

PSU 2025 Performance Evaluation

Employee Name:	Title:
Department:	Review Period:

Accomplishments

Please list the employee's top three accomplishments for this review period and list the number as it relates to Pittsburg State's strategic plan. <https://www.pittstate.edu/president/strategic-plan-2023.html>

#1

#2

#3

Strengths

Please list this employee's top three strengths, and after each, give a specific example of an instance where this strength was exemplified

#1

#2

#3

Opportunities

Please list three areas where this employee could improve and develop performance

#1

#2

#3

PSU Design Principles

Please review PSU's Strategic Plan and the eight design principles: <https://www.pittstate.edu/president/strategic-plan-2023.html>

SIMPLIFY

How well does this employee “actively seek opportunities to reduce barriers for students by improving education-related system, programs, and processes?”

Unsatisfactory <input type="checkbox"/>	Needs Improvement <input type="checkbox"/>	Successful <input type="checkbox"/>	Exceeds Expectations <input type="checkbox"/>	Outstanding <input type="checkbox"/>	N/A <input type="checkbox"/>
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Comments:

LOVE OUR PLACE

How well does this employee “engage with our communities by embracing our cultural, socioeconomic, and physical setting in Southeast Kansas?”

Unsatisfactory <input type="checkbox"/>	Needs Improvement <input type="checkbox"/>	Successful <input type="checkbox"/>	Exceeds Expectations <input type="checkbox"/>	Outstanding <input type="checkbox"/>	N/A <input type="checkbox"/>
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Comments:

CARE FOR PEOPLE

How well does this employee “believe all faculty, staff, students, alumni, and community partners belong and deserve to live, learn, and work in fulfilling and healthy environments?”

Unsatisfactory <input type="checkbox"/>	Needs Improvement <input type="checkbox"/>	Successful <input type="checkbox"/>	Exceeds Expectations <input type="checkbox"/>	Outstanding <input type="checkbox"/>	N/A <input type="checkbox"/>
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Comments:

INNOVATE THROUGH COLLABORATION

How well does this employee “listen to others and use knowledge to advance innovative, collaborative approaches to solving problems both on and off campus?”

Unsatisfactory <input type="checkbox"/>	Needs Improvement <input type="checkbox"/>	Successful <input type="checkbox"/>	Exceeds Expectations <input type="checkbox"/>	Outstanding <input type="checkbox"/>	N/A <input type="checkbox"/>
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Comments:

PURSUE EXCELLENCE

How well is this employee “not afraid to take risks in the pursuit of accomplishing goals and objectives that lead to positive outcomes for students, faculty, staff and community partners?”

Unsatisfactory <input type="checkbox"/>	Needs Improvement <input type="checkbox"/>	Successful <input type="checkbox"/>	Exceeds Expectations <input type="checkbox"/>	Outstanding <input type="checkbox"/>	N/A <input type="checkbox"/>
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Comments:

EMBRACE OUR GORILLA LEGACY

How well does this employee “celebrate the link between past, present, and future Gorillas as a distinct point of pride?”

Unsatisfactory	Needs Improvement	Successful	Exceeds Expectations	Outstanding	N/A
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

EXPLORE WITH PURPOSE

How well does this employee “believe scholarship and research have purpose and impact communities locally?”

Unsatisfactory	Needs Improvement	Successful	Exceeds Expectations	Outstanding	N/A
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

SUSTAIN THROUGH STEWARDSHIP

How well does this employee “successfully steward and sustain finite human, financial, and environmental resources?”

Unsatisfactory	Needs Improvement	Successful	Exceeds Expectations	Outstanding	N/A
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

Strategic Initiatives

Please provide at least three goals for the employee for the next review period - <https://www.pittstate.edu/president/strategic-plan-2023.html>

#1

#2

#3

Career Development

What personal or career development activity would you like for the employee to utilize?

Overall Performance Rating
Select this employee's overall performance rating

Unsatisfactory	Needs Improvement	Successful	Exceeds Expectations	Outstanding
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Additional Supervisor Comments

Additional Employee Comments

Signatures

Employee: _____ Date: _____

Supervisor: _____ Date: _____