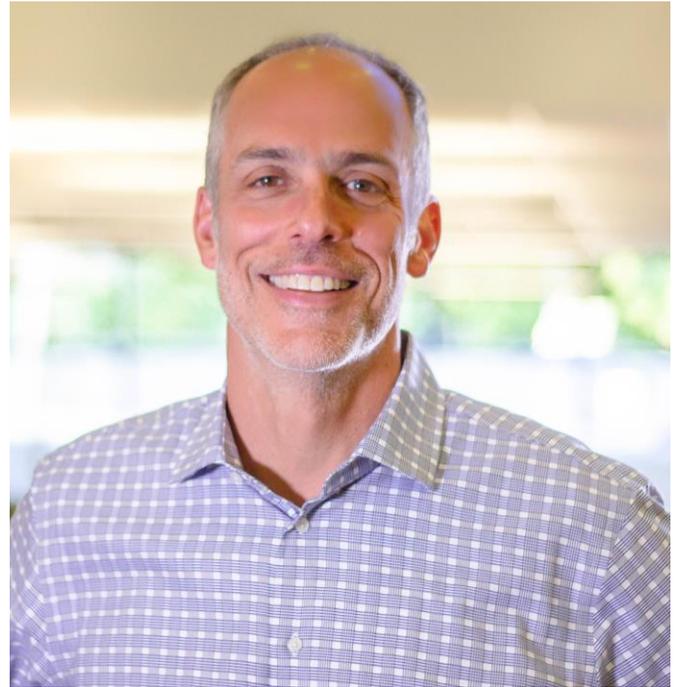


Dirk Elsperman, LEED AP Tarlton Chief Operating Officer

Dirk Elsperman has 30 years of experience at Tarlton Corporation, serving since 1999 as executive vice president and chief operating officer. He is ultimately responsible for the successful completion of Tarlton's projects, partnering with Tracy Hart on the administration of the company. He supports project teams in safety and risk management, construction technology, project planning, training and education, labor relations and investments.

Dirk has worked in all areas of Tarlton's operations, including apprenticing as a carpenter, estimating, project engineering and management, and executive management. He has direct project experience in commercial offices, breweries, refineries, sewers and wastewater treatment plants, television stations and museums.



St. Louis-based Tarlton has been providing general contracting and construction management services in the Midwest since 1946, with operations today in Missouri, Illinois, Wisconsin and Minnesota. The third-generation company employs 350 people and has revenues in excess of \$200 million. Working under virtually every contract and project delivery type, the company annually self-performs 40% of its work. Tarlton has four divisions (Core Construction, Concrete, Concrete Restoration and HydroVac Services) and serves clients in the following markets: healthcare, higher education, institutional, life sciences, power & energy, water/wastewater and telecommunications.

Dirk is actively involved in the Associated General Contractors on both a local and national level. In April 2019, he will be sworn in as president of the AGC of America, the construction industry's largest trade organization. For the national association, Dirk has worked on a wide variety of projects and committees, ranging from industry relations, to project delivery, to Lean construction, to issues facing closely held businesses.

As chairman of the board for the AGC of St. Louis in 2013, he worked through the group's merger with AGC of Missouri. His statewide areas of involvement include governmental affairs, labor policy and negotiations, apprenticeship and trust fund committees, and the young constructors' forum. Dirk served on the executive board for the St. Louis Construction Collaborative, a labor-management group that works to improve the construction industry in St. Louis.

Dirk graduated from Cornell University with a BS in Applied Economics and Business Management, later earning his MBA from Washington University in St. Louis. He is a LEED Accredited Professional, a graduate of the AGC Advanced Management Program and 30 Hour OSHA certified. He serves on advisory boards for the Salvation Army, Olin Business School and the Foundation for St. Andrew's Resources for Seniors. In his free time, Dirk enjoys outdoor activities that include hiking, rafting, swimming, cycling and running.