The University Support Staff Senate welcomes all university support staff, as you do not have to be a Senator to attend.

**Senators Present:** Barb Barto, Carrol Bell, Kathy Benard, Terri Blessent, Rick Clutter, Kevin Elrod, Betty Geier, Tina Gregory, Michelle Hensley, Tim James, Jerrica Lair, Diane Letner, Woody Lopez, Jeannice Parker, Terry Pierce, Tish Potter, Stephanie Willis, Mary Wolfe, Michael Woodrum, and Dan Workman.

**Senators Absent:** Brandi Boswell – Excused

**Guests:** Dr. Steve Erwin, VP Student Life, Janelle Cowan, Debbie Barone, Olivia Biondi, Angela Ashmore, & Tracy Bevilacqua.

**Opening of Meeting**
Meeting called to order by Senate President Terry Pierce at 1:30 PM

**Guest Speakers:** Dr. Steve Scott, University President, spoke for about 45 minutes. He addressed the survey results, his intention to drive the concerns with the legislature and KBOR. He responded to questions, and promised Woody a raise.

**Review of Meeting Minutes**
- October Meeting Minutes were not ready to be reviewed and approved.

1. **Treasurer’s Report – Mary Wolfe**
   - **Budget Account:** October Balance - $2232.60. No Expenditures. November Balance - $2232.60
   - **Foundation Account:** No Expenditures. November Balance - $57.04
   - Reviewed and approved.

2. **University Professional Staff Senate Report**
   - Brad Stefanoni, UPSS President: Not in attendance

3. **Faculty Staff Senate Report**
   - Dr. Kevin Bracker, Faculty Staff Senate President: Not in attendance

4. **Senate President’s Report with University President**
   - Terry met with Dr. Scott on 11/7/19. They covered the topics of the survey.

5. **USSS Council Conference Call** –
   - Discussions centered on the Docking Report Releases and general opinions on the various campuses. The family leave changes were discussed, in regards to how the PTO is paid for.

6. **Committee Reports**
   - A. Elections: Rick Clutter – No Report
   - B. Student Health Fees Council: Carrol Bell – No Report
   - C. Welcoming Committee: Diane Letner - 2 new employees, Travis Solander with Construction & Kaya Solomon with International Programs & Services.
   - D. Public Relations: Rick Clutter – Waiting on pic from University Photographer. Terri B. volunteered to run point, in regards to getting it.
F. Board of Governance Committee: Michael Woodrum – No Report. Next meeting is November 15th. Michael is transitioning to UPS, and needs to be replaced on this committee. Rick Clutter volunteered.
G. Strategic Planning Committee: Terri Blessent – No Report.
H. Information Technology Council: Diane Letner – No Report. Next meeting is November 12th.
I. Campus Safety and Security Task Force: Betty Geier – Two meetings: 10/15 & 11/7. Working on an inventory of classrooms with the panic button panels, or buttons under the desks. Asked if there was a security policy for PSU, that is published somewhere.
J. University Legislative Coordinating Council: Terry Pierce – No Report
K. University Revenue Planning Committee: Terry Pierce – No Report. Not meeting until Spring 2020

7. Old Business:
   None.

8. New Business:
   EAC Bylaws are being updated. Barb Barto is a part of this process.

8. Good of the Order:
   Dr. Erwin brought up the university’s RAVE Emergency Alert System. Recommended that employees go and opt-in to receive emergency alerts. Approximately half of employees have already opted in to this service. PSU will be hosting the KBOR for their November meeting, on the 20th & 21st. There will be time given for stakeholder groups to meet with 2 regents.

Adjournment: 2:50 pm