

**U N C L A S S I F I E D   P R O F E S S I O N A L   S T A F F  
S E N A T E**

Nov 1, 2:00 p.m. – 3:00 p.m.  
Overman Student Center, Meadowlark Room

I. Call to Order and Welcome – Greg Belcher – Welcome to new and returning senators:

1. Read Oct 4, 2023 minutes – Amanda Hill
2. Treasurer Report – Rachel Schenker

I. **Ex-Officio Member Reports:**

1. Student Senate Update (Student representative)
2. Faculty Senate Update (Rebeca Book)
3. University Support Staff Update (Cindy VanBecelaere)
4. University Leadership Team Update (Dr. Howard Smith)

II. **Old Business**

III. **Committee Reports**

1. Parking Committee (Jamie Rink)
2. Sustainability (Rachel Schenker)
3. Employee Initiatives (Tammy Higgins, Shawna Witherspoon, Eva Sager, Angela Ashmore, Josh Letner, Erica Martin, Kelley Manley and Michael Woodrum)
  - a. Professional Development
  - b. Recognition and Kudos
  - c. On-boarding and Off-boarding
  - d. Evaluation system and merit Program
4. Satisfaction Survey Subcommittee (Kelley Manley, Tammy Higgins, Josh Letner, Angela Ashmore, Erica Martin, and Michael Woodrum) (Trying to determine if this committee has been absorbed into one of the subcommittees above)
5. Elections (Tammy Higgins, Eva Sager and Greg Belcher)
6. Bylaws (Tammy Higgins, Eva Sager and Greg Belcher)
7. Professional Development (Rachel Schenker, Luecrita Haraugthy and Michael Woodrum)

IV. **New Business**

1. **Areas of focus for the upcoming year (Results of the UPS survey were sent out)**
  - a. Rank the top three areas of focus/concern
2. Need 1 Senator from President Cohort 2

V. **Adjournment**