

Pittsburg State University
Budget and Human Resource Services
Voluntary Tax Sheltered Annuity and Deferred Comp Participation
(Please contact Human Resource Services at x. 4187 for more information)

	2003		2004		2005	
Voluntary Tax Sheltered Annuity (VoTSA)	# of Participants	% of Total *	# of Participants	% of Total *	# of Participants	% of Total *
9 Month Unclassified (Pay Type 01)	65	25.8%	59	23.9%	57	22.7%
12 Month Unclassified (Pay Type 02)	46	26.0%	45	24.7%	41	20.9%
Other Unclassified (Pay Type 04)	8	57.1%	8	36.4%	9	33.3%
Exempt Classified/USS (Pay Type 06)	5	20.0%	4	8.2%	3	14.3%
Non-exempt Classified/USS (Pay Type 07)	28	10.0%	26	9.2%	24	8.7%
Total	152		142		134	
Deferred Compensation						
9 Month Unclassified (Pay Type 01)						
12 Month Unclassified (Pay Type 02)	3	0.7%	5	1.1%	5	1.1%
Other Unclassified (Pay Type 04)						
Exempt Classified/USS (Pay Type 06)						
Non-exempt Classified/USS (Pay Type 07)	13	4.3%	13	1.6%	11	3.7%
Total	16	15.2%	18	2.4%	16	2.1%
Total VoTSA and Deferred Compensation						
Unclassified Employees	122	27.5%	117	25.9%	112	23.6%
Classified/USS Employees	46	15.2%	43	14.1%	38	12.8%
Total	168	22.5%	160	21.2%	150	19.4%
* Use Spring Employee Count Totals						

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	2006		2007		2008	
Voluntary Tax Sheltered Annuity (VoTSA)	# of Participants	% of Total *	# of Participants	% of Total *	# of Participants	% of Total *
9 Month Unclassified (Pay Type 01)	57	22.3%	58	21.9%	62	23.1%
12 Month Unclassified (Pay Type 02)	37	19.0%	36	21.7%	40	19.1%
Other Unclassified (Pay Type 04)	7	25.0%	7	17.1%	8	19.1%
Exempt Classified/USS (Pay Type 06)	3	15.0%	7	25.9%	5	23.8%
Non-exempt Classified/USS (Pay Type 07)	29	10.4%	26	9.4%	28	10.1%
Total	133		134		143	
Deferred Compensation						
9 Month Unclassified (Pay Type 01)						
12 Month Unclassified (Pay Type 02)	5	1.0%	4	0.8%	5	1.0%
Other Unclassified (Pay Type 04)						
Exempt Classified/USS (Pay Type 06)						
Non-exempt Classified/USS (Pay Type 07)	10	3.3%	11	3.6%	10	3.4%
Total	15	1.9%	15	1.9%	15	1.8%
Total VoTSA and Deferred Compensation						
Unclassified Employees	106	22.1%	105	22.3%	115	22.1%
Classified/USS Employees	42	14.1%	44	14.5%	43	14.4%
Total	148	19.0%	149	19.2%	158	19.3%
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	2009		2010		2011	
Voluntary Tax Sheltered Annuity (VoTSA)	# of Participants	% of Total *	# of Participants	% of Total *	# of Participants	% of Total *
9 Month Unclassified (Pay Type 01)	55	19.4%	61	21.9%	60	21.1%
12 Month Unclassified (Pay Type 02)	40	18.8%	40	18.6%	42	21.6%
Other Unclassified (Pay Type 04)	6	14.0%	7	15.9%	10	24.4%
Exempt Classified/USS (Pay Type 06)	5	23.8%	5	20.8%	6	31.6%
Non-exempt Classified/USS (Pay Type 07)	25	8.7%	31	11.2%	30	11.1%
Total	131		144		148	
Deferred Compensation						
9 Month Unclassified (Pay Type 01)					5	1.8%
12 Month Unclassified (Pay Type 02)	9	1.7%	11	2.0%	6	3.1%
Other Unclassified (Pay Type 04)					1	2.4%
Exempt Classified/USS (Pay Type 06)					3	15.8%
Non-exempt Classified/USS (Pay Type 07)	10	3.2%	10	3.3%	11	4.1%
Total	19	2.2%	21	2.5%	26	3.2%
Total VoTSA and Deferred Compensation						
Unclassified Employees	110	12.9%	119	22.2%	124	12.4%
Classified/USS Employees	40	20.4%	46	15.3%	50	21.5%
Total	150	17.7%	165	19.7%	174	18.3%
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	2012		2013		2014	
Voluntary Tax Sheltered Annuity (VoTSA)	# of Participants	% of Total *	# of Participants	% of Total *	# of Participants	% of Total *
9 Month Unclassified (Pay Type 01)	69	24.5%	76	27.6%	71	26.0%
12 Month Unclassified (Pay Type 02)	51	23.0%	75	31.4%	66	27.0%
Other Unclassified (Pay Type 04)	10	24.4%	15	39.5%	10	29.0%
Exempt Classified/USS (Pay Type 06)	7	36.8%	5	22.7%	5	23.0%
Non-exempt Classified/USS (Pay Type 07)	38	13.9%	38	14.0%	35	13.0%
Total	175		209	24.7%	187	22.0%
Deferred Compensation						
9 Month Unclassified (Pay Type 01)	6	2.1%	4	1.5%	3	1.0%
12 Month Unclassified (Pay Type 02)	8	3.6%	7	2.9%	8	3.0%
Other Unclassified (Pay Type 04)	1	2.4%	2	5.3%	4	12.0%
Exempt Classified/USS (Pay Type 06)	3	15.8%	1	4.5%	1	5.0%
Non-exempt Classified/USS (Pay Type 07)	14	5.1%	17	6.3%	19	7.0%
Total	32	3.8%	31	3.7%	35	4.0%
Total VoTSA and Deferred Compensation						
Unclassified Employees	145	23.9%	179	32.4%	162	29.0%
Classified/USS Employees	62	15.4%	61	20.2%	60	21.0%
Total	207	20.9%	240	28.4%	222	26.0%
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	2015	
Voluntary Tax Sheltered Annuity (VoTSA)	# of Participants	% of Total *
9 Month Unclassified (Pay Type 01)	77	27.1%
12 Month Unclassified (Pay Type 02)	67	27.5%
Other Unclassified (Pay Type 04)	11	42.3%
Exempt Classified/USS (Pay Type 06)	5	25.0%
Non-exempt Classified/USS (Pay Type 07)	38	13.9%
Total	198	23.3%
Deferred Compensation		
9 Month Unclassified (Pay Type 01)	3	1.0%
12 Month Unclassified (Pay Type 02)	6	2.5%
Other Unclassified (Pay Type 04)	3	11.5%
Exempt Classified/USS (Pay Type 06)	1	5.0%
Non-exempt Classified/USS (Pay Type 07)	20	7.3%
Total	33	3.9%
Total VoTSA and Deferred Compensation		
Unclassified Employees	167	30.1%
Classified/USS Employees	64	21.8%
Total	231	27.2%
* Use Spring Employee Count Totals		