colleges and universities manage and integrate their core administrative functions, such as finance, human resources, student information, and financial aid into a single, unified platform.

Finance

HR

Student

FinAid

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WHY?

DO WE NEED A NEW ERP....

Our current ERP (GUSClassic) has been in place for many years and served us very well. However, there are areas of concern, including:

- Age
- Reliability
- Security
- Fragility
- Reporting
- Decades old code
- Poor documentation
- Poor processes
- Lack of modern tools for recruitment, admissions, and retention.

BUT

BUT BUT

WHY?

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WHY?
ARE WE DOING THIS....

Human Resources

Finance

Financial Aid

Student

In Process

A REMINDER: THIS IS A 4 PART PROJECT AND WE ARE ON PART 4 (THE SIS)!

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WHO?
IS INVOLVED....

A PSU search committee made up of campus stakeholders selected the product.

Subject Matter Experts (SMEs) from across campus meet weekly with our implementation partner, DriveStream, in preparation for the implementation, the training, and final go live!

Regular meetings with Oracle take place.

Processes, policies, integrations, and more are discussed, analyzed, and next steps determined.

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WHO?
IS INVOLVED....

drivestream

So who is DriveStream and how did they get involved?

- **DriveStream is an implementation partner that specializes in large and complex implementations.**

- **They meet regularly with the Oracle Cloud Education team and share our feedback and suggestions.**

- **They share Oracle information and roadmaps with PSU as we plan for the future.**

- **DriveStream is working with other OSM Early Adopters and brings us all together to share, learn, solve issues, etc as a team.**

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WHO?
IS INVOLVED....

ORACLE

- **Oracle has been a great partner in the OSM journey**

- **Regular cadence meetings**

- **Campus visits**

- **Education opportunities**

- **Connecting PSU to other early adopters**

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WHO?
IS INVOLVED....

The 8 Oracle Student Management Early Adopters:

- **Dordt University - Sioux Center, IA - Enrollment: 2000**

- **Flagler College - St. Augustine, FL - Enrollment: 2700**

- **Navarro College - Main: Corsicana, TX - Enrollment: 7200**

- **Northwest Mississippi Community College - Senatobia, MS - Enrollment: 7000**

- **Pittsburg State University - Pittsburg KS - Enrollment: 5800**

- **Spring Arbor University - Spring Arbor, MI - Enrollment: 2400**

- **St. Olaf College - Northfield, MN - Enrollment: 3000**

- **Virginia Wesleyan University - Virginia Beach, VI - Enrollment: 1700**

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WHEN?

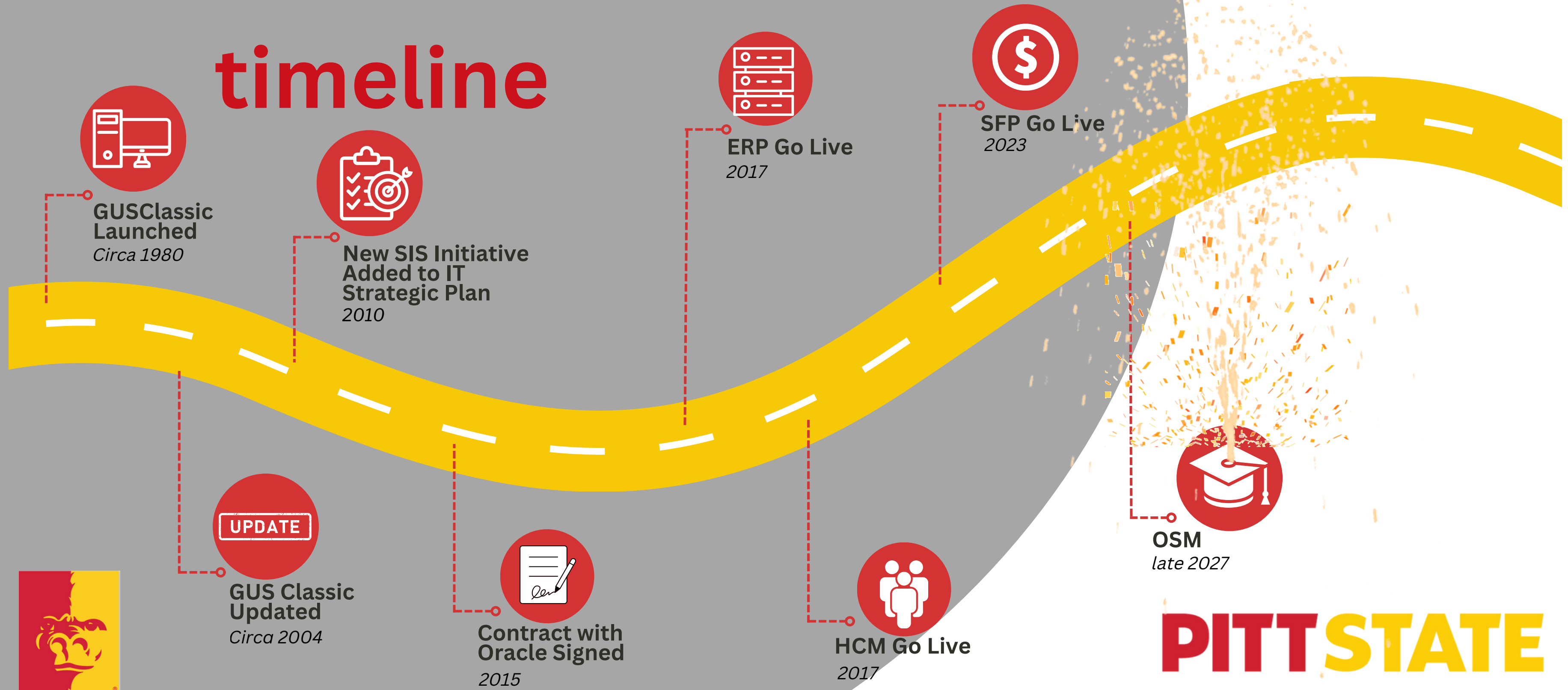The first PSU Oracle Cloud implementations went live in 2017.

The final implementation (Student) is scheduled to go live in late 2027.

2027

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WHEN?
Let's review Pitt State's Journey....

timeline

GUSClassic Launched
Circa 1980

New SIS Initiative Added to IT Strategic Plan
2010

ERP Go Live
2017

SFP Go Live
2023

GUS Classic Updated
Circa 2004

UPDATE

Contract with Oracle Signed
2015

HCM Go Live
2017

OSM
late 2027

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WHAT?

What you can expect ahead:

- **Process Changes**
- **System Updates**
- **The Unexpected**
- **Successes & Failures**
- **Pros and Cons with the System**
- **Training Experiences**
- **PDs will likely change in some support areas**
- **Campus Cohort of support areas to prepare for updates/changes**

CHANGES AHEAD

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WHAT?

What are some of the benefits to a new system?

- Cloud-based leading to stability and up time
- Regular updates that comply with federal regulations
- Long term support through partnerships with other universities, DriveStream, and Oracle
- Modern reporting tools
- Efficient processes
- Best practices
- Intuitive user interface
- Mobile friendly
- Key integrations
- Increased IT Security
- And more!

BENEFITS

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HOW?

How can you help?

- **Willing Hearts**
- **Trainers**
- **Feedback & Responsiveness**
- **Patience**
- **Flexibility**
- **Understanding**
- **Guidance/Experience**

HELP

ADVICE

SUPPORT

GUIDANCE

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