Pittsburg State University Support Staff Senate Minutes for December 11th, 2019

Next Meeting: Wednesday, January 8th, 2020 at 1:30pm

The University Support Staff Senate welcomes all university support staff, as you do not have to be a Senator to attend.

Senators Present: Barb Barto, Carrol Bell, Kathy Benard, Terri Blessent, Brandi Boswell, Rick Clutter, Betty Geier, Tina Gregory, Michelle Hensley, Jerrica Lair, Diane Letner, Woody Lopez, Terry Pierce, Stephanie Willis, Mary Wolfe, Michael Woodrum, and Dan Workman.

Senators Absent: Kevin Elrod & Tish Potter – Excused, Tim James & Jeannice Parker.

Guests: Dr. Steve Erwin, VP Student Life

Opening of Meeting

Meeting called to order by Senate President Terry Pierce at 1:30 PM

Guest Speakers: No guest speakers, although Dr. Erwin addressed the Senate at the end of Committee Reports.

Review of Meeting Minutes

October and November minutes were reviewed and approved, with a correction regarding a typo on Dr. Scott.

1. Treasurer's Report – Mary Wolfe

Budget Account: November Balance - \$2232.60. No Expenditures. December Balance - \$2232.60 **Foundation Account:** No Expenditures. December Balance - \$57.04 Reviewed and approved.

2. University Professional Staff Senate Report

Brad Stefanoni, UPSS President: Not in attendance

3. Faculty Staff Senate Report

Dr. Kevin Bracker, Faculty Staff Senate President: Not in attendance

4. Senate President's Report with University President

Terry met with Dr. Scott on 12/10/19. Topics included: Upcoming legislative session starting in January, visiting with legislative leaders next week. Terry asked Dr. Scott about USS representatives attending the KBOR meeting next Wednesday, he was supportive of USS representatives attending to show support for the presentation of the survey results to the KBOR by the Docking Institute representative, and the USS Senate President from ESU, Doug Cushenbery.

USSS Council Conference Call – 12/10/19

Terry Pierce and Terri Blessent both were in attendance. Updates from the member schools were the primary topics, especially in regards to fallout from the release of the survey.

ESU – Presenting at COPs. A new perk was HR giving away tickets to ESU sporting events.

KU – New Provost, Barbara Youngmeyer.

PSU – New Football Coach, Brian Wright.

KSU – Unsure of what to do with survey results. No 1-on-1 with new President, only with a VP.

FHSU – Nothing to report.

WSU – Not Present, but they have a new president, Ray Golden.

5. Committee Reports

- A. Elections: Rick Clutter No Report
- B. Student Health Fees Council: Carrol Bell No Report
- C. Welcoming Committee: Diane Letner No Report
- D. Public Relations: Rick Clutter Picture was obtained, and website updated.
- E. Parking Committee: Tish Potter No Report. Dr. Erwin asked for volunteers for chair.
- F. Board of Governance Committee: Rick Clutter No Report.
- G. Strategic Planning Committee: Terri Blessent No Report.
- H. Information Technology Council: Diane Letner GusNet Refresh, Move to Teams and P-Drive going away.
- I. Campus Safety and Security Task Force: Betty Geier Stu Hite recommends using cell phones in an emergency. Researching putting locks on doors, that can be activated from inside the room, by the faculty. Discussion about phones for emergency purposes, both E-phones and standard phones to call 911.
- J. University Legislative Coordinating Council: Terry Pierce No Report
- K. University Revenue Planning Committee: Terry Pierce No Report. Not meeting until Spring 2020

6. Old Business:

KBOR Visit - Concerns about the Regents not even being aware of the survey.

Extended discussion on early retirement being an option for employees, as a cost-saving measure. Dr. Erwin spoke about that being a "system-wide" option, not something that each school could just do. There are instances where it is explored on a ICB. However, it is not financially feasible to subsidize insurance costs to bridge into Medicare/aid. It is not something that the USSS needs to look into, and the President's Council is taking the same approach.

7. New Business:

EAC Bylaws are being updated. Barb Barto is a part of this process.

8. Good of the Order: January legislative update sessions will be held on campus. Dr. Scott said all employees are encouraged to attend, if you can't go with your usual workgroup, please attend any of the sessions. Also, the Spring Convocation is set for January 30th, all employees are encouraged to attend. Dr. Erwin Addressed Senate. He spoke about potential changes to the way that Leadership communicates with staff…i.e. Townhalls, Divisional meetings. Enrollment is not great, and funding now as good as hoped. Tina Gregory brought up the library elevator being down. She expressed concern about difficulties for those with mobility challenges.

Adjournment: 2:31 pm