FACULTY SENATE MINUTES April 22, 2019

The Pittsburg State University Faculty Senate met at 3:00 p.m. on Monday, April 22, 2019 in the Sunflower Room of the Overman Student Center with Cliff Morris, President, president,

Past Minutes

Minutes from March 25, 2019 meeting were approved.

Announcements

Provost and Vice President of Academic Affairs – Dr. Lynette Olson

Dr. Olson introduced Alisa Cunningham of rpkGroup who had been working on the data, identifying definitions and creating visuals. Her intent today was to share a small slice of what has been accomplished thus far. Alisa pointed out the ROI perspective on how each portfolio works together to complement each other indicating where to invest to drive revenue for the entire University and review others to restructure to support needs into next decade. While gathering the data, also looking for efficiencies to increase revenue by determining net revenue for each part of portfolio. Slides presented a glimpse of undergraduate portfolios created thus far and found the results to be common with all other universities in that some majors have higher demand and yield. Alisa went over graphs and asked it be looked at as if a blueprint. When process is complete, rpk will be able to show how to use data to make decisions and a process to show how PSU can refine and continue to create ourselves over time.

Future data to be shared will review course size along with cost and revenue and this provides the detail for every program. Looking for investment and savings. Dr. Olson spoke briefly of open forums offered over the next two days and future timelines. It was decided by rpk after the Faculty Senate meeting that rather than include the PowerPoint slides here, there would be information shared directly from rpk in the very near future with full explanation per slide.

PSU/KNEA -Grant Moss, President

Grant Moss noted that voting for next year's executive council was moving along with negotiations.

Student Senate – Lexi Houser, Representative

Ms. Lexi Houser introduced herself as the new representative for 2019-20 and that SGA was transitioning from old to new cabinet. Already beginning to take a look at plans for next year.

Unclassified Professional Senate – Lindell Haverstic, President Lindell Haverstic shared the following:

- I. UPS met April 3rd; final meeting of year is May 1st.
 - a. Our April senate meeting was at B22 and included a tour of the Foundry.
 - b. Election of senators to fill next round of two year appointments closed April 12th; 11 positions ended up being open. Executive Committee met today to resolve some ties.
 - c. May 1st meeting will be the last of the academic year; both newly elected senators and those rotating off will attend. Dr. Olson will be our guest speaker, and LaDonna Flynn will share results of the Ethics survey.
- II. UPS Council had teleconference April 12th and a representative at the April 18th KBOR meeting at KU.
 - a. Council teleconference focused on Job Satisfaction Survey status and Parental Leave Policy updates.
 - b. KBOR meeting questions focused on Parental Leave Policy status and health care costs.

University Support Staff - Michael Woodrum, President

Mr. Woodrum indicated that USS presidents had met by conference call. The job satisfaction survey entry had closed and expect results in early May. Senate reviewing by-laws and in middle of elections with 15 positions open out of 21 senators.

Faculty Senate President - Cliff Morris, President

Mr. Morris will be emailing out info shared by KU Office of Research and ask that it be shared within everyone's department. Tenured faculty are eligible to apply for this resource. Will also be sending out Excel for senators to indicate their choice of committee assignments. The choices will be reviewed during the summer and a letter of assignment to be sent in August.

Committee Reports

Undergraduate Curriculum - Nico Prelogar, Chair

Kevin Bracker reviewed over 40 changes in this month's curriculum packet. President Morris asked for any discussion and there was none. Unanimous approval was given to Dr. Bracker's motion.

Academic Honors – Rion Huffman, Chair

Rion Huffman was not present. There was a review of the Academic Honors changes found in the agenda. There was a motion to approve this 2nd reading. A vote was taken and received unanimous approval.

Diversity and Multicultural Affairs, Chair Marcus Daczewitz

The committee has developed a survey to determine current practices and needs among faculty in the area of diversity and multicultural education. The committee hopes to determine how many faculty are teaching courses with a focus on diversity and multicultural education, what instructors are doing to address them, what the University might do to improve this, and what they might be willing to share with the faculty community to help others teach diversity and multiculturalism. The survey is ready to be administered and will be sent out soon, if the Senate wishes. The plan is to analyze the data during the Fall 2019 semester.

There are also plans to create a focus group to inquire from students how they perceive diversity and multicultural content being taught in their classes and also the climate of PSU in regard to diversity and multiculturalism.

This is related to Criteria for Accreditation Policy Number CRRT.B.10.010

- 1C. The institution understands the relationship between its mission and the diversity of society.
- 1C.1 The institution addresses its role in a multicultural society.
- 1C.2 The institution's processes and activities reflect attention to human diversity as appropriate within its mission and for the constituencies it serves.
- 4. The education offered by the institution recognizes the human and cultural diversity of the world in which students live and work.

Faculty Affairs - Tatiana Goris, Chair

Andrea Kent-McConnaughey advised that money remains and committee concern that funds allotted to this account could be reduced next year, if not fully utilized this year. Encouraged anyone with plans to travel to a conference in the next two months to consider applying.

Constitution Committee - Normal Philipp, Chair

First reading of proposed changes to Constitution. Primary changes were replace language referring to General Education with Pitt State Pathway. It was noted that WAC was only committee that sent changes related to their committee and are noted in Red on what was displayed on the screen. Instances of updates to College instead of School were a surprising find in the document. This information was not part of the agenda and will be emailed out prior to next meeting.

General Education Committee – Mark Johnson, Chair

Dr. Johnson announced that the committee had received new course submissions - CHEM*106 and CHEM*216 (lab courses). They will be reviewed and be part of the May Faculty Senate agenda.

Academic Honesty Committee – Kevin Bracker, Chair

Per Dr. Bracker there had been 4 reports submitted and committee has heard one case thus far.

Unfinished Business

None

New Business

Grant Moss moved that Faculty Senate adopt a first and second reading of any actionable items that comes before them. This motion was seconded and opened for discussion. After considerable discussion it was decided that committee motions like the Undergraduate Curriculum Committee that already has a viewing process long before it comes to Faculty Senate for a vote, does not need a second reading and would slow curriculum items through the

process. Revisions were made to the motion to exclude UG Curriculum Committee and then more discussion led to having other committees submitting motions for 10 day viewing. Mark Johnson then suggested moving this to the constitution committee to review next year and bring a recommendation. Motion was revised to add that review of adopting a rule of first and second reading for all actionable items with the possibility of some committee exclusions be sent to the constitution committee to bring back to the first 2019-20 meeting. The motion was unanimously adopted.

Open Forum

The question was asked why the Academic Vice President attends every meeting. President Morris responded that it was an open meeting and anyone can attend. Dr. Johnson noted that can be an ex-officio member to give a report and thus is a non-voting participant invited to attend. Another comment was made that they could see having the Provost present for rpk discussion could be a concern.

While discussing the rpk slides, Dr. Siam indicated someone should look at the numbers for Chemistry as he did not believe they looked right. More discussion on the number of graduates in 6 years for more than one department.

Andrea Kent-McConnaughey shared that there was an Adobe competition open for students 18-25 years of age. Looking for creative work in multiple categories. The deadline to apply is in June. Encourages students of any major to consider entering.

Gil Cooper spoke of a performance that was Thursday through Sunday and Raul Munguia added there was a choir performance on Sunday. Jorge Leon advised of extended hours at the library for the weeks of April 28 through May 2 and May 5th through May 8 being open until 1:00 a.m. Sunday through Thursday both weeks.

Meeting Adjourned Motion to adjourn was approved at 4:09 p.m.

Debbie Greve, Recording Secretary

President-elect Kevin Bracker addressed the 2019-20 senators for Pittsburg State University Faculty Senate on Monday, April 22, 2019 in the Sunflower Room of the Overman Student Center for the purpose of holding elections of officers and the executive committee. The meeting was called to order at 4:13 p.m.

The ballot consisted of:

President Elect: Cole Shewmake	Executive Committee:
Secretary: Ananda Jayawardhana	Barbara McClaskey
Parliamentarian: Mark Johnson	Gail Yarick
	Steve Cox
	Rion Huffman
	Kristi Stuck

Janet Zepernick asked how the nominees for the executive committee were selected. It was noted that the presidentelect made the selection.

There were 30 voting members present. The slate of officers and executive committee nominees were all elected.

Dr. Bracker noted he would be sending an announcement about the first meeting at a later date. Meeting adjourned 4:18 p.m.

Debbie Greve, Recording Secretary