

**Kelce College of Business  
Kelce Leadership Team Meeting  
November 9, 2021, 121 Kelce, 9:00 am**

**Present:** Din Cortes, Paul Grimes, David Hogard, Steve Horner, Lynn Murray

- I. Administrative (No AALC meeting yesterday)
  - i. No additional news on covid situation at PSU or in the county
    - 1. PSU is not counted in the 100% vaccinated mandate as of this date
    - 2. CARES funding going toward faculty training is in process and checks are being issued. Encourage colleagues to attend these trainings and collect pay.
  - ii. Budget
    - 1. Proposed \$1-2 million budget cut for next academic year.
  - iii. KNEA
    - 1. KNEA contract has been ratified and will go to KBOR for approval.
    - 2. Promotion increments will be given to faculty after going to KBOR for approval. Effective next academic year.
  - iv. Promotion/Tenure process
    - 1. Discussed promotion/tenure process and approvals required for each step.
    - 2. Kelce will most likely just have to do one approval for the school and college committee in the future since committee members are the same individuals.
- II. College
  - i. An alum has pledged a nice donation toward the Kansas Insurance program – Dr. Grimes working with Holly and Development Office to determine how to best manage the offer
  - ii. Internships
    - 1. Dr. Grimes went to UW Stevens Point for an accreditation visit a couple of weeks ago
      - a. Part of their curriculum states that every student must participate in an internship and they are required to provide a report at the end.
      - b. The program became so large that a very successful “Internship Expo” was started so students could provide the results of their internships.
      - c. Each participant added information about their internship and a booklet is prepared each year.

- d. KLT discussed growing an internship program at PSU and what could be done to make it worthwhile.
  - iii. Admin salaries – working on realignment of academic affairs admins salaries. To be discussed at Dean’s meeting next week.
- III. Updates
  - a. AACR – David Hogard - enrollment for fall is ongoing with a few glitches; several courses are full; need to find a larger room for Applied Marketing Management or add an additional section as many students need as a required course for graduation
  - b. KGSB – Din Cortes - currently enrolling for fall; Chelsey has handled bulk of advising this semester; working on forms with appropriate signatures for accelerated MPAcc program; working on AACSB surveys; met with team from Uzbekistan last week (with Dr. Horner & Dr. Murray); attending Zoom meetings with companies that could assist in getting MBA enrollment up by having students apply to a “common” market
  - c. OBE – Lynn Murray – University Photographer will be taking headshots for students on Monday from 10:30-noon in 121 Kelce; FBLA state conference is March 31 in Topeka; she will be out on Wednesday-Friday this week (Wichita on Wednesday, Galena on Friday); additional faculty member needed to teach Gateway course in the fall
  - d. KUSB – Steve Horner – Faculty Senate will meet Monday, November 29 – Business Studies major will be going up for approval. Mimi will set up a meeting with the Dean, Dr. Horner and Kelce Faculty Senate reps to discuss strategy for this meeting.
- IV. Searches:
  - a. International Business (Murray) – 2 applicants so far; November 30 is the date for first consideration
  - b. Management (Horner) – 9 applicants so far
  - c. CIS – nothing to report
- V. Meeting adjourned at 10:10 am