



**KELCE**  
**COLLEGE OF BUSINESS**  
Pittsburg State University

**MINUTES**

Kelce Leadership Team Meeting & Retreat  
Noon, February 18, 2020, 121 Kelce

Present: Din Cortes, Paul Grimes, David Hogard, Steve Horner, Lynn Murray

- I. AALC Updates
  - a. Dean's met with the Provost yesterday
  - b. Discussed faculty/staff composition of rpk teams
- II. Personnel Issues
  - a. Updates on open faculty slots – CIS, ACC (2), MKT
    - i. CIS – Dr. Cortes – process moving slowly; first consideration date will be April 1
    - ii. ACC – Dr. Horner – search committee is meeting tomorrow to review applications – small pool for each position
    - iii. MKT – Dr. Murray – tentatively scheduled to meet with the top candidate on campus very soon (early March) – working on itinerary
  - b. Unprofessional behavior – update and discussion
- III. Miscellaneous
  - a. K-State's annual entrepreneurship competition – preliminary competition update
    - i. There are 3 teams expressing interest in the competition.
    - ii. March 19 is the tentative date for the 3 teams to compete locally to decide which 2 will participate in the K-State competition.
    - iii. Judges will include David Hogard and John Kuefler. David will ask one more faculty member to participate.
  - b. KCOG articulation agreement for introductory Management course – update
    - i. Dr. Horner stated after meeting with Management faculty that their consensus is to protest the proposed inclusion of our course in the agreement.
    - ii. KLT discussed offering an additional 200 level Intro to Management course to meet the agreement requirements.
    - iii. Dr. Horner will discuss further with management faculty to try to propose a new course meeting the exact articulation requirements.
  - c. Latest enrollment numbers – see handout
    - i. Discussed new enrollment numbers. Enrollment continues to decline. Undergrad headcount down 3.7% from this time last year
  - d. Dr. Grimes to be out all of next week – Gorilla Gatherings in Texas followed by NAEF Conference in Florida
    - i. Dr. Horner and Dr. Cortes will be available for signatures, etc.
- IV. Updates
  - a. AACR – David Hogard –
    - i. Will be out this Friday to visit Phillips66 with 10 students. Gail Yarick and Heather from Career Services will also attend.
    - ii. Continues to have weekly meetings with ITS about the new degree audit system. All faculty will be required to use the new degree audit tool and workshops will be offered for Kelce faculty. New audit system will begin to be used in Academic Advising in March.
    - iii. Will be contacting faculty for assistance with summer CARES.
  - b. DOBE – Lynn Murray –
    - i. Recruiting visit to Joplin High School this Friday.
    - ii. Chamber Expo is Friday at Meadowbrook Mall – will promote Supervisory training workshops, the MBA, and our undergrad programs

- iii. SuperVisory training program brochures have arrived and will be given out at the Expo along with other materials.
    - iv. Dr. Murray's GA will be attending recruiting events at local community colleges.
  - c. KGSB – Din Cortes –
    - i. Instructors are now lined up for summer PMBA courses
    - ii. He is assisting with the CIS faculty search
    - iii. Working on AACSB Employment survey
  - d. KUSB – Steve Horner –
    - i. Working on summer and fall course schedules
    - ii. Finishing up faculty performance appraisals
- V. Retreat Items for Consideration – Curriculum and Degree Options
  - a. Actions Underway
    - i. International Business Task Force – Update
    - ii. Professional Sales Certificate and Sales Center – Update
    - iii. Data Analytics Certificate – Update
  - b. Potential New Programs
    - i. Entrepreneurship and Small Business
    - ii. Business Education
    - iii. General Business
      - 1. Flexibility and student need
      - 2. Degree Completion / Online possibilities
      - 3. Design and implementation issues
- VI. New Business
  - a. Dr. Grimes and Dr. Bracker met with Deena James of Colwell/James and Doug Ball today. Ms. James Company is interested in hiring students this summer for finance internships. David Hogard will contact Ms. James to set up selection process through Gorillas for Hire system.
- VII. Old Business - none
- VIII. Adjourn

**Dates to Remember:**

- 1. KCOB Visit from President & Provost – March 13
- 2. Mid-Semester Grades Due – March 16
- 3. Spring Break – March 21 through March 29
- 4. KCOB Awards Ceremony – April 17
- 5. Dead Week – May 4 through May 8
- 6. Final Exam Week – May 11 through May 15
- 7. KCOB Commencement - May 16
- 8. Summer I Session Begins – June 1
- 9. Summer II Session Begins – June 29
- 10. Holiday - No Classes – July 3