KELCE
COLLEGE OF BUSINESS
Pittsburg State University

M I N U T E S

Kelce College Opening Fall Meeting - Thursday August 18, 2022
Lunch served beginning at 11:30 a.m. in Kelce #121
Meeting starts at 12:30 p.m. in Kelce Auditorium and Virtual via Zoom

Present: Alex Binder, Jamie Brooksher, Bienvenido Cortes, Maeve Cummings, Amy Cussimanio, Michael Davidsson, Chelsey Decker, Kylie Edgecomb, Chris Fleury, Chris Fogliasso, Mary Goedeke, Paul Grimes, David Hogard, Steve Horner, Hamid Kahn, Holly Kent, Kay Kim, Sang-Heui Lee, Kristen Maceli, Mike McKinnis, Mimi Morrison, Lynn Murray, Young Nae, Mary Judene Nance, David O'Bryan, Shipra Paul, Melissa Payne, Irene Robinson, Connie Shum, David Sikolia, Dwight Strong, Mary Wachter, David Weaver, Melissa Weed, Gail Yarick, Steve Zornes
Present on Zoom: Jae Choi, Linden Dalecki, Anil Lal, Choong Lee, Melinda Roelfs, Wei Sha
Guests Present: Dr. Dan Shipp, Katie George
Absent: Theresa Presley (excused)

I. Welcome and Opening Remarks – Paul Grimes

II. Special Guest – President Daniel Shipp
   a. Checked in with all senior administrative leaders before his first day to discover pain points and pride points for the university
   b. Pride point for KCOB is outstanding faculty and students; pain point is the college's physical facilities; how many students never consider Pitt State due to condition of our building?
   c. Building project is definitely a top priority – #1 fundraising priority for Pitt State right now
      i. Concerns with recruiting and retaining faculty and students in old outdated facility
      ii. There is much work to do - $7 million in private dollars raised on a project that has a $25-30 million cost and continues to rise
      iii. Meeting weekly with key leadership group to review donor list and to consider options
         1. Plan A – enough funds have not been raised for the new planned facility; enrollment could potentially decrease within the college if something isn't done
         2. Plan B – may need to consider other options/opportunities in order to provide a competitive facility for College of Business students within the next 3 years.
            - Dr. Grimes and Dr. Smith have been asked to set up task forces of KCOB faculty to come up with what a Plan B looks like. Input from faculty is vital. Need input for September board meeting.
            - Opportunities – state matching program allows additional funds; explore alternative approaches with the help from city and community

III. New Faculty Introductions – Alex Binder
   a. Dr. Jamie Brooksher – Business Law
   b. Dr. Hamid Khan – International Business
   c. Dr. Kay Kim – Finance
   d. Dr. Young Nae – Management
   e. Dr. David Sikolia – Computer Information Systems
   f. Dr. Larry Woodward – Finance
   g. Mr. Steve Zornes – Accounting

IV. Reorganization of duties and titles for college administration – Paul Grimes

a. See organizational chart – one concern raised – should Faculty Chair report directly to the dean instead of an associate dean? Dean Grimes reported that this issue was discussed with the provost and the decision was made to try out the proposed organizational model and if changes need to be made after this year, they will be explored. Short discussion ensued and it was agreed to move forward.
b. Program Coordinators Council – formalize as a Standing Committee
    1. Amendment of College Bylaws (see handout) – requires faculty vote
        - Maeve Cummings made the motion to amend the College Bylaws as presented, Hamid Kahn seconded the motion, no discussion
        - Vote: faculty unanimously approved the amendments
        - Revised bylaws to be posted and enacted

V. New Academic Advisor and Internship Coordinator staff position – David Hogard
a. Position funded from revenue generated by PMBA program
b. Job description and role within the advising center
c. Search process has commenced and should be posted by September. Goal is to have the position filled by the end of the fall semester.
d. Pitt State will be moving to a centralized advising system following recommendations by National Institute for Student Success (KBOR consultants)
e. Going forward all course registration advising for Kelce will be coordinated through the college's Academic Advising Center
f. Future development of a formal mentorship program for faculty to assist students in career readiness will be undertaken

VI. Technology Update – Chris Fleury/Kylie Edgecomb
a. Minitab Statistical Software Licenses – Mary Wachter & C. Lee using in their courses; Minitab has switched to a named user software license – each user must have an account; complicates things in the computer labs. Dr. Lee will get with Chris about his needs.
b. ITS has had a lot of turnover. Shifting to a model of submitting a ticket and any one of the techs, not necessarily Chris will take care of it. There are several new techs. Jon Cooper is the new manager.
    i. Dr. Kahn needs Respondus software
c. Kylie is working on web pages – Business Studies major will be posted soon; post faculty pictures as soon as they are available

VII. Development News – Holly Kent
a. University Fundraising Priorities
    i. Reviewing documents on how fundraising priorities are established and rules of engagement with donors
    ii. Other recommendations are welcome from Faculty & Staff
b. Faculty and Staff Campaign – Goal: 100% Kelce Participation! Kicks off on October 3.
c. Kelce Golf Tournament in Johnson County, Monday, October 3rd – Teams Needed!

VIII. General College Announcements – Paul Grimes
a. Budget Reductions – significant cuts to our OOE accounts/elimination of Tech Fee funds
    i. $20K permanent cut from Kelce OOE accounts ($9K each from KUSB and Dean's office and $2K from JMI)
        1. Self-generated PMBA funds may need to be accessed in order to keep things running
b. KBOR General Education – new system-wide policies will impact all BBA degree programs
    i. Package will be in place by Fall 2024; all undergraduate programs will be impacted; replaced by a smaller general ed set of courses that will be recognized by all state institutions – will make transfer and articulation easier (see description in packet for additional details)

c. Standing Committee assignments (see handout)
    i. Faculty asked to review standing committee assignments
    ii. Extended year of service by one year because of being in the year of record

iii. Some shifts in assignments had to be made to accommodate turnover in faculty
iv. Committees are to notify the dean's office when chairs are elected

d. Faculty Ethics Statement – DocuSign PDF forthcoming
e. Copy of course syllabi to Amy – need for HLC and AACSB
f. Annual Travel Request Forms – Return to admins!
g. Watermark Faculty Success (formerly known as Digital Measures/Activity Insight) – update all personal productivity information (Research/Service/Teaching)
    i. Research – Copies of publications to Mimi in Dean's Office
    ii. Will try to host workshops for new faculty to familiarize with Faculty Success

IX. Unit Updates
a. Academic Advising and Career Readiness – David Hogard
    i. Access to majors, program guides, etc. are available on their web site
b. Outreach and Business Engagement – Lynn Murray
    i. Introduced Melissa Weed, teaching Intro to Management as an adjunct this semester
    ii. Adjunct office on second floor is available for all adjunct faculty
    iii. Rumble in the Jungle is October 8 – recruiting event for high school students
    iv. Women in Entrepreneurship week is homecoming week – plan to participate and events are being planned on campus
c. Graduate School of Business – Din Cortes & Chelsey Decker
    i. Traditional MBA program has stable numbers, but more applications are coming from international students. Working on inter-university agreements. 2+2+1 program has been approved with school in Tashkent UZ.
    ii. New MBA emphasis – Marketing - has been approved for traditional and PMBA programs; courses rolling out soon
    iii. MPAcc – geared toward BBA accounting students; leads to CPA exam
    iv. PMBA – 225 active students; 50 traditional students and 5 MPACC students enrolled
    v. PMBA – new concentration in Health Care Administration is being sought; discussions with Freeman in Joplin
    vi. GA assignments have been distributed
    vii. Encourage recruitment of students to all three graduate programs
    viii. Working on expanding geographical markets of PMBA program overseas (with AP) – will start in Paraguay/Latin America
    ix. Instructors are needed for PMBA Programs – contact Chelsey or Dr. Cortes if interested
    x. Dr. Cortes will be collecting data this semester for assessment; asked for faculty help
d. Undergraduate School of Business – Alex Binder
    i. Will meet with undergraduate faculty following the Kelce meeting

X. Dean's College Update – Paul Grimes
a. AACSB Accreditation – This is Year of Record!!
    i. AY 22/23: Year of Record; everything we do this year is important for our report
    ii. AY 23/24: Reaffirmation Visit; requested Fall 2023 for peer review team visit
        1. Peer Review Team:
            - David Eplion – Indiana University Southeast
            - Latisha Settlage, University of Arkansas – Ft. Smith
            - Marilyn Helms, Dalton State College (GA)
    iii. CIR due 60 days before team visit
    iv. Visit format is Sunday pm through Tuesday am
b. Key areas of emphasis to be reviewed and evaluated by Peer Review Team:
    i. Strategic Management
    ii. Assurance of Learning
    iii. Faculty Qualifications

c. Next Action Steps
    i. KLT to attend fall Accreditation Conference in Atlanta – Sept 13-15
    ii. Societal Impact – refinement of statement concerning "economic growth and development" and quantification of evidence

iii. Risk Assessment – next steps; mitigation plans; arrange meeting of full Strategic Planning Committee. Kelce Board of Advisors will assist.
iv. Development of CIR Report; including tables of metrics. All faculty will be asked to contribute. Ensure that all faculty have a Google scholar account that is active and public.

d. Areas of Emphasis for 2022-23
   i. Objective 1.1 – renovation/expansion of building
   ii. Objective 2.1 – align instruction with workforce/community needs
   iii. Objective 3.3 – implement recruitment activities to optimize enrollments
   iv. Objective 3.5 – marketing and enhancement of college image
e. To maintain strategic goals while working to help the university with current challenges:
   i. 8th year in a row with lower enrollment than the fall before
   ii. Covid-19 federal funding filled a lot of financial gaps but is now exhausted
   iii. Campus transitioning under new leadership and preparing for a new strategic planning cycle

XI. Old Business –
   a. Recognized that this is the last teaching semester for Dr. Fogliasso and Dr. Cummings
   b. 5-year window for the current accreditation cycle is July 1, 2018 – June 30, 2023

XII. New Business
   a. Blake Benson has been nominated by the governor to a seat on the Kansas Board of Regents

XIII. Adjournment – 2:30 pm

Fall Dates to Remember:

- August 18 – Opening Campus Meetings
- August 19 – Campus Picnic
- August 22 – First day of classes
- September 5 – Labor Day Holiday
- September 6 – Kelce Fall Picnic
- October 8 – Rumble in the Jungle
- October 17 – Midterm grades due
- October 22 – Homecoming
- October 28 – Transfer Day
- November 7 – Final drop day
- November 21 to 25 – Thanksgiving Week Holiday
- December 5 to 9 – Dead Week
- December 12 to 16 – Finals Week
- December 16 - Commencement

Welcome New Kelce Faculty Members – Fall 2022

Jamie Brooksher is currently the University General Counsel and will also join the Kelce College this year as an Assistant Instructional Professor of Business Law. Previously she served as the University's Associate General Counsel and Director of Equal Opportunity and Affirmative Action. She received her bachelor's degree in history from Pitt State in 2003 and her juris doctorate from the University of Kansas in 2007. She is licensed to practice law in Kansas and the U.S. District Court and holds memberships in the Kansas Bar Association, the Crawford County Bar Association, and the Kansas Women Attorney's Association. Jamie's office in Russ Hall is 207D, phone ext. 4136, her email address is jbrooksher@pittstate.edu Her mentor is Mary Jo Goedeke.

Hamid Khan comes to us from San Antonio, Texas. He received his PhD in Practice of Leadership & Management at Our Lady of the Lake University; an Ed.D. in Engineering & Management Education from Ball State University; a MBA from the University of Texas at San Antonio; a MS in Industrial and Management Systems Engineering from the University of Nebraska-Lincoln; and a BS in Mechanical Engineering from Utkal University. He has been hired as an Assistant Instructional Professor of International Business and will serve as Program Coordinator for the International Business BBA degree. Hamid's office is 201D, phone ext. is 4551 and email address ahkhan@pittstate.edu His mentor is Sang Lee.

Keunyoung (Kay) Kim comes to us from the University of New Orleans where she has been a visiting professor of finance. She has been hired at Pitt State as an Assistant Professor of Finance. Dr. Kim obtained her PhD in Finance at Texas Tech University; a MS in Finance at Texas A&M University; a MA in Economics from Ewha Women's University; and a BS in Statistics from Ewha Women's University. Dr. Kim will be housed in the 211-office complex in 211A, phone ext. 4564 and her email address is keunyoungkim@pittstate.edu Kay's mentor is Connie Shum.

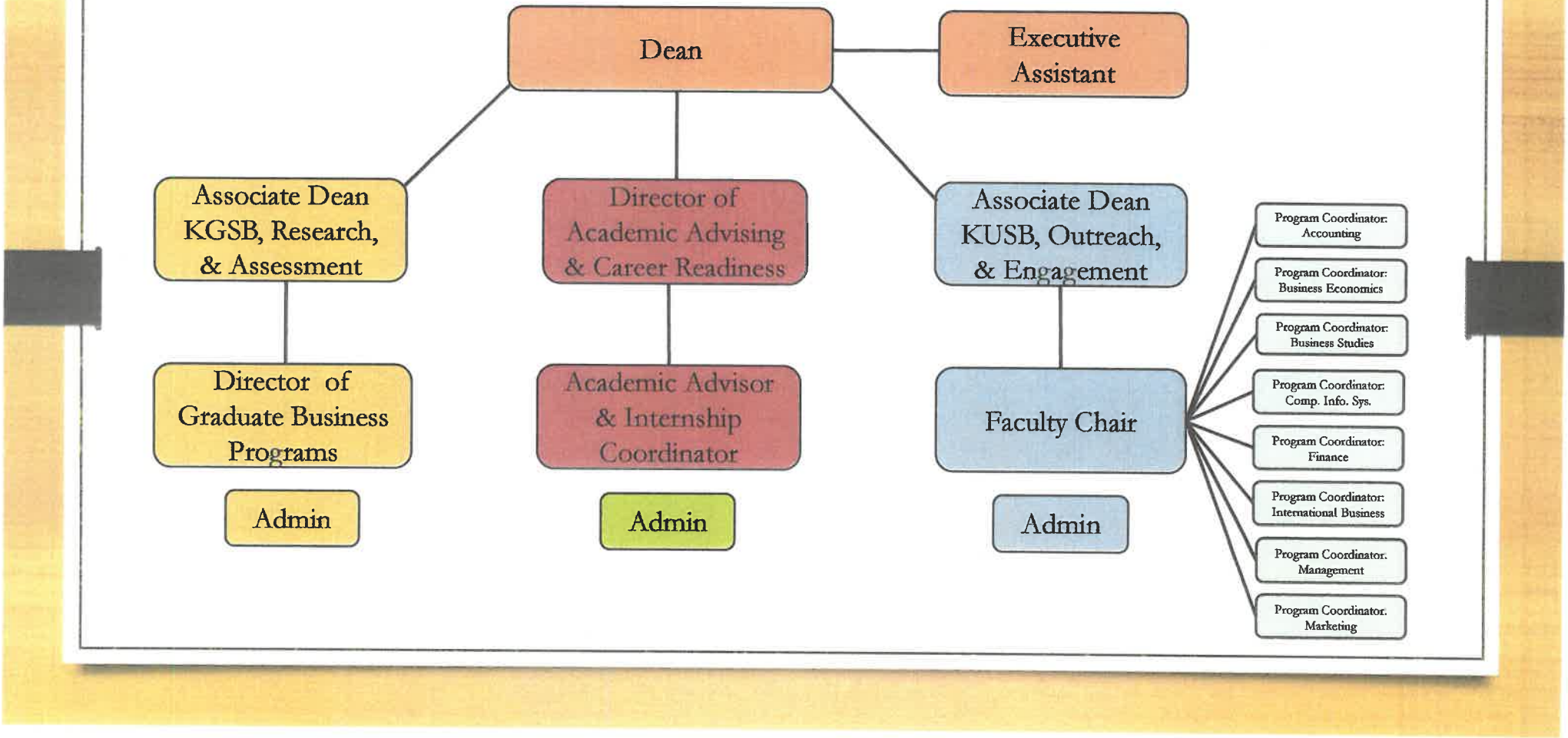
Eun Young Nae comes to Pitt State from the University of Houston, where she received her PhD from the department of Management & Leadership with a concentration in organizational behavior in May 2022. Her MS is from the University of Minnesota; MS from Korea University and BA from Korea National University. She has been hired as an Assistant Professor of Management. Young's office is 110I, phone is ext. 4583 and her email address is enae@pittstate.edu Her mentor is Steve Horner.

David Sikolia comes to us from Mississippi State University where he was a Clinical Assistant Professor of Management and Information Systems. He previously taught at Illinois State University. David has been hired as an Assistant Professor of Computer Information Systems. His education includes a PhD in Management Science & Information Systems; a MSIS from Baylor University; and a BS from Africa Nazarene University. Dr. Sikolia will be housed in the 223-office complex in 223H, phone ext. 6040 and his email address is dsikolia@pittstate.edu His mentor is Wei Sha.

Larry Woodward comes to us from Joplin, MO, via the University of Mary Hardin-Baylor where he served for twenty-three years on the faculty . He has been hired as a Professor of Finance and will serve as Program Coordinator for Finance. Dr. Woodward received his PhD in Finance from the University of Arkansas; a BSBA from Missouri Southern State University and a BS in Math from San Jose State University. Dr. Woodward will be housed in the 211-office complex in office 211F, phone ext. 4552, his email address is lrwoodward@pittstate.edu His mentor is Anil Lal.

Stephen Zornes joins us from Carl Junction, MO where he has held a variety of positions in the Joplin metropolitan area, including Vice President of Mid-Missouri Bank in Webb City. Stephen is currently Owner and Practitioner of Zornes Enterprises, LLC in Webb City, MO. Steve has been hired as an Assistant Instructional Professor of Accounting. He received his BBA and MBA degrees in Accounting from Pittsburg State University. His office will be in 201G, phone ext. is 6196, and his email address is szornes@pittstate.edu His mentor is David O'Bryan.

2022 KCOB Administrative Organization Chart



Last Revised: ~~01/22/21~~

KELCE
COLLEGE OF BUSINESS
Pittsburg State University

Rules of Organization and Bylaws
Gladys A. Kelce College of Business

Originally Approved by the General Faculty - December 11, 2012

PREAMBLE

This document provides the framework within which the Faculty of the Gladys A. Kelce College of Business participates in the academic and operational decision-making processes of the College.

ARTICLE I
Definition of the Faculty

A. The College General Faculty shall consist of those persons who hold an appointment in the College ~~of~~ with ~~an~~ tenure-earning academic rank of ~~Lecturer, Instructor,~~ Assistant Professor, Associate Professor, Professor, or University Professor and whose responsibilities include instruction, research, service, and/or academic administration within the College. Those who hold a non-tenure-earning rank of Assistant Instructional Professor, Associate Instructional Professor, or Instructional Professor and whose primary responsibilities are teaching and service are also considered members of the College General Faculty. Those who hold an academic or administrative appointment of at least .5 FTE have full voting privileges. Members of the Faculty maintain their voting privileges while on sabbatical or other university-approved leaves of absence. Those holding ~~adjunct~~ Adjunct Lecturer appointments or Courtesy Professor appointments less than .5 FTE are encouraged to attend and participate in the meetings of the Faculty but may not vote on any issue. (Unless otherwise noted, in this document the term Faculty refers to the College General Faculty.)

B. Members of the College General Faculty who are also members of the university graduate faculty, or who are officially appointed for university graduate service, shall constitute the College Graduate Faculty. For accreditation purposes, only those faculty members who regularly teach 700-level and 800-level courses shall be included in the reporting of graduate faculty qualifications and intellectual contributions.

ARTICLE II
Objectives of the Faculty

A. The Faculty will participate in establishing the academic goals and objectives for the College, fulfilling and maintaining all accreditation standards and procedures, and applying the individual and collective powers of its membership toward these ends.

B. The Faculty will coordinate all interdisciplinary programs and policies of the College with the other colleges and academic units of Pittsburg State University for the general welfare of the institution as a whole.

ARTICLE III
Faculty Oversight

A. The Faculty and appropriate committees will manage established educational processes to ensure high quality and continuous improvement of degree programs. The Faculty shall vote in formally convened meetings and transmit to the Dean its recommendations concerning such general educational policy matters as:

1. Requirements for student admission to the College
2. Requirements and enforcement for students' maintenance in good standing
3. Subject matter, courses, and curricula that pertain to the College's Core Curriculum and graduation requirements
4. Adding or deleting academic degrees administered by the College

It is recognized that Faculty decisions regarding these matters may be subject to the approval of the Dean, Provost, President, and Kansas Board of Regents as dictated by university and state policies and procedures.

B. The Faculty shall address all other academic and operational matters referred to it by the Dean, appropriate College committees, and members of the Faculty.

C. The Faculty shall vote in college-wide Faculty meetings and transmit the recommendations to the Dean. When a formal meeting is deemed unnecessary by the Dean, a vote of the Faculty may be conducted electronically (e.g. email, web-based vote).

D. Faculty on sabbatical, official leave, or other approved absence may leave a written and signed voting proxy with another Faculty member.

ARTICLE IV
Convening and Conduct of Faculty Meetings

A. Regular Faculty meetings may be called by the Dean of the College during the Fall and Spring semesters of each academic year. A minimum of one regular meeting will be held each semester. All calls for a regular Faculty meeting will be conveyed by written notice or email to members of the Faculty no less than 14 days prior to the time set.

B. Agenda items for a regular Faculty meeting may be suggested by any member of the Faculty and included on the agenda if submitted to the Dean within three class days of the original call. The agenda prepared by the Dean shall be distributed to the Faculty at least three class days prior to the meeting.

C. The Dean of the College shall call a special meeting of the faculty upon receipt of a petition signed by at least five members of the faculty of the College requesting the meeting and indicating proposed items of business. The special meeting shall be called within ten class days of the filing of such a petition. The meeting shall be held within 14 class days of the call.

D. Emergency meetings of the Faculty to address crisis situations may be called by the Dean or by a majority vote of the Kelce Leadership Team without a 14-day notice.

E. The Dean shall be the presiding officer of all meetings of the Faculty and the Dean's administrative assistant or other designee shall be the recording secretary. In the event that the Dean is unable to preside, the Associate Dean present holding the most years of service to the College shall oversee the meeting.

F. A quorum shall consist of a simple majority of the Faculty holding voting rights.

G. In the absence of any special rules which the Faculty may adopt, *Roberts Rules of Order* (most recent edition) shall govern the conduct of all Faculty meetings.

H. The recording secretary will make the minutes of all Faculty meetings available within 10 days following a meeting. The recording secretary shall establish and maintain a complete file of the meeting minutes together with reports and presentation materials distributed in writing. All minutes will be archived and available to the faculty through the university's website.

I. When possible, voting shall be conducted in person during Faculty meetings. However, at the discretion of the Dean, the Faculty is authorized to conduct votes electronically at a later date unless at least one faculty member objects.

J. Voting on matters relating specifically to the graduate programs is limited to those holding membership in the College Graduate Faculty.

ARTICLE V
Committee Structure

To facilitate the accomplishment of the Faculty's oversight responsibilities, the following College Standing Committees will be maintained:

1. Program Coordinators Council
~~1.~~2. Undergraduate Curricula Management and Assurance of Learning Committee
~~2.~~3. Graduate Curricula Management and Assurance of Learning Committee
~~3.~~4. Strategic Planning Committee
~~4.~~5. Faculty Development and Instructional Resources Committee
~~5.~~6. Student Recruitment and Retention Committee
~~6.~~7. Student Reinstatement Committee
~~7.~~8. College Academic Honors Committee
~~8.~~9. College Faculty Promotion Committee
~~9.~~10. Part-time Lecturers Committee

In addition to the named College Standing Committees, the Dean may appoint ad hoc task forces and committees as deemed necessary to address important issues and events.

ARTICLE VI
Committee Formation and Organization

College Standing Committees are formed and organized through the following process:

A. Faculty members are appointed to College Standing Committees by the Kelce Leadership Team with an effort made to match Faculty interests and talents with committee assignments. The Faculty Promotion Committee is an exception to this procedure as university policy requires all its members to be elected by the faculty.

B. Membership of each College Standing Committee shall be appropriately representative of the College's degree programs and academic disciplines. Specific representation within each committee is reflected in Article VII below.

C. Each member appointed, or elected, to a College Standing Committee shall serve a term of three years, unless fulfilling an unexpired term. Terms will be staggered across members.

D. Committee memberships will be announced prior to the start of each fall semester. The term of office for all College Standing Committees shall begin immediately with the start of the fall semester.

E. No faculty member shall serve more than two consecutive full terms on any given College Standing Committee.

F. If a committee member has two consecutive unexcused absences from committee meetings, the committee chair may ask the Dean to replace that committee member. The Kelce Leadership Team shall appoint replacements in case of vacancies.

G. The chair of each College Standing Committee is responsible for presenting progress reports at each Regular Faculty meeting or when requested by the Dean.

H. Each College Standing Committee shall organize and convene within two class weeks of the beginning of each fall semester. Those committees with elected chairs must provide notification of the chair's election to the Dean's Office after the first meeting.

I. The Dean's Office will publish and maintain a current College Standing Committee membership list.

J. Ad hoc committees may be created by the Dean and Kelce Leadership Team as needed and eliminated once their specific task or charge is completed. The structure of ad hoc committees is flexible and members may be appointed, elected, or volunteered.

ARTICLE VII
Committee Membership and Responsibilities

A. Program Coordinators Council

1. Membership will consist of the Faculty Chair and the Program Coordinators of the various undergraduate degree programs within the College – Accounting, Business Economics, Business Studies, Computer Information Systems, Finance, International Business, Management, and Marketing. Program Coordinators (PC) serve as the primary facilitator in providing services and support for students studying within their respective discipline and to represent their major's interests within the governance structure of the College. The Faculty Chair will serve as chair of the Program Coordinators Council (PCC).

2. Program Coordinators are appointed by the Faculty Chair and approved by the Dean. Specific expectations and compensation for those serving as Program Coordinators are outlined in the College's "Program Coordinators Responsibilities and Duties" document.

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3. The PCC shall coordinate course scheduling and ensure proper implementation of college and university policies relating to students and programs of study.

4. At least once each month during the academic year, the Program Coordinators Council will meet jointly with the Kelce Leadership Team to consider issues and policies affecting the daily operations of the College. Collectively, the PCC and KLT will be known as the Kelce Leadership Council (KLC).

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~~A.~~B. Undergraduate Curricula Management and Assurance of Learning Committee

1. Membership will consist of one Faculty representative from each of the undergraduate degree programs – Accounting, Business Economics, Computer Information Systems, Finance, International Business, Management, and Marketing. An additional member of the committee, drawn from the faculty at large, and who will serve as committee chair and representative of the Business Studies degree program, will be appointed by the Kelce Leadership Team. The Associate Dean for the Graduate School of Business, Research, and Assessment, and the Director of Academic Advising and Career Readiness shall serve as ~~a~~ permanent ex-officio members of the committee.

2. Faculty in each degree program may choose to provide an alternate for those instances when the regular member cannot attend a meeting of the committee.

3. The appointed chair of the committee shall also serve as the College's representative to the University Curriculum Committee.

4. This committee shall review proposals for curriculum changes from all disciplines within the College and make recommendations for action to the Faculty, the KLT, and the University Curriculum Committee. The committee may also recommend curriculum changes to the Faculty, which then will decide if those changes should be pursued for further action.

5. Curriculum recommendations to the committee from the faculty must have received formal prior approval by a majority vote of the faculty within the relevant disciplinary program(s). Dissenting opinions from any faculty member(s) may be presented concurrently with proposals upon prior notification to the chair of the committee.

6. This committee will also design and coordinate the College's undergraduate assurance of learning processes, evaluate the outcomes of these processes, and recommend improvements to the Faculty as warranted.

7. During each fall semester, the committee will provide the KLT and the General Faculty with a summary analysis of assessment results, recommendations, and implemented improvements.

8. The committee shall ensure that the undergraduate curriculum remains current and relevant, is consistent with the College mission, and is in accordance with all university policies and accreditation guidelines. The committee shall also ensure that the College's undergraduate assurance of learning process is coordinated with university assessment policies and procedures and is consistent with the intention of all accreditation standards.

~~B.~~C. Graduate Curricula Management and Assurance of Learning Committee

1. Membership will consist of one Graduate Faculty representative from the core disciplines of the MBA and MPAcc programs – Accounting, Finance, Management, and Marketing. An additional member of the committee, drawn from the faculty at large, and who will serve as committee chair, will be appointed by the Kelce Leadership Team. One ex-officio member will be appointed from each non-core discipline, either inside or outside of the College, that offers a concentration or emphasis area within the MBA program. The Associate Dean for the Kelce Graduate School of Business, Research, and Assessment, and the Director of Graduate Business Programs will serve as a permanent ex-officio members of the committee.

2. Each represented discipline may choose to provide an alternate for those instances when the regular member cannot attend a meeting of the committee.

3. The committee's primary function is to oversee the curriculum of the MBA and MPAcc programs, to provide continuing evaluation of the programs' outcomes, to recommend and oversee policy relating to the administration of the programs, and to provide advice and recommendations for consideration and action by the College Graduate Faculty, the KLT, the Associate Dean for the Kelce Graduate School of Business, Research, and Assessment, the university Graduate Council, and the ~~Dean of~~ Pittsburg State University Graduate School ~~and Continuing Studies~~.

~~3.~~4. This committee will also design and coordinate the College's assurance of learning processes for the graduate programs, evaluate the outcomes of these processes, and recommend improvements to the College Graduate Faculty as warranted.

~~4.~~5. During each fall semester, the committee will provide the KLT and the College Graduate Faculty with a summary analysis of assessment results, recommendations, and implemented improvements.

~~5.~~6. The committee shall ensure that the curriculum in each graduate program remains current and relevant, is consistent with the College mission, and is in accordance with all university policies and accreditation guidelines. The committee shall also ensure that the College's graduate assurance of learning process is coordinated with university assessment policies and procedures and is consistent with the intention of all accreditation standards.

~~C.~~D. Strategic Planning Committee

1. The core membership of this committee shall include the members of the Kelce Leadership Team, one representative from the College General Faculty, one representative from the College Graduate Faculty, and the Chair of the Kelce Board of Advisors (or his/her designee). This core committee will oversee the annual planning procedures dictated by university policy. Supplemental committee membership shall include the current president of the Student Leadership Council and the president of the MBA Student Association. Additional supplemental members may be appointed by the Dean to ensure that all relevant stakeholders are represented. The core and supplemental members together shall oversee long-range planning consistent with accreditation guidelines.

2. The Dean of the Kelce College of Business will serve as chair of the Strategic Planning Committee.

3. The full committee will formally review the College's mission statement at least once every three years and make recommendations for modification. Final approval of the mission statement is determined by a majority vote of the Faculty.

4. The committee shall ensure that the College's strategic planning process is coordinated with university policies and procedures and consistent with the intention of all accreditation standards.

5. Specific charges to the committee may be made by the Dean in response to university-wide initiatives.

~~D.~~E. Faculty Development and Instructional Resources Committee

1. This committee shall consist of three Faculty members drawn at large from across the College and will elect its chair. The Director of Academic Advising and Career Readiness shall serve as a permanent ex-officio member of the committee.

2. This committee shall coordinate faculty development opportunities within the College, including hosting faculty colloquia on academic and scholarly topics, and providing the Faculty and administration with recommendations concerning the

acquisition and deployment of instructional technology in classrooms, laboratories, and offices.

3. At the direction of the Dean, this committee will prepare long-range plans concerning the professional development and technology needs of the Kelce College.

4. The committee will ensure that the faculty development efforts and the instructional technology infrastructure plans of the Kelce College are consistent with university expectations and accreditation standards.

~~E.~~F. Student Recruitment and Retention Committee

1. This committee shall consist of three or four Faculty members, drawn at large from across the College, plus the ~~Director~~ Associate Dean of the Undergraduate School of Business ~~of~~ Outreach, and Business Engagement who will serve as chair. The Director of Academic Advising and Career Readiness shall serve as a permanent ex-officio member of the committee.

2. This committee is charged with devising, planning, and producing initiatives to grow the enrollment of the College's undergraduate and graduate programs in a sustainable way. The committee will coordinate its work with the offices of the university's Enrollment Management and Student Success unit.

3. The committee will oversee the design and production of the College's promotional recruitment materials and coordinate the College's participation in university-wide recruitment events. The committee will also initiate and oversee activities to retain current business students who are at risk of dropping out. The committee is responsible for making recommendations to the Faculty and Kelce Leadership Team regarding policies and procedures that affect College enrollment.

4. The committee will ensure that all recruitment and retention efforts of the Kelce College are consistent with university expectations and accreditation standards.

~~F.~~G. Student Reinstatement Committee

1. This committee shall consist of three or four Faculty members drawn at large from across the College and will elect its chair. The Director of Academic Advising and Career Readiness shall serve as a permanent ex-officio member of the committee.

2. This committee shall consider and decide upon student petitions for reinstatement to the College following the policies and procedures established by the Faculty and consistent with university regulations. All petitions and recommendations pertaining to specific reinstatement cases shall be kept confidential. Appeals on

individual cases for reinstatement shall follow the procedures established by the University Appeals Committee.

3. The committee will ensure that all reinstatement appeals are judged fairly and that decisions are consistent with promoting student success while upholding the academic standards of the College and University.

~~G~~H. College Academic Honors Committee

1. In harmony with Faculty Senate guidelines, this committee is comprised of one Faculty member selected from each major within the Kelce Undergraduate School of Business. The committee will elect its chair who shall serve as the College's representative to the Faculty Senate Departmental Academic Honors Committee.

2. The responsibility of this committee is to develop and implement clearly-defined standards and guidelines for Departmental Academic Honors Projects within their disciplines and to review all student applications submitted to ensure quality and rigor of the projects proposed.

3. This committee will ensure that all university policies and procedures are followed by Faculty overseeing undergraduate Departmental Academic Honors Projects while maintaining the integrity of the program and the scholastic standards of the College.

~~H~~I. College Faculty Promotion Committee

1. Membership of this committee is comprised of one senior ranking Faculty member from each disciplinary major within the College. In accordance with university policies and the Unit Contract, members are to be elected by the Faculty.

2. This committee will receive and review applications for promotion in academic rank for Faculty members. Recommendations will be made and forwarded in accordance with established university policies and timelines. All committee recommendations will be based on the standards for rank established within the relevant college guidelines document.

3. This committee will ensure adherence of all university and bargaining unit policies and procedures relating to promotion in Faculty rank while promoting the academic standards and reputation of the College.

~~I~~J. Part-Time Lecturers Committee

1. This committee's membership is limited to ~~adjunct~~ Adjunct Lecturers holding academic appointments in the College of .5 FTE or less. One Lecturer from each degree-granting discipline and support area shall be appointed by the KLT to serve.

2. The committee will meet at least once each semester with the Associate Dean for the Kelce Undergraduate School of Business, Outreach, and Engagement and the Associate Dean for the Kelce Graduate School of Business, Research, and Assessment to provide advice and counsel concerning any and all matters pertaining to part-time faculty.

3. Committee recommendations may be brought forward by the Associate Deans for consideration by the Kelce Leadership Team and/or at any scheduled meeting of the Kelce General Faculty.

ARTICLE VIII
Kelce Leadership Team

A. The Kelce Leadership Team (KLT) shall be comprised of the Dean, the Associate Dean for the Kelce Undergraduate School of Business, Outreach, and Engagement, the Associate Dean for the Kelce Graduate School of Business, Research, and Assessment, the Faculty Chair, the Director of Academic Advising and Career Readiness, and the Director of Graduate Business Programs ~~and the Director of Outreach and Business Engagement~~. The Dean will serve as chair of the team.

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~~A.~~B. To facilitate communication and to coordinate decisions and policies related to curriculum and other matters concerning the daily operations of the college, the KLT will meet at least once each month with the Program Coordinators Council (PCC). Collectively, the KLT and PCC will be known as the Kelce Leadership Council (KLC).

~~B.~~C. The Dean's Administrative Specialist will serve as recording secretary for all KLT and KLC meetings. Minutes of the meetings, excluding privileged personnel discussions, shall be public documents and archived on the university's website.

~~C.~~D. The KLT is responsible for the daily operation of the College and adherence to all relevant policies and procedures as set forth by the university and the Kansas Board of Regents.

~~D.~~E. The KLT shall oversee the adherence to the College's Rules of Organization and Bylaws as put forth in this document.

~~E.~~F. The KLT is charged with ensuring a high quality academic environment that is recognized through continuing accreditation by the Association for the Advancement of Collegiate Schools of Business (AACSB).

ARTICLE IX
Amendments to the Bylaws

A. These bylaws shall be in effect after adoption by a simple majority vote of a quorum of the Faculty at a called Faculty meeting and approval by the Dean.

B. The Dean shall periodically establish an ad hoc committee to review these bylaws and to make recommendations for improvement.

C. Motions to amend these bylaws may occur at any called meeting of the Faculty at which a quorum is present. A simple majority vote is required for amendment, subject to the Dean's approval. Voting on amendments must be conducted within a formal meeting and not asynchronously via email or other electronic means.

D. Amendments may be proposed by any duly constituted committee, the Dean, or at least five Faculty members holding voting rights.

E. A copy of any proposed amendment(s) must be given to the Faculty by the Dean at least seven class days prior to the date of the meeting at which the proposed amendment(s) is(are) to be voted upon.

Approved by vote of the General Faculty and accepted by:

Paul W. Grimes

Dean, Kelce College of Business
Date: 12/12/12

Revision History:

Article VII. B. – MBA Program Committee, Approved 01/16/15 (obsolete/reorganization)
Article VIII. A. – Kelce Leadership Team, Approved 05/02/16 (obsolete/reorganization)
Article VII. A. – Curricula Management and Assurance of Learning Committee, Approved 08/18/16 (obsolete/regorganization)
Articles V. through VIII. – To reflect administrative reorganization and resulting committee structures, Approved 02/22/19
Article V. and VII. H. – Corrected to align with Unit Agreement's definition of Promotion Committee, Approved 05/06/19
Article VII. I. – Addition of the Part-time Lecturers Committee, Approved 01/22/21

18. SYSTEMWIDE GENERAL EDUCATION PROGRAM

For the purposes of this policy:

"Coordinated institution" means each community college and Washburn University.

"Kansas public institution" means each state university and each participating coordinated institution.

"Major" means a field of study within a degree program, having its own curriculum. A degree program may have more than one major.

"Systemwide transfer course" means a course approved by the Board, for which faculty develop and update learning outcomes. These courses transfer to any Kansas public institution offering an equivalent course.

a. General Education Requirements at State Universities and Participating Coordinated Institutions. The general education requirements at each state university and each participating coordinated institution shall consist of the following:

i. Effective no later than the 2024 fall semester, each Kansas public institution shall use a common systemwide general education framework within associate of arts (A.A.) degrees, associate of fine arts (A.F.A) degrees, associate of science (A.S.) degrees, and all baccalaureate degrees.

ii. The systemwide general education framework shall include 34-35 credit hours within the following seven areas. A student shall be considered to have completed the systemwide general education framework for A.A. degrees, A.F.A degrees, A.S. degrees, and all baccalaureate degrees by meeting the following requirements:

(1) English Discipline Area – 6 Credit Hours

(2) Communication Discipline Area – 3 Credit Hours

(3) Math and Statistics Discipline Area – 3 Credit Hours
(Must be college level. Intermediate algebra shall not meet any of the math degree requirements)

(4) Natural and Physical Sciences Discipline Area – 4-5 Credit Hours

One course with a lab from the following subject areas:
Anatomy
Astronomy
Biochemistry
Biology
Botany
Chemistry
Earth Science
Ecology
Environmental Science
Geology
Meteorology
Microbiology
Physical Geography
Physical Sciences
Physics
Physiology
Zoology
Other subjects that the offering institution determines fit within the natural and physical sciences area

(5) Social & Behavioral Sciences Discipline Area – 6 Credit Hours

A minimum of two courses from two of the following subject areas:

Anthropology
Criminal Justice
Economics
Ethnic and/or Gender Studies
Geography
Political Science
Psychology
Social Work
Sociology
Other subjects that the offering institution determines fit within the social sciences area

(6) Arts & Humanities Discipline Area – 6 Credit Hours

A minimum of two courses from two of the following subject areas:

Art *
Communications
Cultural Studies
Dance*
English
General Humanities
History
Literature
Modern and Classical Languages
Music*
Philosophy
Religion
Theater*
Other subjects that the offering institution determines fit within the arts and humanities
*The application of performance courses in this subject area is at the discretion of the institution.

(7) Institutionally Designated Area – 6 Credit Hours

This area provides flexibility for each Kansas public institution to define requirements to account for societal issues, local needs, and institutional priorities (Intermediate algebra shall not meet any of the requirements in this area).

iii. Each Kansas public institution that verifies that the student has met the requirements in paragraphs 18.a.ii.(1)-(7) of this policy section shall note "KS Systemwide General Education Completed" on its official transcript.

iv. The application of the systemwide general education requirements for transfer students is detailed in the Board's transfer and articulation policy.

KELCE
COLLEGE OF BUSINESS
Pittsburg State University

COLLEGE STANDING COMMITTEES & OTHER ASSIGNMENTS: 2022-2023

Undergraduate Curricula Management and Assurance of Learning Committee
Mary Jo Goedeke, Chair (2024)
Anil Lal (2023)
Kay Kim (2023)
Jae Choi (2024)
Mary Wachter (2025)
Shipra Paul (2025)
David Hogard (Ex-Officio)
Din Cortes (Ex-Officio)

Graduate Curricula Management and Assurance of Learning Committee
Mary Judene Nance, Chair (2025)
Lynn Murray (2023)
Choong Lee (2023)
Gail Yarick (2024)
Larry Woodward (2025)
Hamid Khan (Ex-Officio)
Judy Smetana (Ex-Officio)
Din Cortes (Ex-Officio)
Chelsey Decker (Ex-Officio)

Strategic Planning Committee
Paul Grimes, Chair (Ongoing)
Din Cortes (Ongoing)
Lynn Murray (Ongoing)
Alex Binder (Ongoing)
Chelsey Decker (Ongoing)
David Hogard (Ongoing)
Stephen Horner (2024)
David Sikolia (2025)
Nancy George (KBOA Chair)
TBD (KSLC President)
Kinley Walden (MBAA President)

Faculty Development and Instructional Resources
Sang Lee, Chair (2024)
Dwight Strong (2023)
Connie Shum (2025)
Young Nae (2025)
David Hogard (Ex-Officio)

Student Recruitment and Retention Committee
Lynn Murray, Chair (2024)
Alex Binder (2023)
Mary Wachter (2024)
Kristen Macelli (2025)
David Weaver (2025)

College Academic Honors Committee
Connie Shum, Chair (2024)
Sang Lee (2023)
Wei Sha (2023)
Anil Lal (2024)
Steve Zornes (2024)
Linden Dalecki (2025)
Hamid Khan (2025)

Student Reinstatement Committee
David O'Bryan, Chair (2025)
Jamie Brooksher (2023)
Theresa Presley (2024)
Mike McKinnis (2025)
David Hogard (Ex-Officio)

Consolidated P&T Committee
(The KUSB P&T Committee and the Kelce College of Business Promotion Committee)
Maeve Cummings (CIS), Chair
Chris Fogliasso (MGT)
Mary Jo Goedeke (ACC)
Anil Lal (ECON)
Kristen Maceli (MKT)
Connie Shum (FIN)

Part-Time Lecturers Committee
LaDonna Flynn (ACC & MGT) (2023)
David Newcomb (CIS) (2024)
Lisa Paterni (MGT) (2025)
Melinda Roelfs (IB) (2025)

Program Coordinators Council
Accounting – Mary Jo Goedeke
Business Studies – David Hogard
Computer Information Systems – Maeve Cummings
Economics – Anil Lal
Finance – Larry Woodward
International Business – Hamid Khan
Management – Sang Lee
Marketing – Mary Judene Nance

OTHER:

Economic Development Task Force
Michael Davidsson, Chair
Paul Grimes
Steve Horner
Lynn Murray

Faculty Senate Representatives
Mary Jo Goedeke (at large)
Kristen Maceli
David Weaver

Graduate Council Representatives
Alex Binder
Anil Lal
Sang Lee
Theresa Presley

Note: Full terms are for three academic years. (Date) indicates last year of current term.

(As of 08/16/22)

KELCE
COLLEGE OF BUSINESS
Pittsburg State University

Travel Estimates for AY 2022-23

Complete and return to the Dean's office by September 2 if you plan to travel during this academic year.

Name:_____ **Date:** _____
(Please print)

☐ **I will be requesting travel funds this year and my best estimates are provided below.**

☐ **I will NOT be requesting travel funds from the college this year.**

Conference #1: _____ ***Dates:*** _____

Location: _____

Estimated Expenses:
Registration: $_____
Airfare/Mileage: $_____
Hotel: $_____
Meals: $_____
Other: $_____
Total $_____

Conference #2: _____ ***Dates:*** _____

Location: _____

Estimated Expenses:
Registration: $_____
Airfare/Mileage: $_____
Hotel: $_____
Meals: $_____
Other: $_____
Total $_____

KELCE
COLLEGE OF BUSINESS
Pittsburg State University

FALL 2022

ADMINISTRATION

Binder, Alexander *(Fac Chair/Econ)*	211B	4546	abinder
Cortes, Bienvenido *(AD KGSB)*	101B	4594	bcortes
Decker, Chelsey *(Dir Grad Prog)*	110G	4109	cdecker
Grimes, Paul *(Dean)*	101C	4590	pgrimes
Kent, Holly *(Dir of Dev)*	112J RH	6096	hkent
Murray, Lynn *(AD KUSB)*	114	4586	lmurray
Morrison, Mimi *(KCOB)*	101	4591	mmmorrison
Student Assistants	101	4598/4595	

OUTREACH

Davidsson, Michael *(BERC/Econ)*	110C	4592	mdavidsson
Clark, Dacia *(SBDC)*	201E	4961	dclark

KELCE FACULTY/STAFF *(KUSB/KGSB)*

Brooksher, Jamie *(Mgt)**	212	4575	jbrooksher
Choi, Jae *(CIS)*	223C	4541	jchoi
Cummings, Maeve *(CIS)*	223B	4543	mcummings
Cussimanio, Amy *(KUSB)*	223	4561	acussimanio
Dalecki, Linden *(Mktg)*	201C	6581	ldalecki
Fogliasso, Christine *(Mgt)*	211C	6010	cfogliasso
Goedeke, Mary Jo *(Acc)*	223L	6041	mgoedeke
Horner, Steve *(Mgt)*	110J	4585	shorner
Khan, Hamid *(IB)*	201D	4551	ahkhan
Kim, Kay *(Fin)*	211A	4564	keunyoung.kim
Lal, Anil *(Econ)*	211H	4549	alal
Lee, Choong *(Mgt)*	110F	4587	cylee
Lee, Sang-Heui *(Mgt)*	110D	4597	slee
Maceli, Kristen *(Mktg)*	110N	4571	kmaceli
McKinnis, Michael *(Econ)*	211G	6575	mmckinnis
Nae, Young *(Mgt)*	110I	4583	enae
Nance, Mary Judene *(Mgt)*	110E	4582	mjnance
O'Bryan, David *(Acc/MPAC)*	206B	4566	dobryan
Paul, Shipra *(Mgt)*	110K	4548	spaul
Payne, Melissa *(KUSB)*	110	4588	mapayne
Presley, Theresa *(Acc)*	223D	6031	tpresley
Robinson, Irene *(KUSB)*	211	4547	ierobinson
Sha, Wei *(CIS)*	223E	4542	wsha
Shum, Connie *(Fin)*	202	4568	cshum
Sikolia, David *(CIS)*	223H	6040	dsikolia
Strong, Dwight *(CIS)*	223K	4540	dstrong
Wachter, Mary *(Mktg)*	223F	4535	mwachter
Weaver, David *(Acc)*	223J	6045	davidweaver
Woodward, Larry *(Fin)*	211F	4552	lrwoodward
Yarick, Gail *(Acc)*	201F	4563	gyarick
Zornes, Steve *(Acc)*	201G	6196	szornes

ACADEMIC ADVISING

Hogard, David *(Director)*	102	4596	dhogard
Peer Advisors	102	4599	

KELCE ADJUNCT/COURTESY FACULTY

Clark, Dacia *(Mgt)**	201E/Block 22	4961/4933	dclark
Crays, Tammy *(Mgt)*	223	4561	tcrays
Dellasega, Anthony *(Mgt)*	223	4561	adellasega
Dreiling, Lori Scott *(Mgt)**	204B RH	4188	ldreiling
Hogard, David *(Mgt)**	102	4596	dhogard
Kent, Holly *(Mgt)**	112JRH	6096	hkent
Kuefler, John *(CIS)*	223	4561	jkuefler
Newcomb, David *(CIS)**	203 YH	4407	dnewcomb
Paterni, Lisa *(Mgt)*	223	4561	mpaterni
Swezey, Katie *(Mgt)*	223	4561	kswezey@ryaninsurance.net
Weed, Melissa *(Mgt)*	223	4561	melissa @honeydoesllc.com

WEB/IT SUPPORT

Edgecomb, Kylie	117B HH	6171	kedgecomb
Fleury, Chris	216	4873	cfleury
Gorilla Geeks	109 WH	4600	geeks@pittstate.edu
Support Ticket Generation			support@pittstate.edu

COMPUTER LAB

Kelce Computer Lab	105 4196 mapayne
Monday-Thursday	7:30 am – 8:30 pm
Friday	7:30 am – 1:00 pm
Saturday & Sunday	Closed

IMPORTANT CAMPUS PHONE #'S

Administration/Finance	205 RH	4107
Admission	107 HH	4223
Business Office	110 RH	4157
Enterprise PSU	Block 22	4921
Financial Assistance	103 HM	4240
HR	204 RH	4191
Physical Plant		4779
President's Office	207 RH	4100
Provost's Office	220 RH	4009
Registrar	103 RH	4200
Student Life	221 RH	4231
Univ Advancement	203 RH	4762
University Police		4624

*indicates full-time PSU faculty/staff in other teaching or staff positions in addition to adjunct duties

8/16/22

KELCE COLLEGE OF BUSINESS
Fall 2022 Room Schedule

	103 Lab	105 Lab	112	203	206	207	208	210	214	215	221	224	AUD
8:00				FIN*627*01 8-9:15 TTh Shum			MGT*510*01 8-9:15 TTh S. Lee					MGT*330*03 8-8:50 MWF Paterni	MGT*430*01 8-8:50 MWF Fogliasso MGT*105*01 8-9:15 TTh Clark
8:30													
9:00			MKTG*201*01 9-9:50 MWF E Monsour	ECON*430*01 9-9:50 MWF Davidsson	MGT*690*01 9-9:50 MWF Horner	UGS*150*27 9-9:50 MW Nance	MGT*310*02 9-9:50 MWF Wachter (HYB)	CIS*130*01 9-9:50 MWF Strong		UGS*150*26 9-9:50 MW Murray		ECON*200*01 9-9:50 MWF McKinnis	
9:30	CIS*640/801 9:30-10:45 TTh Strong	CIS*615/801 9:30-10:45 TTh Sha	MGT*690*03 9:30-10:45 TTh Nance	ECON*201*02 9:30-10:45 TTh Binder	ACCTG*620/720 9:30-10:45 TTh O'Bryan	FIN*326*02 9:30-10:45 TTh Shum	ACCTG*411*01 9:30-10:45 TTh Goedeke	MGT*320*02 9:30-10:45 T Paul (HYB)	ACCTG*422*01 9:30-10:45 MW Yarick ACCTG*318*01 9:30-10:45 TTh Yarick			MGT*101*02 9:30-10:45 TTh Wachter	MGT*520*01 9:30-10:45 TTh S. Lee (HYB)
10:00				MKTG*520*01 10-10:50 MWF Nance	MGT*690*02 10-10:50 MWF Horner	MGT*201*01 10-10:50 MWF Weed					CIS*230*01 10-10:50 MWF Cummings	ECON*200*02 10-10:50 MWF McKinnis	MGT*430*02 10-10:50 MWF Fogliasso
10:30													
11:00		CIS*420*01 11-12:15 MW Choi CIS*625*01 11-12:15 TTh Sha		MKTG*680*01 11-12:15 MW Nance FIN*326*03 11-12:15 TTh Shum	UGS*150*18 11-11:50 MW Decker ACCTG*611/711 11-12:15 TTh Goedeke	MGT*210*03 11-12:15 MW Swezey MKTG*451*01 11-12:15 TTh Nance	MGT*310*01 11-11:50 MWF Wachter (HYB)	MGT*420*01 11-12:15 M Paul (HYB) FIN*623*01 11-12:15 TTh Woodward	ACCTG*202*01 11-12:15 MW Weaver			MGT*330*01 11-12:15 MW Nae ACCTG*201*03 11-12:15 TTh Yarick	CIS*130*02 11-11:50 MWF Strong MKTG*330*02 11-12:15 TTh Maceli (HYB)
11:30													
12:00			MGT*210*02 12-1:15 W Hogard (HYB)										
12:30		CIS*420*02 12:30-1:45 MW Choi		FIN*326*01 12:30-1:45 MW Kim ECON*433*01 12:30-1:45 TTh Binder	BUS*200*01 12:30-1:30 M Decker ACCTG*625*01 12:30-1:45 TTh O'Bryan	MKTG*510*01 12:30-1:45 MW Khan	ACCTG*202*02 12:30-1:45 MW Weaver ACCTG*585*01 12:30-1:45 TTh Goedeke	MGT*320*03 12:30-1:45 T Paul (HYB)	ACCTG*201*02 12:30-1:45 MW Zornes		CIS*430*01/801 12:30-1:45 TTh Sha	MGT*540*01 12:30-1:45 MW Dreiling ACCTG*201*01 12:30-1:45 TTh Zornes	
1:00								ECON*319*01 1-1:50 MWF Davidsson		UGS*150*28 1-1:50 MW Yarick	CIS*230*03 1-1:50 MWF Cummings		MGT*430*03 1-1:50 MWF Fogliasso
1:30													
2:00	CIS*470*01 2-3:15 TTh Kuefler	CIS*420*03 2-3:15 MW Choi	CIS*380*01 2-3:15 TTh Sikolia	ECON*201*01 2-3:15 MW McKinnis	MGT*210*04 2-3:15 TTh Decker	ACCTG*315*01 2-3:15 MW Weaver	MGT*330*02 2-3:15 MW Nae MKTG*430*01 2-3:15 TTh Maceli (HYB)	FIN*621*01 2-3:15 MW Kim	MGT*320*01 2-3:15 M Paul (HYB) MGT*530*01 2-4:45 T Nae			FIN*210*01 2-3:15 MW Woodward ECON*191*01 2-3:15 TTh Grimes	MKTG*330*01 2-3:15 MW Khan
2:30													
3:00													
3:30				MGT*826*01 3:30-4:45 TTh C. Lee			ACCTG*420*01 3:30-4:45 TTh Presley	ACCTG*410*01 3:30-4:45 TTh O'Bryan					
4:00				MGT*210*01 4-5:15 MW Kent									
4:30													
5:00													
5:30		CIS*130*04 5:30-8:20 W Newcomb	MGT*828*01 5:30-9:20 T Maceli MGT*830*01 5:30-8:20 Th Brooksher	MGT*821*01 5:30-8:20 T S. Lee (HYB)									
6:00													
6:30			ECON*805*01 6:30-9:20 W Davidsson										IB*340*01 6:30-9:20 W Khan
7:00													
7:30													
8:00													
8:30													
9:00													
9:30													

www courses

ACCTG 201-97 (Zornes)
ACCTG 202-99 (Weaver)
ACCTG 610/710/815 (Zornes)
ACCTG 623-99 (Presley)
ACCTG 814-99 (Presley)
CIS 130-99 (Strong)
CIS 690/801 (Sikolia)
ECON 200-98 (Lal)
ECON 201-99 (McKinnis)
ECON 440-99 (Lal)
ECON 650-99 (Lal)
FIN 208-99 (Swezey)
FIN 326-99 (Kim)
FIN 836-99 (Woodward)
IB 330-99 (Roelfs)
IB 831-99 (Cortes)
MGT 101-97 (Crays)
MGT 101-98 (Dellasega)
MGT 101-99 (Paterni)
MGT 310-99 (Wachter)
MGT 420-98 (C Lee)
MGT 420-99 (C Lee)
MGT 895-99 (Horner)
MKTG 839-99 (Murray)

HYB courses

MGT 210-02 (Hogard)
MGT 310-01 (Wachter)
MGT 310-02 (Wachter)
MGT 320-01 (Paul)
MGT 320-02 (Paul)
MGT 320-03 (Paul)
MGT 420-01 (Paul)
MGT 520-01 (S Lee)
MGT 821-01 (C Lee)
MKTG 330-02 (Maceli)
MKTG 430-01 (Maceli)

8/16/2022

KELCE
COLLEGE OF BUSINESS

Pittsburg State University

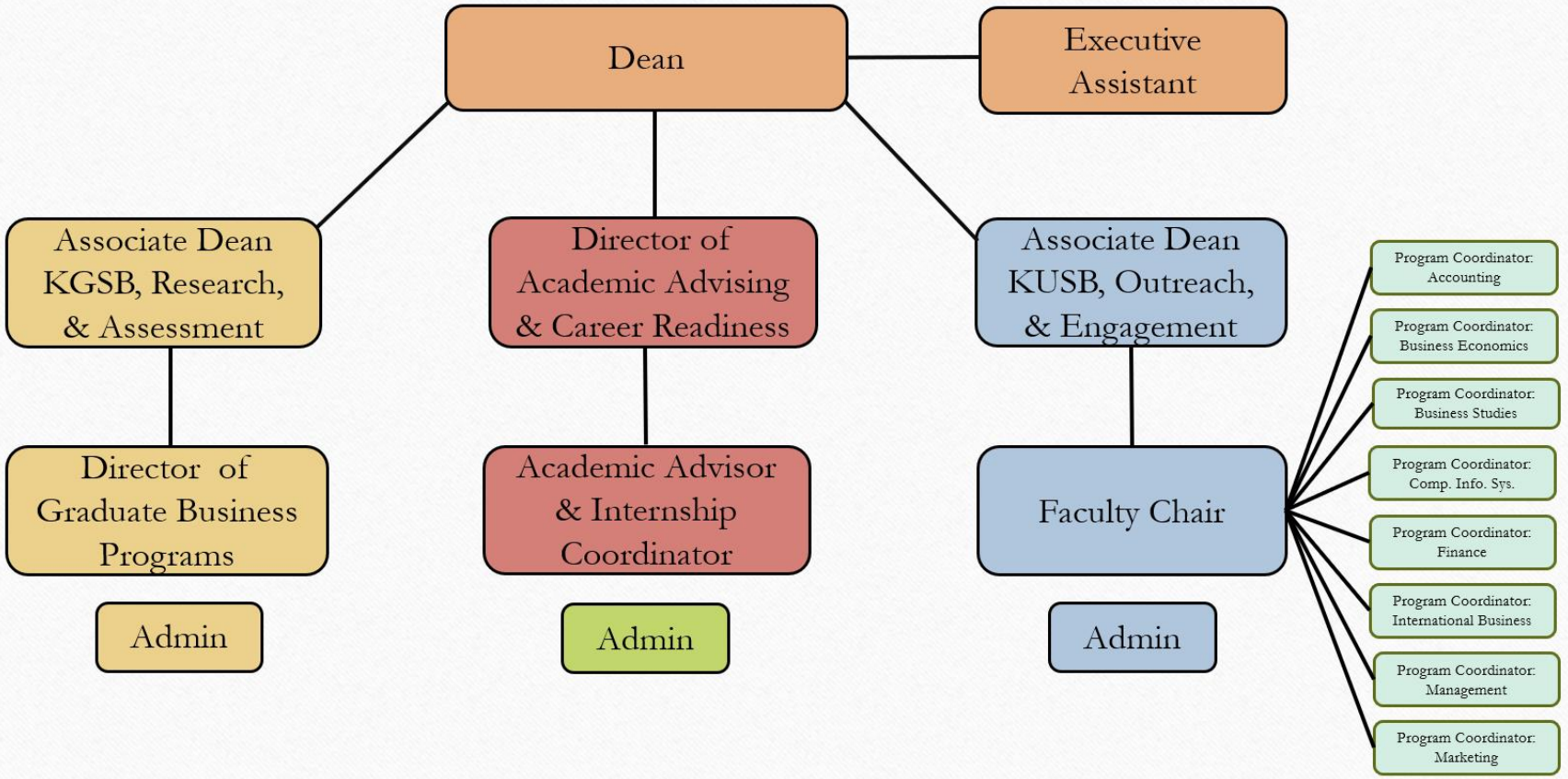
Opening Meeting – Fall 2022

- Welcome and Opening Remarks
- Welcome President Daniel Shipp
- Introduction of New Kelce Faculty – Alex Binder

Opening Meeting – Fall 2022

- Reorganization of duties and administrative titles:
  - Din Cortes, Associate Dean for the Graduate School of Business, Research and Assessment
  - Lynn Murray, Associate Dean for the Undergraduate School of Business, Outreach and Engagement
  - Alex Binder, Faculty Chair
  - Chelsey Decker, Director of Graduate Business Programs
  - David Hogard, Director of Academic Advising and Career Readiness

2022 KCOB Administrative Organization Chart



Program Coordinators Council

- Proposal to edit College Bylaws to formalize the PCC as a Standing Committee
- The PCC will meet at least once monthly with the KLT to ensure open communication and coordination of degree programs and academic activities across the college
- Bylaws also edited to reflect new faculty rank titles and administrative position titles
- Requires faculty vote to approve changes

New Advising Center Staff Position

- New full-time staff position:
  - Academic Advisor and Internship Coordinator
    - Position funded from revenues generated by the PMBA program
    - Job description and role within the advising center
    - Search process and timeline
  - Future development of a formal mentorship program for faculty to assist students in career readiness

Opening Meeting – Fall 2022

Updates

- IT Update – Chris Fleury
- Development News – Holly Kent

Opening Meeting – Fall 2022

General College Announcements

- Budget Reductions - $20K permanent cut from Kelce OOE accounts ($9K each from KUSB and Dean's Office accounts and $2K from JMI)
- KBOR – Mandating a system-wide General Education package to be in place by Fall 2024; all undergraduate programs will be impacted; see description in packet for details
- College Standing Committee Assignments (see handout in packet)
- Annual Faculty Ethics Pledge – DocuSign PDF forthcoming
- Copy of course syllabi to Amy
- Annual Travel Request forms – included in packet; complete and return
- Digital Measures/Activity Insight – EXTREMELY IMPORTANT that your activities and accomplishments are up-to-date; reports for AACSB will be generated! (Note that DM was purchased by Watermark and the AI is now re-branded as "Watermark Faculty Success")

Opening Meeting – Fall 2022

- Unit Updates
  - Academic Advising and Career Readiness – David Hogard
  - Outreach and Business Engagement – Lynn Murray
  - Kelce Graduate School of Business – Din Cortes
  - Kelce Undergraduate School of Business – Alex Binder
  - Dean’s Office – Mimi Morrison

Dean's College Update

Accreditation Timeline:

- AY 22/23: Year of Record
- AY 23/24: Reaffirmation Visit; requested Fall 2023

Peer Review Team

AACSB has recommended the following PRT:

- David Eplion, Indiana University Southeast
- Latisha Settlage, University of Arkansas - Ft. Smith
- Marilyn Helms, Dalton State College (GA)

CIR due to team 60 days prior to campus visit

Visit Format is Sunday p.m. through Tuesday a.m.

Key Areas of Focus

- Strategic Management
- Assurance of Learning
- Faculty Qualifications

Next Action Steps for AACSB

- KLT to attend fall Accreditation Conference in Atlanta – September 13 to 15
- Societal Impact – refinement of statement concerning “economic growth and development” and quantification of evidence
- Risk Assessment – next steps; mitigation plans; arrange meeting of full Strategic Planning Committee
- Development of full CIR Report; including tables of metrics

Kelce Strategic Plan

Items of Emphasis for 2022-23:

- Objective 1.1 – Renovation/Expansion of Building
- Objective 2.1 – Align instruction with workforce/ community needs
- Objective 3.3 – Implement recruitment activities to optimize enrollments
- Objective 3.5 – Marketing and enhancement of college image

Opening Meeting – Fall 2022

We will maintain our strategic goals while working to help the university through the current challenges

- This is 8th straight fall with lower enrollment than the fall before
- COVID-19 federal funding filled a lot of financial gaps but is now exhausted
- Campus transitioning under new leadership and preparing for a new strategic planning cycle

Almost Done!

- Old Business?
- New Business?

That is all!
Let’s have
GREAT
year!!