

December UPS Executive Meeting

Conducted Virtually through an email sent by Tammy Higgins, UPS President

My primary goal today (besides, thank you for being you...happy holidays...and a little update) is that you read and approve/comment on the attached November meeting minutes. The only response I would ask is that you all review and approve (if appropriate) the attached November Executive Committee Board meeting minutes. If we need further discussion on the minutes, please respond all and address updates/corrections to be made.

No updates were made and the minutes passed through an online-email consensus on January 6, 2023.

Thank you all so much for serving on this committee and being such an integral part of UPS Senate this year. I appreciate all the hard work you do for the UPS Senate and our other colleagues across campus. PSU is lucky to have you as part of this family.

1. I had already updated the Senate that I had met with Diane Letner, and we had discussed having a joint USS/UPS Satisfaction Survey Subcommittee to review the common responses we would like to address, and how we might address them. This would include creative resolutions we could present at our open "townhall-like" meeting we'll have later in the spring 2023 semester. Would any of you like to serve on this subcommittee? If not, I will ask at our next general UPS meeting for volunteers.
2. After we last met, I reached out to Lindell Haverstic about the email list for the Satisfaction Survey in 2019. There was a discussion last meeting about a faculty member who wanted to know if he was a UPS employee and what was the difference between UPS and Faculty. This led to some research, and I asked for a complete list of all UPS employees from Rachel. She provided this, and there are many, many faculty and administrative UPS employees on this list who would not qualify to be a UPS Senator, or who should be taking this survey. In my discussion with Lindell, we identified those who should not complete the survey or who could not serve as a Senator as follows:

UPS employees who CAN NOT serve on UPS (as defined in the Bylaws):

Members of the University Leadership Team (name needs Bylaws update)

Members of the Provost Academic Affairs Leadership Council (name needs Bylaws update)

Members of Faculty Senate

UPS employees who SHOULD NOT serve on UPS (not defined in the Bylaws - let's discuss sometime):

UPS hourly employees (recently hired, previously USS employees so should serve on USS Senate)

UPS employees (including Faculty) who CAN serve on UPS (not addressed in Bylaws, thus confusion):

Department Chairs (not included above)

UPS benefits-earning employees

3. I have secured a slate of officers for the new 23-24 Academic Year and they are as follows:

Dr. Greg Belcher, President

Dr. Kelley Manley, President-Elect

Rachel Schenker, Treasurer

Elizabeth Gier, Secretary

4. UPS Council met on December 12 and attached is the report I submitted to them of some items happening at PSU this semester.
5. I met with the UPS Election Committee, and we've got a plan for the next cycle. Mary Jo, Greg, Tom Hoyt and I are serving on the committee.

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6. I connected with a replacement for Senator Darian Westerfield. Phil Car has agreed to serve. He won't be at the January meeting, but requested I send him the rest of the calendar and that's done.