

University Support Staff Meeting Minutes

May 11, 2022

I. Call to order

Terry Pierce called to order the regular meeting of the University Support Staff at 1:30pm on 5/11/22 in the Meadowlark room of the OSC.

II. Attendees

Barb Barto, Carrol Bell, Terri Blessent, Scarlet Bowles, Kevin Elrod, Amy Gideon, Michelle Hensley, Tim James, Diane Letner, Woody Lopez, Terry Pierce, Joe Sheehy, Cindy VanBecelaere, Stephanie Willis, Heather Winzer, Dan Workman, Mary Jo Meier, Dr. Erwin, Scott Donaldson, Erin Rivero.

III. Approval of April minutes – Accepted.

IV. Guest Speaker, Scott Donaldson, Admission & Financial Aid Director

- a) Recruitment important; State Fair, 9/9-18th - only 2 other schools continue to attend; Transfer Day, 10/1; Rumble in the Jungle, 10/8.
- b) KBOR investing in Scholarships & Recruiting. Bought new booth and 60,000 EAB leads.
- c) Continuing Gorilla Promise Scholarship to all Crawford co high school students coming in the fall of their freshman year. Attending Friday night games at local schools and giving away scholarships at halftime.
- d) Financial Aid implementing Oracle, hope to be fully live by 23WF.

V. Treasurer's Report –

- a. Foundation account \$57.04, no expenditures.
- b. USS Budget Account, beginning balance \$2380.00. March expenditures, \$100.00. To date expenditures \$105.87. Ending balance, \$2274.87.

VI. Other University Reports

- a. Unclassified Professional Senate President – Mary Jo Meier, elections completed.
- b. Faculty Senate President – Shawnee Hendershot, unable to attend.

VII. Senate President's Report from meeting with University President, Dr. Scott

- a. Met today at 10:00 a.m.
- b. Dr. Scott's last day on campus is May 27th at Noon
- c. PSU will transition to the new President on June 6th
- d. 4.75% raise – Good News!!
- e. The remaining .25% is targeted toward a very few positions for the purposes of recruiting and retention.
- f. Proposal to KBOR to reduce the time-on-the-job requirement for full tuition

waivers. This is also for the purposes of recruiting and retention

VIII. USS Council Conference Call – Terry Pierce

I sent out the minutes from the April meeting via email to Senators on 05/11

IX. Committee Reports

- a. Elections: Diane Letner, President; Cindy VanBecelaere, President Elect; Michelle Hensley, Secretary; Carol Bell, Treasurer. Barb Barto, Andrew Beihl voted to senate.
- b. Public Relations: Nothing
- c. Welcoming Committee: Diane Letner – Nothing
- d. Parking Committee: Cindy VanBecelaere – Nothing
- e. Board of Governors: Michelle Hensley –
 - 1. Summer Hours M-Th 530a-430p, F 530a-12p.
- f. Strategic Planning Committee: Terri Blessent - Nothing
- g. Information Technology Council: Michelle Hensley – FA/Oracal as begun, Gus Classic Admin Hardware being replaced, GUS Mail down to enrolled students, KBOR passed State Infrastructure dollars.
- h. University Legislative Coordinating Council: Nothing
- i. University Revenue Planning Committee:
 - a. A small increase in tuition was approved by the committee if the State did not fully fund the requested amount from KBOR.
 - b. During the Town Hall meeting on 05/10, it was mentioned that a small increase in tuition (1.3%) and fees (1.8%) has been proposed to KBOR
- j. Survey Committee: Survey is out!

X. Old Business

Satisfaction Survey complete – Results by August 2022

XI. New Business

XII. Good of the Order

Next Meeting, 6/8/22, 1:30pm, Meadowlark room of the OSC.

XIII. Adjournment

Terry Pierce adjourned the meeting at 3:15pm.

Minutes submitted by: Michelle Hensley

KBOR UPS-USS Council Joint Meeting Minutes

9-11 a.m., April 19, 2022

FHSU hosting via Zoom

Attendees

Liz Atwater (FHSU), Deb Allen (FHSU), Terri Blessent (PSU), Todd Carpenter (KU), Jessica Chilcoat (KU), Douglas Cushenbery (ESU), Trish Gandu (WSU), Renee Gates (KSU), Tammy Higgins (PSU), Jason Kegler (PSU), Staci Kinderknecht (FHSU), Lisa Lang (FHSU), Greg Larson (ESU), Angela Linder (WSU), Monica Macfarlane (KSU), Mishelle Hay McCammant (KSU), Mary Meier (PUS), Brian Moss (KU), Mary Oborny (KSU), Terry Pierce (PSU), Debra Rittgers (ESU), Chris Wallace (KU), Jennifer Whitmer (FHSU)

Meeting Minutes

- I. Call to Order – 9:02am
 - a. Institution reports/updates
 - i. See individual reports on pp. 3-7 below
 - ii. Discussion of items reported
 1. morale-boosting efforts for staff
 2. raising of student hourly wages to combat high turnover and low application rates
 3. size, timing, and determination process of potential staff raises at each university
- II. Reports
 - a. KBOR meeting update
 - i. Jennifer Whitmer (FHSU) will be reporting face-to-face during tomorrow's KBOR meeting at FHSU
 - b. COPS Report
 - i. Jennifer attending an hour-long breakfast meeting this Thursday to deliver a year-end report
 - ii. See Appendix 1 on pp. 11-12 for Jennifer's report
- III. Old Business
 - a. Satisfaction Survey Update
 - i. Several hundred staff at K-State were accidentally left off initial list, but are being added retroactively by Docking Institute
 - ii. Discussion of how lists were generated at each university (e.g. by HR or another unit) and who was included or not included on those lists
 - iii. Unfortunate timing of unrelated survey at WSU, as well as inaccurate messaging stating that this council's survey is not about climate at WSU
 - iv. Current response rate now exceeds previous response rate
 1. Jennifer will send stats
 - v. Survey will shut down April 29th
 - vi. See Appendix 2 on p. 13 for current survey statistics

- IV. New Business
 - a. No new business raised

- V. Good of the Order
 - a. Lengthy discussion of various topics, including staffing shortages, pay issues, and lack of advancement opportunities

- VI. Adjournment – 10:34pm
 - a. USS representatives stayed online to conduct a separate meeting (see Appendix 3 on p. 14 for meeting notes)

Appendices:

- 1) Report to Council of Presidents (pp. 11-12)
- 2) Survey statistics to date (pg. 13)
- 3) USS Council meeting notes (pg. 14)

KBOR UPS-USS Council Joint Agenda

9-11 a.m., April 19, 2022

FHSU hosting via Zoom

Meeting Agenda:

VII. Call to Order

- a. Welcome and introductions
- b. Institution reports/updates – submitted in advance

VIII. Reports

- a. KBOR meeting update
- b. COPS Report
 - i. Will be reporting 4/20 face to face with a year end review report
- c. **General** updates from each School (major initiatives, events, news, etc.)
 - i. **ESU:**
 1. Discussions continue concerning the Regents' Space Utilization Study and determining which buildings will be demolished to meet the 15% physical footprint reduction mandated by the study. As a part of this plan, an off-campus building will be sold, and the employees moved back to campus. In addition, ESU has requested funds from the \$30 million demolition fund in the current version of the state budget.
 2. Gary Wyatt, Interim Provost, is focusing on building a comprehensive microcredentialing and certificate program in the next 6 months.
 3. A comprehensive merit pay review is being conducted by upper administration to attempt to alleviate salary compression and market influences on the labor market. If the 5% merit pay increase for state employees survives the state budget process, ESU employees who qualify for merit pay increases will realize two increases within 2-3 months.
 4. ESU Leadership Council will discuss offering 4 10-hour workdays during the summer.
 5. ESU Leadership Council also will discuss some form of payout for vacation days lost because employees could not take vacation due to work overload, and they also were maxed out on vacation.
 6. Ken Hush, Interim President, has provided funding for the following morale boosters for USS and UPS employees:
 - a. Distribution of cookies to each USS and UPS employee delivered by Staff senate members, who will be talking about shared governance participation.
 - b. May 5th Presidential Coffee with presentations by two VPs and the Interim Provost about current initiatives. Q&A will be offered after each presentation.

- c. May 19th Food Truck Extravaganza in Kellogg Circle by the administration building from 11:30 Am to 1 :30 PM with seating, shade tents, and games for employees.
 - d. More events will be offered in June, July, and August.
 7. Academic program review by RPK will be taking place soon to ESU.
 8. The School of Nursing will be moving in the next 2 years from a building off-campus near the regional hospital to an empty residence hall building on-campus. Renovations will commence soon.
 9. All student wages will be increased to \$10 per hour in the near future. Some departments have already increased to this wage, and departments with lower wages are having trouble attracting student employees.
- ii. **FHSU:**
 1. Staff Senate Senators were elected at the April meeting and executive officers will be elected at the May meeting
 2. KBOR will visit FHSU on April 21st and the April KBOR meeting will be on FHSU Campus on April 20th. Staff Senate Executive Officers have been invited to have breakfast with KBOR on the 21st.
 3. There were 24 total employees approved to participate in the VSIP (Voluntary Separation Incentive Program). The program was effective and reached the goals the university set to achieve. Seven faculty and 17 staff were approved to participate. Some positions will be rehired, but most will remain vacant. There will be three faculty and eight staff positions approved to be rehired.
 4. President Mason declared March 18th (Friday of Spring Break) as a university holiday and all staff were given the day off.
 5. Staff Appreciation Day is May 6th in partnership with Staff Senate and President's Office
 6. Summer Hours have been announced: Mondays-Thursdays 7:30a-5:00p and Fridays 7:30a-11:30a
- iii. **KSU:**
 1. Joint Staff Leadership met with President Linton on April 7th to discuss staff issues and concerns
 2. Joint Staff Leadership has requested funding for a Spotlight on Staff – Staff of the month award for staff that are part of K-State proper.
 3. Drafted and waiting for other committees to respond to a change in the University Handbook Policy that would require least one ombudsperson be professional staff, and that non-tenure track faculty could be considered in one of the positions. In total there are 3 appointed and currently candidates can be professional staff or tenured faculty, but it is not required that a staff person be selected.
 4. Revisions were made and approved by faculty senate for our handbook section B95 that addressed the composition of our College Committees on Planning (CCOP) that would open the pool of candidates to be voted

on in each college to include staff (previously only faculty were eligible). In addition, there were changes made to the involvement of department heads and deans on this committee.

- a. University Planning
 - b. B95 The faculty senate at Kansas State University is the principal forum for faculty and unclassified professionals participation in the governance of the university. On matters related to university planning, the president, president-elect, and past-president of the faculty senate, and others chosen by the Executive Committee of the Faculty Senate, represent the faculty and unclassified professionals on university-wide planning groups.
 - c. The Colleges' Committee on Planning (CCOP), Extension Committee on Planning (EXCOP), and University Libraries CCOP, are representative bodies for the college or unit whose members are chosen by an approved selection process. The CCOPs meet on a regular basis to provide input relative to university and college planning directives which require faculty and staff involvement.
 - d. The college dean or unit administrator shall consult with CCOP on issues related to, but not limited to: college planning, college reorganization, strategic planning, program discontinuance, and financial exigency.
 - e. Members of CCOP shall include tenure-track faculty, tenured faculty, non-tenure track faculty, university support staff, and unclassified staff who are assigned to a college, department, or other unit. Those faculty and staff members with a total university appointment of five-tenths or more will be eligible to serve on CCOP. Department heads are eligible to serve on CCOP in an ex officio non-voting capacity. Given the purpose of CCOP to provide input to college administrators, deans are not eligible to serve. The faculty and staff of each college or unit shall be responsible for establishing its own selection procedures; this procedure must be approved by a majority of the faculty. Membership shall represent a cross-section of position types, departments, discipline areas, or other organizing unit within the college or administrative unit. In addition, the college or administrative unit's FSCOUP representative will be an ex officio member of CCOP. CCOP selection procedures will be kept on file with the dean or unit office. A copy of CCOP selection procedures shall also be provided to the office of the secretary of the faculty senate.
5. PSA and USS Senate drafted a joint resolution statement regarding support and funding of central offices that provide service to students

and we are now awaiting edits and/or approval from the other shared governance bodies at K-State.

6. PSA and USS Senate are currently waiting to review a proposal from the Salary and Fringe Benefits Committee (sub committee out of Faculty Affairs) that will make recommendations to central administration for how the merit pool funds generated from the Voluntary Separation Incentive Program (VSIP) should be distributed. <https://www.k-state.edu/hcs/benefits/retirement/vsip/vsip-process.html>
7. Higher Learning Commission was on campus Monday, April 11th. Provided opportunity for Professional Staff Affairs and the USS Senate to provide input into the shared governance process as well as express concerns for understaffing issues in central office, lack of career ladders for all staff, lack of clearly defined career pathways for staff, and salary compression concerns.

iv. **KU:**

1. <https://staffsenate.ku.edu/sites/staffsenate.ku.edu/files/files/StaffSenateNewsletterSpring2022.pdf>

v. **PSU:**

1. COVID-19 – Crawford County has seen a slight uptick in cases, reporting 11 from 4/3/-4/9/2022. At our own health center, as of yesterday, we haven't had a positive case since March 7.
2. On Friday, April 1st, President Steve Scott was honored at his retirement celebration at the Bicknell Family Center for the Arts. Videos which included a retrospective of Dr. Scott's time as president and a collection of reflections from his family, friends and colleagues were debuted.
3. On Friday, April 8th, the Kansas Board of Regents introduced the 10th president of Pittsburg State University, Dr. Daniel Shipp. Dr. Shipp is the vice chancellor for strategic initiatives and associate to the chancellor at the University of Nebraska Medical Center and executive vice president and provost of the University of Nebraska System. Shipp earned his bachelor's degree in education from University of Nebraska-Lincoln, his master's degree in recreation administration from University of Nebraska-Omaha and his doctorate degree in educational leadership and administration from University of the Pacific in California.
4. On Thursday, April 14, PSU broke ground on the new \$7 million, privately-funded 10,000 square foot simulation hospital addition to McPherson Hall, home of the Irene Ransom Bradley School of Nursing. This new resource opens a new era of nursing education at Pitt State, enabling us to expand cohorts of nursing students from 90 to 120 and adding state-of-the-art simulators, control rooms, a debriefing room, and study areas.
5. On Friday, April 15, three alums were selected for the 2022 Meritorious Achievement Award, named by Alumni & Constituent Relations.

Recipients included: Scott L. Bailey, College of Education, Joseph D. Harris, Kelce College of Business, and Mike Robbinson, College of Arts and Sciences. The reception honoring the recipients was held at the Wilkinson Alumni Center.

6. The Climate Survey was received by email from Mike Walker of the Docking Institute. Employees were encouraged to complete the survey.
7. A Town Hall will be held on Thursday, April 28th which will include a legislative update and an overview on budget planning for the next fiscal year.

vi. **WSU:**

1. Robert Gates, former Secretary of Defense is coming to WSU on April 27th
2. Dr. Shirley Lefever, Interim EVP/Provost and now former Dean of Applied Studies, has been named Executive Vice President and Provost
3. WSU Business School surpasses \$1 million scholarship landmark
4. A team from Wichita State University's National Institute for Aviation Research has received international recognition for a design that would allow WC19 certified manual and power wheelchairs to be used as a seat on board commercial airlines.
5. Two Wichita-area teachers who graduated from Wichita State University's School of Education were recently recognized for their outstanding work in the classroom by the White House with the Presidential Award for Excellence in Mathematics and Science Teaching (PAEMST). PAEMST is the highest award kindergarten through 12th grade mathematics and science teachers can receive from the U.S. government.
6. Wichita State University has joined the Age-Friendly University Global Network (AFU), a growing group of more than 90 higher-education institutions around the world that have committed to meeting the personal, educational and career needs of adults of all ages and to creating age-inclusive environments on their campuses. WSU is the first institution in Kansas to become a member of AFU. Membership in AFU demonstrates WSU's commitment to provide a full range of learning opportunities that include adults at all ages and stages in life, as well as to generate knowledge and innovations that address the second half of the lifespan through research.
7. The College of Engineering at Wichita State University once again was ranked in the top 100 engineering graduate programs in the country and the only institution in Kansas to make it in the top 100.

IX. **Old Business**

- a. Satisfaction Survey Update
- b. Timeframe of each institutions executive officers' terms
- c. Focus Groups for Climate Survey

- X. New Business
- XI. Good of the Order
 - a. Meeting Schedule
 - i. 3rd Tuesday of every month 9:00am-11:00am
- XII. Adjournment

2021-2022 UPS Council Representatives

Emporia State University

President: Greg Larson, glarson@emporia.edu

President-Elect: Lindsay Bays, lbays@emporia.edu

Past President: Jaden Rahe, jstrobe1@emporia.edu

Fort Hays State University

Staff Senate President: Jennifer Whitmer, jwhitmer@fhsu.edu

Staff Senate Vice President: Staci Kinderknecht, skkinderknecht2@fhsu.edu

Staff Senate Secretary: Liz Atwater, eratwater@fhsu.edu

Kansas University

Staff Senate President: Tim Spencer, tims Spencer@ku.edu

Staff Senate President-Elect: Jessica Chilcoat, jchilcoat@ku.edu

Internal UPS Representative: Brian Moss, bdmoss@ku.edu

Kansas State University

UPS Co-Chair: Renee Gates, regates@ksu.edu

UPS Co-Chair: Mishelle Hay McCammant, mhay@ksu.edu

Pittsburg State University

UPS President: Mary Jo Meier, mary.meier@pittstate.edu

UPS President-elect: Tammy Higgins, thiggins@pittstate.edu

UPS Past President: Jason Kegler, ckegler@pittstate.edu

Wichita State University

Senate President: Gabriel Fonseca, gabriel.fonseca@wichita.edu

Senate President-Elect: Denise Gimlin, denise.gimlin@wichita.edu

Senate Past President: Trish Gandu, trish.gandu@wichita.edu

Senate Vice President: Kayla Jasso, kayla.jasso@wichita.edu

2021-2022 USS Council Representatives

Emporia State University

President: Douglas Cushenbery, dcushenb@emporia.edu

Vice President: Josh Jenek, jjenek2@emporia.edu

Vice President: Debra Rittgers, drittger@emporia.edu

Fort Hays State University

USS Representative: Lisa Lang, llang@fhsu.edu

USS Representative: Debbie Allen, dallen@fhsu.edu

Kansas University

USS Representative: Chris Wallace, ewallace@ku.edu

USS Representative: Todd Carpenter, tcarpent@ku.edu

Kansas State University

President: Mary Oborny, moborny@ksu.edu

Vice President: Monica Macfarlane, mcmacfar@ksu.edu

Pittsburg State University

USS President: Terry Pierce, tpierce@pittstate.edu

Past President: Terri Blessent, tblessent@pittstate.edu

Wichita State University

USS Representative: Angie Linder, Angela.linder@wichita.edu

APPENDIX 1 – Report to the Council of Presidents (COPS) – April 2022

Good morning. My name is Jennifer Whitmer and I am an administrative assistant in the Department of Social Work at FHSU and the current chair of the UPS/USS Council. Since I have the opportunity to present to you face to face this month, I wanted to give you a small recap of some of the things our Unclassified Professional Senate (UPS) and University Support Staff (USS) Councils have discussed over this past year.

With Fort Hays State University having a combined Staff Senate and being the host school this year, we have met as a combined UPS and USS Council from all six regent institutions and have almost 30 staff members on the call every month. In the past we met separately and presented separately, but it was time for a change and a unified front. Also, from a historical perspective, UPS used to report to KBOR and USS used to report to COPS. At the end of last year, we made the request to report to COPS, as we feel like our reports and communication align better with COPS.

Our councils represent almost 8800 staff employees across all six regent institutions. Since FHSU has taken over as host school in August, we have met every month via zoom to share campus updates, discuss policies, communication concerns, and issues that affect staff head on. While the main project that the councils is involved in is the satisfaction survey, we still discussed multiple other topics/issues/concerns/etc.:

- COVID related concerns and discussions, anywhere from mask policies to vaccine incentives and everything in between
- Hybrid, remote, and flex work type of policies
- Shared governance involvement in high level searches
- Housing all of the UPS and USS council documents in Microsoft Teams
- Winter break closures and extra paid time off
- Inclement weather policies and communication process to all staff
- Professional development funding options across campuses
- Improving morale, as well as compression issues
- Salary studies and budget discussions and concerns
- Communication and connection to administration leaders
- Menstrual equality across campuses
- Internal governance communication process and restrictions
- Increasing the amount of staff awards across campuses

As for a quick update with the satisfaction survey across all 6 institutions, in 2019 when staff completed this survey our overall response rate was about 35% after 3.7 weeks. And after 2 weeks of staff taking this survey in 2022, I am pleased to say that we have surpassed our response rate from the last survey with a response rate of 37.29% and still have about a week to go. Our group is very proud of this number as we have worked very hard over the last 18 months. The survey will close at the end of April. The Docking Institute will compile all of the data and will submit their reports to each institution in August. We will then report our findings to KBOR and obviously have a lot of internal discussions at each institution.

Kansas University is the institution to lead the KBOR schools next year and Jessica Chilcoat from KU will be serving as the chair of the UPS/USS councils next year. Jessica is the current President of Staff

Senate, has been heavily involved in every meeting, as well as the satisfaction survey, so I know the group will be in good hands.

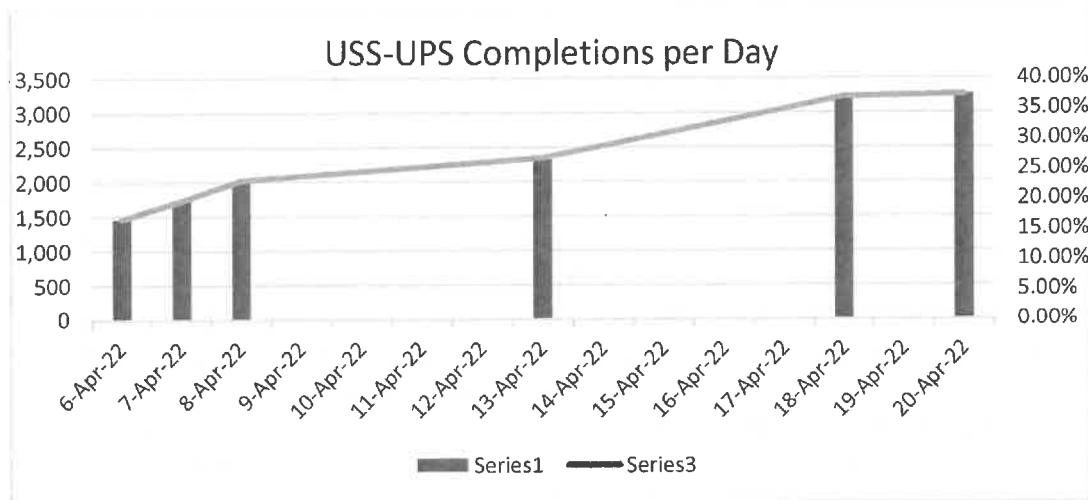
With that I will close my report and stand for any questions.

APPENDIX 2 – Survey responses to date (APRIL 20TH)

	Lists of Employees		Survey Respondents		Rate per Univ. and of Total
	Count	% of Total	Completions*	% of Total	
ESU	417	4.75%	217	6.62%	52.04%
FHSU	527	6.00%	245	7.48%	46.49%
KSU	2,668	30.36%	681	20.78%	25.52%
PSU	418	4.76%	229	6.99%	54.78%
WSU	1,652	18.80%	489	14.92%	29.60%
KU	3,105	35.34%	1416	43.21%	45.60%
Total	8,787	100%	3,277	100%	37.29%

*As of April 20, 10:00PM

Responses as of 20 April 2022				From the Lists	
1	744	22.7%	UPS Hourly	65.7%	78.4%
2	1,409	43.0%	UPS Salary	29.6%	6,887
3	778	23.7%	USS Hourly	21.6%	1,900
4	193	5.9%	USS Salary		
5	153	4.7%	Don't Know		
Total	3,277	100%		95.3%	8,787



From Mike Walker at the Docking Institute: "One university mistakenly did not include some eligible employees. I created and launched a survey for these 400+ individuals (and two other who had locked themselves out of the initial survey) at 9:50AM today. Responses from this survey are not reflected in the information above. I will add them for the next update."

APPENDIX 3 - USS Meeting Notes

Chris Wallace

How do they think about this being one counsel?

Pitt State two separate and are not combined. K-State USS being phased out and will be under UPS anyways. They get more done with their voice than ours. Think it's beneficial to be combined.

Monica believes it to be beneficial. Fort Hays with latest voluntary separation 80 USS employees and they are no longer separate. One voice is more beneficial for them. They didn't have two separate this year. Used UPS as the vehicle to talk to the president.

Mary Osborn – basically working on merging them so its just staff and recruiting for senators for USS has become a major issue. Bargaining unit will only be USS. 1039 USS with half of those union workers

KU – USS will be mainly the union. 500 USS employees. Already went to one staff senate.

Wanted to make sure that we are feeling ok with having the combined meetings and councils. We have problems with USS getting to serve on senate.

Pitt State issues getting USS people on staff senate as well. This is going to be your senate when the rest of us are gone and they don't want to jump on.

Think it's nice to have one USS and UPS rep from each school. No code or whatever to conduct representation on this counsel.

ESU- we only have 97 USS employees left, when they combined there will always be a UPS leadership but there will always be USS on senate. By combining any policy put forth is looked at by the staff senate. USS and UPS back each other up if it only comes to one group or the other. We are going to have staff elections and USS person is the one taking over the staff senate. The following year UPS will take over president. In our bylaws if there is under 50 or so USS then UPS will always be the president its in our bylaws. When we combined they saw more positives. They got a \$1000 bonus extra days off. We each had \$250 dollars and we wanted moral boosters. They did a cookie drive and they got more people to join. Engaged people one on one to get more involvement. They had 100 people on the cookie drive and that took 3 hours. Since after they combined they got a lot of positive feedback.



University Support Staff Senate Meeting

Wednesday, May 11th, 2022

Sept. 9th-18th	State Fair
October 1st	Transfer Day??? Football vs MSSU
October 8th	Rumble in the Jungle vs. Northwest

- Stewart 360 Overview
- Gorilla Promise/Crawford County Events
- Summer Scholarships
- Deans' Report
- New SFA System
- SIS

PSU Office of Admission Deans' Report - April 1, 2022

Department	Zero Hour Freshmen				Transfer Students				Readmits	
	2022 Applied	2021 Applied	2022 Admitted	2021 Admitted	2022 Applied	2021 Applied	2022 Admitted	2021 Admitted	2022 Applied	2021 Applied
Art	27	21	24	19	2	7	2	2	0	1
Biology	234	228	229	220	22	28	12	21	2	1
Chemistry	40	32	35	30	6	4	4	4	0	1
Communication	46	32	46	31	6	8	3	10	0	0
English & Modern Languages	20	24	17	23	3	5	3	6	0	0
Family & Consumer Sciences	20	31	19	29	5	6	2	3	0	1
History, Philosophy & Social Sciences	125	133	116	122	31	23	23	16	0	3
Math	24	19	22	19	1	5	1	5	0	1
Music	30	29	30	28	5	4	3	3	0	0
Nursing, School of	275	243	268	233	59	114	30	41	4	6
Physics	17	18	15	17	4	5	4	2	0	0
General Studies	0	0	0	0	1	0	1	1	0	0
COLLEGE OF ARTS & SCIENCES	858	810	821	771	145	209	88	114	6	14
Keice Undergraduate School of Business	335	210	323	204	57	50	39	29	3	5
COLLEGE OF BUSINESS	335	210	323	204	57	50	39	29	3	5
Teaching & Leadership	148	105	147	104	28	28	13	14	1	2
Health, Human Performance & Recreation	117	69	111	68	21	19	15	8	1	1
Psychology & Counseling	128	87	117	85	23	14	12	12	1	1
COLLEGE OF EDUCATION	393	261	375	257	72	61	40	34	3	4
Automotive Technology	107	88	102	85	19	18	14	8	0	1
Construction, School of	142	147	135	145	34	33	23	30	4	0
Engineering Technology	106	79	105	76	19	12	13	9	0	0
Graphics & Imaging	47	44	45	42	11	5	7	7	1	0
Technology & Workforce Learning	15	13	14	13	11	9	8	2	2	2
COLLEGE OF TECHNOLOGY	417	371	401	361	94	77	65	56	7	3
Undeclared	410	346	316	285	13	22	8	4	1	0
GRAND TOTAL	2413	1998	2236	1878	381	419	240	237	20	26