



**KELCE**  
**COLLEGE OF BUSINESS**  
Pittsburg State University

**MINUTES**

Kelce Leadership Team

9:30 a.m., May 4, 2021

Present: Din Cortes, Paul Grimes, David Hogard, Steve Horner, Lynn Murray

- I. Administrative
  - a. COVID-19 Issues
    - i. President's Council – opened discussion on requiring vaccinations / not likely due to a number of complicating factors and required exceptions
    - ii. Stimulus money may be spread out over a couple of years – “maintenance of effort” (early indications are that one-half of funds will go to students)
    - iii. Enrollment drop continuing – down 14% over last year (partially reflects earlier freshman enrollment dates last year)
  - b. Fall Break – final decision is to go with Thanksgiving week!!
  - c. Tuition discussions under way – likely 0% tuition but perhaps some fee increases < 1% in total
    - i. Considering request to significantly expand Gorilla Advantage area – 31 states!
  - d. Weede Pool – suspending operations for next year due to high operating costs and needed repairs
  - e. Back to Campus planning task force – Matt Lunde has agreed to represent Kelce
  - f. Emeritus policy review task force – appointed by Provost to review current rules that don't allow employees who are retiring, but not of official retirement age (according to the State of Kansas), to be awarded Emeritus status by Pitt State
  - g. GA stipends – some areas on campus are concerned about the relatively low stipend for GTA's; not attracting students to positions; rate needs to be increased, even for those who receive tuition waivers, to bring pay up to match our peers
- II. Miscellaneous
  - a. Open Job Searches Update
    - i. CIS Instructional faculty – 11 applicants; working to determine qualified applicants
    - ii. Admin Assistant position – waiting on HR to do job details worksheet
- III. Debrief General Faculty Meeting – next steps on approved voting items
  - a. Extension of Strategic Plan – Dr. Grimes will notate current plan that faculty voted to extend for one additional year – then have it posted to web
  - b. Student Oath – will incorporate the oath into current student code of ethics; discussed having students physically take the oath administered by the Student Leadership Council – might be able to accomplish this in Gorilla Gateway courses taught by Kelce faculty; will also add approved oath to syllabus template for Kelce courses
  - c. Business Studies Degree
    - i. Need to begin working on paperwork for legislation – Dr. Grimes, Dr. Murray, Mr. Hogard
    - ii. Minors in all areas need to be updated (and add Finance and Management minors)
- IV. Updates
  - a. AACR – David Hogard – will begin assigning advisees to Matt Lunde, David Weaver and Ashlee Ables for next fall; CARES - will have student employees assist with parent groups and other areas as needed
  - b. DOBE – Lynn Murray – 9 enrolled in 3 Day Start Up course that begins on 5/17
  - c. KGSB – Din Cortes – several PMBA graduates attended commencement; lining up several high-profile individuals who could teach in the PMBA program; discussed designing a cord for PMBA students to wear at graduation; Chelsey Decker is going through orientation and meeting people in the college and across campus

- d. KUSB – Steve Horner – working on PT staffing for 21WF and scheduling of courses; Irene will be out the week of May 17
- e. ADMIN – Mimi – no report

V. On-going Business: AACSB Accreditation

- a. File CIR application by July 1, 2021
- b. Initiate planning:
  - i. Faculty Qualifications – revise in response to review and update to meet new standards; will work on revisions over summer and bring forward to faculty in the fall meeting for a vote
  - ii. Journal Quality – incorporate statement into research vision document (have access now to white and black lists)
    - 1. Journal quality is highlighted in the new standards
    - 2. Will try to retrospectively benchmark our current research portfolio's quality against that of the past using Digital Measures reports

VI. Adjournment – 10:40 am

**Dates to Remember:**

- 1. Finals Week – May 3 through May 7
- 2. Grades Due – May 12
- 3. Spring Break Week – May 10 through May 14