

**3rd Year Completer Average Ratings
Effectiveness and Impact on Students**

| | 3rd Year Completer Average Ratings - 2023 | | | | | | | | | | | | | | | |
|---|---|------|------|----------|------|------|-------|-----|------|-----------|------|------|------|-----------|----------|------|
| | Art | Engl | FACS | For Lang | Hist | Math | Music | PE | Tech | Sec/Pk-12 | ECU | ELEM | EEU | MAT Teach | MAT SPED | All |
| | N=5 | N=3 | N=3 | N=1 | N=3 | N=2 | N=2 | N=1 | N=3 | N=24 | N=3 | N=16 | N=4 | N=9 | N=10 | N=66 |
| a. I plan instruction based on learning and developmental levels of all students. | 3.33 | 2.33 | 3 | 3 | 3 | 3 | 3.5 | 3 | 3 | 3 | 3 | 3.09 | 3.25 | 3 | 3 | 3.04 |
| b. I recognize and appreciate individual differences to establish a positive classroom culture. | 3.67 | 3.67 | 3.67 | 3 | 4 | 3.5 | 3 | 3 | 3 | 3.5 | 3 | 3.36 | 3 | 3 | 3.5 | 3.33 |
| c. I establish a classroom environment conducive to learning. | 3 | 3.33 | 4 | 4 | 4 | 3 | 3.5 | 4 | 3 | 3.5 | 2.33 | 3.27 | 3.25 | 2.88 | 3.38 | 3.26 |
| d. I demonstrate a thorough knowledge of content. | 3.33 | 3.33 | 3.67 | 4 | 3.33 | 3 | 3.5 | 4 | 2.5 | 3.35 | 2.67 | 2.82 | 2.75 | 3 | 3.25 | 3.09 |
| e. I use a variety of teaching and learning strategies. | 3.33 | 2.67 | 3.67 | 3 | 3.33 | 3 | 3 | 3 | 3 | 3.15 | 2.67 | 2.91 | 3.25 | 2.63 | 3.25 | 3.02 |
| f. I use methods and techniques that are effective in meeting student needs. | 3 | 3 | 3 | 3 | 3.33 | 3 | 3 | 3 | 3 | 3.05 | 3 | 3.09 | 3.25 | 2.5 | 3.25 | 3.02 |
| g. I use a variety of assessment strategies to measure learner progress. | 2 | 2.33 | 2.67 | 3 | 3 | 2.5 | 2.5 | 3 | 2.5 | 2.55 | 2.67 | 2.82 | 3 | 2.63 | 2.75 | 2.69 |
| h. I deliver comprehensive instruction for students. | 3 | 2.67 | 3 | 3 | 3.33 | 3 | 2.5 | 2 | 2.5 | 2.85 | 2.67 | 3.09 | 2.75 | 2.88 | 3 | 2.91 |
| i. I engage in reflection and continuous growth. | 3.33 | 3.33 | 3 | 4 | 3.33 | 3 | 2.5 | 2 | 3 | 3.1 | 2.67 | 2.91 | 3.25 | 2.88 | 2.88 | 2.98 |
| j. I participate in collaboration and leadership opportunities. | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2.95 | 2.67 | 3.18 | 3.25 | 2.75 | 3.5 | 3.06 |
| k. Overall, I have had a positive impact on student growth. | 3 | 3 | 3.33 | 4 | 4 | 3 | 4 | 3 | 3 | 3.35 | 2.67 | 3.27 | 3.25 | 2.88 | 3.38 | 3.22 |

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|---|---|------|------|---------------|------|------|----------------|------|---------------|------|------|------|------------|-------------|------|
| | Biol | Engl | FACS | Hist/ Govt | Math | PE | Spch/ Theat | Tech | Sec/ PK-12 | ECU | ELEM | EEU | MAT Sec | MAT SPED | ALL |
| | N=1 | N=8 | N=5 | N=4 | N=7 | N=4 | N=1 | N=2 | N=32 | N=4 | N=18 | N=2 | N=7 | N=11 | N=74 |
| a. I plan instruction based on learning and developmental levels of all students. | 2.00 | 2.75 | 2.80 | 3.00 | 2.83 | 2.75 | N/A | 2.50 | 2.77 | 2.33 | 3.14 | 2.50 | 2.83 | 3.09 | 2.88 |
| b. I recognize and appreciate individual differences to establish a positive classroom culture. | 4.00 | 3.25 | 3.20 | 3.25 | 3.00 | 2.75 | N/A | 3.50 | 3.17 | 3.33 | 3.43 | 3.00 | 3.50 | 3.36 | 3.29 |
| c. I establish a classroom environment conducive to learning. | 2.00 | 2.75 | 3.40 | 3.25 | 3.17 | 3.25 | N/A | 3.50 | 3.10 | 3.00 | 3.36 | 3.00 | 3.50 | 3.18 | 3.20 |
| d. I demonstrate a thorough knowledge of content. | 3.00 | 3.25 | 3.40 | 3.50 | 3.17 | 3.25 | N/A | 4.00 | 3.33 | 2.33 | 3.29 | 2.50 | 3.17 | 3.00 | 3.18 |
| e. I use a variety of teaching and learning strategies. | 2.00 | 2.75 | 2.80 | 3.00 | 3.17 | 3.00 | N/A | 3.50 | 2.93 | 3.00 | 3.29 | 2.50 | 2.50 | 2.91 | 2.95 |
| f. I use methods and techniques that are effective in meeting student needs. | 3.00 | 2.75 | 2.80 | 2.75 | 3.00 | 3.00 | N/A | 3.50 | 2.90 | 3.00 | 3.29 | 2.50 | 3.00 | 3.18 | 3.03 |
| g. I use a variety of assessment strategies to measure learner progress. | 2.00 | 2.50 | 2.80 | 3.00 | 3.00 | 2.50 | N/A | 3.50 | 2.77 | 3.00 | 3.00 | 2.50 | 3.00 | 2.64 | 2.82 |
| h. I deliver comprehensive instruction for students. | 3.00 | 2.88 | 2.80 | 3.00 | 3.00 | 2.75 | N/A | 3.50 | 2.93 | 3.00 | 3.14 | 3.00 | 2.83 | 2.82 | 2.95 |
| i. I engage in reflection and continuous growth. | 2.00 | 3.00 | 3.20 | 3.25 | 3.33 | 3.75 | N/A | 3.50 | 3.23 | 3.33 | 3.14 | 3.00 | 3.17 | 3.09 | 3.18 |
| j. I participate in collaboration and leadership opportunities. | 2.00 | 3.38 | 2.80 | 3.25 | 3.67 | 2.50 | N/A | 4.00 | 3.20 | 3.00 | 3.29 | 3.00 | 2.83 | 2.91 | 3.12 |
| k. Overall, I have had a positive impact on student growth. | 4.00 | 3.38 | 3.20 | 3.25 | 3.33 | 3.75 | N/A | 3.50 | 3.40 | 3.33 | 3.50 | 3.00 | 3.33 | 3.36 | 3.39 |

**3rd Year Completer Average Ratings
Effectiveness and Impact on Students**

| 3rd Year Completer Average Ratings - 2021 | | | | | | | | | | | | | |
|---|------|------|------|---------------|------|-------|------|-----------------|------|------|------------|-------------|------|
| MAJOR | Biol | ENGL | FACS | Hist/ Govt | Math | Music | PE | All Sec/PK12 | ECU | Elem | MAT SEC | MAT SPED | All |
| | N=3 | N=3 | N=3 | N=6 | N=1 | N = 3 | N=8 | N=27 | N=6 | N=24 | N=4 | N=10 | 71 |
| a. I plan instruction based on learning and developmental levels of all students. | 3.67 | 3.00 | 2.67 | 3.33 | 3.00 | 2.67 | 3.00 | 3.07 | 3.50 | 3.15 | 3.50 | 3.11 | 3.17 |
| b. I recognize and foster individual differences to establish a positive classroom culture. | 4.00 | 3.00 | 3.00 | 3.17 | 4.00 | 3.00 | 3.25 | 3.26 | 3.50 | 3.55 | 3.75 | 3.78 | 3.48 |
| c. I establish a classroom environment conducive to learning. | 4.00 | 3.50 | 3.00 | 3.33 | 4.00 | 3.33 | 3.13 | 3.35 | 3.33 | 3.50 | 3.75 | 3.44 | 3.43 |
| d. I demonstrate a thorough knowledge of content. | 4.00 | 3.50 | 3.00 | 3.33 | 4.00 | 3.00 | 3.25 | 3.35 | 3.33 | 3.10 | 3.25 | 3.22 | 3.25 |
| e. I use a variety of teaching and learning strategies. | 4.00 | 4.00 | 3.00 | 3.33 | 3.00 | 3.00 | 2.88 | 3.26 | 3.17 | 3.05 | 3.25 | 3.22 | 3.17 |
| f. I use methods and techniques that are effective in meeting student needs. | 3.67 | 3.00 | 2.67 | 3.50 | 3.00 | 3.00 | 3.13 | 3.19 | 3.33 | 3.05 | 3.25 | 3.00 | 3.14 |
| g. I use a variety of assessment strategies to measure learner progress. | 3.67 | 3.00 | 2.67 | 3.33 | 3.00 | 3.00 | 2.63 | 3.00 | 3.17 | 3.00 | 3.50 | 3.11 | 3.06 |
| h. I deliver comprehensive instruction for students. | 3.67 | 3.00 | 2.67 | 3.33 | 4.00 | 2.67 | 3.13 | 3.15 | 3.33 | 3.05 | 3.00 | 3.00 | 3.11 |
| i. I engage in reflection and continuous growth. | 4.00 | 3.50 | 2.33 | 3.50 | 4.00 | 3.00 | 3.25 | 3.31 | 3.50 | 3.35 | 3.75 | 3.11 | 3.34 |
| j. I participate in collaboration and leadership opportunities. | 3.67 | 3.50 | 2.33 | 3.50 | 3.00 | 3.00 | 3.00 | 3.17 | 3.50 | 3.45 | 3.25 | 3.44 | 3.32 |
| k. Overall, I have had a positive impact on student growth. | 3.67 | 3.50 | 3.00 | 3.50 | 4.00 | 3.33 | 3.25 | 3.39 | 3.50 | 3.40 | 3.50 | 3.44 | 3.42 |

**3rd Year Completer Average Ratings
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| | 3rd Year Completer Average Ratings - 2020 | | | | | | | | | | | | | | | |
|---|--|-------------|-------------|-------------|-------------|-------------|-------------|--------------|-----------|-------------|----------------|-------------|------------|----------------|-----------------|------------|
| MAJOR | Art | Biol | Chem | Engl | Facs | Hist | Math | Music | PE | Tech | All Sec | ELEM | ECU | MAT Sec | MAT SPED | ALL |
| N | 1 | 1 | 1 | 8 | 1 | 4 | 2 | 4 | 9 | 4 | 35 | 33 | 10 | 3 | 10 | 91 |
| a. I plan instruction based on learning and developmental levels of all students. | 3.00 | 3.00 | 4.00 | 3.00 | NR | 3.25 | 2.50 | 3.25 | 3.22 | 3.50 | 3.18 | 3.43 | 3.13 | 2.67 | 2.9 | 3.2118 |
| b. I recognize and foster individual differences to establish a positive classroom culture. | 3.00 | 3.00 | 4.00 | 3.63 | NR | 3.00 | 3.50 | 3.75 | 3.22 | 3.25 | 3.38 | 3.70 | 3.25 | 3.67 | 3.1 | 3.4588 |
| c. I establish a classroom environment conducive to learning. | 3.00 | 3.00 | 4.00 | 3.38 | NR | 3.25 | 3.50 | 3.50 | 3.33 | 3.50 | 3.38 | 3.70 | 3.25 | 3.33 | 3 | 3.4353 |
| d. I demonstrate a thorough knowledge of content. | 3.00 | 3.00 | 4.00 | 3.63 | NR | 3.00 | 3.00 | 3.75 | 3.22 | 3.50 | 3.38 | 3.37 | 3.00 | 3.67 | 3 | 3.3059 |
| e. I use a variety of teaching and learning strategies. | 3.00 | 3.00 | 4.00 | 3.25 | NR | 3.25 | 2.50 | 3.50 | 3.11 | 3.50 | 3.24 | 3.37 | 3.00 | 3.33 | 2.9 | 3.2235 |
| f. I use methods and techniques that are effective in meeting student needs. | 2.00 | 3.00 | 4.00 | 3.25 | NR | 3.50 | 2.50 | 3.50 | 3.11 | 3.25 | 3.21 | 3.37 | 3.25 | 3.33 | 3.1 | 3.2588 |
| g. I use a variety of assessment strategies to measure learner progress. | 2.00 | 3.00 | 4.00 | 3.50 | NR | 3.50 | 2.50 | 2.50 | 2.89 | 3.00 | 3.06 | 3.17 | 3.13 | 3.00 | 2.8 | 3.0706 |
| h. I deliver comprehensive instruction for students. | 3.00 | 3.00 | 4.00 | 3.38 | NR | 3.25 | 3.00 | 3.00 | 3.11 | 3.00 | 3.18 | 3.47 | 3.00 | 3.33 | 2.8 | 3.2235 |
| i. I engage in reflection and continuous growth. | 3.00 | 3.00 | 4.00 | 3.50 | NR | 3.75 | 2.50 | 3.25 | 3.33 | 3.25 | 3.35 | 3.47 | 2.88 | 3.33 | 3 | 3.3059 |
| j. I participate in collaboration and leadership opportunities. | 3.00 | 3.00 | 4.00 | 3.38 | NR | 3.75 | 3.00 | 3.25 | 3.11 | 3.00 | 3.26 | 3.50 | 3.25 | 3.00 | 3.1 | 3.3176 |
| k. Overall, I have had a positive impact on student growth. | 3.00 | 3.00 | 4.00 | 3.50 | NR | 3.75 | 3.00 | 3.75 | 3.22 | 3.50 | 3.44 | 3.63 | 3.25 | 3.33 | 3.1 | 3.4471 |

**3rd Year Completer Average Ratings
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| 3rd Year Completer Average Ratings - 2019 | | | | | | | | | | | | | | |
|---|------------|-------------|------------|-------------|-------------|-------------|-----------|--------------|----------------|-------------|------------|----------------|-----------------|------------|
| MAJOR | Art | Biol | Eng | Facs | Hist | Math | PE | Psych | All Sec | ELEM | ECU | MAT Sec | MAT Sped | ALL |
| N | 2 | 5 | 7 | 4 | 1 | 8 | 9 | 2 | 38 | 28 | 5 | 4 | 8 | 83 |
| a. I plan instruction based on learning and developmental levels of all students. | 3.00 | 3.00 | 3.14 | 3.00 | 3.00 | 3.25 | 3.14 | 3.00 | 3.11 | 3.12 | 3.00 | 2.75 | 3.33 | 3.11 |
| b. I recognize and foster individual differences to establish a positive classroom culture. | 4.00 | 3.20 | 3.86 | 3.00 | 3.00 | 3.00 | 3.57 | 3.50 | 3.40 | 3.40 | 3.40 | 2.75 | 3.83 | 3.40 |
| c. I establish a classroom environment conducive to learning. | 3.50 | 3.00 | 3.57 | 3.00 | 4.00 | 3.25 | 3.14 | 3.50 | 3.29 | 3.40 | 3.20 | 3.25 | 3.83 | 3.36 |
| d. I demonstrate a thorough knowledge of content. | 4.00 | 3.20 | 3.86 | 2.33 | 3.00 | 3.63 | 3.29 | 2.50 | 3.37 | 3.12 | 2.80 | 3.50 | 3.50 | 3.27 |
| e. I use a variety of teaching and learning strategies. | 3.50 | 3.20 | 3.43 | 2.67 | 4.00 | 2.75 | 2.71 | 2.50 | 3.00 | 3.24 | 3.20 | 2.50 | 3.67 | 3.12 |
| f. I use methods and techniques that are effective in meeting student needs. | 3.00 | 3.20 | 3.29 | 2.67 | 3.00 | 3.13 | 2.71 | 2.50 | 3.00 | 3.16 | 3.40 | 2.75 | 3.83 | 3.13 |
| g. I use a variety of assessment strategies to measure learner progress. | 2.00 | 3.00 | 3.29 | 2.67 | 3.00 | 3.13 | 2.43 | 2.50 | 2.86 | 3.08 | 2.80 | 2.75 | 3.17 | 2.95 |
| h. I deliver comprehensive instruction for students. | 3.00 | 3.00 | 3.43 | 2.67 | 3.00 | 3.13 | 2.71 | 3.00 | 3.03 | 3.20 | 2.80 | 2.75 | 3.33 | 3.08 |
| i. I engage in reflection and continuous growth. | 3.50 | 3.40 | 3.86 | 3.00 | 3.00 | 3.38 | 3.00 | 2.50 | 3.31 | 3.32 | 3.00 | 2.50 | 3.50 | 3.27 |
| j. I participate in collaboration and leadership opportunities. | 2.50 | 3.20 | 3.57 | 3.00 | 4.00 | 3.38 | 3.14 | 2.50 | 3.23 | 3.32 | 3.20 | 2.75 | 3.33 | 3.24 |
| k. Overall, I have had a positive impact on student growth. | 4.00 | 3.60 | 3.57 | 3.33 | 4.00 | 3.50 | 3.14 | 3.50 | 3.49 | 3.36 | 3.40 | 3.00 | 3.50 | 3.41 |

**3rd Year Completer Average Ratings
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| 3rd Year Completer Average Ratings - 2018 | | | | | | | | | | | | | | | |
|---|------|------|------|------|----------|-------|------|------|------|---------|------|------|------|----------|------|
| MAJOR | Art | Biol | Engl | FACS | Hist/ Go | Music | PE | SPAN | Tech | All SEC | Elem | ECU | MAT | MAT SPED | ALL |
| N | 3 | 3 | 3 | 1 | 1 | 2 | 4 | 1 | 2 | 20 | 31 | 3 | 4 | 2 | 60 |
| a. I plan instruction based on learning and developmental levels of all students. | 3.00 | 3.00 | 2.00 | 3.00 | 3.00 | 3.00 | 2.75 | 3.00 | 3.00 | 2.80 | 3.28 | 3.33 | 3.00 | 3.25 | 3.13 |
| b. I recognize and foster individual differences to establish a positive classroom culture. | 4.00 | 3.50 | 2.50 | 4.00 | 4.00 | 3.50 | 3.50 | 3.00 | 3.00 | 3.40 | 3.55 | 3.33 | 3.50 | 3.25 | 3.47 |
| c. I establish a classroom environment conducive to learning. | 3.00 | 3.50 | 2.50 | 3.00 | 4.00 | 3.50 | 3.00 | 4.00 | 3.00 | 3.20 | 3.48 | 3.67 | 2.50 | 3.25 | 3.36 |
| d. I demonstrate a thorough knowledge of content. | 3.00 | 3.50 | 3.00 | 3.00 | 3.00 | 3.00 | 3.25 | 4.00 | 3.00 | 3.20 | 3.11 | 3.00 | 3.50 | 3.00 | 3.13 |
| e. I use a variety of teaching and learning strategies. | 3.00 | 3.50 | 2.00 | 4.00 | 4.00 | 3.50 | 3.00 | 3.00 | 3.00 | 3.13 | 3.21 | 3.67 | 3.00 | 2.75 | 3.17 |
| f. I use methods and techniques that are effective in meeting student needs. | 3.00 | 3.50 | 2.00 | 3.00 | 3.00 | 3.50 | 3.25 | 3.00 | 3.00 | 3.07 | 3.17 | 3.00 | 3.50 | 3.00 | 3.13 |
| g. I use a variety of assessment strategies to measure learner progress. | 2.00 | 3.50 | 2.00 | 3.00 | 3.00 | 3.00 | 2.75 | 4.00 | 3.00 | 2.87 | 3.00 | 3.00 | 3.50 | 3.00 | 2.98 |
| h. I deliver comprehensive instruction for students. | 3.00 | 3.50 | 2.00 | 3.00 | 3.00 | 3.00 | 3.25 | 3.00 | 3.00 | 3.00 | 3.07 | 3.00 | 3.00 | 3.00 | 3.04 |
| i. I engage in reflection and continuous growth. | 3.00 | 3.50 | 3.00 | 4.00 | 3.00 | 3.00 | 3.25 | 4.00 | 3.00 | 3.27 | 3.38 | 3.33 | 3.00 | 3.25 | 3.32 |
| j. I participate in collaboration and leadership opportunities. | 3.00 | 3.50 | 3.00 | 4.00 | 3.00 | 3.50 | 3.25 | 4.00 | 3.00 | 3.33 | 3.45 | 3.33 | 3.50 | 3.00 | 3.38 |
| k. Overall, I have had a positive impact on student growth. | 3.00 | 3.50 | 3.00 | 3.00 | 4.00 | 4.00 | 3.50 | 3.00 | 3.00 | 3.40 | 3.45 | 3.67 | 3.50 | 3.25 | 3.43 |