



**MINUTES**

Kelce Leadership Team Meeting  
2:30 p.m., October 6, 2015

**Present:** Dr. Kevin Bracker, Dr. Din Cortes, Dr. Paul Grimes, Dr. Lynn Murray, Dr. Peter Rosen

**Guests Present:** Angela Moots, Assistant Director, Study Abroad

- I. Angela Moots – International Programs Assistant Director for Study Abroad
  - a. Angela introduced herself to KLT.
  - b. Distributed handouts to promote study abroad opportunities – accessible from the International Office’s web page.
  - c. Send student’s to Angela’s office if they are interested in studying abroad or have questions.
  - d. Need to encourage students to participate in exchange programs.
  - e. Study Abroad Expo will be held on October 28 from 10:00-2:00.
  - f. Discussed financial aid difficulties for students participating in dual degree programs. Angela will check to see what other schools are doing.
  
- II. Golf Tournament Recap – 10/5
  - a. Golf tournament had really good participation yesterday in Overland Park.
  - b. Had a big increase this year was the number of sponsorships.
  
- III. PLC Recap
  - a. Tailgating discussion
    - i. Briefly discussed the rule changes. Consensus was that the Homecoming Game tailgating area was much quieter because of the rule changes.
    - ii. There is still quite a lot of social media backlash from current students, but there were positive remarks from alumni.
  - b. Hawk Crossing discussion
    - i. A new Hawk Crossing is anticipated to be installed at the pedestrian crossing at Ford and Rouse like the one on Broadway.
  - c. New Gus access page – single sign-in
    - i. This will look like the Microsoft access page and will give faculty one area only to log into.
  - d. Health Insurance – change in state policy affecting terminating faculty
    - i. Michelle Sexton announced a change in state policy for health insurance for terminating/retiring employees.
    - ii. Faculty will now be terminated from the state health insurance on their actual termination date.
    - iii. This move is supposed to save the State of Kansas money, but is a problem for some faculty whose contracts expire in the middle of the month. HR is looking at solutions to this problem, but want to keep the status quo.
  
- IV. Salary Discussion - Confidential
  - a. KLT discussed salary issues
  
- V. GA Applications
  - a. Discussion on the process for hiring Graduate Assistant’s.
    - i. Positions will be posted on Gorilla’s for Hire, using new position descriptions, when there is an opening.
    - ii. Students will be asked to include, in the application process, a complete transcript as well as a cover letter.



- iii. Also request that references complete a recommendation form rather than a letter, and also include a resume. Dr. Cortes will start a form.
- VI. Insurance curriculum initiative
- a. Dr. Bracker has been participating in conference calls (initiated by the Insurance Commissioner) with other individuals in the state of Kansas to try to introduce an insurance curriculum for certification at all state institutions.
  - b. Courses are anticipated to be offered on-line, and can be taken from different institutions to obtain certification.
  - c. PSU/KCOB would need to offer a risk management course as well as another required course, if a decision is made to offer this program. COB could potentially offer a summer course to fit into the curriculum.
  - d. Will need to structure program so that participants don't have to apply for admission at every university.
  - e. Program is anticipated to begin fall 2016.
  - f. Dr. Grimes will discuss this program with the Provost.
- VII. Updates and Announcements
- a. Cortes –
    - i. Program Assessment Review for the MBA program was submitted to the Planning and Assessment office last week.
    - ii. Received feedback on Program Review from last academic year.
    - iii. There is more interest in the LaRochelle dual degree program.
    - iv. MBA Association students have been very active with their projects.
  - b. Bracker –
    - i. Attended the Financial Education Association meeting and discussed blending the finance & accounting advanced Excel courses.
  - c. Murray –
    - i. Outstanding alum visit went very well – Ronnie Chang
    - ii. Will be working with Career Services on offering a reception before the Career Expo on October 22.
  - d. Rosen – ACIS
    - i. Becky Casey is teaching in Paraguay for 3 weeks.
    - ii. CIS Student Organization will have its initial meeting next week.
    - iii. Microsoft certification exams were taken with 27 students passing the test.
- VIII. Old Business
- IX. New Business
- a. Distributed MBA enrollment figures, as prepared by Dr. Cortes, for the last several semesters. Discussion followed on course offerings for the MBA degree. Really need to look at changing the way the program curriculum is offered. With limited faculty it might work better to offer courses every-other semester, however, that could make enrollment in the courses significantly larger. MBA Program Committee will discuss this information and try to move forward.
- X. Adjourn – 4:00 pm



**Dates to Remember:**

1. Fall Break , No Classes – Thursday and Friday, October 8-9
2. Career Expo at Student Center – Thursday, October 22
3. Majors Fair for Undeclared Students – Tuesday, October 27
4. Rumble in the Jungle Senior Saturday #1 – October 31
5. Rua Skybox Host – October 31 – vs. Missouri Southern (Hall of Fame)
6. Rumble in the Jungle Senior Saturday #2 – November 14
7. Thanksgiving Break, No Classes – November 25, 26, 27
8. Junior Jungle Day – Saturday, April 2
9. Kelce Dean/Chairs/Faculty Meetings with the President and Provost – Friday, March 25

