

**Pittsburg State University**  
**Health, Human Performance and Recreation Department**  
**Recreation Services, Sport & Hospitality Management Program**

Five-Year Strategic Plan 2019 - 2024

**Mission Statement**

The mission of the Recreation Services, Sport and Hospitality Management program at Pittsburg State University is to provide transformational experiences for the students and the community.

**Vision Statement**

Provide balance between customary and experiential learning, skills and knowledge necessary to pass certification exams and serve constituents well, and ultimately succeed in the profession.

**Values, Goals, & Objectives**

**1. Academic Excellence**

Goal 1: RSSHM will be intentional in its efforts to improve our quality and value of our accredited program while responding to the needs of our students, community, profession, and beyond.

Target Date: April 2021

Person/Unit Responsible: RSSHM Program Faculty

Objective 1.1: Continually evaluate, adapt and transform the RSSHM curriculum to be cohesive and flexible in order to best prepare graduates for workforce and civic leadership.

Target Date: April 2021

Person/Unit Responsible: RSSHM Program Faculty

Objective 1.2: Align and strengthen assessment and program review processes within the university, college, department, and RSSHM program.

Target Date: April 2022

Person/Unit Responsible: RSSHM Program Faculty

Objective 1.3: Create and encourage faculty and student research, scholarship, and creative endeavors in the RSSHM program.

Target Date: May 2021

Person/Unit Responsible: RSSHM Program Faculty

## **2. Student Success**

Goal 2: RSSHM will strengthen relationships and enhance support systems and tools to help students achieve their academic goals.

Target Date: May 2022

Person/Unit Responsible: RSSHM Program Faculty

Objective 2.1: Expand opportunities for our RSSHM faculty and students to engage through service in the community and profession.

Target Date: April 2022

Person/Unit Responsible: RSSHM Program Faculty

Objective 2.2: Fulfill expectations for engagement and interaction of students with faculty and professionals.

Target Date: April 2021

Person/Unit Responsible: RSSHM Program Faculty

Objective 2.3: Increase the number of students completing a degree in RSSHM.

Target Date: August 2023

Person/Unit Responsible: RSSHM Program Faculty

## **3. Partnerships**

Goal 3: RSSHM will work with national, regional, and community partners to enrich and advance cultural, economic, educational, and service opportunities.

Objective 3.1: Continue to support internal and external organizations through faculty and student engagement.

Target Date: August 2021

Person/Unit Responsible: RSSHM Program Faculty

Objective 3.2: RHHSM will continue to support faculty and student endeavors to enrich the lives of the community, regional, and national organizations and agencies.

Target Date: August 2021

Person/Unit Responsible: RSSHM Program Faculty

Objective 3.3: Continue to develop innovative ways to promote RHHSM programs and the profession

Target Date: May 2023

Person/Unit Responsible: RSSHM Program Faculty

#### **4. Innovation**

Goal 4: RSSHM will anticipate, respond to, and capitalize on opportunities to innovate the department, programs, and profession.

Objective 4.1: Embrace learning experiences that foster and grow creativity both inside and outside of the classroom

Target Date: April 2021

Person/Unit Responsible: RSSHM Program Faculty

Objective 4.2: Identify and remove barriers to allow faculty and students to be flexible and adaptable within everchanging community, regional, and national environments.

Target Date: April 2022

Person/Unit Responsible: RSSHM Program Faculty

Objective 4.3: Continually foster a sense of belonging and professionalism for faculty and students

Target Date: May 2021

Person/Unit Responsible: RSSHM Program Faculty