Ratings of Effectiveness and Impact on Learners Advanced Programs

Percentage" Effective" or "Highly Effective"

1st Year and 3rd Year Completers

Performance Areas	1st Year Comp 2021	1st Year Comp 2022	1st Year Comp 2023	3rd Year Comp 2021	3rd Year Comp 2022	3rd Year Comp 2023
N =	63	45	30	38*	55	39
a. Helps to create and maintain an environment that supports the academic, emotional, social and attitudinal development of all students.	92.1%	95.6%	96.7%	97.4%	96.4%	94.90%
b. Demonstrates thorough understanding of content knowledge necessary for the position.	87.3%	86.7%	86.7%	97.4%	87.3%	94.90%
c. Applies knowledge and skills effectively to support the learning of all students.	92.1%	95.6%	86.7%	97.4%	96.4%	92.30%
d. Demonstrates thorough understanding of learner development and individual differences.	90.5%	88.9%	90.0%	94.7%	92.7%	97.40%
e. Uses a variety of methods and/or resources to meet the needs of all students.	88.9%	91.1%	80.0%	92.1%	94.5%	94.90%
f. Demonstrates a thorough understanding of assessment practices.	81.0%	86.7%	80.0%	89.5%	89.1%	84.60%
g. Uses assessment results to monitor student learning and inform decisions.	73.0%	86.7%	76.7%	84.2%	90.9%	87.20%
h. Participates in collaboration and/or leadership opportunities.	85.7%	93.3%	93.3%	100.0%	98.2%	94.90%
i. Engages in reflection and continuous growth.	84.1%	95.6%	90.0%	97.4%	98.2%	94.90%
j. Positively impacts overall student growth/performance.	93.7%	95.6%	100.0%	100.0%	98.2%	94.90%

Ratings of Effectiveness and Impact on Learners Advanced Programs

Percentage" Effective" or "Highly Effective"

1st and 3rd Year Employers

Performance Areas	1st Year Emp 2021	1st Year Emp 2022	1st Year Emp 2023	3rd Year Emp 2021	3rd Year Emp 2022	3rd Year Emp 2023
N =	53	45	36	47	41	38
a. Helps to create and maintain an environment that supports the academic, emotional, social and attitudinal development of all students.	84.9%	86.7%	94.4%	95.7%	92.7%	84.2%
b. Demonstrates thorough understanding of content knowledge necessary for the position.	88.7%	82.2%	97.2%	91.5%	97.6%	81.6%
c. Applies knowledge and skills effectively to support the learning of all students.	84.9%	86.7%	94.4%	93.6%	92.7%	81.6%
d. Demonstrates thorough understanding of learner development and individual differences.	83.0%	82.2%	94.4%	93.6%	97.6%	92.1%
e. Uses a variety of methods and/or resources to meet the needs of all students.	81.1%	88.9%	97.2%	87.2%	97.6%	81.6%
f. Demonstrates a thorough understanding of assessment practices.	86.8%	88.9%	97.2%	83.0%	90.2%	81.6%
g. Uses assessment results to monitor student learning and inform decisions.	77.4%	82.2%	91.7%	87.2%	92.7%	81.6%
h. Participates in collaboration and/or leadership opportunities.	81.1%	82.2%	94.4%	93.6%	97.6%	73.7%
i. Engages in reflection and continuous growth.	81.1%	88.9%	94.4%	93.6%	90.2%	73.7%
j. Positively impacts overall student growth/performance.	84.9%	88.9%	91.7%	93.6%	95.1%	84.2%