

FACULTY SENATE MINUTES

May 8, 2017

The Pittsburg State University Faculty Senate met at 3:00 p.m. on Monday, May 8, 2017 in the Sunflower Room of the Overman Student Center with Janice Jewett, President, presiding.

Past Minutes

Minutes for April 24, 2017 meeting approved.

Announcements

Provost and Vice President of Academic Affairs – Dr. Lynette Olson

After sharing appreciation for another great year, Dr. Olson, followed-up on the subject of Tested Experience from April's meeting and asked that Dr. Jan Smith join her to answer any questions and speak further on the subject.

Dr. Smith advised that Tested Experience directs that hiring will be based on credentials, only academic credentials, adding that the document was written to allow for exceptions. Individuals will have degree at minimum in the discipline of teaching. Dr. Smith noted that HLC intent of guidelines have not changed, but language has changed to tighten up language. If someone was hired under guidelines cannot be grandfathered in. Tenure earning process will not change. What is required within departments will remain. Survey done for classification is in the Unclassified Handbook making sure that it is consistent with HLC.

Dr. Smith went on to state that Shared Governance does need to be in place. Chairpersons have reviewed the document and tried to be as broad as possible. Dr. Olson added that two faculty also served as part of this committee. Dr. Smith emphasized that without this directive we would only be able to hire based on academic credentials without exception. Need this process to allow for individuals who would bring tested experience and not just years on the job.

Dr. Julie Samuels asked if there was a timeline in place on how long a current faculty could remain without necessary credentials. Dr. Smith advised this would be reviewed individually and up to the Chair, Dean and the Provost. Dr. Olson added that at this time we would be reluctant to hire new faculty based on tested experience. This intended for the exception situation. Excellence in teaching and expertise come into play more so than time in related experience.

Dr. Smith noted that HLC would not want a department of all exceptions. That being said, pathways have been created to allow for those working on terminal degrees. Dr. Olson added that if you speak with any chairperson or dean on campus who has hired without this document in place, you would learn that it requires a great deal of documentation and not an easy decision.

General Education Review Committee – Phil McNew, Mike Carper, Steve Horner and Katherine Hooey

Mr. McNew spoke of meeting with staff within Nursing since our last Faculty Senate meeting. This discussion group presented nothing drastically new, but all input is important as wish for focus groups to help steer. Dr. Horner will be hosting a similar discussion in Kelce, looking at what the core should be and inclusion of flexibility. The committee has been speaking with Dr. Olson about a budget going forward to cover costs for a graduate assistant to take notes, consultant expenses, etc. He feels they have been good stewards thus far. This fall looking at development of subcommittees in the design and development phase of our future general education.

PSU/KNEA – Dr. Laura Washburn, President

Dr. Washburn advised that she was president of the group as of May 1st and that it had been a few years since she last held a leadership role in KNEA, but was looking forward to this next year. She encouraged emails and wanted open dialogue. Dr. Washburn stated that "after-hour" gatherings will still continue and encouraged attendance. Amy Hite is the spokesperson for the bargaining unit and again asking for input. Discussion included summer school and raises. More to come in responses to those concerns.

Unclassified Senate – Erin Sullivan, President

It was announced that officers were elected and would be posted on the website in the near future.

University Support Staff – Michael Woodrum, President

Mr. Woodrum stated that not a lot had changed since our last meeting. USS would meet again this Wednesday and again in June. He expressed his gratitude in serving as USS president this past year and ability to attend Faculty Senate to provide monthly reports. Next year's president is Michael Kloer.

Faculty Senate President – Dr. Janice Jewett, President

Dr. Jewett announced that the sign up list for committees is live on Google docs and appointments will be assigned in June. Dr. Jewett expressed her thanks to everyone including members of the senate who attend the meetings and work hard beyond attending the monthly meetings. Dr. Amy Hite also expressed her appreciation for a great year with a great number of hard-working individuals.

Committee Reports

Undergraduate Curriculum – James McBain, Chair

Dr. McBain started with his thanks to the Undergraduate Curriculum Committee members and the sheer volume of work that was accomplished each month. He introduced the packet of curriculum items for May stating that the committee met on April 26th and the list of items as presented in the agenda were all approved with a vote of 4-0.

Discussion on MGMKT 444 Legal and Social Environment of Business with the proposed new numbering to MGT 390 and the appropriateness of this course meeting General Education Committee approval prior to being considered by the Undergraduate Curriculum Committee. Dr. McBain and Dr. Jewett provided and reiterated the explanation and asked for College of Business input on how this course meets social/cultural issue focus for general education curriculum.

Dr. Chris Fogliasso explained that there was a great deal of content covered within the course, as per the MGMKT 444 syllabus, 11% of the chapters in the Course Outline deal with contracts and that portion of the class devoted to contracts is reasonable and necessary, since it forms the basis for subsequent course topics.

She read from the MGMKT 444 syllabus: "It is an objective of this course to help students gain insights primarily into legal issues/doctrines, but also into the ethical, demographic, economic, environmental, historical, philosophical, political, regulatory, religious, scientific, social, and technological trends and ideas"

Dr. Fogliasso then read from the course description for SOC 100 Introduction to Sociology "An introduction to the study of human society by using basic sociological concepts" and Women 200 Introduction to Women's Studies "Interdisciplinary survey focuses on focuses on women's lives and experiences to investigate connections between gender and race, class, nationality, sexuality, and other cultural differences."

In conclusion she read the 3 General Education Goals for Part II: Social Studies

1. Demonstrate an understanding of contemporary social issues.
2. Evaluate the impact of scientific, technological, economic, and intellectual change on social and political institutions.
3. Demonstrate an understanding of cultural diversity within the United States and the world at large.

Dr. Fogliasso noted that these goals were developed to assure individual student development and benefit and expressed her opinion that MGMKT 444 addresses each of those three areas.

After a great deal of discussion, shared thoughts on relevancy of department domain of subject matter the concern turned to student enrollment and Legal and Social being the gen ed choice for one college. Dr. Jewett interceded to remind senators that a motion was on the floor. Dr. McBain noted that a vote on this course should include all 7 College of Business courses to be voted as one. More discussion ensued on how the MGMKT 444 course would be part of the Gen Ed options. A vote was taken with 12 in favor and 16 opposed. Motion failed.

Discussion continued on availability of the class for all majors and if this revision would impact any other departments. Dr. McBain added that there had been a great deal of discussion between stakeholders for months. Dr. Eric Harris asked what the committee would suggest. Dr. Lynn Murray stated she believed students were missing out on what employers are asking for. The recommendation was made that students take the course without it being a general education component. Dr. Murray's reply was the need to keep the major to 124 hours. Discussion turned to overlap of course content and lack of knowledge of earlier discussions between stakeholders. Dr. Murray responded they were not overlapping in content and met general education criteria. That it is not the same course as offered through HPASS, but another way to fulfill the requirement. More discussion on the fact that the general education committee had approved

the proposal. Dr. Johnson pointed out that the General Education committee was well represented by faculty throughout campus including a member from HPASS. Dr. McBain suggested the proposal be re-written.

A vote was taken of all other curriculum items for May, excluding College of Business items. Motion passed.

Student-Faculty – Barb McClaskey, Chair

Dr. McClaskey shared recent discussion was focused on adding info regarding what constitutes Dead Week violations to Syllabus Supplement.

Faculty Affairs – Susan Schreiner, Chair

Ms. Schreiner indicated she was still awaiting feedback from the Senate on what was shared in April. Need to address lack of funds to cover all requests or timelines, restrictions and priorities to allow funding to be available even late in the academic year. Dr. Hite recommended that the Provost ask for more funding as it was too late in the year to ask for changes in the coming year. Many others joined in the conversation and the proposal should not be limited to one option. Mr. Kehle stated we are seeing more people apply which means any way you revamp it, someone loses.

Ms. Schreiner advised that in the past the Provost's office has added \$10,000 to the fund and that these funds were not available going forward. Dr. Jewett suggested that we need to evaluate fully and it will take more time. At this time we don't know the amount that the Development Office will provide. That was the consensus of the group.

Dr. Schiefelbein noted that will need to know soon if applicants will be partially or fully funded. Faculty need to be aware as soon as possible of the options available. Ms. Schreiner reiterated that based on discussion process would remain status quo until we find out amount for next year. Dr. Jewett noted that with no change, no vote and that allotment process does not change. Dr. Hite interjected the need to propose changes that would be effective Fall 2018 based on monthly reports next year. Part of the continued discussion included the recommendation to keep half of the funds for fall and half for spring. A recommendation that monthly reports to faculty senate include not only dollar expenditures but number of proposals submitted.

Constitution Committee – Mark Johnson, Chair

Dr. Johnson noted amendments were submitted as well as by-law changes from Faculty Senate and Library Services. The changes were mainly titles and language. Dr. Johnson made a motion to approve. Motion passed.

Academic Dishonesty – Amy Hite, chair

Dr. Hite shared that there were 5 dishonesty hearings this year and thanked all the committee members.

Unfinished Business

Further discussion on moratorium on any new General Education course proposals for next year to prevent any new decision while general education is being reviewed. MGMKT 444 was discussed and recognized as not being new and would not be included in the moratorium. The motion was made to establish such a moratorium and to have a possibility of a renewal after one year. Motion passed unanimously.

New Business None

Open Forum

Dr. McBain announced that there would be a proper football team (soccer as a club team) starting in the fall.

Dr. McClaskey congratulated the PSU track team on another conference win.

Dr. Hite thanked Dr. Jewett for serving as president and Dr. Jewett wished Dr. Hite a good year.

Meeting Adjourned Motion to adjourn was approved at 4:41 p.m.


Debbie Greve, Recording Secretary

**FACULTY SENATE MEMBERSHIP
(2016-2017)**

	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May
Book, (Women's Studies)	X	X	X	X	X	X	X	X	X
Bowman, (Art)	X	X	X*	X	X	X	X	X	X
Butler, (Physics)	X	X	X		X	X	X	X	X
Clanton, (Music)	X	X	X	X	X	X	X	X	X*
Cooper, (At-Large)	X	X		X	X	X		X	X
Cox, (At-Large)	X	X	X	X	X	X	X	X	X
Daley, (At-Large)	X	X	X	X	X		X	X	X
Elliott, (Technology & Workforce Learning)	X			X		X	X	X	
Fincher, (Teaching and Leadership)	X	X	X	X			X	X	X
Franklin, (English and Modern Languages)		X	X		X	X		X	
Gupta, (Chemistry)	X	X	X	X	X	X	X	X	X*
Hendershot, (Family & Consumer Sciences)		X	X	X	X	X*	X	X	X
Herring, (At-Large)	X	X	X	X	X	X	X	X	
Hite, (Nursing)	X	X	X	X	X	X	X	X	X
Hudiburg, (At-Large)	X		X		X	X	X		
Huffman, (Graphics and Imaging Tech)	X				X		X	X	
Jewett, (President)	X	X	X	X	X	X	X	X	X
Johnson, Mark, (At-Large)	X	X	X	X	X		X	X	X
Kehle, (At-Large)		X	X	X	X	X	X	X	X
Krepps, (English and Modern Languages)	X	X*	X	X	X	X	X	X	X
Lawson, (History, Philosophy & Social Sci)	X	X	X	X	X	X	X	X	X
Leon, (Library Services)	X	X	X	X	X	X	X	X	X
Livingston, (Communication)		X	X	X	X	X	X	X	X
Maceli, (Management and Marketing)	X	X	X	X	X	X	X	X	X
McBain, (History, Philosophy & Social Sci)	X	X	X	X	X	X	X	X	X
McClaskey, (At-Large)	X	X	X	X	X	X	X	X	X
McKinnis, (Economics, Finance, & Banking)		X	X		X	X		X	X
McNew, (Engineering Technology)	X	X	X	X	X	X	X	X	X
Morris, (School of Construction)	X	X	X	X	X	X	X	X	X
Norman, (Automotive Technology)	X	X	X	X		X	X	X	X
Paul, (At-Large) replaced Peterson Sp 17					X	X			X
Peterson, Mark, (At-Large)	X	X	X	X					
Runyan, (At-Large)	X	X	X		X	X	X	X	
Samuels, (Past President)	X			X	X			X	X
Schiefelbein, (At-Large)	X	X		X	X		X		X
Shay, (Military Science)						X			
Shewmake, (Health, Human Perform & Rec)	X	X	X	X	X		X	X	
Siam, (At-Large)	X	X	X	X	X	X	X	X	X
Snow, (Biology)	X		X	X	X	X		X	X
Spera, (Psychology and Counseling)	X	X	X	X	X	X	X	X	X
Thuong, (Mathematics)	X	X	X	X	X	X	X	X	X
Yarick, (Accounting & Computer Inf Systems)	X	X	X	X	X	X	X	X	X
Univ Support Staff Senate Representative	X	X	X	X	X	X	X	X	X
Unclassified Senate Representative					X	X			X
Student Government Representative	X	X	X		X	X	X	X	

*Brian Moots substituted for Myriam Krepps at the October meeting. Li-Lin Tseng substituted for Portico Bowman at the November meeting. Amber Tankersley substituted for Shawnee Hendershot at the February meeting. Raul Munguia substituted for James Clanton and Khamis Siam substituted for Ram Gupta at the May meeting.
Susan Schreiner attended the October meeting. Lindsey Taggart attended the October and December meeting. Eric Harris attended the December meeting.