

Ricky L. Hardy, Ph.D., CHE and Master Advisor

Assistant Professor
Recreation and Sport Management
Health, Human Performance & Recreation
College of Education
Pittsburg State University
101-D Student Recreation Center
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Pittsburg, Kansas 66762
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EDUCATION

North Carolina State University, Raleigh, North Carolina.

Ph.D. Degree in Parks, Recreation, and Tourism
Management with a concentration in Tourism Development and Policy.
December 2010.

University of Illinois, Urbana-Champaign, Illinois.

M.S. Degree in Communication / Advertising. January 1997.

North Carolina State University, Raleigh, North Carolina.

M.S. Degree in Parks, Recreation, and Tourism Management with a concentration in
Tourism Management and Marketing. May 1995.

North Carolina State University, Raleigh, North Carolina.

B.S. Degree in Parks, Recreation, and Tourism Management with concentrations in
Commercial Recreation and Tourism Management. May 1993.

RECENT WORK EXPERIENCE

Assistant Professor, Recreation (Nine Month Appointment),
Department of Health, Human Performance and Recreation
Pittsburg State University.
August 2016 – Present

Assistant Professor, Recreation & Sport Management (Nine Month Appointment),
Department of Health, Physical Education, and Recreation
Missouri Western State University.
August 2010 – May 2015

Instructor, Recreation & Sport Management (Nine Month Appointment),
Department of Health, Physical Education, and Recreation
Missouri Western State University.
August 2009 – August 2010

QAR Lecturer (Nine Month Appointment),
Department of Recreation and Leisure Studies, School of Professions,
The College at Brockport, State University of New York, Brockport, New York.
September 2007 – May 2009

Adjunct Instructor (Spring Semester Appointment),
Department of Recreation and Leisure Studies, College of Health & Human Performance,
East Carolina University, Greenville, North Carolina. January 2007 – May 2007

Adjunct Instructor (Spring Semester Appointment),
Department of Hospitality Leadership, College of Human Ecology,
East Carolina University, Greenville, North Carolina. January 2007 – May 2007

Adjunct Instructor (Fall Semester Appointment),
Department of Hospitality Leadership, College of Human Ecology,
East Carolina University, Greenville, North Carolina. August 2006 – December 2006

Adjunct Instructor (Spring Semester Appointment),
Department of Hospitality Leadership, College of Human Ecology,
East Carolina University, Greenville, North Carolina. January 2006 – May 2006

Adjunct Instructor (Nine Month Full-Time Appointment),
Hospitality and Tourism Administration Program, School of Business,
North Carolina Central University, Durham, North Carolina. August 2004 – May 2005.

Adjunct Instructor (Summer School Appointment),
Hospitality and Tourism Administration Program, School of Business,
North Carolina Central University, Durham, North Carolina. May 2004 – July 2004.

Adjunct Instructor (Nine Month Full-Time Appointment),
Hospitality and Tourism Administration Program, School of Business,
North Carolina Central University, Durham, North Carolina. August 2003 – May 2004.

Adjunct Instructor, (Part-Time Appointment),
Hospitality and Tourism Administration Program, School of Business, North
Carolina Central University, Durham, North Carolina. January 2000 – May 2003.

Visiting Lecturer, Department of Communication, North Carolina State University, Raleigh,
North Carolina. August 2000 – May 2002. Instructor of record for public speaking and
interpersonal communication courses within the department.

Research Assistant, Office of Park and Tourism Research (research lab), North
Carolina State University, Raleigh, North Carolina. August 2000 – August 2003.
Assisted in implementation of formal marketing research projects and the
production of technical marketing reports. Skilled in research design, instrument
design, data collection, and data analysis as well as database design and management.

North Carolina Aquariums

Co-Principal Investigator. Survey design and analysis. Supervised three
students in the collection of data for analysis at the three State Aquariums located at
Roanoke Island, Pine Knoll Shores and Fort Fisher, North Carolina.
June 2003 – December 2003.

Sustainable Communities Partnership

Project Manager/Coordinator for NCSU in joint effort between NCSU, Audubon International, the NC Department of Agriculture, and the City of Williamston, NC. September 2002 – November 2003. *Technical report issued December 2004.*

North Carolina Golf Course Owners' Association

Co-Principal Investigator. Survey design and analysis. Completed analysis and report to the North Carolina Golf Course Owners' Association in June 2003.

July 2002 – June 2003. *Technical report issued October 2003.* North Carolina Arts Council

Co-Principal Investigator. Survey design and data analysis.

August 2001 – April 2002.

Institute of Outdoor Dramas

Project Manager/ Coordinator. Data analysis. Accepted paper for presentation to the 1st International Tourism Congress Conference held in Famagusta, Northern Cyprus. September 2000 – May 2002. Due to political unrest in the area I did not make the presentation.

GRANTS

Awarded, Pittsburg State University Student Government Association: Professors Beyond the Classroom Grant. Grant went to aid in experiential education experience for students.

Awarded \$500.00. (March 5, 2018)

PRESENTATIONS

Hardy, R. PSU International Student Transitions Class, American Sports, February 25 & 27, 2020.

Jewett, J., Covert-Miller, L., Ball, S. & Hardy, R. Kansas Recreation and Park Association State Conference, "Job Opening: Recent Grads Welcome," KRPA, Topeka, KS. February 10, 2020.

Hardy, R., Shewmake, C. & Oppliger, J. National Association for Kinesiology in Higher Education National Conference, "Strategies to be Utilized by Rural University Kinesiology Departments to Successfully Grow Their Brands," NAKHE, Indian Wells, CA. January 9, 2020.

Hardy, R., Master Advisor Training, "Ethics in Advising & Case Studies," PSU - Gorilla Advising Academy Council, Pittsburg, KS. (December 17, 2019).

Hardy, R. PSU International Student Transitions Class, American Sports, September 24 & 25, 2019.

Shewmake, C., Spresser, J., Jewett, J., Oppliger, J., Hardy, R., Grimes, M., Gorman, S., & Ball, S., SHAPE National Convention, "Elementary Fitness Activities from Around the World," SHAPE, Tampa, FL. (April 11, 2019).

Gorman, R. S., Ball, S., Grimes, M. & Hardy, R., Kansas Association of Health, Physical Education, Recreation & Dance, "Yabadabadoo Adventure Activities," KAHPERD, Emporia, KS. (October 26, 2018).

Hardy, R., Event Planning and Management Workshop, "Event Planning and Management Permits, Contracts and Legal Issues," Pittsburg State University, Overman Student Center, Pittsburg State University, Pittsburg, Kansas. (July 23, 2018).

Hardy, R., Master Advisor Training, "Ethics in Advising & Case Studies," PSU - Gorilla Advising Academy Council, Pittsburg, KS. (May 14, 2018).

Jewett, J., Ball, S., Hardy, R., & Longacre, C. "The Internship Experience: Different Perspectives" Panel Presentation to the Kansas Recreation & Park Association, Wichita, KS. January 23-25, 2018.

Hardy, R., Master Advisor Training, "Ethics in Advising & Case Studies," PSU - Gorilla Advising Academy Council, Pittsburg, KS. (December 18, 2017).

Ball, S., Hardy, R., Oppliger, J. H., Kansas Association of Health, Physical Education, Recreation & Dance, "Recreation: Make it a Family Thing," KAHPERD, Topeka, KS. (October 27, 2017).

Hardy, R., Kansas Association of Health, Physical Education, Recreation & Dance, "Develop & Grow Your Professional Brand," KAHPERD, Topeka, KS. (October 26, 2017).

Ball, S., Hardy, R., Shewmake, C. & Oppliger, J. "Move & Shake your Profession through Volunteerism" Presentation to the Kansas Association of Health, Physical Education, Recreation & Dance, Hays, KS. November 4, 2016.

Hardy, R. "Geocaching Rally" Presentation to the Kansas Association of Health, Physical Education, Recreation & Dance, Hays, KS. November 3, 2016.

Hardy, R. "Seniors Capstone Job Acquisition" Presentation to the International Society of Travel & Tourism Educators Conference, St. Louis, MO. October 24, 2014.

Hardy, R., & Kriewitz, K. "Golden Age Games: A student service learning experience" Presentation made at the 8th Annual Conference on Applied Learning in Higher Education. Missouri Western State University, St. Joseph, MO. March 21-23, 2013.

Hardy, R., & Kriewitz, K. "*Seniors' Game Day: A Day of Physical & Social Interaction*" Presentation made at the MPRA Annual Conference & Expo. Tan-Tara Resort, Lake of the Ozarks, MO. February 26 – March 1, 2013.

- Hardy, R. "Horses, tourism and leisure: Continuities, transformations and changes, Equestrian Riders and How They Disperse Along Plog's Allocentric/Psychocentric Continuum." Presentation made at the Rencontre Entre Scientifiques Et Professionnels: Equi-Meeting Tourisme, Samur, France. May 9, 2012.
- Hardy, R., MEC Celebration, "Equine Industry Issues." Discussion Panel Member at the Missouri Equine Council, Columbia, MO. (January 21, 2012).
- Hardy, R.L. "Purple Recreation: Take a walk on the wild side as we wander down the road of alternative recreation." Scheduled Presentation at the 75th MOAHPERD Convention. Lake of the Ozarks, MO. November 11, 2011.
- Choi, H., Blessing, B. & Hardy, R. "Program in Recreation Sport Management Baccalaureate Degree: The Western Model, Integrating Theory with Practice." Presentation made at the 6th Annual Conference on Applied Learning in Higher Education. Missouri Western State University, St. Joseph, MO. February 25, 2011.
- Hardy, R.L. "Equestrian Riders & How They Disperse Along Plog's Allocentric/Psychocentric Continuum." Unpublished dissertation under the direction of Dr. Larry Gustke, Committee Co-Chair, Dr. Gene Brothers Committee Co-Chair, Dr. Aram Attarian, and Dr. Michael Vasu. Raleigh, NC. November, 2010.
- Hardy, R.L. & Gustke, L.D. "Equestrian Riders & How They Disperse Along Plog's Allocentric/Psychocentric Continuum." Poster Presentation at the 21st Annual North East Recreation Research Symposium. Bolton Landing, NY. March 29-31, 2009.
- Hardy, R.L. "*Rising Gas Prices and Their Affect on Summer Travel.*" Invited Guest Commentator, Eyewitness News This Week, WTVD Television News Program. Durham, North Carolina. Taped and Aired in April 2004.
- Hardy, R.L. "Apex: An Overview" Co-convener and presenter at the first Triangle Area City Discussion Group Meeting for the Convention Industry Council. Radisson RTP, RTP, North Carolina. October 27, 2003.
- Hardy, R.L. "Event Management: Planning Your Dreams, How to Get Started, and What It Takes." Invited Breakout Session Presenter at the Seventh Annual NSMH Regional Conference. Dover, Delaware. October 11, 2003.
- Byrd, E.T., Cardenas, D., Hardy, R.L., and Bloyer, J.M. "Tourism and Small Town Revitalization: A Case Study of Selma, North Carolina." Poster Presentation at the 34th Annual Travel and Tourism Research Association Conference. St. Louis, Missouri. June 15-18, 2003.
- Hardy, R.L., Gustke, D.L., Parker, S. "An Investigation into the Outdoor Drama Experience in *the United States.*" 1st International Tourism Congress: Challenges and Prospects for the New Millenium. Paper Presentation in Famagusta, Northern Cyprus. November 20-23, 2002. *Accepted for presentation and published on Conference Proceedings CD-ROM. ISBN 975-8401-11-4*

Hardy, R.L. and Hunter, E. "An Exploratory Study of Visitor Perceptions to the Recovery Time of Coastal Destinations Affected by Hurricanes." Poster Presentation at the South Eastern Recreation Research Conference. Athens, Georgia. February 21-23, 2002.

Hardy, R.L. "North Carolina State Aquariums' Visitor Profile and Willingness to Pay an Admission." Unpublished Masters Thesis. Raleigh, North Carolina. August, 1995

Hardy, R.L. "Year-Round Schools and Tourism in North Carolina." Invited Panel Discussion Member, Governor's Conference on Travel and Tourism. New Bern, North Carolina. 1995.

Hardy, R.L. "North Carolina Occupancy Taxes." Sigma Xi Undergraduate Research Symposium Book of Abstracts. Sigma Xi. 1993.

PUBLICATIONS

Hardy, R. L. (2020). Lesser Known Lifetime Physical Activities. *MOSHAPE Journal*. **Submitted for publication February, 16, 2020.**

Hardy, R. L. (2018). What Exactly is Rural Tourism?, *KAHPERD Journal*. Spring 90(1), 45-48.

Hardy, R. L., & Kennedy, H. (2017). Are You Pumping: Bicycle Pump Tracks. *KAHPERD Journal*. Fall No, 89(2), 66-71.

Hardy, R. L. (2017). Geocaching as an Exergame, *KAHPERD Journal*. Spring 89(1), 31-34.

Hardy, R. & Halloran M. (2015). Missouri Western State University's Griffon Indoor Sports Complex: A Case Study. *Case Studies in Sport Management*. **Submitted for publication.**

ACADEMIC / PROFESSIONAL SERVICE

Executive Committee Member, Graduate Council Committee, Pittsburg State University, Pittsburg, Kansas. August 2018 – May 2019.

Committee Member, Graduate Council Committee, Pittsburg State University, Pittsburg, Kansas. August 2017 – present.

Committee Member, Gorilla Advising Council, Pittsburg State University, Pittsburg, Kansas. August 2017 – May 2019.

Committee Member, College of Education Academic Honors Committee, Pittsburg State University, Pittsburg, Kansas. August 2016 – May 2018.

Committee Member, Health, Human Performance & Recreation Department Undergraduate Recreation Curriculum Evaluation Committee, Pittsburg State University, Pittsburg, Kansas. September 2016 – present.

Committee Member, Pittsburg State University Undergraduate Research Colloquium Planning Committee, Pittsburg State University, Pittsburg, Kansas. August 2016 – April 2017.

Appointed Committee Member, Health, Hotel/Motel Tax Citizens Committee, Appointed by Mayor Bill Faulkner, St. Joseph, Missouri. March 2011 – May 2015.

Committee Member & Sub Committee Chair, Undergraduate Curriculum Committee, Missouri Western State University, St. Joseph, Missouri. September 2012 – May 2015.

Chair, University Scholarship Committee, Missouri Western State University, St. Joseph, Missouri. September 2010 – May 2013.

Committee Member, HPER Department Sport & Fitness Graduate Degree Curriculum Committee, Missouri Western State University, St. Joseph, Missouri. October 2011 – October 2012.

Committee Member, HPER Department Pedagogy Faculty Search Committee, Missouri Western State University, St. Joseph, Missouri. October 2011 – October 2011.

Committee Member, PORTAL Research Committee, Missouri Western State University, St. Joseph, Missouri. August 2011 – December 2013.

Committee Member, Health, Physical Education, & Recreation Department Promotion & Tenure Committee, Missouri Western State University, St. Joseph, Missouri. June 2010 – December 2013.

Committee Member, Advising Task Force, Missouri Western State University, St. Joseph, Missouri. January 2011 – December 2011.

Committee Member, Degree Audit Coordinator Search Committee, Missouri Western State University, St. Joseph, Missouri. April 2011 – May 2011.

Liaison, Missouri Healthcare District II Golden Age Games and Missouri Western State University, St. Joseph, Missouri. February 2009 – May 2015.

College Senator, Department of Recreation & Leisure Studies, School of Professions, The College at Brockport, State University of New York, Brockport, New York. September 2008 – May 2009.

Student Policies Committee Member, Department of Recreation & Leisure Studies, School of Professions, The College at Brockport, State University of New York, Brockport, New York. September 2008 – May 2009.

UUP Representative, Department of Recreation & Leisure Studies, School of Professions, The College at Brockport, State University of New York, Brockport, New York. September 2007 – May 2009.

Secretary, Curriculum Advisory Committee, Department of Recreation & Leisure Studies, School of Professions, The College at Brockport, State University of New York, Brockport, New York. September 2007 – May 2009.

College Senator (Alternate), Department of Recreation & Leisure Studies, School of Professions, The College at Brockport, State University of New York, Brockport, New York. September 2007 – May 2008.

Member, Associate Editorial Review Board, LARNet: The Cyber Journal of Applied Leisure and Recreation Research. February 2005 – January 2014.

Faculty Senator (Alternate), School of Business, North Carolina Central University. August 2004 – May 2005.

Member, Academic Affairs Customer Service Committee, University Committee, North Carolina Central University. August 2004 – May 2005.

Member, Undergraduate Programs Committee, School of Business, North Carolina Central University. August 2004 – May 2005.

Member, AACSB Accreditation Committee, School of Business, North Carolina Central University. August 2003 – May 2004.

Member, Faculty Development Committee, School of Business, North Carolina Central University. May 2004 – August 2004.

Undergraduate Advisor, Hospitality and Tourism Administration, School of Business, North Carolina Central University. August 2003 – May 2005.

Reviewer, ICHRIE Conference paper/poster reviewer for Tourism Specialty Papers 2004 and 2005.

Facilitator, Triangle Area Accepted Practices and Exchanges City Discussion Group, Convention Industry Council. September 2003 – May 2005.

PROFESSIONAL DEVELOPMENT

Selected Faculty, "Leadership PSU," Leadership Program. Leadership PSU, Pittsburg, Kansas, USA (September 2019 – April 2020). Graduated April 2020.

Workshop, "Building Professionalism in Professional-track Students," CTLT, Pittsburg, Kansas, USA. (September 27, 2018).

Workshop, "Advising for "Double Dose" First Generation Students," CTLT, Pittsburg, Kansas, USA. (September 12, 2018).

Certified, "Certified Hospitality Educator." Passed exam through the American Hotel and Lodging Association's Education Institute. Brookings, SD. May 22, 2018

Workshop, "Peer Reviewer Course," Quality Matters & CTLT, Pittsburg, KS, United States. (January 9, 2018 - February 5, 2018).

Workshop, "Gorilla Advising Academy's Master Advisor Training," Gorilla Advising Academy Council & CTLT, Pittsburg, Kansas, USA. (December 18, 2017).

Continuing Education Program, "eLearning Academy (Cohort 5)," CTLT, Pittsburg, Kansas. (December 6, 2017).

Seminar, "What's New in Canvas," CTLT, Pittsburg, Kansas, USA. (December 1, 2017).

Continuing Education Program, "eLearning Academy (Cohort 5)," CTLT, Pittsburg, Kansas. (November 1, 2017).

Workshop, "Grant Writing Workshop," Grant Writing USA, Fort Scott, Kansas, USA. (October 30, 2017 - October 31, 2017).

Continuing Education Program, "eLearning Academy (Cohort 5)," CTLT, Pittsburg, Kansas. (October 4, 2017).

Continuing Education Program, "eLearning Academy (Cohort 5)," CTLT, Pittsburg, Kansas. (September 6, 2017).

Faculty Professional Development Day, "7th Annual Faculty Professional Development Day," Center for Teaching and Learning Technologies, Pittsburg, KS, United States. (August 16, 2017).

Workshop, "Applying the QM Rubric," Quality Matters & CTLT, Pittsburg, KS, United States. (May 15, 2017 - May 30, 2017).

Continuing Education Program, "eLearning Academy (Cohort 5)," CTLT, Pittsburg, KS, United States. (May 10, 2017).

Seminar, "Canvas End of the Semester Best Practices," CTLT, Pittsburg, Kansas, USA. (April 26, 2017).

Seminar, "Canvas Tips and Tricks," CTLT, Pittsburg, Kansas, USA. (March 28, 2017).

Webinar, "Student Learning Outcomes: How to Effectively Assess Teaching & Learning," CTLT, Pitt, Kansas, USA. (March 7, 2017).

Seminar, "Turnitin Panel Discussion," CTLT, Pitt, Kansas, USA. (March 2, 2017).

Seminar, "Canvas Advising Communities & Scheduler," Gorilla Advising Academy Council & CTLT, Pittsburg, Kansas, USA. (February 21, 2017).

Seminar, "Lunch & Learn: "'I Can't Understand It': Helping a Student Read Complex Prose'," CTLT, Pittsburg, Kansas, USA. (February 21, 2017).

Workshop, "Gorilla Advising Academy's Master Advisor Training," Gorilla Advising Academy Council & CTLT, Pittsburg, Kansas, USA. (December 19, 2016).

Self-Study Program, "CTLT - Canvas Fundamentals for New Faculty," CTLT & Canvas OLM, Pittsburg, Kansas, USA. (August 15, 2016 - December 4, 2016).

Seminar, "Lunch & Learn: Using Online Discussions to Assess Student Learning," PSU – Center for Teaching, Learning & Technology, Pittsburg, Kansas, USA. (November 16, 2016).

Attended KAHPERD Convention. Fort Hays State University, Hays, KS. November 3-4, 2016.

Webinar, "EDU: Eliminate Campus Sexual Violence (KS)," Pittsburg State University, Pittsburg, KS, United States. (August 29, 2016).

Faculty Professional Development Day, "6th Annual Faculty Professional Development Day," Center for Teaching and Learning Technologies, Pittsburg, KS, United States.

(August 17, 2016).

Attended the International Society of Travel & Tourism Educators Conference. St. Louis, MO. October 24, 2014.

Attended the 8th Annual Conference on Applied Learning in Higher Education. Missouri Western State University, St. Joseph, MO. March 21-23, 2013.

Attended Missouri Park and Recreation Association's Annual Conference & Expo. Tan-Tara Resort, Lake of the Ozarks, MO. February 26 – March 1, 2013.

Attended the Rencontre Entre Scientifiques Et Professionnels: Equi-Meeting Tourisme, Samur, France. May 9, 2012.

Attended the Missouri Equine Council's Celebration. Columbia, MO. January 21, 2012.

Attended the 75th MOAHPERD Convention. Lake of the Ozarks, MO. November 11, 2011.

Attended the 6th Annual Conference on Applied Learning in Higher Education. Missouri Western State University, St. Joseph, MO. February 25, 2011.

Peer Reviewed. Peer reviewed for teaching by Dr. Randy Bergman. St. Joseph, MO. October, 2011.

Attended North American Society of Sports Management. London, Ontario, Canada. June 1-4, 2011.

Attended Qualtrics.com Webinar. Online webinar introduction to Qualtrics Survey Research Software. April, 29, 2011.

Attended the 21st Annual Northeast Recreation Research Symposium. Bolton Landing, NY. March 29-April 1st, 2009.

Attended the Genesee Valley Recreation and Park Society Conference. Henrietta, NY. November 2008.

Attended the 68th Annual New York State Recreation and Park Society Conference March 30-April 2nd, 2008.

Attended Becoming a Better Leader Workshop Sponsored by the New York State Recreation & Park Society. Brockport, NY. December 2007.

Attended the Genesee Valley Recreation and Park Society Conference. Henrietta, NY. November 2007.

Attended Ethics Across the Disciplines Workshop Sponsored by the School of the Professions. Brockport, NY. November 9, 2007.

Attended CELT training workshops on Research Ethics, Utilizing Concept Mapping as a Teaching Tool, and Teaching Students to Digitize Their Coursework. Brockport, NY Fall 2007.

Attended the Southeastern Regional Teaching & Technology Conference, Greenville, NC. April 14-16, 2004.

Graduate Research Certificate

Issued by North Carolina State University's College of Natural Resources.

The College of Natural Resources Graduate Research Certificate (GRC) was developed by Dean Nielsen to provide graduate students with skills and knowledge to initiate, conduct, and report research projects successfully when they become scientists or researchers in industry, government, and academia. The GRC provides a comprehensive introduction into four major areas of the research process; Research Administration and Grant-getting, Personal Management and Job Placement, Research Ethics, and Communication Skills. December 2003.

Completed the 1st ICHRIE Career Academy held during the 58th Annual International Council on Hotel, Restaurant and Institutional Education Conference, Palm Springs, California. August 6-9, 2003.

Attended the 58th Annual International Council on Hotel, Restaurant and Institutional Education Conference, Palm Springs, California. August 6-9, 2003.

Completed the *Faculty Internship*, Darden Restaurants, Inc., (Red Lobster), Orlando, Florida. July 13-18, 2003.

Attended the 26th Annual Travel and Tourism Research Association Conference, Acapulco, Mexico. June, 1995.

Attended the 23rd Annual Travel and Tourism Research Association Conference, Whistler, British Columbia, Canada. June, 1993.

PROFESSIONAL MEMBERSHIPS (current* and past)

SHAPE

Kansas Association for Health, Physical Education, Recreation & Dance (KAHPERD)*

Kansas Recreation and Park Association (KRPA)*

International Society of Travel and Tourism Educators (ISTTE)

Equine Research Network (EqRN)

Resort and Commercial Recreation Association (RCRA)

North American Society for Sport Management (NSSM)

The International Council on Hotel, Restaurant and Institutional Education (ICHRIE)

Travel and Tourism Research Association (TTRA)

National Park and Recreation Association (NPRA)

Missouri Association for Health, Physical Education, Recreation & Dance (MOAHPERD)

Genesee Valley Recreation and Park Society (GVRPS)

New York State Recreation and Park Society (NYRPS)

North Carolina Recreation and Park Society (NCRPS)

AWARDS and HONORS

Appointed Graduate Faculty status at Pittsburg State University (2016)
Appointed Associate Graduate Faculty status at Missouri Western State University (2011)
Inducted into *the Golden Chain* North Carolina State University Honor Society (1993)
Tourism Education Foundation Scholarship (1993)
Rho Phi Lambda National Recreation Honor Fraternity Member (1992)
Xi Sigma Pi National Forestry Honor Society Member (1992)
First recipient of the North Carolina *National Tour Foundation* Scholarship (1992)

RECENT TEACHING EXPERIENCE

I have taught face to face as well as used Canvas, Moodle, Angel, and Blackboard distance education learning management software.

August 2019 – July 2020

Instructor of Record for REC 160 (Introduction of Recreation)
Instructor of Record for REC 320 (Management Strategies & Financing in Recreation)
Instructor of Record for REC 426 (RSSHM Law)
Instructor of Record for REC 430 (Commercial Recreation)
Instructor of Record for REC 440 (Topics in Health, Physical Education & Recreation)
Instructor of Record for REC 160 (Introduction of Recreation)
Instructor of Record for REC 410 (Tourism Planning & Development)
Instructor of Record for REC 435 (Design & Maintenance of Rec and Leisure Facilities)
Instructor of Record for REC 440 (Topics in Health, Physical Education & Recreation)
Instructor of Record for REC 450 (Sport Operations)
Instructor of Record for REC 820 (Foundations of Recreation & Leisure) Graduate Level
Instructor of Record for REC 826 (Facilities in Recreation & Sport) Graduate Level
Instructor of Record for REC 440 (Topics in Health, Physical Education & Recreation)

August 2018 – July 2019

Instructor of Record for REC 160 (Introduction of Recreation)
Instructor of Record for REC 325 (History of Sport)
Instructor of Record for REC 406 (Resort and Lodging Operations)
Instructor of Record for REC 408 (Casino and Food & Beverage Operations)
Instructor of Record for REC 160 (Introduction of Recreation)
Instructor of Record for REC 438 (Issues in Recreation)
Instructor of Record for REC 440 (Topics in Health, Physical Education & Recreation)
Instructor of Record for REC 455 (Sport Policy & Governance)
Instructor of Record for REC 820 (Foundations of Recreation & Leisure) Graduate Level

Assistant Professor, Department of Health, Human Performance, and Recreation
Pittsburg State University, Pittsburg, Kansas.

August 2018 – July 2019

Instructor of Record for REC 160 (Introduction of Recreation)
Instructor of Record for REC 325 (History of Sport)
Instructor of Record for REC 406 (Resort and Lodging Operations)
Instructor of Record for REC 408 (Casino and Food & Beverage Operations)

Instructor of Record for REC 160 (Introduction of Recreation)
Instructor of Record for REC 438 (Issues in Recreation)
Instructor of Record for REC 440 (Topics in Health, Physical Education & Recreation)
Instructor of Record for REC 455 (Sport Policy & Governance)
Instructor of Record for REC 820 (Foundations of Recreation & Leisure) Graduate Level

Assistant Professor, Department of Health, Human Performance, and Recreation
Pittsburg State University, Pittsburg, Kansas.

August 2017 – July 2018

Instructor of Record for REC 160 (Introduction of Recreation)
Instructor of Record for REC 320 (Management Strategies & Financing in Recreation)
Instructor of Record for REC 430 (Commercial Recreation)
Instructor of Record for REC 435 (Design & Maintenance of Rec and Leisure Facilities)
Instructor of Record for REC 438 (Issues in Recreation)
Instructor of Record for REC 440 (Topics in Health, Physical Education & Recreation)
Instructor of Record for REC 470 (Administration of Recreation)
Instructor of Record for REC 820 (Foundations of Recreation & Leisure) Graduate Level

Assistant Professor, Department of Health, Human Performance, and Recreation
Pittsburg State University, Pittsburg, Kansas.

August 2016 – May 2017

Instructor of Record for REC 311 (Recreation Program Design & Leadership)
Instructor of Record for REC 320 (Management Strategies & Financing in Recreation)
Instructor of Record for REC 430 (Commercial Recreation)
Instructor of Record for REC 435 (Design & Maintenance of Rec and Leisure Facilities)
Instructor of Record for REC 438 (Issues in Recreation)
Instructor of Record for REC 440 (Topics in Health, Physical Education & Recreation)
Instructor of Record for REC 470 (Administration of Recreation)
Instructor of Record for REC 820 (Foundations of Recreation & Leisure) Graduate Level

Assistant Professor, Department of Health, Physical Education, and Recreation
Missouri Western State University, St. Joseph, Missouri.

August 2014 – May 2015

Instructor of Record for RSM 220 (Introduction to Recreation & Sport Management)
Instructor of Record for RSM 300 (Leadership in Recreation)
Instructor of Record for RSM 342 (Resort, Park, and Recreation Area Facilities)
Instructor of Record for RSM 360 (Commercial Recreation)
Instructor of Record for RSM 420 (Senior Seminar in Recreation)
Instructor of Record for RSM 424 (Organization & Administration of Leisure Agencies)
Instructor of Record for RSM 430 (Recreation Field Experience III)

Assistant Professor, Department of Health, Physical Education, and Recreation
Missouri Western State University, St. Joseph, Missouri.

August 2013 – May 2014

Instructor of Record for RSM 220 (Introduction to Recreation & Sport Management)
Instructor of Record for RSM 300 (Leadership in Recreation)
Instructor of Record for RSM 342 (Resort, Park, and Recreation Area Facilities)
Instructor of Record for RSM 360 (Commercial Recreation)

Instructor of Record for RSM 420 (Senior Seminar in Recreation)
Instructor of Record for RSM 424 (Organization & Administration of Leisure Agencies)

Assistant Professor, Department of Health, Physical Education, and Recreation
Missouri Western State University, St. Joseph, Missouri.

August 2012 – May 2013

Instructor of Record for RSM 220 (Introduction to Recreation & Sport Management)

Instructor of Record for RSM 300 (Leadership in Recreation) DE

Instructor of Record for RSM 342 (Resort, Park, and Recreation Area Facilities)

Instructor of Record for RSM 360 (Commercial Recreation)

Instructor of Record for RSM 420 (Senior Seminar in Recreation)

Instructor of Record for RSM 424 (Organization & Administration of Leisure Agencies)

Instructor of Record for RSM 450 (Independent Research / KC Chiefs Internship)

Instructor of Record for SFM 542 (Facilities & Design Mgt.) Graduate Level

Instructor of Record for RSM 699 (Independent Research / KC Chiefs Internship)
Graduate Level

Assistant Professor, Department of Health, Physical Education, and Recreation
Missouri Western State University, St. Joseph, Missouri.

August 2011 – May 2012

Instructor of Record for RSM 220 (Introduction to Recreation & Sport Management)

Instructor of Record for RSM 300 (Leadership in Recreation)

Instructor of Record for RSM 330 (Recreation Field Experience II)

Instructor of Record for RSM 342 (Resort, Park, and Recreation Area Facilities)

Instructor of Record for RSM 344 (Adventure Travel & Tourism)

Instructor of Record for RSM 360 (Commercial Recreation)

Instructor of Record for RSM 420 (Senior Seminar in Recreation)

Instructor of Record for RSM 424 (Organization & Administration of Leisure Agencies)

Instructor of Record for RSM 450 (Independent Research / KC Chiefs Internship)

Instructor of Record for RSM 699 (Internship for Kansas City Chiefs Summer Camp)
Graduate Level

Assistant Professor, Department of Health, Physical Education, and Recreation
Missouri Western State University, St. Joseph, Missouri.

August 2010 – August 2011

Instructor of Record for RSM 330 (Recreation Field Experience II)

Instructor of Record for RSM 342 (Resort, Park, and Recreation Area Facilities)

Instructor of Record for RSM 344 (Adventure Travel & Tourism)

Instructor of Record for RSM 360 (Commercial Recreation)
Instructor of Record for RSM 420 (Senior Seminar in Recreation)
Instructor of Record for RSM 424 (Organization & Administration of Leisure Agencies)
Instructor of Record for RSM 430 (Recreation Field Experience III)
Instructor of Record for RSM 450 (Internships for Kansas City Chiefs Summer Camp)
Instructor of Record for RSM 480 (Practicum in Recreation)
Instructor of Record for RSM 699 (Internship for Kansas City Chiefs Summer Camp)
Graduate Level

Instructor, Department of Health, Physical Education, and Recreation
Missouri Western State University, St. Joseph, Missouri.
August 2009 – August 2010

Instructor of Record for RSM 340 (Interpretive Services in Recreation)
Instructor of Record for RSM 342 (Resort, Park, and Recreation Area Facilities)
Instructor of Record for RSM 344 (Adventure Travel & Tourism)
Instructor of Record for RSM 360 (Commercial Recreation)
Instructor of Record for RSM 420 (Senior Seminar in Recreation)
Instructor of Record for RSM 424 (Organization & Administration of Leisure Agencies)
Instructor of Record for RSM 430 (Recreation Field Experience III)
Instructor of Record for RSM 450 (Internships for Kansas City Chiefs Summer Camp)
Instructor of Record for RSM 480 (Practicum in Recreation)

QAR Lecturer, Department of Recreation and Leisure Studies, School of Professions,
The College at Brockport, State University of New York, Brockport, New York.
September 2008 – May 2009

Instructor of Record for REL 315 (International Tourism)
Instructor of Record for REL 435 (Resort Operations)
Instructor of Record for REL 440 (Tourism Marketing)
Instructor of Record for REL 315 (International Tourism)
Instructor of Record for REL 314 (Principles of Tourism)
Instructor of Record for REL 715 (Research Methods) Graduate Level

QAR Lecturer, Department of Recreation and Leisure Studies, School of Professions,
The College at Brockport, State University of New York, Brockport, New York.
Summer School Session I May 2008

Instructor of Record for REL 315 (International Tourism)

QAR Lecturer, Department of Recreation and Leisure Studies, School of Professions,
The College at Brockport, State University of New York, Brockport, New York.
September 2007 – May 2008

Instructor of Record for REL 315 (International Tourism)
Instructor of Record for REL 435 (Resort Operations)
Instructor of Record for REL 600 (Philosophy of Leisure) Graduate Level
Instructor of Record for REL 315 (International Tourism)

Instructor of Record for REL 314 (Principles of Tourism)
Instructor of Record for REL 715 (Research Methods) Graduate Level

Visiting Instructor, Recreation and Leisure Studies Department, East Carolina University
January 2007 – May 2007

Instructor of Record for RCLS 3120 (Commercial Recreation and Tourism)
Instructor of Record for RCLS 2610 DE (Leisure in Society) Section 602

Visiting Instructor, Hospitality Management Department, East Carolina University
January 2007 – May 2007

Instructor of Record for HMGT 3990 DE (Field Experience Lodging)
Instructor of Record for HMGT 3991 DE (Field Experience Restaurant Management)
Instructor of Record for HMGT 3992 DE (Field Experience Conventions & Event Mgt.)

Visiting Instructor, Nutrition and Hospitality Management Department, East Carolina University
August 2006 – December 2006

Instructor of Record for HMGT 3990 DE (Field Experience Lodging)
Instructor of Record for HMGT 3991 DE (Field Experience Restaurant Management)
Instructor of Record for HMGT 3992 DE (Field Experience Conventions & Event Mgt.)

Visiting Instructor, Nutrition and Hospitality Management Department, East Carolina University
January 2006 – May 2006

Instructor of Record for NUHM 2591 (Field Experience Hospitality Management I)
Instructor of Record for NUHM 2591 DE (Field Experience Hospitality Management I)
Instructor of Record for NUHM 3600 DE (Lodging Systems Management II)
Instructor of Record for NUHM 4308 DE (Purchasing and Cost Control)

Instructor, Department of Hospitality & Tourism, School of Business, North Carolina Central University

January 2005 – May 2005

Instructor of Record for HADM 4100 (Tourism Research Methods)
Instructor of Record for HADM 3410 (Convention and Event Management)
Instructor of Record for HADM 3500 (Tourism Planning)
Instructor of Record for HADM 2000 (Tourism Development)

Instructor, Department of Hospitality & Tourism, School of Business, North Carolina Central University

August 2004 – December 2004

Instructor of Record for HADM 4100 (Tourism Research Methods)
Instructor of Record for HADM 1100 (Lodging Operations)
Instructor of Record for HADM 4700 (Facilities Management)
Instructor of Record for HADM 2000 (Tourism Development)

Instructor, Department of Hospitality & Tourism, School of Business, North Carolina Central University

May 2004 – July 2004

Instructor of Record for HADM 2900 (Work Experience I)
Instructor of Record for HADM 3900 (Work Experience II)
Instructor of Record for HADM 4900 (Internship Program)

Instructor, Department of Hospitality & Tourism, School of Business, North Carolina Central University
August 2003 – December 2003
Instructor of Record for HADM 4100 (Tourism Research Methods)
Instructor of Record for HADM 3500 (Tourism Planning)
Instructor of Record for HADM 3410 (Conference & Event Management)
Instructor of Record for HADM 2000 (Tourism Development)

Instructor, Department of Hospitality & Tourism, School of Business, North Carolina Central University
January 2003 – May 2003
Instructor of Record for HADM 4100 (Tourism Research Methods)
Instructor of Record for HADM 3500 (Tourism Planning)

Academic Advisor, Department of Communication, North Carolina State University
August 2001 – May 2002

Instructor, Department of Communication, North Carolina State University
August 2001 – May 2002
Instructor of Record for *two* sections Com 110 (Public Speaking)

Instructor, Department of Hospitality & Tourism, School of Business, North Carolina Central University
August 2001 – December 2001
Instructor of Record for HADM 2400 (Computers in Hospitality & Tourism)
Instructor of Record for HADM 3500 (Tourism Planning)

Instructor, Department of Communication, North Carolina State University
July 2001 – August 2001
Instructor of Record for *two* sections Com 110 (Public Speaking)

Instructor, Department of Hospitality & Tourism, School of Business, North Carolina Central University
January 2001 – May 2001
Instructor of Record for HADM 2000 (Introduction to Tourism)

Instructor, Department of Communication, North Carolina State University
January 2001 – May 2001
Instructor of Record for *three* sections Com 110 (Public Speaking)

Instructor, Department of Hospitality & Tourism, School of Business, North Carolina Central University
August 2000 – December 2000
Instructor of Record for HADM 3500 (Tourism Planning)

Instructor, Department of Communication, North Carolina State University
August 2000 – December 2000

Instructor of Record for one section Com 110 (Public Speaking)
Instructor of Record for one section Com 112 (Interpersonal Communication)
Instructor of Record for one section Com 112H (Interpersonal Communication)
Honors Section

Instructor, Department of Hospitality & Tourism, School of Business, North Carolina Central University
January 2000 – May 2000
Instructor of Record for HADM 2000 (Introduction to Tourism)

PREVIOUS WORK EXPERIENCES

Teaching Assistant, Department of Advertising, University of Illinois at Urbana-Champaign.
January 1996 – December 1996
Test formulation and evaluation
Student consultation

Marketing Research Assistant, Tourism Research Laboratory (research lab), University of Illinois at Urbana-Champaign. July 1995 – October 1995
Assisted in implementation of formal marketing research projects
Technical support (editing and writing marketing reports)

Marketing Research Assistant, Office of Park and Tourism Research (research lab), North Carolina State University. September 1992 – June 1995
Assisted in implementation of formal marketing research projects
Production of marketing reports
Research design, instrument design, data collection, and data analysis
Management of information databases using computer software applications

Prior to coming back to pursue my education in 1990 I worked in management for five years in the restaurant industry.