

MINUTES

Kelce Leadership Team

1:30 p.m., April 7, 2020 – Online Teams Meeting

Present: Din Cortes, Paul Grimes, David Hogard, Steve Horner, Mimi Morrison, Lynn Murray

I. Administrative Issues

- a. Student Engagement – discuss Theresa Presley’s test experience / common?
 - i. One third of her intro accounting course did not take the online exam this week
 - ii. There has been no word that any other Kelce faculty members have had this issues with their classes. No reports on significant lack of engagement.
 - iii. Dean Grimes visited with the other deans. No one else reports of having the same problems as Dr. Presley had with her undergraduate accounting course.
 - iv. Dr. Grimes will send e-mail to Kelce Faculty reminding them to use the analytics tool in Canvas and Dr. Horner will keep KLT advised if any other difficulties like this arise.
- b. Grading – Faculty Senate voting this week on their recommendations concerning pass/fail option for this semester (still developing)
 - i. Timing of student choice – issues with financial aid
 - 1. If it is decided to wait a week after grades are posted (deans’ recommendation), enough time is not available for Registrar and Financial Assistance to do the work they need to do for the next summer session.
 - 2. Faculty Senate is considering setting date for students’ decision to be the last day of classes (May 8)
 - a. KLT discussed pros and cons of the alternative dates for decision-making
 - b. Students need to ensure they have enough information and time to make an informed decision about grading for this semester.
 - ii. Implementation issues – programming to give students choice
 - 1. ITS will be doing the programming on implementing grading changes (P/F vs. traditional grading)
 - iii. Audit and transcribing issues
 - 1. Concerns raised about programs that need to have minimum grades in order to continue with courses within the program. (Example: Accounting classes that require a minimum grade in order to take the next class). ITS is testing the new audit software – some work-arounds may be needed.
- c. Summer
 - i. CARES – do we resume as planned in June? Impact on Fall enrollments?
 - 1. Summer CARES – if this opens up to students/parents coming to campus to attend, we would need to consider letting all students back on campus.
 - a. Heather Eckstein is working on virtual alternatives as opposed to having students gathering on campus for CARES.
 - b. KLT discussed how late the university can wait to make a decision about summer school face-to-face classes and CARES. Dr. Grimes will relay to the Provost that KLT discussed that they believe a decision cannot be made until after Kansas allows a return to work, etc. – right now that date is through April 19.
 - ii. Discussions of pros and cons of some courses going back to face-to-face in summer

II. AACSB – today’s email explaining change (again) in plans to adopt new standards

- a. “Written Consent” process – each accredited member appears to get one vote
 - i. Plans with AACSB have been changed for the second time – vote had previously been postponed until 2021

- ii. Virtual votes by accredited institutions will be cast and sent to AACSB for tallying
 - b. If approved, proposed timeline will force us to new standards
- III. Personnel Issues
 - a. Updates on open faculty slots
 - i. MKT – Matt Lunde has officially accepted the offer to come to Pitt State
 - 1. Fang Lin will be asked to mentor
 - ii. CIS – Provost approved shutting down search and extending John Kuefler’s temporary contract
 - iii. ACC (2) – 1 interview completed; 2 scheduled over next week (virtual)
 - iv. Melissa/Rachel positions have both been approved and paperwork completed to be in full-time, permanent status.
- IV. International Business Taskforce Report Received
 - a. Discussion
 - i. The taskforce did not include a recommendation on leadership for the IB program.
 - ii. Primary recommendation of task force was to hire a new full-time tenure track IB professor – discussion of budget and no money available for new hire. Enacting this recommendation would require elimination or reallocation of another position within Kelce. KLT consensus is that this not practical or desired. Alternatives will be sought.
 - b. Next steps
 - i. KLT will consider further what should or could be done with the program and possibly returned to the task force for additional collaboration and recommendations.
- V. Miscellaneous
 - a. Data Analytics Certificate – grad versions of courses/certificate at this week’s Grad Council
 - i. Dr. Cortes will be attending Graduate Council this week (virtually) to support this certificate program.
 - ii. Contract for the program is still being negotiated by Doug Ball.
 - b. Student Recognition Program – approval and posting on the college main web page
 - i. Kelce student recognitions for awards and scholarships will be posted on the KCOB main web page.
 - c. Building – water in basement
 - i. Dr. Grimes reported to Physical Plant that there is quite a lot of water in the basement
- VI. Updates
 - a. AACR – David Hogard – Academic Advising has advised about 125 students so far and still has 250 left to advise with Molly Menefee assisting; he has met with many students via Zoom.
 - b. DOBE – Lynn Murray – moving forward with social media postings – mostly about on-line study tips; continuing to do “Characters of Kelce” on social media; working on setting up a virtual Kelce picnic; students are doing quite a bit of calling; starting a new campaign for t-shirts/posters for Kelce only (Kelcean).
 - c. KGSB – Din Cortes – all is going well for graduate programs; still receiving a lot of applications for the PMBA program; GMAT/GRE scores may be waived for some students because of closure of test sites; 3 PMBA summer courses may need academic coaches due to high enrollment; Strategic Visioning Committee is looking at restructuring and realignment issues at PSU – send ideas to Dr. Cortes to be discussed with the committee; summer business program in Taiwan has been cancelled.
 - d. KUSB – Steve Horner – working on the summer schedule and instructional staff positions that need to be filled; discussed making an offer for the internal auditing accounting instructor position.
- VII. Old Business: Retreat Items – Curriculum and Degree Options
 - a. Actions Underway
 - i. International Business Task Force – Report Received, see above
 - ii. Professional Sales Certificate and Sales Center
 - iii. Data Analytics Certificate – See above

b. Potential New Programs

- i. Entrepreneurship and Small Business – consider starting as certificate
- ii. Business Education – will meet with COE at future date
- iii. General Business – Dr. Grimes to prepare white paper / proposal

VIII. Adjourn – 2:53 pm

Dates to Remember:

1. Dead Week – May 4 through May 8
2. Final Exam Week – May 11 through May 15
3. KCOB Commencement - May 16
4. Summer I Session Begins – June 1
5. Summer II Session Begins – June 29
6. Holiday - No Classes – July 3