1st and 3rd Year Follow-Up Surveys - 2023

1ST Year Program Completers (2021-2022 Completers)

Percentage of program completers that rated themselves as "Effective" or "Highly Effective"	Bldg Leader	District Leader	MS ESOL	MS Lib Media	MS Teaching	MS Reading	MS SPED	Sch Couns	Sch Psych	Overall
N	6	2	0	5	2	3	5	1	6	30
A. Professionalism - demonstrate specific behaviors which reflect professional attitudes, values and beliefs.	83.3%	100.0%	NA	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	96.7%
B. Collaboration – collaborate with all stakeholders.	66.7%	100.0%	NA	100.0%	100.0%	100.0%	100.0%	100.0%	66.7%	86.7%
C. Practice – demonstrate competency in the chosen field of study	66.7%	100.0%	NA	100.0%	100.0%	100.0%	100.0%	100.0%	66.7%	86.7%
D. Assessment – evaluate, implement and interpret data within education environments.	50.0%	100.0%	NA	60.0%	100.0%	100.0%	80.0%	100.0%	83.3%	76.7%

1ST Year Employers (2021-2022 Completers)

Percentage of employers that rated PSU program completers as "Effective" or "Highly Effective"	Bldg Leader	District Leader	MS ESOL	MS Lib Media	MS Teaching	MS Reading	MS SPED	Sch Couns	Sch Psych	Overall
N	13	4	0	4	2	5	3	1	4	36
A. Professionalism - Demonstrate specific behaviors which reflect professional attitudes, values and beliefs.	92.3%	100.0%	NA	100.0%	100.0%	80.0%	66.7%	100.0%	100.0%	91.7%
B. Collaboration – Collaborate with all stakeholders.	100.0%	100.0%	NA	100.0%	100.0%	80.0%	66.7%	100.0%	100.0%	94.4%
C. Practice – Demonstrate competency in the chosen field of study	100.0%	100.0%	NA	100.0%	100.0%	80.0%	66.7%	100.0%	100.0%	94.4%
D. Assessment – Evaluate, implement and interpret data within education environments.	100.0%	100.0%	NA	100.0%	100.0%	80.0%	66.7%	100.0%	100.0%	94.4%

1st and 3rd Year Follow-Up Surveys - 2023

3RD **Year Program Completers** (2019-2020 Completers)

Percentage of program completers that rated themselves as "Effective" or "Highly Effective"	Bldg Leader	District Leader	MS ESOL	MS Lib Media	MS Teaching	MS Reading	MS SPED	Sch Couns	Sch Psych	Overall
N	14	3	1	5	1	2	8	3	2	39
A. Professionalism - demonstrate specific behaviors which reflect professional attitudes, values and beliefs.	100.0%	100.0%	100.0%	100.0%	100.0%	50.0%	100.0%	100.0%	100.0%	97.4%
B. Collaboration – collaborate with all stakeholders.	85.7%	66.7%	100.0%	100.0%	100.0%	50.0%	100.0%	100.0%	100.0%	89.7%
C. Practice – demonstrate competency in the chosen field of study	100.0%	66.7%	100.0%	100.0%	100.0%	50.0%	87.5%	100.0%	100.0%	92.3%
D. Assessment – evaluate, implement and interpret data within education environments.	92.9%	33.3%	100.0%	100.0%	100.0%	50.0%	75.0%	66.7%	100.0%	82.1%

3RD **Year Employers** (2019-2020 Completers)

Percentage of employers that rated PSU program completers as "Effective" or "Highly Effective"	Bldg Leader	District Leader	MS ESOL	MS Lib Media	MS Teaching	MS Reading	MS SPED	Sch Couns	Sch Psych	Overall
N	14	2	0	4	4	3	7	2	2	38
A. Professionalism - Demonstrate specific behaviors which reflect professional attitudes, values and beliefs.	92.9%	100.0%	0.0%	100.0%	100.0%	66.7%	85.7%	50.0%	0.0%	84.2%
B. Collaboration – Collaborate with all stakeholders.	85.7%	100.0%	0.0%	100.0%	75.0%	66.7%	71.4%	100.0%	50.0%	81.6%
C. Practice – Demonstrate competency in the chosen field of study	85.7%	50.0%	0.0%	100.0%	75.0%	100.0%	85.7%	100.0%	0.0%	81.6%
D. Assessment – Evaluate, implement and interpret data within education environments.	78.6%	50.0%	0.0%	100.0%	75.0%	66.7%	85.7%	100.0%	100.0%	81.6%

1st and 3rd Year Follow-Up Surveys - 2022

1ST Year Program Completers (2020-2021 Completers)

Percentage of program completers that rated themselves as "Effective" or "Highly Effective"	Bldg Leader	District Leader	MS Teaching	MS ESOL	MS Reading	MS Lib Media	MS SPED	Sch Couns	Sch Psych	Overall
N	19	2	6	0	4	3	7	3	1	45
A. Professionalism - demonstrate specific behaviors which reflect professional attitudes, values and beliefs.	94.7%	100.0%	100.0%	NA	100.0%	100.0%	85.7%	100.0%	100.0%	95.6%
B. Collaboration – collaborate with all stakeholders.	94.7%	100.0%	100.0%	NA	75.0%	100.0%	85.7%	100.0%	100.0%	93.3%
C. Practice – demonstrate competency in the chosen field of study	89.5%	100.0%	100.0%	NA	100.0%	100.0%	85.7%	100.0%	100.0%	93.3%
D. Assessment – evaluate, implement and interpret data within education environments.	94.7%	100.0%	83.3%	NA	100.0%	100.0%	85.7%	100.0%	100.0%	93.3%

1ST Year Employers (2020-2021 Completers)

Percentage of employers that rated PSU program completers as "Effective" or "Highly Effective"	Bldg Leader	District Leader	MS ESOL	MS Lib Media	MS Teaching	MS Reading	MS SPED	Sch Couns	Sch Psych	Overall
N	17	4	0	2	4	3	8	2	5	45
A. Professionalism - Demonstrate specific behaviors which reflect professional attitudes, values and beliefs.	94.1%	100.0%	NA	100.0%	100.0%	100.0%	100.0%	100.0%	40.0%	91.1%
B. Collaboration – Collaborate with all stakeholders.	88.2%	100.0%	NA	100.0%	100.0%	100.0%	87.5%	100.0%	20.0%	84.4%
C. Practice – Demonstrate competency in the chosen field of study	88.2%	100.0%	NA	100.0%	100.0%	100.0%	87.5%	100.0%	40.0%	86.7%
D. Assessment – Evaluate, implement and interpret data within education environments.	88.2%	100.0%	NA	100.0%	100.0%	100.0%	87.5%	100.0%	60.0%	88.9%

1st and 3rd Year Follow-Up Surveys - 2022

3RD **Year Program Completers** (2018-2019 Completers)

Percentage of program completers that rated themselves as "Effective" or "Highly Effective"	Bldg Leader	District Leader	MS Teaching	MS ESOL	MS Reading	MS Lib Media	MS SPED	Sch Couns	Sch Psych	Overall
N	15	6	4	1	5	8	9	3	4	55
A. Professionalism - demonstrate specific behaviors which reflect professional attitudes, values and beliefs.	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
B. Collaboration – collaborate with all stakeholders.	86.7%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	96.4%
C. Practice – demonstrate competency in the chosen field of study	93.3%	83.3%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	96.4%
D. Assessment – evaluate, implement and interpret data within education environments.	80.0%	83.3%	75.0%	100.0%	100.0%	100.0%	100.0%	100.0%	75.0%	89.1%

3RD **Year Employers** (2018-2019 Completers)

Percentage of employers that rated PSU program completers as "Effective" or "Highly Effective"	Bldg Leader	District Leader	MS ESOL	MS Lib Media	MS Teaching	MS Reading	MS SPED	Sch Couns	Sch Psych	Overall
N	14	4	1	2	3	6	7	2	2	41
A. Professionalism - Demonstrate specific behaviors which reflect professional attitudes, values and beliefs.	100.0%	100.0%	100.0%	100.0%	66.7%	100.0%	100.0%	100.0%	100.0%	97.6%
B. Collaboration – Collaborate with all stakeholders.	92.9%	100.0%	100.0%	100.0%	66.7%	100.0%	100.0%	100.0%	100.0%	95.1%
C. Practice – Demonstrate competency in the chosen field of study	92.9%	75.0%	100.0%	100.0%	66.7%	100.0%	100.0%	50.0%	100.0%	90.2%
D. Assessment – Evaluate, implement and interpret data within education environments.	92.9%	75.0%	100.0%	100.0%	66.7%	100.0%	100.0%	100.0%	100.0%	92.7%