

KELCE COLLEGE OF BUSINESS

Pittsburg State University

MINUTES

Kelce College Fall End-of-Semester Meeting- Friday December 12, 2025

Meeting starts at 1:30 p.m. in the Miller Theater, Bicknell Family Center for the Arts

Present: Phillip Frank, Jane Talkington, Josh Curran, Alex Binder, Judy Smetana, David Perricone, Braxton Gately, Mary Judene Nance, David O'Bryan, Chandler Davidson, Shipra Paul, Jennifer Pursley, Lisa Paterni, Mary Jo Goedeke, Kay Kim, Dwight Strong, Stephen Zornes, Irene Robinson, Kait Lee, Kristen Maceli, Jamie Brooksher, Chelsey Decker, Mary Kay Wachter, Gail Varick, Wei Sha, Melissa Weed, Will Huffman, Krissy Lewis, Mark Johnson, Michael Davidson, Lynn Murray, Melissa Payne, Mimi Morrison, Paul Grimes, Larry Woodward, Connie Shum

- I. Welcome and Opening Remarks - Paul [3 minutes]
 - a. Graduation Reception at 3:00 p.m. in Bicknell Lobby- all invited immediately after meeting
 - b. KCOB/CCOT Fall Commencement at 5:00 p.m. in the Weede - about 100 KCOB grads walking
 - c. December 15-18: No heat or hot water in Kelce! - stay warm while grading finals
- II. Graduate Programs in Business Update - Chelsey [5 minutes]
 - a. Graduate Assistants for spring semester have been assigned, several from this semester are graduating this evening; spring GA's will return a week before classes begin in the spring
 - b. PMBA/MPAcc instructors- working to complete faculty profiles including professional headshots - deadline is next Wednesday - needed for promoting our online programs
 - c. Informed faculty of meetings that have been taking place regarding Risepoint, our OPM - the current contract ends in January 2027 - having discussions with administration about renewal of contract and how to bring other programs in Kelce and across campus onboard - attached handout was discussed in a meeting with VPs Bon, Ball, and Stumo this week; Chelsey reviewed highlights of handout with the faculty; Paul described the financial benefits to KCOB of the contractual arrangement with Risepoint; all faculty members with interest and qualifications encouraged to participate in the online graduate programs
- III. Assurance of Learning Update - Lisa and Jennifer [5 minutes]
 - a. Thanked faculty for all of their ongoing assistance
 - b. Reviewed handouts- MBA and MSHRD goals; assessment calendar; reviewed results for latest administration of the MFT; developing baseline questions for questionnaires faculty provided to create a baseline; pedagogical and curricular improvements based on AOL outcomes have been launched in several courses
 - c. Discussion of overall MFT results (see attachment) - indirect measure - still reviewing to determine reasons for specific area results (Marketing, Management, QBA, Accounting); appears that the beginning of the observed ongoing decline in scores across many areas corresponded to the COVID era - our scores must have declined a greater rate than the national overall downward trend
- IV. AACSB Faculty Qualifications Task Force Report and Recommendations - Mary Jo [30 minutes]
 - a. Follow up from opening meeting:
 - i. Reviewed "Faculty Qualifications and Engagement Criteria" (attached) document

- ii. Mary Jo described the reasoning behind each of the many changes/additions to the document; questions were taken and discussed
- iii. Reviewed all four categories of faculty qualifications
 - 1. Motion was made by David O'Bryan to accept the changes to the document based on what was presented, Mark Johnson seconded, motion passed unanimously.
 - 2. New motion was made by Phillip Frank and seconded by Mark Johnson and Braxton Gately to state that during the current accreditation cycle, all individual faculty members can choose to use either the current qualification criteria or the new qualification criteria as it benefits them. Motion passed unanimously.

Discussion ensued about how this will be accomplished; decision made that the Faculty Chair will examine each faculty member's record during the annual appraisal process as normally done and evaluate that record against *both* qualification standards. The most appropriate qualification will then be assigned. Faculty members will then sign off on their assigned category following normal procedures.

V. New Building Faculty Office Furniture Selection Options - Paul and KLT [30 minutes]

- a. Goal for faculty is to pick one of the furniture choice sets as shown on the attached handout - each faculty member must submit their choice by the 9th of January; turn in choice to Alex who will compile a spreadsheet for our furniture vendor
- b. Discussion; much discussion about two major concerns with the presented choice sets - lack of shelving for books; lack of adequate storage space including drawers in the desks; Paul and KLT explained how we arrived at the options presented - lack of money and lack of space to build bookshelves in each individual office; the university policies that prohibit hanging shelves on walls leave us with the choice to provide bookcases instead of shelves; discussion moved to discuss how we could add another bookcase to each choice; Paul asked for show of hands of who would be willing to give up a whiteboard, tackboard, or guest chair to make room for another bookcase - the result was a vast majority of the room; Paul will work to modify the furniture choice sets to allow faculty members to make their own choice (Alex noted that the removal of one or two items from any option covers the cost of one bookshelf)

VI. Old Business/ New Business - none

VII. Adjournment - 3:00 p.m.

Dates to Remember:

- December 16 - Final Grades Due to Registrar's Office
- January 5 - Pitt State Campus Reopens
- January 18 - MLK Day- Campus offices closed
- January 27 - Last Day to Add or Drop Courses w/o Permission
- February 2 - Last Day to Drop w/o a Withdrawal Notation
- March 13 - Spring Break Begins After Last Class Period
- March 16- Midsemester D and F Grades Due
- March 23 - Classes Resume after Spring Break
- April 6 - Final Day to Drop Individual Courses
- April 24- Final Day to Withdraw from Spring Term
- May 4 through May 8 - Dead Week
- May 11 through May 15 - Finals Week
- May 15 and May 16 - Commencements
- Late July- Kelce Moving Days
- August 11- Ribbon Cutting at New Kelce

*For a copy of the attachments, please contact the Kelce College of Business Dean's Office.