

**1st Year Completer Average Ratings
Effectiveness and Impact on Students**

1st Year Completer Average Ratings - 2023

	Biol	FACS	HIST	Math	Music	PE	Spch/ Theat	Tech	Sec/ PK-12	ECU	ELEM	EEU	MAT Elem	MAT Sec	MAT SPED K-6	MAT SPED 6-12	ALL
	N=2	N=5	N=3	N=1	N=8	N=6	N=1	N=1	N=27	N=1	N=17	N=10	N=1	N=5	N=5	N=8	N=74
a. I plan instruction based on learning and developmental levels of all students.	4	2.75	2.33	2	3.5	2.6	4	2	2.91	3	2.93	3.29	2	3	3.5	2.86	2.98
b. I recognize and appreciate individual differences to establish a positive classroom culture.	4	3.25	2.67	3	3.33	3	4	2	3.14	3	3.13	3.29	3	3.33	4	3.29	3.23
c. I establish a classroom environment conducive to learning.	4	3	3.33	2	3.17	2.8	4	2	3.05	3	3.27	2.86	4	3.33	3.75	3.14	3.17
d. I demonstrate a thorough knowledge of content.	4	3.25	3.67	2	3.67	2.6	4	2	3.23	3	2.73	2.43	2	3.67	3.25	2.71	2.95
e. I use a variety of teaching and learning strategies.	4	2.75	3.33	2	3.17	2.6	4	2	2.95	3	2.93	2.86	2	3	3.5	2.71	2.93
f. I use methods and techniques that are effective in meeting student needs.	4	2.75	2.67	3	3	2.4	4	2	2.82	3	2.73	3	2	3	3.5	3	2.88
g. I use a variety of assessment strategies to measure learner progress.	4	2.5	3	2	2.83	2.4	4	2	2.73	3	2.53	2.71	2	2.67	3.75	2.86	2.75
h. I deliver comprehensive instruction for students.	4	2.75	3.33	3	3	2.6	4	2	2.95	3	2.73	2.57	2	2.67	3.25	2.71	2.82
i. I engage in reflection and continuous growth.	4	3.25	2.67	4	3.5	2.8	4	2	3.18	3	2.93	2.86	4	2.67	3.75	3.29	3.12
j. I participate in collaboration and leadership opportunities.	4	3	2.67	2	3.33	2.8	4	2	3	3	3.13	2.71	3	3	3.5	2.86	3.02
k. Overall, I have had a positive impact on student growth.	4	3	3.33	3	3.5	2.8	4	2	3.18	3	3	3.14	3	3	3.75	3	3.13

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1st Year Completer Average Ratings - 2022																			
	Art	Biol	Chem	Engl	FACS	French	Hist/ Govt	Math	Music	PE	Tech	Sec/ PK-12	ECU	ELEM	EEU	MAT Elem	MAT Sec	MAT SPED	ALL
	N=2	N=4	N=1	N=2	N=3	N=1	N=4	N=3	N=4	N=3	N=4	N=31	N=1	N=17	N=5	N=3	N=12	N=14	N=83
a. I plan instruction based on learning and developmental levels of all students.	2.5	3.67	3	4	2.5	2	3	3.5	3	3	2.33	2.95	3	2.8	3.5	3	3	2.93	2.95
b. I recognize and appreciate individual differences to establish a positive classroom culture.	3	4	3	4	4	3	3	3.5	3	3	3	3.33	4	2.93	3	3	3.43	3.43	3.25
c. I establish a classroom environment conducive to learning.	2.5	3.33	2	4	3	3	3	3.5	3	3	3	3.05	3	3.13	3	3	3.29	3.5	3.19
d. I demonstrate a thorough knowledge of content.	3.5	3.33	4	4	2	4	3.67	4	3	2	3.67	3.38	2	2.8	2.75	3	3.43	2.86	3.06
e. I use a variety of teaching and learning strategies.	3	3.67	3	4	3.5	2	3.33	3	3	3	3	3.19	2	2.87	3.25	3	3	3	3.03
f. I use methods and techniques that are effective in meeting student needs.	3	3.33	3	4	3.5	2	3	3	3	3	2.33	3	3	2.87	3.25	3	2.86	3.14	3
g. I use a variety of assessment strategies to measure learner progress.	2.5	3.67	2	4	1.5	2	3	3	2.5	3	2.33	2.71	4	2.73	2.5	3	3	3	2.83
h. I deliver comprehensive instruction for students.	3	3.33	3	4	2.5	3	3.33	3.5	2.5	3	2.67	3.05	3	2.93	3	3	3	2.79	2.95
i. I engage in reflection and continuous growth.	3.5	3.67	3	4	3	4	3.33	3.5	3	3	2.67	3.29	4	3.07	3.5	3	3.14	3.14	3.21
j. I participate in collaboration and leadership opportunities.	3	3.33	4	4	2.5	2	2.67	3.5	3	2	3	3	3	2.87	3.5	3	3.14	3.14	3.05
k. Overall, I have had a positive impact on student growth.	3	3.33	3	4	3.5	3	3.67	3.5	3	3	3	3.29	3	3.33	3.5	3	3.43	3.29	3.31

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1st Year Completer Average Ratings - 2021																
Performance Areas	Art	FACS	Hist/ Govt	Math	Music	PE	Span	Spch	Tech	All Sec/ P- 12	ECU	Elem	EEU	MAT SEC	MAT SPED	ALL
	N=3	N=3	N=6	N=7	N=3	N = 4	N=1	N=1	N=2	N=30	N=3	N=25	N=4	N=9	N=10	N=81
a. I plan instruction based on learning and developmental levels of all students.	2.67	3.00	2.80	2.83	3.67	3.50	3.00	---	3.50	3.07	2.67	2.95	3.75	2.88	2.88	3.01
b. I recognize and foster individual differences to establish a positive classroom culture.	3.00	3.67	3.20	2.67	3.67	3.25	3.00	---	3.50	3.19	2.67	3.27	3.75	3.25	3.50	3.26
c. I establish a classroom environment conducive to learning.	3.00	3.67	3.60	2.50	3.67	3.50	3.00	---	3.50	3.26	3.00	3.23	3.75	3.13	3.50	3.28
d. I demonstrate a thorough knowledge of content.	3.00	3.00	3.20	2.83	4.00	3.50	3.00	---	3.00	3.19	2.67	2.91	2.75	3.00	2.88	3.00
e. I use a variety of teaching and learning strategies.	3.00	2.33	2.80	2.67	3.00	3.25	4.00	---	3.00	2.89	2.33	2.91	3.50	2.88	3.00	2.92
f. I use methods and techniques that are effective in meeting student needs.	3.00	3.00	2.60	2.50	3.33	3.50	3.00	---	3.50	2.96	2.67	2.91	3.50	2.75	3.13	2.96
g. I use a variety of assessment strategies to measure learner progress.	2.33	3.33	3.00	2.33	3.00	3.50	3.00	---	3.00	2.89	2.33	2.82	3.25	3.00	2.63	2.85
h. I deliver comprehensive instruction for students.	2.67	3.33	2.80	2.67	3.00	3.50	3.00	---	3.00	2.96	2.33	2.86	3.25	2.88	3.00	2.92
i. I engage in reflection and continuous growth.	3.00	3.67	3.20	2.67	3.67	3.25	3.00	---	3.00	3.15	2.67	2.91	3.25	3.13	3.25	3.07
j. I participate in collaboration and leadership opportunities.	3.00	3.00	3.40	2.83	3.33	3.25	4.00	---	2.50	3.11	2.33	3.00	3.00	2.88	3.25	3.03
k. Overall, I have had a positive impact on student growth.	3.33	3.67	3.40	2.67	3.33	3.50	4.00	---	3.50	3.30	3.00	3.23	3.75	3.00	3.38	3.26

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		1st Year Completer Average Ratings - 2020																
MAJOR	Art	Biol	Chem	ENGL	FACS	Hist/ Gov	Math	Music	PE	Spch/ Thea	Tech	All Sec	ELE M	ECU	EEU	MAT Sec	MAT Sped	All
N	1	2	1	8	4	4	7	3	4	1	3	38	28	4	4	6	11	91
a. I plan instruction based on learning and developmental levels of all students.	3.00	2.50	3.00	3.00	2.50	2.75	3.29	3.00	2.75	3.00	2.67	2.89	2.89	3.00	3.25	3.17	2.82	2.92
b. I recognize and foster individual differences to establish a positive classroom culture.	3.00	3.00	3.00	3.50	3.25	3.25	3.43	3.00	3.75	3.00	2.67	3.29	3.33	3.75	3.50	4.00	3.27	3.38
c. I establish a classroom environment conducive to learning.	2.00	2.50	3.00	3.13	3.50	3.00	3.29	3.33	3.50	3.00	3.00	3.16	3.19	3.25	3.25	3.50	3.18	3.20
d. I demonstrate a thorough knowledge of content.	3.00	2.50	3.00	3.00	3.00	3.25	3.43	3.33	3.75	3.00	3.00	3.18	2.93	2.75	2.50	3.50	2.91	3.04
e. I use a variety of teaching and learning strategies.	3.00	2.00	4.00	2.75	2.75	2.50	2.86	2.67	3.25	2.00	3.00	2.79	2.93	2.50	2.75	3.00	2.82	2.83
f. I use methods and techniques that are effective in meeting student needs.	2.00	2.50	3.00	2.75	2.75	2.75	3.29	2.67	3.00	2.00	2.67	2.82	2.85	2.75	2.50	3.00	2.91	2.83
g. I use a variety of assessment strategies to measure learner progress.	2.00	2.50	3.00	2.38	2.25	2.25	3.14	2.33	2.50	2.00	3.00	2.55	2.74	3.00	2.25	3.17	2.45	2.64
h. I deliver comprehensive instruction for students.	3.00	2.00	3.00	2.63	2.50	3.00	3.29	3.00	3.00	3.00	3.00	2.87	2.96	3.00	2.75	3.00	2.82	2.90
i. I engage in reflection and continuous growth.	2.00	2.50	4.00	3.00	3.00	2.75	3.43	3.00	3.25	3.00	2.67	3.03	3.11	3.25	2.75	3.50	3.09	3.09
j. I participate in collaboration and leadership opportunities.	2.00	2.50	3.00	3.38	3.25	2.50	3.29	2.33	2.75	3.00	2.67	2.95	3.15	3.25	3.00	3.50	2.91	3.06
k. Overall, I have had a positive impact on student growth.	3.00	3.50	3.00	3.38	3.00	3.25	3.57	3.00	3.75	3.00	2.67	3.29	3.33	3.25	3.00	3.67	3.09	3.29

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1st Year Completer Average Ratings - 2019														
MAJOR	Biol	ENGL	FACS	Hist/ Gov	Math	Music	PE	Tech	All Sec	ELE M	ECU	MAT Sec	MAT SPED	ALL
N	2	2	3	6	1	4	3	1	22	23	5	4	11	65
a. I plan instruction based on learning and developmental levels of all students.	3.00	2.50	3.00	3.33	3.00	3.00	3.67	2.00	3.09	3.04	3.40	2.50	2.73	3.00
b. I recognize and foster individual differences to establish a positive classroom culture.	3.00	3.50	2.67	3.67	3.00	3.50	3.67	2.00	3.36	3.48	3.60	3.50	3.09	3.38
c. I establish a classroom environment conducive to learning.	3.00	2.00	2.67	3.50	4.00	2.75	3.67	3.00	3.05	3.30	3.40	3.25	3.18	3.20
d. I demonstrate a thorough knowledge of content.	3.00	3.50	2.67	3.33	4.00	3.50	3.00	2.00	3.18	3.00	2.80	3.00	2.91	3.03
e. I use a variety of teaching and learning strategies.	3.00	2.00	3.00	3.50	3.00	3.50	3.00	2.00	3.14	3.13	3.00	3.25	2.73	3.06
f. I use methods and techniques that are effective in meeting student needs.	3.00	2.00	2.67	3.50	3.00	3.00	3.00	3.00	3.00	2.95	3.20	3.00	2.82	2.97
g. I use a variety of assessment strategies to measure learner progress.	3.00	2.50	2.67	2.83	4.00	2.75	3.00	3.00	2.82	2.91	2.80	3.00	3.09	2.91
h. I deliver comprehensive instruction for students.	3.00	3.00	2.33	3.50	3.00	2.75	2.67	2.00	2.91	3.04	3.00	3.00	2.91	2.97
i. I engage in reflection and continuous growth.	3.00	3.50	2.67	3.50	4.00	3.50	3.67	2.00	3.32	3.17	3.60	3.50	3.00	3.25
j. I participate in collaboration and leadership opportunities.	3.00	2.50	2.67	3.67	4.00	2.75	3.00	2.00	3.09	3.30	3.40	3.25	2.91	3.17
k. Overall, I have had a positive impact on student growth.	3.00	3.50	3.00	3.67	4.00	2.75	3.33	3.00	3.23	3.43	3.60	3.50	3.00	3.31

**1st Year Completer Average Ratings
Effectiveness and Impact on Students**

1st Year Completer Average Ratings - 2018															
MAJOR	Art	Bio	engl	Hist	math	Music	PE	Span	Tech	All Sec	ELE M	ECU	MAT SEC	MAT SPED	ALL
N	1	2	7	3	3	6	7	1	5	35	19	4	1	7	66
a. I plan instruction based on learning and developmental levels of all students.	4.00	3.50	2.71	3.00	3.33	3.17	3.14	3.00	2.40	3.00	3.21	3.75	3.00	2.86	3.09
b. I recognize and foster individual differences to establish a positive classroom culture.	4.00	4.00	3.29	3.33	4.00	3.33	3.43	3.00	2.80	3.37	3.47	3.50	4.00	3.43	3.42
c. I establish a classroom environment conducive to learning.	4.00	3.50	3.00	3.33	3.33	3.50	3.14	3.00	2.60	3.17	3.42	3.50	4.00	3.14	3.27
d. I demonstrate a thorough knowledge of content.	4.00	4.00	3.14	3.00	3.67	3.50	3.29	2.00	3.00	3.29	3.00	3.50	4.00	3.14	3.21
e. I use a variety of teaching and learning strategies.	4.00	3.50	2.86	3.00	3.33	3.33	3.29	3.00	3.00	3.17	3.21	3.25	4.00	2.86	3.17
f. I use methods and techniques that are effective in meeting student needs.	4.00	3.50	2.71	3.00	3.67	3.33	3.14	3.00	2.60	3.09	3.21	3.50	3.00	3.00	3.14
g. I use a variety of assessment strategies to measure learner progress.	4.00	3.50	2.86	3.00	3.00	3.33	3.14	3.00	2.60	3.06	2.95	3.00	3.00	3.00	3.02
h. I deliver comprehensive instruction for students.	4.00	3.50	2.71	2.67	3.33	3.33	3.00	3.00	2.60	3.00	3.21	3.50	3.00	3.00	3.09
i. I engage in reflection and continuous growth.	4.00	3.50	3.14	2.67	4.00	3.17	3.14	2.00	2.80	3.14	3.32	3.25	3.00	2.86	3.17
j. I participate in collaboration and leadership opportunities.	3.00	4.00	2.71	2.67	3.33	3.00	3.14	2.00	2.40	2.91	3.16	3.75	3.00	2.57	3.00
k. Overall, I have had a positive impact on student growth.	4.00	3.50	3.00	3.33	4.00	3.50	3.29	3.00	2.80	3.29	3.37	4.00	4.00	3.00	3.33