

University Support Staff

Meeting Minutes

February 14, 2024

Call To Order

Cindy VanBecelaere called to order the regular meeting of the University Support Staff at 1:30 pm on 2-14-24 in the OSC, Meadowlark Room.

Attendees

Senators – Barb Barto, Scarlett Bowles, Tracey Eagon, Wylie DeGruson, Sean Hall, Michelle Hensley, Jake Keltner, Woody Lopez, Tonya Pentola, Keith Shively, Sara Sullivan, Cindy VanBecelaere, Stephanie Willis, Heather Winzer.

Absent: Andrew Beihl, Michelle Ewan

Guest: Jamie Clayton, Carol Young

January 2023 Minutes – Accepted

Treasurer's Report – Accepted **Budget:** \$57.04, **Foundation:** \$1,793.11

Guest Speakers: NA

Jamie Clayton, with HR stated that there will be an HR person at all of our future meetings, they will rotate their staff to answer any questions we might have.

Hannah Randall is the new HR person.

Other University Reports:

- a. Faculty Senate President – Rebeca Book / NA / Faculty Meeting 2-26-24
- b. Unclassified Professional Senate President – Greg Belcher, Completed VOYA Nominations, Awards ceremony at Bicknell 2-29-24. Proposed merger for UPS & USS working on pros & cons, PD money for scholarships. UPS is moving forward with elections.
- c. SGA President – Jaben Parnell / NA

Senate President 's Report with University President:

Had a Leadership Team meeting and Kathleen Flannery spoke. If anyone ever has questions for Cindy to ask Dan, please let her know.

Employee Initiative Committee / is looking for people: Tracy Eagon, Carol Young volunteered.

KBOR / USS / UPS Joint Council Meeting: NA

Committee Reports:

- a. Elections, Barb Barto, Carol Young will consider being a Senator
- b. Parking Committee, Stephanie Willis,
- c. Board of Governors, Stephanie Willis,

Satisfaction Survey Response Committee:

- a. Tonya Pentola / NA

Employee Initiative Teams:

- a. Tonya Pentola / NA

Discussions Topics:

- a. Question more information on the Pitt Young Professional Staff / Maria Thompson contact / on an off campus events
- b. New Phones / not working properly yet
- c. USS may need to move forward with elections for this next year
- d. Question about replacing supervisors in Physical Plant, Preventative Maintenance & Facilities Maintenance
- e. May be starting a committee in Physical Plant to discuss issues / lots of concern in that area / lack of communication
- f. Wellness information is hard to find on the Marathon Health Website
- g. USS & UPS have the same issues they are working on

Old Business:

- a. Executive Committee still looking at Senator's Handbook, Terms & Bylaws, we are putting this committee on hold until we decide if we are staying USS or merging
- b. Not much interest from USS staff for the USS senate

New Business:

- a. Michelle Hensley survey results / 37 responses out of 172 people / not good
- b. Treats our next meeting
- c. Someone from HR will be at all of our future meetings / they will rotate people

Good of the Order:

- a. Next meeting Wednesday March 13, 2024, **Physical Plant Conference Room @1:00 , will have treats.** Guest Speaker: Michael Woodrum / UPS & USS Merger
- b. April 10, 2024 meeting @ **KTC 10:00am**, Room S109, Guest Speaker, Karl Stumo
- c. Food Truck, TBD
- d. May 8, 2024 meeting TBD, Guest Speak, Dan Shipp
- e. June 12, 2024 meeting, End of the Year Celebration, TBD

Adjournment

Meeting adjourned at 2:30pm

Minutes submitted by: Barbara Barto