KELCE
COLLEGE OF BUSINESS
Pittsburg State University

MINUTES

Kelce Leadership Team
8:30 a.m. – Brock Boardroom
October 20, 2026

Present: Alex Binder, Paul Grimes, Lynn Murray, Mimi Morrison
Absent: Chelsey Decker – out; Holly Kent - out

I. Dean's Administrative Update
   a. Provost's Academic Leadership Council – "low key day in President's Cabinet"
      1. President will make final decision on course scheduling policy; No Faculty Senate vote
      2. Friction Reports – students want to move Fall Break and faculty want to maintain current calendar; students afraid that if no break during Thanksgiving week, faculty would just cancel classes at last minute
      3. Conflict of Interest forms – lots of full-time faculty have not completed; adjuncts not required to complete
      4. Risepoint Visit – visit on Nov. 29; discussed potential new graduate education markets
      5. Sabbatical Requests – decision timeline is off by one week; new review committee asked for more time; some faculty upset; grievance filed
      6. University Professors – deans organized review following the stated guidelines in contract
      7. Provost and Deans discussed student concerns with advising and mentoring; frequent turnover of advisors and uncertainty in mentoring expectations are the major concerns
      8. High Priority Academic Affairs Needs – limited budget available to address critical needs; faculty travel pool, centralized graduate student recruiter, curriculum management software, IRB process system, Research grants and contracts budgeting system, course and classroom scheduling system; discussion followed among KLT on all topics
   b. Dean Grimes will continue individual meetings with faculty; need to meet with Student Leadership Council
   c. Email from Goldie Prelogar (FCS) concerning partnering to establish a Financial Literacy outreach program – Dr. Grimes will meet with her to discuss a potential partnership; target audience is outreach to teachers

II. Debrief KBOA Meeting and Homecoming
   a. Friday's Meeting – went well
      1. Need to prepare charge for Student Managed Investment Fund task force, and add a faculty member to task force – Dr. Binder will help set up investment fund with task force
         i. Discussed whether to have club based or classroom-based group – leaning toward classroom-based model
   b. Saturday's Brunch
      1. Good turnout – work to establish as a tradition or pursue an alternative use of balcony on homecoming?
         i. Discussion followed on using the balcony for future parades and who should have access; many options; will get input from KBOA as their traditional fall meeting aligns with homecoming
         ii. President Newsom and his family, Provost Bon, and other administrators all reported enjoying the experience; Sodexo catered this time; discussed other possible future options

III. New Building
   a. Continuing issues with doors and regulation of temperature; contractors to be in building today
   b. Large classroom technology issues – sensors, monitors, software controls – need contractor (CTI) input (will be here Thanksgiving week)

IV. Personnel questions and issues
   a. Executive Session to discuss current personnel issues / status of P&T process
   b. Internship Showcase is scheduled for mid-November – GA's handling most aspects of the reception – borrowing easels from Ram Gupta's colloquium group

V. Administrative Area Updates
   a. FC – Alex: met with Teaching Effectiveness Task Force yesterday to establish guidelines for measuring teaching effectiveness; potential task force dimensions discussed were student satisfaction, instructional effectiveness, and discipline/pedagogy disciplines – KLT suggested using dimensions: instructional effectiveness, student satisfaction and pedagogical innovation & currency; next step is preparing guidelines and deciding how to evaluate and setting timelines as established by AACSB – teaching effectiveness section needs to be included on faculty qualifications document as soon as possible – would like to have faculty vote in December or January. Discussed overall benchmarks for review – average or weighted average (task force will determine);
   b. ADGPB – Chelsey: No report
   c. DSES – Holly: No report
   d. ADUSB – Lynn: looking for students to help with HLC visit (11-noon on Nov. 4th); working on Kelce canvas page – restricted access to update and consider policy; AI Challenge is this Friday with Dwight Strong organizing
   e. ADMIN – Mimi: date set for holiday party in boardroom and 2nd Floor Atrium space (12/7) – discussed decorations for the building; Kelce Awards ceremony date and location – in the atrium on a Friday in April

VI. Personnel Updates – Positions Open/Vacant
   a. Economics (Assistant or Associate) TE position with some duties attached to BERC – several have applied
   b. Finance (Larry Woodward's TE position); 12 applicants since Sunday
   c. Internship Coordinator – working on editing position description – will teach two courses per year

VII. Old or New Business

VIII. Adjourn

Dates to Remember:

1. AI Competition, Friday, October 23
2. Wicked Problem Trade Show – Thursday, October 29, 12 noon, Kelce
3. Kelce Visit Day #2 – High Schools – Friday, October 30
4. Last day to drop a single course – Thursday, November 2
5. HLC remote site visit – Wednesday, November 4
6. Rumble in the Jungle – Saturday, November 7, optional tours of Kelce
7. Enrollment for spring begins – Sunday, November 8
8. University Authors Reception – Axe Library – Thursday, November 12
9. Internship Reception – Thursday, November 12, Kelce Atrium
10. Last day of classes before Thanksgiving break – Friday, November 20
11. Last day to withdraw from semester – Wednesday, November 25
12. Thanksgiving Break, No Classes – November 25, 26, 27
13. Classes Resume/Dead Week Begins – Monday, November 30
14. Tentative date for Kelce holiday lunch – Monday, December 7
15. Finals begin – Monday, December 7
16. Semester closes – Friday, December 11
17. Commencement – Friday, December 11
18. Final grades due to Registrar – Tuesday, December 15