



KELCE
COLLEGE OF BUSINESS
Pittsburg State University

MINUTES

Kelce Leadership Team

February 1, 2022

Present: Chelsey Decker, Paul Grimes, David Hogard, Steve Horner, Mimi Morrison, Lynn Murray

Absent: Din Cortes (excused-sabbatical)

- I. Administrative
 - a. COVID Issues
 - 1. Local infection rates may have peaked, but hospitalizations still high; crowding out problems in area hospitals
 - b. KBOR and Governance
 - 1. KBOR – KCOG requesting “clarification” on our omission of Legal and Social course from the Business Law articulation agreement; Dr. Grimes meeting with Melinda Roelfs and Chris Fogliasso this afternoon to discuss; must provide justification by 2/7
 - 2. KNEA negotiations started yesterday; Doug Ball presented preliminary budget numbers based on what the governor has proposed – legislature still to act on it; see attached and view recent town hall – reviewed working document provided by Budget office
 - c. Campus
 - 1. Working group reviewing options for new SIS – front runner is Oracle’s new cloud-based system which is still in development; will give us a special early adopter deal and bundle with existing HR package and already-purchased financial aid system
 - 2. Concerns over incoming winter storm; need to avoid confusion over campus closure options; courses may continue to meet online per guidelines established on syllabi
- II. Kelce Faculty Searches – updates on International Business, Computer Information Systems, Management
 - a. IB - Debrief John Ondande’s visit yesterday; options and next steps
 - 1. Discussed classroom presentation; lots of enthusiasm; students interacted; some problems hearing presentation
 - 2. Students who had lunch with him provided very positive input
 - 3. Program coordinator responsibilities wouldn’t be a problem
 - b. Management candidate’s visit Thursday and Friday - update: candidate has withdrawn; will move on down the list of available candidates
 - c. IS Search – will begin interviews soon
 - d. Funding for searches – Provost has limited funding for tenure earning slots only; KUSB is our primary source of support

- III. Curriculum
 - a. Business Studies program listing in University Catalog – contacted by Registrar to begin thinking about how to present the program pending board approval
 - 1. Need to figure out exactly how to list it in the catalog since it's a unique program. Hogard and Grimes will work on this.
- IV. College Administrative Structure
 - a. Review position description modifications – KLT members asked the dean for more time to review; may need an additional meeting before finalizing; will meet on 2/17 from 9-1 to finalize
- V. AACSB Accreditation – ongoing
 - a. Participating Faculty definition – new document posted on the web
 - b. Risk Assessment – next steps; mitigation plans; arrange meeting of full Strategic Planning Committee – need to replace graduate student rep (MBAA president)
 - c. Societal Impact – next steps; refinement of statement concerning “economic growth and development”; review report submitted prior to break – KLT will review at next retreat on 2/17; need to be able to showcase what we’re doing for accreditation team
- VI. Updates
 - a. AACR – David Hogard – cleaning up minors and will meet with those advisors soon – will host informational lunch for minor advisors in other colleges (by March 1); sent out survey to select COB upperclassmen regarding their interest in career readiness – developing program/workshop to coincide with spring career day for those interested
 - b. DOBE – Lynn Murray – 3/3 is Women @ Work luncheon day; group meets today; standing meeting for outreach team is on Wednesdays; making plans for Business Studies degree
 - c. KGSB – Chelsey Decker – working to adjust PMBA tuition payment deadline; working on MBA schedules and PMBA instructor assignments; discussed course long-run course carousel for PMBA
 - d. KUSB – Steve Horner – working on schedules for summer and fall; distributed and discussed tentative summer schedule; met with PC’s yesterday about schedules; need to begin search for open finance position being vacated by Dr. Lin beginning in the fall 2022 semester- discussed potential search committee members (Dr. Murray will chair);
 - e. ADMIN – Mimi Morrison – no report; scholarships to post soon
- VII. Old Business - none
- VIII. Adjourn – 10:50 am

Spring Dates to Remember:

1. Women @ Work Luncheon – March 3
2. Apple Day – March 7
3. Spring Break Week – March 12 through March 16
4. Mid-term Grades Due – March 14
5. Spring Career Expo – March 24
6. Transfer Rumble – March 25
7. Last Day to Drop – April 4
8. Kelce Scholarships and Awards Program – April 8
9. Rumble in the Jungle – April 9
10. Pre-enrollment Begins – April 10 (Sunday)
11. Last Day to Withdraw – April 28
12. Kelce Picnic – May 3
13. Finals Week – May 9 through May 13
14. Commencement – May 14 (Saturday)
15. Grades Due – May 18
16. Summer Sessions Begin – June 6

**Pittsburg State University
FY2023 Budget Planning**

31-Jan

Expense Budget Gap from FY22
Tuition below Budget FY22

Estimated Cost Increases
Benefits, Insurance, Utilities

Salary Increases
Faculty Promotions
SIS - Financial Aid

Tuition Rate Changes

Enrollment impact to Tuition

State Funding Changes: Base Funding
Raise Funding

Deferred Maintenance

Total Gap to Solve

WORKING DOCUMENT

Proportional Spread

Academic Affairs
Admin & Finance
Advancement
Student Life
President

Working Document

(in thousands)

Gov Rec

Base Scenario

\$ (1,200)
\$ (1,200)

Gov Rec

Alt Scenario
\$ (1,200)
\$ (1,200)

\$ (500)

\$ (500)

5% \$ (2,500)
\$ (75)
\$ (160)

5% \$ (2,500)
\$ (75)
\$ (160)

0% \$ -

0% \$ -

\$ -

\$ (1,500)

\$ 2,500
\$ 1,250

\$ 2,500
\$ 1,250

\$ -

\$ -

\$ (1,885)

\$ (3,385)

\$ (1,000)

\$ (1,000)

\$ (2,885)

\$ (4,385)

Working Document

64.7% \$ (1,220)
12.8% \$ (242)
2.1% \$ (40)
7.6% \$ (143)
12.8% \$ (240)

\$ (2,191)
\$ (434)
\$ (72)
\$ (256)
\$ (432)

WORKING DOCUMENT

temporary savings covers FY22; action required for FY23
enrollment decline in FA21; need to confirm spring t

General Use portion only
estimate

Down \$2M this year, \$1 to \$1.5 in recent years

45.7M spit to be determined by Board (estimate)

\$6 to \$7 million needed over 6 years
\$25M to KBOR system; PSU about 1.8M for specific projects

Remaining gap will require expense reductions

MOE funding disappears - will we want to continue some of this Marketing/Admission/Scholarship
\$20M IT funds to KBOR system; likely to be spent on cybersecurity projects

FY22 Budget

Working Document

Academic Affairs	\$ 45,137.4	64.7%
Admin & Finance	\$ 8,941.8	12.8%
Advancement	\$ 1,488.1	2.1%
Student Life	\$ 5,275.1	7.6%
Historic Student Life	\$ 1,750.4	
Custodial & Grounds	\$ 3,524.7	
President	\$ 8,893.5	12.8%
Pres Office/Other	\$ 1,213.0	
Athletics	\$ 2,927.0	
IT	\$ 3,262.7	
USI	\$ 439.7	
Marketing & Comm	\$ 1,051.1	
Other (Debt Serv, Misc)	\$ 1,172.5	
Total	\$ 70,908.4	
Total Excluding Other	\$ 69,735.9	