



KELCE
COLLEGE OF BUSINESS
Pittsburg State University

MINUTES

Kelce Leadership Team Meeting
2:00 p.m., November 14, 2018

Present: Din Cortes, Paul Grimes, Eric Harris, David Hogard, Lynn Murray

- I. PLC Updates
 - i. Strategic Visioning for Faculty Affairs e-mail was sent out by Provost this week
 - ii. Strategic Plans have been submitted – on time!
 - iii. Gorilla Gateway/Pathways discussion
 - iv. Faculty rewards structure – an initiative coming down from KBOR
 1. Will develop a process for non-tenure earning faculty to be rewarded for career progression.
 2. Dr. Grimes will lead the initial committee to form the task force for this process.
 - v. Articulation group (KCOG) – there have been some issues communicating with community colleges regarding transfer courses to 4-year institutions.
 - vi. Doug Ball discussed carry forward funds within the colleges. Needs to manage financial ratios with regard to reserves for the university versus needs to spend previously carried forward funds.
- II. Review of Relocation Spaces
 - i. Faculty meeting on Monday to discuss relocation spaces and to get input from faculty on their space needs and if there is a preference to work from home/share office space.
 1. Discussion followed on potential office/classroom spaces and what would work best for faculty and administrators.
 2. Discussion on how to keep the college together as much as possible yet have easy access to campus classrooms.
 - ii. Survey – Dr. Harris will set up a Qualtrics survey to send out to faculty to get input on options for office space after the meeting on Monday.
 - iii. Other items for discussion at faculty meeting – 1) recent charge to curriculum committee (general education)
- III. Knowledge Review Proposal – “Best Business Schools”
 - i. Discussed proposal from “Knowledge Review”. Cost is \$1,850.
 - ii. Will discuss further with the rep before making a decision to be included. Dr. Grimes will set up a conference call with the rep and KLT for the next KLT meeting.
- IV. Agenda for Spring – items to work on during the spring semester. Will have a KLT mini-retreat on 12/21.
 - i. Bylaws & Committee Structure
 - ii. P&T Document
 - iii. Curriculum – Gen Ed and 120 Credit Limit
- V. Phi Beta Lambda (College FBLA) – meeting with state president (Dr. Grimes and David Hogard)
 - i. Met with FBLA state president last week to get more information on starting a chapter in the KCOB.
 - ii. There is only one other 4-year public institution in the state that participates (Emporia), the rest are 2-year schools and one private (Central Christian).
 - iii. Discussed finding someone who would be willing to sponsor the organization or would partner with another department/school at PSU. Will reach out to high schools for input on FBLA.
 - iv. This presents a key recruiting opportunity for a new set of students we may be missing.

- VI. Unit Updates
- a. KUSB – Harris – starting the search for an IS associate professor and adjunct positions – discussion on funding and need for Ph.D.-level faculty in majors
 - b. KGSB – Cortes – 24 have applied for the Professional MBA to-date; instructional designer at AP will be leaving; Brian from AP will be here tomorrow to visit with Dr. Cortes and Dr. Grimes.
 - c. OBE – Murray – met with Jeff Ney about the Microsoft Alliance which will be a free certificate program for us to participate in (starting with Marketing classes) – and would be imbedded in the courses; Jeff will come to PSU next semester to present program to the faculty; will try to do bowling with student employees and GA's on the Sunday before finals week – Dec. 9
 - d. AACR – Hogard – registration rush has slowed down; waiting for prerequisite reports; transfer CARES was on Monday and Tuesday – enrolled 3 students.
- VII. New Business - none
- VIII. Old Business
- a. P&T Document
 - b. Targeted Journals and Conferences
- IX. Adjourn – 3:30 pm

Dates to Remember:

1. Thanksgiving Break, November 21 to 23
2. Last Day to Withdraw, November 30
3. Kelce Holiday Party, December 10, 11:30-1:30, 121 Kelce
4. Final Exam Week, December 10 through 14
5. Commencement, December 14
6. President & Provost Visit College, March 22