

FACULTY SENATE MINUTES
September 25, 2023

The Pittsburg State University Faculty Senate met at 3:00 p.m. on Monday, September 25, 2023, with Rebeca Book, President, presiding.

Past Minutes

Minutes from the May 8, 2023 meeting were approved.

Announcements

Provost and Vice President of Academic Affairs – Dr. Howard Smith

Provost Smith reported that the HLC committee will be convening again to prepare for the next review in four years. Fall enrollment will be announced soon. PSU has seen a slight decline but increases in new freshmen and international students. In KBOR news, PSU will be presenting on our most recent performance agreement report. PSU met 4 of 6 indicators which qualifies for full funding. KBOR is updating the performance agreement process and in the future, funding will be based on a percentage of indicators met.

PSU/KNEA –Amy Hite, President

President Hite reported that 8 new members joined KNEA. In addition, the new KNEA contract can be found on the Provost's and KNEA's website.

Student Senate – Jaben Parnell, Representative

No report.

Unclassified Professional Senate – Greg Belcher, President

It was reported that UPS met recently to discuss the University's strategic plan and surveyed members on current concerns.

University Support Staff – Cindy VanBecelaere, President

No report.

Faculty Senate President – Rebeca Book, President

President Book reported on several items. See attached report for details.

Committee Reports

Academic Affairs – Norm Philipp, Chair

No report.

Undergraduate Curriculum – Mary Jo Goedeke, Chair

All submissions up for review were passed and recommended for approval by Faculty Senate. See agenda for details.

All curriculum items recommended by the Undergraduate Curriculum Committee were approved.

Library Services/Learning Resources – Chris Labuda, Chair

No report.

Online and Distance Learning – Kelly Woestman, Chair

No report.

Academic Honors – Jamie Wood, Chair

The committee met recently to elect a chair and recorder. Each member is reviewing proposals for their college.

Honors College – Michelle Hudiburg, Chair

No report.

Writing Across the Curriculum – Lydia Bechtel, Chair

The committee met on September 18th to discuss scoring the Writing to Learn submissions. In addition, the committee discussed AI and its potential impact on Writing to Learn courses. For now, the committee will wait on making any recommendations. See agenda for details.

Diversity and Multicultural Affairs – Laura Washburn, Chair

No report.

Student-Faculty – David Weaver, Chair

No report.

All University Committee – TBD, Chair

No report.

Faculty Affairs – Jonathan Dresner, Chair

The committee met recently to review several PD travel requests. Some requests have been approved. The committee has \$50,000 to allocate this year (down from \$100,000).

Constitution Committee – Mark Johnson, Chair

No report.

Pitt State Pathway Committee – TBD, Chair

No report.

Budget Committee – Mary Jo Goedeke, Chair

No report.

Academic Honesty – Norm Philip, Chair

No report.

Unfinished Business

None.

New Business

In new business, Kristin Livingston was elected to the Executive Committee. A proposed Faculty of the Year award was also discussed. It was voiced that based on the proposed criteria many faculty would be excluded from consideration. In addition, it was mentioned that awards are typically more meaningful from a person's profession.

Open Forum

It was announced that the Gene Degruson lecture series has been scheduled for October 19th at 7pm in the Axe Library. Also, the Library will celebrate Freedom to Read week October 1st-October 7th.

Meeting Adjourned Meeting adjourned Monday, September 25, 2023, at 3:45 p.m.



Melinda Roelfs, Recording Secretary

Information from KBOR (I will post full minutes in senate minutes):

- **Student Government Representatives** (Jaben Parnell & Hannah Eckstein) did an outstanding job in Topeka representing PSU!!!
- **PSU's DNP in nursing approved.**
- **Pillar One Dashboard** - Building a Future - looking at affordability, access and success – looking at support metrics (FASFA), transfer, high school students enrolled, D's & F's, withdrawals, early alerts)
https://submission.kansasregents.org/ibi_apps/portal/BIP_Public2/Building_A_Future
- **Program Review** for programs that are more than five years old –
 - 1) Student Demand - 25 or more junior and senior majors (4-year average)
 - 2) Degree Production - 10 or more graduates (4-year average)
 - 3) Talent Pipeline: 51% or more of graduates working in the region after graduation (4-year average)
 - 4) Student Return on Investment: 2022 Five-Year Post-Graduation Median Salary \$38,050 or more (280% or more of 2022 poverty level).

Program Review Continued:

If program does not meet 2 or more criteria (with exemption of mission critical programs) three steps can be taken:

- 1) place the undergraduate program on an action plan and review and monitor the program for no longer than three years (action plan)
- 2) merge the undergraduate program in a manner that generates substantive cost savings (merger plan)
- 3) phase out the undergraduate program and detail a plan to reinvest the resources from the phased-out program into other academic programs and/or services (phase-out plan)

In early Oct. a list will be put together and given to universities before being published. Universities will have until April 2024 to give recommendations and reviews with June 2024 final decisions by KBOR.

- **Academic Affairs Update:**
 - 7 projects working on over the next fiscal year 2024:
 - 1) Math Pathway
 - 2) Course Placement Standards – Math & English
 - 3) Reverse Transfer
 - 4) Program Review
 - 5) General Education Implementation
 - 6) Nursing Alignment – pre-requisite courses (What is next?)
 - 7) Adult Learner Grant- Adult scholarships for 25+ years of age – will approve eligible programs

Navigate

Getting Started with Navigate: <https://www.youtube.com/watch?v=LfCPgBVZleI>

Student Communication and Meeting Documentation:

<https://www.youtube.com/watch?v=B5k4bShOQKg>

Questions about Navigate:

Email: navigatehelp@pittstate.edu

Call:

Heather Eckstein – 4265

David Hogard – 4596

Ashley Wadell - 4951

Kansas Board of Regents (KBOR) Minutes – 9/20/23:

System Council of Chief Academic Officers (SCOCAO) – Discussions:

- KS Core Outcomes – KCOG Conf. Update
- Elementary Education Transfer – Code changing to 13.202
- KCIA – Kansas Council of Instructional Administrators – Leadership funding – Community Colleges
- Reverse transfers – community colleges
- HLC – Faculty Qualifications

Council of Chief Academic Officers (COCOA) – Discussions

- Council of Faculty Senate President Update – Don – K-State
- First Reading – Hybrid - KU – Professional Performance BAS – covers brand, web design, marketing) – approved
- Second reading – Criminalistics – Fort Hays – BS – helps law enforcement in Western KS region, Wichita concerned about overlapping with one of their programs – approved
- KU changing names on two majors – one in computers and one in music
- Howard Smith – PSU brought up possible master’s degree in social work

Board Academic Affairs Standing Committee (BAASC) –

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- Student Success updates:
KU – mentioned that they spent over 5-6 million in new advising, but have seen some increase in retention
- Next Meeting
Provosts report on student success
Performance Reports
New program approvals
Support Metrics Launch Date

Kansas Board of Regents (KBOR) Meeting:

- Board of Education – goal is 95% graduation for high school students
Plans of Study – IPS (make more meaningful) - accessibility for all - Diploma Plus Program (KBOR program for dual enrollment) – advocate for structured literacy
- Student Athlete Healthcare Task Force – Reports from KU, K-State, and Wichita
- KS Workforce Outlook – Donna Ginther Looking at Job & Degree Requirements for 2030
KS needs 34,000 additional degrees than projected to meet demand in the next decade, KS has low net migration and has lower salaries than surrounding states

Reports from Committees:

- BAASC – DNP approval for PSU was also mentioned
- Fiscal Affairs – capital renewal – facilities, appropriations from CFO requests – need to prioritize
- Governance – will look at Conflict of Interests and Women’s Fairness

Next section of meeting was talk of Board Goals and Budget Items – Pared budget requests down from \$500 million plus to \$300 million - PSU, Ft. Hays and Emporia request is for \$9 million in the upcoming year and a second installment next year of \$9 million to deal with financial problems associated with stagnant or declining enrollment issues. PSU also requested to receive \$5 million to improve science laboratories, which would also collaborate with the KBI construction of a criminology center on campus.

FACULTY SENATE MEMBERSHIP (2023-2024)

	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May
Rebeca Book, (President)	X								
Norm Philipp, (President Elect)	X								
Jordan Backs, TWL	X								
Tim Bailey, HPSS	X								
David Boffey, HHPR									
Paige Boydston, PSYCH									
Susan Carlson, At-Large									
Kari Cronister, TCHL									
Marcus Daczewitz, TCHL	X								
Jonathan Dresner, HPSS									
Kristi Frisbee, At-Large									
Andrew George, BIOL	X								
Ram Gupta, CHEM									
Beth Hendrickson, Library	X								
Casie Hermansson, ENGML	X								
Ashleigh Heter, NURS	X								
Amy Hite, At-Large	X								
Ananda Jayawardhana, At-Large	X								
Karen Johnson, NURS	X								
Mark Johnson, At-Large	X								
Myriam Krepps, ENGML	X								
Joseph Labuda, MIL									
Kris Lawson, At-Large	X								
Janet Lewis, ART	X								
Kristen Livingston, COMM	X								
Kristen Maceli, KUSB	X								
Dan Maxwell, ETECH	X								
Barbara McClaskey, At-Large	X								
Ruth Monnier, At-Large	X								
Clifford Morris, At-Large	X								
David Pearson, PHYS	X								
Steve Polley, AUTO	X								
Jason Reid, TWL	X								
John Ross, MUSIC	X								
Kent Runyan, At-Large	X								
Ashley Shaw, TCHL	X								
Kyle Thompson, WGS	X								
Scott Thuong, MATH									
David Weaver, KUSB	X								
Gail Yarick, At-Large	X								
USS Senate Representative									
UPS Senate Representative									
Student Government Representative									
Student									

*Substitutes:

