



Program of Study - Requirements Prior to Fall 2006

Core Courses		9
HRD 852 Organizational Development	3	
HRD 831 Characteristics of Adult Learners		3
HRD 899 Planning and Implementing a HRD Program	3	
Emphasis Courses		9
Emphasis 1: HRD Management and Consulting		
HRD 706 Personnel Development in Business and Industry	3	
HRD 804 Leadership Techniques and Procedures		3
TTED 832 Needs Assessment	3	
Emphasis 2: HRD Program Development and Delivery		
TTED 775 Instructional Technology	3	
TTED 779 Instructional Methods in Tech. Education		3
TTED 790 Occupational Analysis or		3
TTED 845 Instructional System Design		
Research Courses		6-9
Option I - Thesis		
TTED 891 Research Methods	3	
HRD 890 Research & Thesis		3-6
TTED 887 Data Analysis and Interpretation*	3	
* recommended for Option I		
Option II – Applied Research		
TTED 891 Research Methods	3	
HRD 805 Special Problem (Research based)	3	
Option III – Course Work		
TTED 891 Research Methods	3	
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Career Based Electives		8-11
Minimum Total Hours		35