## **Graduate Knowledge Base Ratings – Follow Up Surveys**

## 1st Year Program Completer self-ratings of Graduate Knowledge Base

Percentage of program completers that rated themselves as "Effective" or "Highly Effective"	2018	2019	2020	2021
N	41	38	59	63
A. Professionalism - Demonstrate specific attitudes, values, beliefs and behaviors which reflect a commitment to a dependable and professional demeanor.	92.70%	94.70%	100.00%	93.7%
B. Communication - Demonstrate specific attitudes, values, beliefs and behaviors which promote effective communication.	92.70%	94.70%	98.30%	87.3%
C. Leadership - Demonstrate specific attitudes, values, beliefs and behaviors which exhibit leadership competencies.	92.70%	86.80%	89.80%	81.0%
D. Instruction and Assessment - Demonstrate specific attitudes, values, beliefs and behaviors which reflect advocating, nurturing and sustaining best practices and multiple assessments.	82.90%	86.80%	93.20%	81.0%
E. Diversity - Demonstrate specific attitudes, values, beliefs and behaviors which provide equitable learning opportunities for all.	92.70%	92.10%	93.20%	88.9%
F. Technology - Demonstrate specific attitudes, values, beliefs and behaviors which enhance the integration of technology within the educational environment.	92.70%	89.50%	91.50%	84.1%
G. Research - Demonstrate specific attitudes, values, beliefs and behaviors which implements effective research within the educational environment.	80.50%	81.60%	88.10%	77.8%

## **3rd Year Program Completer self-ratings of Graduate Knowledge Base**

Percentage of program completers that rated themselves as "Effective" or "Highly Effective"	2018	2019	2020	2021
N	60	45	59	40
A. Professionalism - Demonstrate specific attitudes, values, beliefs and behaviors which reflect a commitment to a dependable and professional demeanor.	98.30%	97.80%	91.50%	97.5%
B. Communication - Demonstrate specific attitudes, values, beliefs and behaviors which promote effective communication.	98.30%	93.30%	89.80%	97.5%
C. Leadership - Demonstrate specific attitudes, values, beliefs and behaviors which exhibit leadership competencies.	95.00%	84.40%	86.40%	95.0%
D. Instruction and Assessment - Demonstrate specific attitudes, values, beliefs and behaviors which reflect advocating, nurturing and sustaining best practices and multiple assessments.	95.00%	88.90%	84.70%	90.0%
E. Diversity - Demonstrate specific attitudes, values, beliefs and behaviors which provide equitable learning opportunities for all.	96.70%	97.80%	86.40%	92.5%
F. Technology - Demonstrate specific attitudes, values, beliefs and behaviors which enhance the integration of technology within the educational environment.	95.00%	86.70%	89.80%	87.5%
G. Research - Demonstrate specific attitudes, values, beliefs and behaviors which implements effective research within the educational environment.	88.30%	77.80%	76.30%	75.0%

## **Graduate Knowledge Base Ratings – Follow Up Surveys**

1st Year Employer ratings of Graduate Knowledge Base for PSU Program Completers

Percentage of program completers that rated themselves as "Effective" or "Highly Effective"	2018	2019	2020	2021
N	44	44	77	53
A. Professionalism - Demonstrate specific attitudes, values, beliefs and behaviors which reflect a commitment to a dependable and professional demeanor.	90.90%	93.20%	90.90%	83.0%
B. Communication - Demonstrate specific attitudes, values, beliefs and behaviors which promote effective communication.	88.60%	88.60%	84.40%	79.2%
C. Leadership - Demonstrate specific attitudes, values, beliefs and behaviors which exhibit leadership competencies.	77.30%	88.60%	84.40%	75.5%
D. Instruction and Assessment - Demonstrate specific attitudes, values, beliefs and behaviors which reflect advocating, nurturing and sustaining best practices and multiple assessments.	90.90%	86.40%	88.30%	84.9%
E. Diversity - Demonstrate specific attitudes, values, beliefs and behaviors which provide equitable learning opportunities for all.	90.90%	90.90%	93.50%	88.7%
F. Technology - Demonstrate specific attitudes, values, beliefs and behaviors which enhance the integration of technology within the educational environment.	88.60%	88.60%	89.60%	86.8%
G. Research - Demonstrate specific attitudes, values, beliefs and behaviors which implements effective research within the educational environment.	81.80%	81.80%	79.20%	73.6%

**3rd Year Employer ratings of Graduate Knowledge Base for PSU Program Completers** 

<u> </u>	a real Employer radings of Graduate knowledge base for 130 110gram completers				
Percentage of program completers that rated themselves as "Effective" or "Highly Effective"	2018	2019	2020	2021	
N	66	43	44	47	
A. Professionalism - Demonstrate specific attitudes, values, beliefs and behaviors which reflect a commitment to a dependable and professional demeanor.	87.90%	88.40%	95.50%	93.6%	
B. Communication - Demonstrate specific attitudes, values, beliefs and behaviors which promote effective communication.	86.40%	88.40%	95.50%	97.9%	
C. Leadership - Demonstrate specific attitudes, values, beliefs and behaviors which exhibit leadership competencies.	78.80%	79.10%	81.80%	87.2%	
D. Instruction and Assessment - Demonstrate specific attitudes, values, beliefs and behaviors which reflect advocating, nurturing and sustaining best practices and multiple assessments.	90.90%	90.70%	95.50%	87.2%	
E. Diversity - Demonstrate specific attitudes, values, beliefs and behaviors which provide equitable learning opportunities for all.	90.90%	93.00%	100.00%	93.6%	
F. Technology - Demonstrate specific attitudes, values, beliefs and behaviors which enhance the integration of technology within the educational environment.	90.90%	93.00%	95.50%	89.4%	
G. Research - Demonstrate specific attitudes, values, beliefs and behaviors which implements effective research within the educational environment.	89.40%	81.40%	93.20%	83.0%	