

University Support Staff Meeting Minutes

January 12, 2022

I. Call to order

Terry Pierce called to order the regular meeting of the University Support Staff at 1:30pm on 1/12/22 at Meadowlark room of the OSC.

II. Attendees

Barb Barto, Carrol Bell, Terri Blessent, Kevin Elrod, Amy Gideon, Michelle Hensley, Tim James, Jerrica Lair, Diane Letner, Woody Lopez, Terry Pierce, Joe Sheehy, Stephanie Willis, Heather Winzer, Cindy VanBecelaere, Dr. Steve Erwin. Guests; Dr. Howard Smith, Scarlett Bowles, Tracy Eagon.

III. Approval of December minutes – Approved.

IV. Guest Speaker – Dr. Howard Smith

KBOR – questions concerning struggling enrollment numbers. Looking at the need to consolidating departments like done at Kelce. Arts & Science is the real problem, looking at programs with low numbers.

Covid – Trying to get back to a campus feel with classes, 65% of classes in the Spring 22 semester are face to face. Online classes don't work for all programs, many are hands on learning and traditional students are looking for the face to face courses.

Budget – Currently 51% of our budget comes from enrollment. Not filling vacant positions and merging offices only goes so far. Also need to look at better ratios of tenured professors to adjuncts/instructors, as well as the need for better compensation for adjuncts/instructors. Need more of an elastic budget.

V. Treasurer's Report – Carrol Bell, no new expenditures – accepted and passed.

VI. Other University Reports

Unclassified Professional Senate President – Mary Jo Meier, report attached.
Faculty Senate President - Shawnee Hendershot, not able to attend.

VII. Senate President's Report from meeting with University President, Dr. Scott

Met Monday 01/10 at 1:30 p.m.

Dr. Scott and Dr. Naccarato met with legislative leaders

\$73 million above estimates for revenues for December

A real interest in putting as much as \$1 billion into KPERS

Establishing a rainy day fund
Sales tax cut on groceries
Funding deferred maintenance projects at the Universities
Dr. Scott still advocating for funding salary increases
Governor will speak via teleconference call with the 5 university presidents and the chancellor, 01/11
Governor will release her budget on Wednesday, 01/12

VIII. USS Council Conference Call – Terry Pierce, next meeting 3/15

IX. Committee Reports

Elections: 2 open positions
Public Relations: NA
Welcoming Committee: Diane Letner - Sean Buddenhagen, electrician
Parking Committee: Cindy VanBecedlaere – NA
Board of Governors: Michelle Hensley – NA
Strategic Planning Committee: Terri Blessent, next meeting 2/7
Information Technology Council: Michelle Hensley – NA
University Legislative Coordinating Council: NA
University Revenue Planning Committee: NA

X. Old Business

Satisfaction Survey to be launched in March – Results by August 2022
Marketing and Communications will be sending out an email to alert USS & UPS that the survey is coming.

XI. New Business

Compensation Committee – Terry has reached out to get the notes from Jeannice Parker and is awaiting her reply. Once he has those the committee will reconvene.

XII. Good of the Order

Town Hall, 1/25/22, 2pm, live streamed.
Spring Convocation, 1/27/22, 1:30pm, Bicknell Center
Next Meeting, 2/9/22, 1:30pm, Meadowlark room of the OSC

XIII. Adjournment

Terry Pierce adjourned the meeting at 2:25pm.

Minutes submitted by: Michelle Hensley