



KELCE
COLLEGE OF BUSINESS
Pittsburg State University

MINUTES

Kelce Board of Advisors Meeting
1:00 p.m. CDT, July 18, 2022
Virtual via Zoom

Members Present: Doug Ball, Jeff Beasley, Ben Burns, Doug Eaton, Tommy Elms, Brenda Flood, Mike Foster, Nancy George, Paul Grimes, Joe Harris, Brandee Johnson, Daniel Kjergaard, John Lowe, Jeff Ney, Timon Oujiri, Terry Puett, Shelly Schorer, Rachel Vanzant

Members Absent: Paul Bergant, Ken Brock, Terry Calloway, John Ison, Charlie Myers, Mark Paden, Randy Piccini, Steve Thompson, Lee Scott, Cheryl Sullivan

PSU Members Present: Alex Binder, Din Cortes, Chelsey Decker, David Hogard, Steve Horner, Holly Kent, Lynn Murray

- I. Welcome and Opening Remarks – Paul Grimes
- II. Opening of the Meeting – Chair Nancy George
- III. Building Project Update – Doug Ball
 - A. Renewed efforts to close funding gap after bids were not accepted; starting with fundraising path to follow through with potential donors – Dr. Shipp is enthusiastic to complete the project; holding meetings once a week with all major on-campus stakeholder representatives
 - B. Dr. Grimes and Holly gave Dr. Shipp a tour of the building during his second day on-campus in order to inform him of our specific building/programmatic needs
 - C. Project can be re-bid at any point in time according to VP Ball – ongoing discussions with contractors to minimize building costs; discussed alternatives with the architects
- IV. Development Update – Holly Kent
 - A. Golf Tournament – Monday, October 3rd – Jeff Ney
 - Brookridge Country Club in Overland Park on Monday, October 3rd
 - Anyone interested in assisting should contact Jeff
 - Will start planning committee calls in a few weeks
 - B. Waiting on end of year endowment numbers. Stand for questions.
 - C. AACSB will ask about KBOA engagement/development; encourage all board members to provide a donation during the year of record; goal to have 100% board participation
- V. Student Organization Follow-ups
 - A. Phi Beta Lambda (Future Business Leaders of America – Collegiate) – David Hogard
 - PBL group has been active in the last year and did well at regional competitions
 - 11 students were eligible to participate at National Leadership Conference
 - Group raised funds and participated in the National competitions
 - Came back from Nationals in Chicago with 14 trophies – 2 received first place!
 - National Competition will be in Atlanta next summer
 - B. Enactus – Chelsey Decker
 - Focused on 3 projects this year
 - Revamping the Pittsburg community garden (planting fall and spring gardens); donations will go to local food pantry
 - Took this project to regional competition and made it to semi-finals (Sweet 16); only Division II school to make it this far

- Future Now Finance – hands-on literacy project in partnership with Pittsburg schools
- Bike drive in conjunction with Pittsburg Area Young Professionals – donated bicycles to children at Christmas time
- Question about student participation levels in Enactus – 15 currently active in organization; will recruit during the fall semester

VI. College News – Paul Grimes

- A. Seven new faculty hires starting this fall – attached in meeting packet
 - a. Dr. Grimes reviewed new faculty hires
 - b. Still have Marketing position open – will try to hire by spring semester
- B. Administrative Reorganization – attached organizational chart in meeting packet – thanked Dr. Horner who is stepping down as KUSB Associate Dean/Faculty Chair and going back to teaching management classes
 - a. Lynn Murray will be KUSB Associate Dean
 - b. Alex Binder will be Faculty Chair under the KUSB Associate Dean
 - i. Introduced Dr. Alex Binder – he started at PSU in 2016 – just out of graduate school; received promotion & tenure this year; teaches economics
 - c. Din Cortes – KGSB Associate Dean + Research and Assessment Components
 - d. Chelsey Decker is now the Director of Graduate Business Programs
 - e. David Hogard – continues as Director of Academic Advising & Career Readiness – will hire Academic Advisor and Internship Coordinator
 - i. Currently Kelce students are advised by the Academic Advising Center and after being admitted to the college at end of sophomore year are assigned a faculty advisor for upper division coursework
 - ii. Pitt State will be moving to a more centralized advising model; faculty will serve more as mentors, etc. Kelce will serve as the role model and make move early
 - f. May need to reassign Kelce members to different KBOA committees based on new administrative roles
- C. Preparation for AACSB Year of Record
 - 1. KLT to attend Accreditation Conference in September In Atlanta
 - a. Will be asking for KBOA assistance/support before and during visit (KBOA usually involved in opening reception and some meetings with Peer Review Team)
 - 2. Peer Review Team appointed
 - Marilyn Macik-Frey, Nicholls State University (LA)
 - Latisha Settlege, University of Arkansas at Fort Smith
 - Marilyn Helms, Dalton State College (GA)
 - 3. Fall 2023 visit date to be determined (requested October through November)
- D. Kelce Picnic – Tuesday, September 6th around 11:00 a.m. – KBOA members are invited to attend

VII. Review of Committee Assignments – Nancy George; membership list attached in meeting packet

- A. Preference for a different committee should contact Mimi
- B. Student Activities/Careers Committee has changed to Career Readiness Committee (need to decide objectives for this committee)
 - Board members should let college know if they are willing to come speak to courses along with expertise area – email Mimi if interested
 - Will try to have a meeting of this committee soon to gather input
 - Committee members might be able to review internship experiences of students
- C. Endowment Committee – Holly will provide more information on KBOA endowment to new members, and ways to engage additional board members
- D. Membership/Nominating Committee – always looking for others to join KBOA who have an interest in for Kelce and Pitt State – nominations should be submitted to Dr. Grimes
- E. Need to elect Chairs for each committee

VIII. Old Business

- A. Final version of approved KBOA Articles of Organization – attached in meeting packet and will be posted to the Kelce website
 - KBOA asked to review changes as attached
- B. Women at Work Day will be 3/31/2023; for more info, contact Lynn Murray

IX. New Business

- A. Dates for upcoming meetings:
 - Friday, October 21st - Fall in-person; President Shipp to Host at University House
 - New University President will attend and speak to the group
 - Would like to get an updated group photo as well as updated headshots of board members
 - Not sure if we'll be able to have a Zoom options for October meeting due to set up of lunch at University House – will explore options
- B. KBOA Member Engagement Reporting Form – will edit form and send out to all – URL will be embedded on new KBOA web page
 - Previewed new Engagement Reporting Form for board members and asked for input
 - Board members can add events retrospectively from last couple of years
 - Business support can be recorded if KBOA member is participating

X. Adjournment – 2:20

Welcome New Kelce Faculty Members – Fall 2022



Jamie Brooksher is currently the University General Counsel and will also join the Kelce College this year as an Assistant Instructional Professor of Business Law. Previously she served as the University's Associate General Counsel and Director of Equal Opportunity and Affirmative Action. She received her bachelor's degree in history from Pitt State in 2003 and her juris doctorate from the University of Kansas in 2007. She is licensed to practice law in Kansas and the U.S. District Court. Jamie's office in Kelce is 212, phone ext. 4575, and her Russ Hall office is 207D, phone ext. 4136. Her email address is jbrooksher@pittstate.edu Jamie's mentor is Mary Jo Goedeke.



Hamid Khan comes to us from San Antonio, Texas. He received his PhD in Practice of Leadership & Management at Our Lady of the Lake University; an Ed.D. in Engineering & Management Education from Ball State University; an MBA from the University of Texas at San Antonio; an MS in Industrial and Management Systems Engineering from the University of Nebraska-Lincoln; and a BS in Mechanical Engineering from Utkal University. He has been hired as an Assistant Instructional Professor of International Business and will serve as Program Coordinator for the International Business BBA degree. Hamid's office is 201D, phone ext. is 4551 and email address ahkhan@pittstate.edu His mentor is Sang Lee.



Keunyoung (Kay) Kim comes to us from the University of New Orleans where she has been a visiting professor of finance. She has been hired at Pitt State as an Assistant Professor of Finance. Dr. Kim obtained her PhD in Finance at Texas Tech University; an MS in Finance at Texas A&M University; an MA in Economics from Ewha Women's University; and a BS in Statistics from Ewha Women's University. Kay's office is in the 211 faculty suite in 211A, phone ext. 4564 and her email address is keunyoungkim@pittstate.edu Kay's mentor is Connie Shum.



Eun Young Nae comes to Pitt State from the University of Houston, where she received her PhD from the department of Management & Leadership with a concentration in organizational behavior in May 2022. Her MS is from the University of Minnesota. She also holds an MS from Korea University and a BA from Korea National University. She has been hired as an Assistant Professor of Management. Young's office is 110I, phone is ext. 4583, and her email address is enaee@pittstate.edu Young's mentor is Steve Horner.



David Sikolia comes to us from Mississippi State University where he was a Clinical Assistant Professor of Management and Information Systems. He previously taught at Illinois State University. David has been hired as an Assistant Professor of Computer Information Systems. His education includes a PhD in Management Science & Information Systems from Oklahoma State University; an MSIS from Baylor University; and a BS from Africa Nazarene University. His office is 223H, phone ext. 6040, and his email address is dsikolia@pittstate.edu David's mentor is Wei Sha.

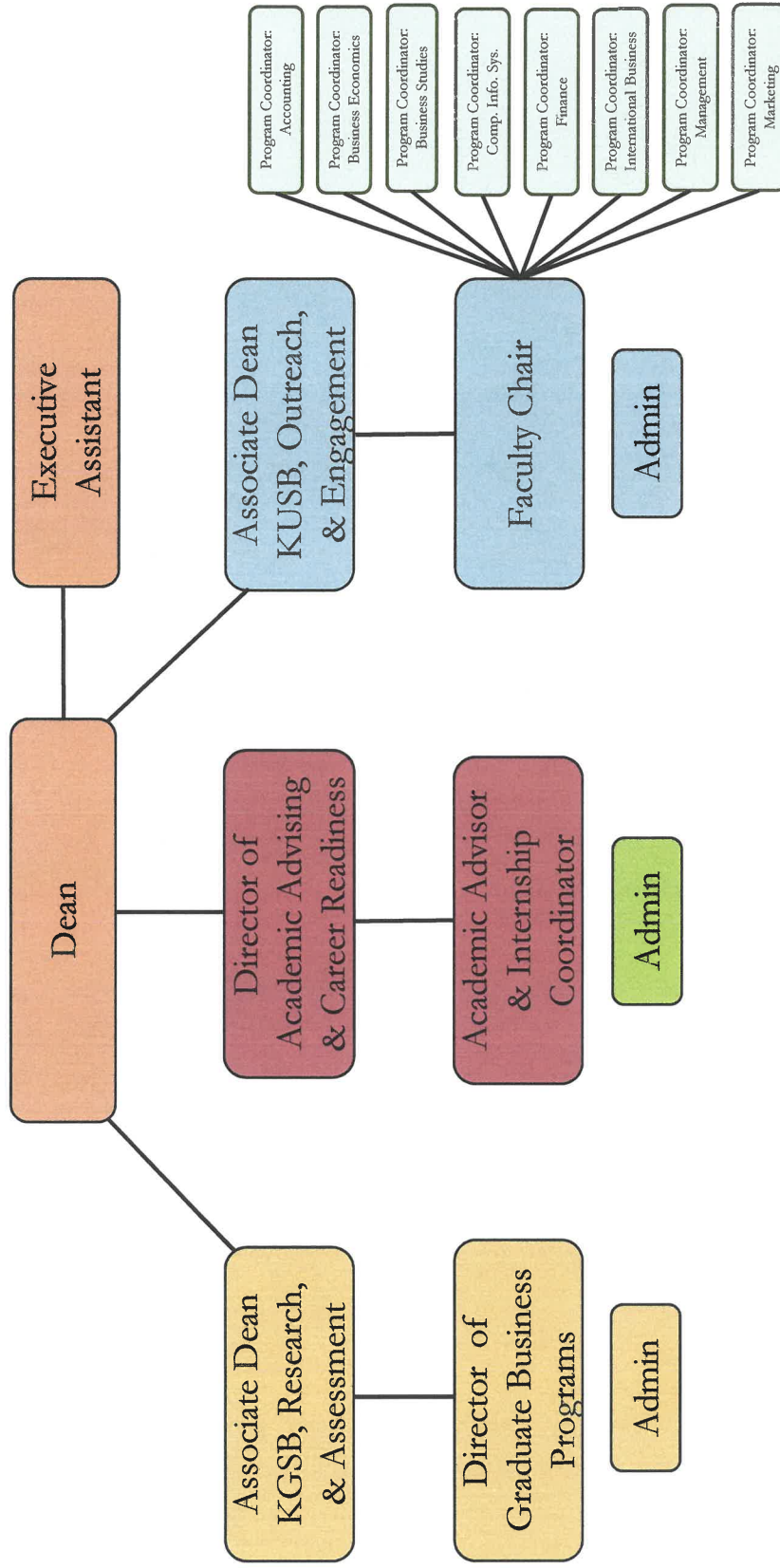


Larry Woodward comes to us from Joplin, MO, via the University of Mary Hardin-Baylor in Texas where he served for more than twenty years on the faculty. He has been hired as a Professor of Finance and will serve as Program Coordinator for Finance. Dr. Woodward received his PhD in Finance from the University of Arkansas; a BSBA from Missouri Southern State University and a BS in Math from San Jose State University. Larry's office is 211F, phone ext. 4552, his email address is lrwoodward@pittstate.edu Larry's mentor is Anil Lal.



Stephen Zornes joins us from Carl Junction, MO where he has held a variety of positions in the Joplin metropolitan area, including Vice President of Mid-Missouri Bank in Webb City. Stephen is currently Owner and Practitioner of Zornes Enterprises, LLC in Webb City, MO. Steve has been hired as an Assistant Instructional Professor of Accounting. He received his BBA and MBA degrees in Accounting from Pittsburg State University. Stephen's office is 201G, phone ext. 6196, and his email address is szornes@pittstate.edu His mentor is David O'Bryan.

2022 KCOB Administrative Organization Chart



**Kelce Board of Advisors
Committee Membership
Updated 4/29/22**

Executive Committee

Paul Grimes – PSU rep
Nancy George
Rachel Vanzant

Development/Endowment Committee

Holly Kent – PSU rep
Doug Ball
Terry Calloway
Joe Harris
John Ison
Charlie Myers
Jeff Ney
Terry Puett
Lee Scott

Student Activities/Careers Committee

Din Cortes – PSU rep
Jeff Beasley
Ben Burns
Tommy Elms
Brenda Flood
Brandee Johnson
Daniel Kjergaard
Timon Oujiri
Mark Paden
Randy Piccini
Cheryl Sullivan
Steve Thompson
Rachel Vanzant

Membership/Nominating Committee

Paul Grimes – PSU rep
Paul Bergant
Ken Brock
Doug Eaton
Mike Foster
John Lowe
Shelly Schorer



KELCE
COLLEGE OF BUSINESS

Pittsburg State University

GLADYS A. KELCE COLLEGE OF BUSINESS BOARD OF ADVISORS
ARTICLES OF ORGANIZATION

I. PURPOSES AND OBJECTIVES

- A. To consult and advise the faculty and administration of the Gladys A. Kelce College of Business on issues in business higher education. Particular emphasis will be paid to those issues concerning the Kelce College's mission and strategic plan, its academic programs and curricula, its instructional resources, and the recruitment and placement of its students.
- B. To serve as a liaison between faculty and the business community for the purpose of promoting understanding, cooperation, and mutual gain through such activities as consulting arrangements, involving faculty members in practical business problems, arranging for guest lecturers from industry and bringing students in direct contact with business executives and their ideas.
- C. To provide an opportunity for the exchange of points of view between the businessperson and the academician as they relate to business education and business research.
- D. To promote the objectives of the Kelce College through development activities and through advice relative to utilization of funds and resources gathered by such activities.

II. MEMBERSHIP

- A. Number: The target number of active members shall be thirty (30) exclusive of any ex-officio or emeritus members. Prospective members should have substantive industry experience and expertise to help advance the purpose and objectives of the Kelce Board of Advisors. At least two board positions are to be filled by Kelce College graduates who completed their degrees in the previous ten years.
- B. Nomination and Appointment:
 - 1. Appointments to the Kelce College Board of Advisors under these articles of organization shall be made by the president of the university upon recommendation of the Dean of the Kelce College and a majority of the members of the existing board of advisors, after consultation with the Kelce College faculty and appropriate university officials.

2. When nominations are required, the Dean shall invite the Kelce College faculty and members of the board to submit names of prospective members to the standing Membership/Nominating Committee of the Kelce Board of Advisors. The Membership/Nominating Committee will recommend one individual for each open position. These recommendations will be considered by the board at its next regular meeting or via electronic communication when deemed appropriate by the Dean. Approved nominees will be forwarded by the Dean or board chairperson to the university president for appointment.
 3. All individuals who are members of the previously constituted Kelce College Board of Advisors as of the adoption date of these amendments shall be newly appointed members of this board.
 4. Board membership shall not be limited to graduates of Pittsburg State University nor to residents of the State of Kansas.
- C. Emeritus status membership is considered when members of the Kelce Board of Advisors are no longer active with meetings and/or committees, but have served the board with excellence and distinction and wish to remain associated with the board. The Executive Committee will nominate members for Emeritus status, which the Board must approve by majority vote.

D. Terms:

Members are initially appointed to a three-year term. If a member has not participated actively with functions of the Kelce Board of Advisors during his or her initial membership term as determined by the Executive Committee, he or she will not be reappointed and membership will cease. If a member has participated actively during the initial membership term, then he or she will be automatically re-appointed to an indefinite term.

Members filling the positions reserved for Kelce graduates of the previous ten years are also appointed to a three-year term. After their three year term has expired, the Membership/Nominating Committee may recommend their nomination to an indefinite term if a vacancy on the board exists.

The Board will accept a member's resignation or retirement upon the member's request. Inactive members may be encouraged to increase participation in supporting board activities, or to retire from the board.

Emeritus status membership described under Section II. C. of these bylaws may be considered for members retiring from the Kelce Board of Advisors.

E. Representation:

1. Appointments shall be made so that members are as representative as possible of all departments and academic disciplines of the Kelce College.

2. Moreover, the Membership/Nominating Committee will attempt to limit having individuals who, in their judgment, represent the same or similar business, industry, or professional group, to no more than 25% of the board's membership positions.

F. Qualifications:

1. A strong belief in the private support of public higher education and enthusiasm for the Kelce College and Pittsburg State University.
2. High moral standing in the community.
3. Time to devote to the organization and leadership of the enterprise.
4. A sense of organization and an ability to persuade others to work for Pittsburg State University.
5. Willingness to set an example of generous support for the Kelce College and the university.

G. Participation:

1. The achievement of the purposes and objectives of the board depends upon the active participation of the members in board meetings and the work of the committees to which they may be appointed.
2. Members incurring unexplained absences from meetings or not participating in other board activities in two successive years will be contacted concerning their continuation on the board by the Dean of Kelce College.

III. MAJOR ACTIVITIES OF MEMBERS

- A. Assist in the attainment of the purposes and objectives of the program as set forth above.
- B. Lend endorsement to the program by having their names appear in official college and university publications when appropriate.
- C. Participate from time to time in presenting the needs and achievements of the Kelce College to prospective donors and other publics.
- D. Attend one or more board meetings each year and participate in the work of the committees as necessary.

IV. ORGANIZATION AND PROCEDURES

A. Officers:

The board, through the Membership/Nominating Committee, shall select its own officers to include a chairperson and a vice chairperson each to be elected periodically by the board from among its regular voting appointed members.

B. Non-Voting Members:

1. The Dean of the Kelce College shall be an ex-officio, non-voting member of the board of advisors.
2. The Kelce College director of development shall be an ex-officio, non-voting member of the board of advisors.
4. A member of the staff of the Kelce College shall be appointed by the Dean to serve as secretary of the board as an ex-officio member without vote.

C. The board shall meet at least two times each academic year. The agenda shall be set by the Dean and chairperson and include committee reports. Members may suggest topics in advance or during the meeting.

D. Minutes of the regular meetings of the board of advisors shall be published and made available to the faculty and board membership.

E. Committees:

1. Much of the work of the Kelce College Board of Advisors occurs in the various committees. It is in committees that new programs are outlined and policy recommendations are formed for the consideration of the full board. A member of Kelce Administration/Faculty/Staff will be assigned to each committee by the Dean to work with the Chair on scheduling meetings, agenda topics, and leading the meetings. The goal is to help integrate efforts between Kelce staff and the Kelce Board of Advisors committees.
2. The Board shall be organized into the following four (4) standing committees: Executive, Membership/Nominating, Development/Endowment, and Career Readiness. The board shall also organize ad hoc committees as needed for the efficient operation of the board.
 - a. The Executive Committee shall be composed of the chairperson and vice chairperson of the Kelce Board of Advisors, the Kelce Dean, and the previous chairperson and vice chairperson of the board (provided that the latter two are still members). The day-to-day functions and work of the board will be accomplished by the Executive Committee. It will establish or dissolve the various ad hoc committees of the board as may be necessary and will appoint members of the board to these

committees. The Executive Committee will coordinate the work and activities of the individual committees, suggest programs, institute procedural and organizational changes, and formulate the agenda of the meetings of the board.

- b. The Membership/Nominating Committee will select nominees (with the board's advice) for membership to the Kelce College Board of Advisors and membership to the board's various standing committees. The committee will also nominate the chairperson and vice chairperson of the board when a vacancy occurs. Committee members will assist in developing interest among business executives and others interested in business education activities for prospective board membership. The committee will recommend ways and means of recognizing and thanking the members for their service. The college Dean will serve as a continuing advisory member of the committee.
 - c. The Development/Endowment Committee will coordinate, direct and participate in all fundraising activities of the Kelce College to include the establishment of an unrestricted endowment, endowed faculty positions, endowed and annual scholarships and other support, and a deferred gifts program. The college Director of Development will serve as a continuing advisory member of the committee.
 - d. The Career Readiness Committee will support the Kelce College's efforts to prepare graduates for employment in their chosen business fields. The committee will provide counsel and participate in career days, seminars, industry tours and visits, class presentations, Women@Work, or other initiatives to help graduates develop their knowledge base and experience required for their chosen career.
3. Each board advisor serves on one or more standing committees, meeting at the call of the committee chairperson. Committee membership will be determined annually by the board working in consultation with the Membership/Nominating Committee.
- a. During new member on-boarding, the Dean or a representative from the Membership/Nominating Committee will describe committee opportunities for the new member to participate.
 - b. Committee chairpersons should be prepared to call special meetings or conduct business by email as necessary to complete the vital work of the board in a timely manner.

V. AMENDMENTS

Amendments to these Articles of Organization may be proposed by either the Dean of the Kelce College or by individual board members. Adoption of the amendments requires a two-thirds vote of the members voting, with the balloting to include both absentee and proxy ballots, and concurrence by the Dean of the Kelce College and the president of the university.