

# **University Support Staff Meeting Minutes**

January 11, 2023

## **I. Call to order**

Diane Letner called to order the regular meeting of the University Support Staff at 1:30pm on 1/11/23 in the Meadowlark room of the OSC.

## **II. Attendees**

Senators – Barb Barto, Carrol Bell, Andrew Beihl, Kevin Elrod, Michelle Hensley, Tim James, Diane Letner, Woody Lopez, Tonya Pentola, Sara Sullivan, Cindy VanBecelaere, Stephanie Willis, Heather Winzer; Guests – Karen Johnson, Sean Hall, Jaime Dalton, Dr. Dan Shipp, Speaker.

## **III. Approval of August minutes – Accepted.**

## **IV. Treasurer’s Report – No expenditures, accepted.**

## **V. Other University Reports**

1. Unclassified Professional Senate President – Tammy Higgins, unable to attend
2. Faculty Senate President – Karen Johnson

## **VI. Guest Speaker – Dr. Dan Shipp, President**

- Spoke about the TAC committee finishing, passed out copies of the current strategic plan and a draft of the revised strategic plan, and answered questions concerning this committee.
- He answered questions concerning the survey results, as well as issues within the physical plant.

## **VII. President Meeting – Diane met on 1/6**

## **VIII. USS/UPS Council – See attached.**

1. Members are going to go in person to the COBO and KBOR meetings along with representatives from the Docking Institute to present the survey findings. They hope to meet with some individual members in a smaller setting.
2. Regular meeting to be scheduled.

## **IX. Committee Reports**

1. Elections: 3 positions open, Sean Hall elected to Senate.
2. Public Relations: Kevin Elrod, no updates.
3. Welcoming Committee: Diane Letner- Kyle Herron, UPD; Brandon Baker, Custodian
4. Parking Committee: Cindy VanBecelaere, now meeting quarterly
5. Board of Governors: Sara Sullivan, meeting next week.

6. Strategic Planning Committee: Terri Blessent – unable to attend
6. Information Technology Council: Michelle Hensley, next meeting 2/1

**X. Old Business**

1. Update from Sub-Committee, Tonya Pentola – setting up meeting to prioritize agenda.
2. UPS is joining this committee as well.

**XI. New Business**

**XII. Good of the Order**

1. Next meeting: 1:30pm, Wednesday, February 8, 2023, in OSC, Meadowlark Room.

**XIII. Adjournment**

Diane Letner adjourned the meeting at 2:58pm.

Minutes submitted by: Michelle Hensley

# **PSU's Pathway to Prominence (Current Strategic Plan Language)**

## **2016-2022**

### **Mission**

The mission of Pittsburg State University is to provide transformational experiences for its students and the community.

### **Vision**

Pittsburg State University will be the first choice for:

- Students seeking a quality education through nationally recognized programs;
- The most talented faculty and staff seeking dynamic careers;
- Partnerships with communities, businesses, organizations, and individuals in the region;
- External investment by donors, grant makers, and government.

### **Core Values**

Student Focused  
Diversity  
Innovation  
Excellence  
Community  
By Doing Learn  
Sustainability

### **Goals**

Academic Excellence  
Student Success  
Partnerships  
Innovation

## Revised Strategic Plan

V 7.0ds (Jan/2023)

### NEW: Our Charter

PSU is the leading micropolitan university that is measured by the success of its students and the communities it serves; advancing education, research, and discovery of public value; and assuming regional responsibility for the economic, social, cultural, and overall health outcomes within the State of Kansas.

### NEW: Our Mission

PSU's mission is to transform lives by ensuring all students are successfully educated and prepared to make positive contributions to their chosen professions and future communities.

### NEW: Our Vision

PSU will be the leading micropolitan university that serves the State of Kansas by:

- Assuring access to valuable academic programs, experiences, and outcomes for all students
- Serving as a higher education leader for ensuring student achievement and degree completion
- Embracing a historic commitment to students learning by doing
- Creating an inclusive educational and work environment where everyone feels they belong
- Driving regional economic prosperity and competitiveness through education, research, discovery, and community engagement
- Engaging with diverse communities and organizations to develop innovative solutions to critical social, technical, cultural, and environmental issues facing 21<sup>st</sup> Century Kansas

### NEW: Design Aspirations

These specific design aspirations will guide PSU's continuous improvement as the leading micropolitan, regional university within the State of Kansas and beyond. They are integrated in unique and innovative ways throughout the university to help focus shared work, clarify cultural imperatives, and drive continuous improvement efforts on behalf of its students and community partners.

At PSU, we....

- Love Our Place
  - PSU engages with its communities by embracing its cultural, socioeconomic, and physical setting in Southeast Kansas
- Care For People
  - PSU believes all faculty, staff, students, alums, and community partners belong and deserve to live, learn, and work in fulfilling and healthy environments
- Make Life Better for Others
  - PSU listens to others and uses its knowledge to advance innovative, collaborative approaches to solving problems both on and off campus
- Pursue Excellence
  - PSU is not afraid to fail in the pursuit of continuous improvement goals that lead to transformational outcomes for students, faculty, staff, and community partners
- Explore with Purpose
  - PSU scholarship and research has purpose and impacts communities locally, regionally, nationally, and beyond
- Steward Resources
  - PSU successfully stewards finite resources to sustain and maximize outcomes for both the campus and communities it serves

**NEW: Goals**

Our strategic plan is organized by eight goals and associated initiatives through which we plan to achieve those goals.

**Goal 1: Learner-Centered Education**

Establish that PSU has the highest quality, most learner-centered higher education experience within the State of Kansas and beyond.

**Goal 2: Economic Development**

Drive regional economic prosperity and strengthen State-wide competitiveness through PSU's education, research, and community engagement programs and initiatives.

**Goal 3: Student Achievement**

Ensure students successfully achieve their academic goals and complete their degrees at PSU.

**Goal 4: Community Engagement**

Partner with local organizations in the City of Pittsburg and regional communities to work on shared educational, cultural, economic, environmental, and social priorities.

**Goal 5: Access, Inclusion and Equity**

Create a campus culture that actively seeks and embraces individual differences and ensures all cultures, races, beliefs, and identities belong as valuable members of the PSU community.

**Goal 6: Research and Creative Activity**

Increase PSU's research scope and creative activity portfolio with strategic intent.

**Goal 7: Organizational Culture**

Strengthen PSU student, faculty, and staff satisfaction with their living, learning, and work environment as a clear cultural imperative.

**Goal 8: Continuous Improvement**

Create a culture of continuous improvement that values transparency, strategic planning and evaluation, shared governance, stewardship, and creative problem solving.