

Unclassified Professional Staff Senate Meeting Minutes
January 1, 2024

Call to Order and Welcome:

President Greg Belcher called the meeting to order at 2:00 p.m.

Stu Hite spoke about the RAVE Alert. Alerts can be sent via text, phone call, and, if on the network, banner on the computer. The university would like to move all employees to an automatic opt in for RAVE alerts. Students are already automatically opted in. Preferences can be updated through GUS. Greg will forward an email from Stu following the meeting.

Lori Dreilling provided updates from the subcommittees from Employee Initiatives. She assumed leadership of the Employee Initiatives Committee in late November.

1. Professional Development –
 - a. Committee did not receive good response from campus when they asked for professional development proposals.
 - b. LinkedIn Learning is still in process; the purchase price came in way above the estimated amount. They are working to develop a solution – negotiate price or offer only to select groups (i.e., benefits eligible).
2. Kudos and Recognition
 - a. Service Awards – February 29th
 - b. Gorilla High Five – working to put in GUS Cloud
3. Onboarding/Offboarding
 - a. Gathering input from campus
 - b. Focus currently on onboarding
 - c. Developing booklet to be used as guide
4. Performance Management
 - a. Working to put in Oracle
5. Employee Well Being
 - a. Has not yet received directive from dan as of yet

Reading of the December 6, 2023 minutes. Motion to approve by Michael Woodrum, seconded by Eva Sager. All in favor.

Treasurer's report was presented. Two scholarships have been awarded. Account balance - \$1600. Motion to approve by Eva Sager, seconded by Michael Woodrum. All in favor.

Ex-Officio Reports:

Student Government report (Hannah Eckstein):

1. Working on Scott Series Speaker with University Advancement.
2. Elections will be happening soon.

Faculty Senate President report (Rebeca Book):

1. Provost search beginning January 11th.

2. A ceremony event is being planned for those that have earned their Associates degree.

Unclassified Support Staff report: No Report

University Leadership Team Liaison report (Abby Fern):

1. Provost search beginning January 11th
 - a. Listening sessions in January
 - b. Open search with webpage
2. AA degree
 - a. Currently 1000 students will have degree conferred.
 - b. Students have the option to opt out.
3. Gorilla Plan has 344 initiatives
4. Kansas legislature is in session so advocating for PSU has commenced.
5. Dan Golfs the 4 States
 - a. President's campaign to raise funds will happen in May.
 - b. Funds will go to the Silverback Fund to support student athlete scholarships.
6. GoPitt!Fest
 - a. Week long event in April including Scott Series Speaker, Apple Day, etc.
7. Soccer
 - a. Program has about 20 commits with 6-7 on campus in the spring semester.
8. Dr. Shipp will serve as interim Dean of Technology.
9. MLK Day of Service – January 15, 2024

Old Business:

Second reading of proposed amendments to bylaws. A vote will occur at February meeting.

Committee Reports:

1. Executive Committee
 - a. Elections – Please express interest if interested in executive committee position.
2. Parking Committee – No report.
3. Sustainability Committee – No report.
4. Employee Initiatives –
 - a. Received update in Lori's presentation.
 - b. It was noted that subcommittee work will ebb and flow throughout the year.
5. Satisfaction Survey – No report.
6. Elections –
 - a. A President Elect is needed for 2024-2025.
 - b. Tammy Higgins will identify which cohorts will need senators elected for 2024-2025.
7. Bylaws – Second reading was completed under Old Business.
8. Professional Development –
 - a. 2 scholarships awarded.
 - b. 3 applications currently in review.
 - c. 4 remaining scholarships available.

New Business:

1. Employee Well Being
 - a. This committee is still in progress of being developed.

2. Senators are asked to review UPS website for any issues.
3. USS/UPS merger
 - a. A meeting for the executive committee from each senate will occur to discuss the possibility of merging.
 - b. Michael Woodrum provided a history on USS – Classified staff became University Support Staff in February 2014. The transition plan included a vision that had two separate groups. Since that time, all other KBOR institutions have merged their two senates. PSU did not merge at that time due to the implementation of GUSCloud.

After no further business, a motion was made by Michael Woodrum to adjourn and seconded by Luecra Haraugty. The meeting was adjourned at 3:09 p.m.