

**1st Year Completer Average Ratings
Effectiveness and Impact on Students**

	1st Year Completer Average Ratings - 2022																		
	Art	Biol	Chem	Engl	FACS	French	Hist/ Govt	Math	Music	PE	Tech	Sec/ PK-12	ECU	ELEM	EEU	MAT Elem	*MAT Sec	MAT SPED	ALL
	N=2	N=4	N=1	N=2	N=3	N=1	N=4	N=3	N=4	N=3	N=4	N=31	N=1	N=17	N=5	N=3	*N=12	N=14	N=83
a. I plan instruction based on learning and developmental levels of all students.	2.50	3.67	3.00	4.00	2.50	2.00	3.00	3.50	3.00	3.00	2.33	2.95	3.00	2.80	3.50	3.00	3.00	2.93	2.95
b. I recognize and appreciate individual differences to establish a positive classroom culture.	3.00	4.00	3.00	4.00	4.00	3.00	3.00	3.50	3.00	3.00	3.00	3.33	4.00	2.93	3.00	3.00	3.43	3.43	3.25
c. I establish a classroom environment conducive to learning.	2.50	3.33	2.00	4.00	3.00	3.00	3.00	3.50	3.00	3.00	3.00	3.05	3.00	3.13	3.00	3.00	3.29	3.50	3.19
d. I demonstrate a thorough knowledge of content.	3.50	3.33	4.00	4.00	2.00	4.00	3.67	4.00	3.00	2.00	3.67	3.38	2.00	2.80	2.75	3.00	3.43	2.86	3.06
e. I use a variety of teaching and learning strategies.	3.00	3.67	3.00	4.00	3.50	2.00	3.33	3.00	3.00	3.00	3.00	3.19	2.00	2.87	3.25	3.00	3.00	3.00	3.03
f. I use methods and techniques that are effective in meeting student needs.	3.00	3.33	3.00	4.00	3.50	2.00	3.00	3.00	3.00	3.00	2.33	3.00	3.00	2.87	3.25	3.00	2.86	3.14	3.00
g. I use a variety of assessment strategies to measure learner progress.	2.50	3.67	2.00	4.00	1.50	2.00	3.00	3.00	2.50	3.00	2.33	2.71	4.00	2.73	2.50	3.00	3.00	3.00	2.83
h. I deliver comprehensive instruction for students.	3.00	3.33	3.00	4.00	2.50	3.00	3.33	3.50	2.50	3.00	2.67	3.05	3.00	2.93	3.00	3.00	3.00	2.79	2.95
i. I engage in reflection and continuous growth.	3.50	3.67	3.00	4.00	3.00	4.00	3.33	3.50	3.00	3.00	2.67	3.29	4.00	3.07	3.50	3.00	3.14	3.14	3.21
j. I participate in collaboration and leadership opportunities.	3.00	3.33	4.00	4.00	2.50	2.00	2.67	3.50	3.00	2.00	3.00	3.00	3.00	2.87	3.50	3.00	3.14	3.14	3.05
k. Overall, I have had a positive impact on student growth.	3.00	3.33	3.00	4.00	3.50	3.00	3.67	3.50	3.00	3.00	3.00	3.29	3.00	3.33	3.50	3.00	3.43	3.29	3.31

**1st Year Completer Average Ratings
Effectiveness and Impact on Students**

	1st Year Completer Average Ratings - 2021															
MAJOR	Art	FACS	Hist/ Govt	Math	Music	PE	Span	Spch	Tech	All Sec/ P- 12	ECU	Elem	EEU	MAT SEC	MAT SPED	ALL
	N=3	N=3	N=6	N=7	N=3	N = 4	N=1	N=1	N=2	N=30	N=3	N=25	N=4	N=9	N=10	N=81
a. I plan instruction based on learning and developmental levels of all students.	2.67	3.00	2.80	2.83	3.67	3.50	3.00	---	3.50	3.07	2.67	2.95	3.75	2.88	2.88	3.01
b. I recognize and foster individual differences to establish a positive classroom culture.	3.00	3.67	3.20	2.67	3.67	3.25	3.00	---	3.50	3.19	2.67	3.27	3.75	3.25	3.50	3.26
c. I establish a classroom environment conducive to learning.	3.00	3.67	3.60	2.50	3.67	3.50	3.00	---	3.50	3.26	3.00	3.23	3.75	3.13	3.50	3.28
d. I demonstrate a thorough knowledge of content.	3.00	3.00	3.20	2.83	4.00	3.50	3.00	---	3.00	3.19	2.67	2.91	2.75	3.00	2.88	3.00
e. I use a variety of teaching and learning strategies.	3.00	2.33	2.80	2.67	3.00	3.25	4.00	---	3.00	2.89	2.33	2.91	3.50	2.88	3.00	2.92
f. I use methods and techniques that are effective in meeting student needs.	3.00	3.00	2.60	2.50	3.33	3.50	3.00	---	3.50	2.96	2.67	2.91	3.50	2.75	3.13	2.96
g. I use a variety of assessment strategies to measure learner progress.	2.33	3.33	3.00	2.33	3.00	3.50	3.00	---	3.00	2.89	2.33	2.82	3.25	3.00	2.63	2.85
h. I deliver comprehensive instruction for students.	2.67	3.33	2.80	2.67	3.00	3.50	3.00	---	3.00	2.96	2.33	2.86	3.25	2.88	3.00	2.92
i. I engage in reflection and continuous growth.	3.00	3.67	3.20	2.67	3.67	3.25	3.00	---	3.00	3.15	2.67	2.91	3.25	3.13	3.25	3.07
j. I participate in collaboration and leadership opportunities.	3.00	3.00	3.40	2.83	3.33	3.25	4.00	---	2.50	3.11	2.33	3.00	3.00	2.88	3.25	3.03
k. Overall, I have had a positive impact on student growth.	3.33	3.67	3.40	2.67	3.33	3.50	4.00	---	3.50	3.30	3.00	3.23	3.75	3.00	3.38	3.26

**1st Year Completer Average Ratings
Effectiveness and Impact on Students**

	1st Year Completer Average Ratings - 2020																	
MAJOR	Art	Biol	Chem	ENGL	FACS	Hist/ Gov	Math	Music	PE	Spch/ Thea	Tech	All Sec	ELE M	ECU	EEU	MAT Sec	MAT Sped	All
N	1	2	1	8	4	4	7	3	4	1	3	38	28	4	4	6	11	91
a. I plan instruction based on learning and developmental levels of all students.	3.00	2.50	3.00	3.00	2.50	2.75	3.29	3.00	2.75	3.00	2.67	2.89	2.89	3.00	3.25	3.17	2.82	2.92
b. I recognize and foster individual differences to establish a positive classroom culture.	3.00	3.00	3.00	3.50	3.25	3.25	3.43	3.00	3.75	3.00	2.67	3.29	3.33	3.75	3.50	4.00	3.27	3.38
c. I establish a classroom environment conducive to learning.	2.00	2.50	3.00	3.13	3.50	3.00	3.29	3.33	3.50	3.00	3.00	3.16	3.19	3.25	3.25	3.50	3.18	3.20
d. I demonstrate a thorough knowledge of content.	3.00	2.50	3.00	3.00	3.00	3.25	3.43	3.33	3.75	3.00	3.00	3.18	2.93	2.75	2.50	3.50	2.91	3.04
e. I use a variety of teaching and learning strategies.	3.00	2.00	4.00	2.75	2.75	2.50	2.86	2.67	3.25	2.00	3.00	2.79	2.93	2.50	2.75	3.00	2.82	2.83
f. I use methods and techniques that are effective in meeting student needs.	2.00	2.50	3.00	2.75	2.75	2.75	3.29	2.67	3.00	2.00	2.67	2.82	2.85	2.75	2.50	3.00	2.91	2.83
g. I use a variety of assessment strategies to measure learner progress.	2.00	2.50	3.00	2.38	2.25	2.25	3.14	2.33	2.50	2.00	3.00	2.55	2.74	3.00	2.25	3.17	2.45	2.64
h. I deliver comprehensive instruction for students.	3.00	2.00	3.00	2.63	2.50	3.00	3.29	3.00	3.00	3.00	3.00	2.87	2.96	3.00	2.75	3.00	2.82	2.90
i. I engage in reflection and continuous growth.	2.00	2.50	4.00	3.00	3.00	2.75	3.43	3.00	3.25	3.00	2.67	3.03	3.11	3.25	2.75	3.50	3.09	3.09
j. I participate in collaboration and leadership opportunities.	2.00	2.50	3.00	3.38	3.25	2.50	3.29	2.33	2.75	3.00	2.67	2.95	3.15	3.25	3.00	3.50	2.91	3.06
k. Overall, I have had a positive impact on student growth.	3.00	3.50	3.00	3.38	3.00	3.25	3.57	3.00	3.75	3.00	2.67	3.29	3.33	3.25	3.00	3.67	3.09	3.29

**1st Year Completer Average Ratings
Effectiveness and Impact on Students**

	1st Year Completer Average Ratings - 2019														
MAJOR	Biol	ENGL	FACS	Hist/ Gov	Math	Music	PE	Tech	All Sec	ELE M	ECU	MAT Sec	MAT SPED	ALL	All SEC
N	2	2	3	6	1	4	3	1	22	23	5	4	11	65	28
a. I plan instruction based on learning and developmental levels of all students.	3.00	2.50	3.00	3.33	3.00	3.00	3.67	2.00	3.09	3.04	3.40	2.50	2.73	3.00	2.75
b. I recognize and foster individual differences to establish a positive classroom culture.	3.00	3.50	2.67	3.67	3.00	3.50	3.67	2.00	3.36	3.48	3.60	3.50	3.09	3.38	3.21
c. I establish a classroom environment conducive to learning.	3.00	2.00	2.67	3.50	4.00	2.75	3.67	3.00	3.05	3.30	3.40	3.25	3.18	3.20	3.21
d. I demonstrate a thorough knowledge of content.	3.00	3.50	2.67	3.33	4.00	3.50	3.00	2.00	3.18	3.00	2.80	3.00	2.91	3.03	3.29
e. I use a variety of teaching and learning strategies.	3.00	2.00	3.00	3.50	3.00	3.50	3.00	2.00	3.14	3.13	3.00	3.25	2.73	3.06	3.00
f. I use methods and techniques that are effective in meeting student needs.	3.00	2.00	2.67	3.50	3.00	3.00	3.00	3.00	3.00	2.95	3.20	3.00	2.82	2.97	2.89
g. I use a variety of assessment strategies to measure learner progress.	3.00	2.50	2.67	2.83	4.00	2.75	3.00	3.00	2.82	2.91	2.80	3.00	3.09	2.91	2.64
h. I deliver comprehensive instruction for students.	3.00	3.00	2.33	3.50	3.00	2.75	2.67	2.00	2.91	3.04	3.00	3.00	2.91	2.97	2.89
i. I engage in reflection and continuous growth.	3.00	3.50	2.67	3.50	4.00	3.50	3.67	2.00	3.32	3.17	3.60	3.50	3.00	3.25	3.11
j. I participate in collaboration and leadership opportunities.	3.00	2.50	2.67	3.67	4.00	2.75	3.00	2.00	3.09	3.30	3.40	3.25	2.91	3.17	3.14
k. Overall, I have had a positive impact on student growth.	3.00	3.50	3.00	3.67	4.00	2.75	3.33	3.00	3.23	3.43	3.60	3.50	3.00	3.31	3.07

**1st Year Completer Average Ratings
Effectiveness and Impact on Students**

	1st Year Completer Average Ratings - 2018														
MAJOR	Art	Bio	engl	Hist	math	Music	PE	Span	Tech	All Sec	ELE M	ECU	MAT SEC	MAT SPED	ALL
N	1	2	7	3	3	6	7	1	5	35	19	4	1	7	66
a. I plan instruction based on learning and developmental levels of all students.	4.00	3.50	2.71	3.00	3.33	3.17	3.14	3.00	2.40	3.00	3.21	3.75	3.00	2.86	3.09
b. I recognize and foster individual differences to establish a positive classroom culture.	4.00	4.00	3.29	3.33	4.00	3.33	3.43	3.00	2.80	3.37	3.47	3.50	4.00	3.43	3.42
c. I establish a classroom environment conducive to learning.	4.00	3.50	3.00	3.33	3.33	3.50	3.14	3.00	2.60	3.17	3.42	3.50	4.00	3.14	3.27
d. I demonstrate a thorough knowledge of content.	4.00	4.00	3.14	3.00	3.67	3.50	3.29	2.00	3.00	3.29	3.00	3.50	4.00	3.14	3.21
e. I use a variety of teaching and learning strategies.	4.00	3.50	2.86	3.00	3.33	3.33	3.29	3.00	3.00	3.17	3.21	3.25	4.00	2.86	3.17
f. I use methods and techniques that are effective in meeting student needs.	4.00	3.50	2.71	3.00	3.67	3.33	3.14	3.00	2.60	3.09	3.21	3.50	3.00	3.00	3.14
g. I use a variety of assessment strategies to measure learner progress.	4.00	3.50	2.86	3.00	3.00	3.33	3.14	3.00	2.60	3.06	2.95	3.00	3.00	3.00	3.02
h. I deliver comprehensive instruction for students.	4.00	3.50	2.71	2.67	3.33	3.33	3.00	3.00	2.60	3.00	3.21	3.50	3.00	3.00	3.09
i. I engage in reflection and continuous growth.	4.00	3.50	3.14	2.67	4.00	3.17	3.14	2.00	2.80	3.14	3.32	3.25	3.00	2.86	3.17
j. I participate in collaboration and leadership opportunities.	3.00	4.00	2.71	2.67	3.33	3.00	3.14	2.00	2.40	2.91	3.16	3.75	3.00	2.57	3.00
k. Overall, I have had a positive impact on student growth.	4.00	3.50	3.00	3.33	4.00	3.50	3.29	3.00	2.80	3.29	3.37	4.00	4.00	3.00	3.33