

Unclassified Professional Staff Senate Meeting Minutes
February 7, 2024

Call to Order and Welcome:

President Greg Belcher called the meeting to order at 2:00 p.m.

Reading of the January 10, 2024 minutes. Motion to approve by Michael Woodrum, seconded by Eva Sager. All in favor.

Ex-Officio Reports:

Student Government report: No report.

Faculty Senate President report (Rebeca Book):

1. next guest speaker - IRB
2. Elections upcoming

Unclassified Support Staff report: No Report

University Leadership Team Liaison report (Abby Fern):

1. Dr. Shipp is testifying before state legislature committees to advocate for funding for PSU
 - a. have united with other regional institutions to for "Regional Investment"
2. Nick Long has been hired as the new golf coach
3. GoPitt!Fest information can be found on the website

Old Business: None

Committee Reports:

1. Executive Committee
 - a. Met with Dr. Shipp and discussed Employee Initiatives.
2. Parking Committee – No report.
3. Sustainability Committee – No report.
4. Employee Initiatives –
 - a. Kudos and Recognition
 - i. Upcoming service awards on February 29th
 - ii. Working to establish Gorilla High Five
 - iii. Will host appreciation event during GoPitt!Fest
 - iv. Will host food truck event on May 1st
 - b. Onboarding/Offboarding
 - i. Checklist is in place and are currently finalizing format
 - ii. When final, it will be available on HR website and a notice included in the Daily.
 - c. Well Being is having first meeting today.
5. Satisfaction Survey – No report.
6. Elections –
 - a. President Elect 2024-2025 – Eva Sager is interested in serving in this role.
 - b. Cohorts are being evaluated, elections for 2024-2025 will happen in April.
7. Bylaws –
 - a. An amendment to the language about cohorts will be made in 2024-2025.

8. Professional Development –
 - a. All 9 scholarships have been awarded.
 - b. Remaining balance - \$200
 - i. \$50 will be used for VOYA award plaque
 - ii. \$150 will be awarded to 10th application for professional development award

New Business:

1. USS/UPS merger
 - a. Representatives from both executive meetings met to discuss pros and cons of a merger.
 - b. Senators were asked to discuss with other UPS to gather additional feedback.
 - c. A vote will be held at the March meeting.

Guest Speaker:

Karl Stumo – Vice President Student Affairs and Enrollment Management

Dr. Stumo shared statistics regarding enrollment.

- Current enrollment - 5417 total enrollment; 21 fewer than last year but two years ago was 5650.
- Guest student numbers are down. New international cohort was smaller than last year's (last year's was an influx from January 2023 following pandemic, visa issuing timelines).
- KBOR Institution enrollment trajectory – KU up 6.7% last year* (2.5 over 5 years); KSU down 11.4 over 5 years; WSU up 3.7 last year, 5 year 11.4, one factor – took over Tech school; FHSU down 17.3 over 5 years; PSU – 13.5 decrease over 5 years, even downward trend (5732 this year's fall count)
 - *David Hogard/Karl Stumo met with Director of Admission (Lisa Pinamonti) at KU (change in financial aid was one reason for increase)
- Enrollment models for new fall cohorts
 - growth over last 3 years for zero-hour freshman
 - trending stable in new cohorts (freshman, transfer, graduate)
- Net Tuition Revenue triangle
 - 6 factors -- pricing, enrollment, discounting are institution controlled; uncontrolled – economy, demographics, market competition
- Retention/Graduation data
 - PSU 75% 1st to 2nd year for fall 21 to fall 22 (ESU 72, FHSU 76, KU 85, KSU 86, WSU 66)
 - Grad Rates
 - in 4 years (ESU 35, FHSU 32, PSU 36, KU 53, KSU 47, WSU 31)
 - in 6 years (ESU 52, FHSU 50, PSU 55, KU 67, KSU 69, WSU 51)
- Academic Achievement awards were set in 2011 and have not been updated since – PSU is way behind the curve of other institutions
- Kansas – in May, HS grads expected 37,490 – decrease projection in 5 years of 3.7
- Questions asked for enrollment planning
 - what is optimal/sustainable enrollment level?
 - what are the areas of growth – student/labor demand?
 - what allocation or reallocation of resources are required to realize growth?
- Dr. Shipp is pushing for enrollment growth from Texas, Oklahoma, Arkansas