



KELCE
COLLEGE OF BUSINESS
Pittsburg State University

MINUTES

Kelce Leadership Council

11:00 a.m. – Room #121

February 27, 2026

Present: Jane Talkingon, Dwight Strong, Larry Woodward, Mary Jo Goedeke, Josh Curran, Shipra Paul, Mary Judene Nance, Judy Smetana, Sang-Heui Lee, Jenni Hall, Lynn Murray, Alex Binder, Paul Grimes, Mimi Morrison, Chelsey Decker (online)

- I. Disciplinary Program Coordinators Updates
 - a. Accounting – Mary Jo: distributed flyers for VITA which starts Monday; Accounting faculty met – discussed internships and scholarships, working on accessibility requirements for online course documents in Canvas
 - b. Business Studies – Holly: Absent
 - c. Data Science & Information Systems – Dwight: working on coming up with a more detailed description for the DSIS degree program – wish to be more of a “business degree” than a “technical degree” – goal to add value to other programs in the college; working on a mission statement for the program and will be updating marketing materials – want grads who can develop AI and provide organizational intelligence for their businesses and organizations
 - d. Economics – Shipra: Economics faculty met in February and Econ Club met last week; working on interviewing the Data Analyst position semifinalists
 - e. Finance – Larry: finance faculty met for finance scholarship awards, discussing possible new courses for next year, need a venture capital course; announced that he will retire at the end of the semester
 - f. Human Resource Development – Judy: currently working on revising curriculum for undergrad and graduate courses – want to refocus the BBA degree into a broader HR management scope – maintain graduate program focus on HRD but retool some courses; Center for Business and Talent Development is up and running and website is functional – 6 workshops are being offered from March to May at Block 22/Student Center; faculty have been busy training off site; another group from Uzbekistan will be coming to Pitt State; still working on accessibility for online course materials
 - g. Management/Supply Chain Management – Sang: he promoted Supply Chain Management program to international students this week; we have a new partnership with university in South Korea; still discussing management curriculum revision; still gathering books to send to Rwanda – these will be sent soon
 - h. Marketing – Mary Judene: Marketing faculty met on Feb 12 – preparing a proposal for an “Integrated Marketing” course to replace two course in the current curriculum – this new course will have some crossover with a communications course – working with the Com faculty to coordinate offerings; considering new courses in NIL and Issues in Marketing Today; Marketing Association – met last week, had guest speaker, next meeting on 03/09 – will be partnering with Pittsburg Area Young Professionals to design a t-shirt; looking at starting a marketing advisory board in the fall; Sales Advisory Board held first meeting last Friday – Sales Center’s website is now live
- II. Engagement and Outreach Coordinators Updates
 - a. Advancement and Development – Jenni: working on getting a fast facts sheet updated for KCOB; working on funding scholarships for next year; Gorilla Giving Day is March 11 – need help from KCOB faculty – 24 hours of giving – promoting the Dine for the Dean’s challenge at different restaurants – The Pitt is designated restaurant for KCOB – hours 4-9 p.m. on the 11th; distributed flyers for event; need support putting event out on social media; link for donations is now active
 - b. Assessment and Accreditation – Josh: MFT scheduled for week of 04/15; completed survey for *US News & World Report*; next module is finances and compensation module
 - c. Entrepreneurship – Jane: entrepreneurship club will have new student leadership in April; AI Club has begun meeting with Jane and Dwight as advisors – several events planned; distributed flyer on Whoosh Ball tournament which will be May 5th; need assistance with Idea Fest on March 24 – judges and feedback – 37 tables have been reserved out of 50 total; attended entrepreneurship conference last week; Hotel Besse is now taking applications for the Business Academic Residential Community (BARC) which is the living-learning program open to all business majors, minors, and certificate seekers – 3 floors of Besse reserved for BARC students (24 beds total)
 - d. Internships and Career Readiness – Melissa (via email report to Mimi): Spring Internship Enrollment - 33 students enrolled in the Spring internship-for-credit course, 10 students currently in progress for Summer enrollment; Career Conn X Pilot - successfully launched in partnership with Kansas WorkforceONE, three employer partners

currently engaged in the pilot, Summer Expansion & Fund Development - In active conversations with additional employers to expand the pilot into Summer, working with Jenni Hall to structure and establish the Career Conn X experience fund; Micro-Intern Ambassador Team - launched two weeks ago (4 GAs — 2 Kelce, 2 Career Development — and 3 student ambassadors), approximately 10 class and student organization presentations scheduled; Ongoing employer outreach through Chamber coffees (past two weeks, continuing two more); internal faculty/staff informational workshop in planning, additional initiatives in development to advance four-week campaign goals; Parker Dewey Partnership Opportunity - Parker Dewey has approached Pittsburg State University regarding a potential partnership to pilot a sales-focused micro-internship initiative, Initial discussions held with Dr. Murray and Dr. Chandler Davidson, currently assessing capacity and resources to determine feasibility of moving forward with the pilot;

III. Administrative Area Updates -

- a. ADGPB – Chelsey: graduate programs will be attending the Pitt State Career Fair on Tuesday; will also attend MSSU fair on March 11th; advising will begin next Monday; sent email to faculty requesting feedback on GA's; beginning the hiring process for GA's for next fall; if anyone is interested in having a specific person for their GA she will try to accommodate; graduate reception will be Friday, May 15th before graduation at the Bicknell; Outstanding MBA student awards will be expanded to include online, traditional, MPA & MSHRD awards – graduate AOL committee selects recipients
- b. ADMIN – Mimi: most undergraduate KCOB scholarships will be administered by the Financial Aid office this year – award letters won't go out until mid-summer – we will plan on having recognition in the fall; Kelce awards ceremony for Outstanding MBA, Outstanding Seniors, Kelce Scholars, Outstanding majors and Outstanding Faculty will be held at 6:00 p.m. in the Student Center on April 27th; building moving committee meeting next week to roll out Phase 2 – please send your questions to any of the committee members to address
- c. ADUSB – Lynn: Kelce Visit Days are at the forefront recently – one today, one on 03/24 – Kansas FBLA on 03/30, Missouri FBLA is later with Melissa and her students attending; Rumble in the Jungle went well with over 200 participants; BGS will be held on Thursday evening before graduation at the Bicknell; W@W luncheon March 27th is coming up with keynote speaker from the KC Current women's soccer team– also working on putting on a workshop; working on Kelce Ambassadors for Kelce – still trying to come up with a name for the group
- d. DSES – Melissa for Holly (via email report to Mimi): Professional Development Initiative – Suitable: ongoing bi-weekly collaboration with the Suitable team; internal weekly coordination meetings with Kait, officially launched the live app yesterday to a 30-student pilot group, this week: students downloading the app and reviewing available activities to begin earning points, next week: focused one-on-one student training and onboarding support, call to action: faculty or staff interested in being added as a student or administrator to preview the platform are encouraged to email Melissa or Kait for access; Upcoming Events That Might Be of Interest - five Kelce College of Business students competing at SLC State on Saturday, February 28th; hopeful that multiple students will qualify for nationals, Career Fair: Tuesday, March 3rd, 10:00 a.m. – 2:00 p.m., Plaster Center. Please encourage students to attend. Our office and Career Development are available for preparation support (mock interviews, resume reviews, Career Fair Plus app navigation), over 150 employers expected on-site recruiting students, Internship Reception & Showcase: April 23rd, 11:00 a.m.–1:00 p.m., Student Center Ballrooms, currently on track for 40+ student interns presenting.
- e. FC – Alex: half way through performance appraisal meetings; schedule for fall is pretty well set; task force for travel – no changes – will meet with provost in March about criteria for funding; UG curriculum task force – reviewing timeline for curriculum changes – trying to reduce the timeline to one month from start to finish; encouraged faculty to go to the Pitt State Career Fair next week

IV. Dean's Administrative Update

- a. Major Topics this week at PAL:
 1. No meeting with Provost Bon this week due to President's Town Hall; watch video if you haven't already
 - i. Enrollment update from Karl; early numbers looking good
 - ii. Strategic Planning update from Jaime; she'll be visiting us soon
 - iii. New/Revised policies from Dr. Newsom; visit new online policy repository for details
- b. Assistant Director for Service and Civic Engagement: Lacy O'Malley requesting completion of spreadsheet entries to create a record of individual faculty members' community engagement activities (see email attached); choice of "departmental entry" or "submit your own"; how should we proceed?; appears duplicative of information already in Faculty Success – discussed how to handle this
- c. New Building Updates:
 1. Current target date for completion/turnover: moved up to June 18; "substantial completion" earlier than that – may be able to access in early June barring unforeseen events
 2. Monitor arms; count update – Alex: requested 89 arms altogether – combination of dual and single

3. E-Waste Drive in cooperation with ITS – Everyone encouraged to conduct spring cleaning as you start packing up for move to new offices; receptacles on first and second floors; drive starts March 9th runs through week after spring break; please help us collect old electronics, monitors, cables, chargers, drives, etc.
 4. Gorilla Rising Coordination Task Force: met last Friday; Besse is also on schedule; first floor of Besse will be completed last – current priority is residential floors; discussion of shuttle – current plan to run two vans operated by SEK-CAP on 30 minute continuous loops; BARC (Besse Academic Residential Community) – three floors reserved for business students – will be directed by Jane Talkington; vendor selection for both Kelce and Besse now tied to the selection of new campus-wide food service provider – first final pitch held this week with two next week
 5. Working on computer purchases for the new building's classroom podiums and computer classroom; also printers for all administrative assistants' and administrators' offices
- d. AACSB Updates:
1. Next Peer Review Team visit will occur in AY 2029-2030
 2. Need to submit CIR application by September 1, 2026 (next fall) and request date for visit
 3. Major Revisions to Standards; proposal for new standards document to be considered at ICAM in April; significant changes to faculty qualifications criteria and other areas; Paul will attend conference to learn more about the revisions and to vote on the proposal
- V. Personnel Updates
- a. Data Technician (staff position) – Alex: interviewing semifinalists for this position via Zoom – have six interviewees; interviews will wrap up next week; upon completion, will decide who to bring any to campus
 - b. Director of Forecasting (staff position) – no funding currently in place; applications still being accepted
 - c. Economics Faculty (tenure earning) – need to replace Anil's vacant position and re-evaluate the visiting position
- VI. Old or New Business
- a. Dr. Grimes will be gone to SEE conference beginning March 11th and be out all of following week (spring break)
- VII. Adjournment - 12:35 p.m.

Dates to Remember:

- February 27 – Kelce Visit Day for Prospective Students
- March 13 – Spring Break Begins After Last Class Period
- March 16 – Midsemester D and F Grades Due
- March 23 – Classes Resume after Spring Break
- March 27 – W@W Spring Luncheon
- March 30 – HS Business Teachers Professional Development
- April 6 – Final Day to Drop Individual Courses
- April 24 – Kelce Visit Day for Prospective Students
- April 24 – Final Day to Withdraw from Spring Term
- April 27 – Kelce Awards Ceremony
- May 4 through May 8 – Dead Week
- May 11 through May 15 – Finals Week
- May 15 and May 16 – Commencements
- Late July – Kelce Moving Days
- August 11 – Ribbon Cutting at New Kelce